

Introduced \_\_\_\_\_  
Public Hearing \_\_\_\_\_  
Council Action \_\_\_\_\_  
Executive Action \_\_\_\_\_  
Effective Date \_\_\_\_\_

## County Council of Howard County, Maryland

2026 Legislative Session

Legislative Day No. 1

**Bill No. 8 -2026**

**Introduced by:** The Chairperson  
At the request of the Compensation Review Commission

**SHORT TITLE:** Howard County Council – December 2026 to December 2030 Term –  
Compensation

**TITLE:** AN ACT to set the annual compensation of the members of the Howard County  
Council for the term beginning in December 2026.

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Introduced and read first time \_\_\_\_\_, 2026. Ordered posted and hearing scheduled.

By order \_\_\_\_\_  
Michelle Harrod, Administrator

Having been posted and notice of time & place of hearing & title of Bill having been published according to Charter, the Bill was read for a  
second time at a public hearing on \_\_\_\_\_, 2026.

By order \_\_\_\_\_  
Michelle Harrod, Administrator

This Bill was read the third time on \_\_\_\_\_, 2026 and Passed \_\_\_, Passed with amendments \_\_\_\_, Failed \_\_\_\_.

By order \_\_\_\_\_  
Michelle Harrod, Administrator

Sealed with the County Seal and presented to the County Executive for approval this \_\_\_\_\_ day of \_\_\_\_\_, 2026 at \_\_\_ a.m./p.m.

By order \_\_\_\_\_  
Michelle Harrod, Administrator

Approved by the County Executive \_\_\_\_\_, 2026

\_\_\_\_\_  
Calvin Ball, County Executive

NOTE: [[text in brackets]] indicates deletions from existing law; TEXT IN SMALL CAPITALS indicates additions to existing law; ~~Strike-out~~  
indicates material deleted by amendment; Underlining indicates material added by amendment.

**Section 1. *Be It Enacted*** by the County Council of Howard County, Maryland, that the Howard County Code is amended as follows:

*By amending:*

*Title 5 - County Council*

*Subtitle 2. - Compensation*

*Sec. 5.200. Annual salary.*

**Title 5 - County Council**

**Subtitle 2. - Compensation**

**Sec. 5.200. Annual salary.**

- (a) Except as provided in subsections (b), (c), (d), and (e) of this section, the BASE annual salary of the Chairperson and the other members of the County Council for the four year term beginning on the date in December of [[2022]] 2026 on which Council Members take office shall be:  
[[ \$73,663.00 for the first year of the term that begins December 2022 and shall be increased annually in equal dollar amounts so that in the fourth year of the term the salary is \$83,256.00.]]
- (1) \$87,418.80 FOR THE YEAR THAT BEGINS ON THE DAY THE COUNCIL MEMBERS TAKE OFFICE IN DECEMBER 2026;
- (2) \$91,789.74 FOR THE YEAR THAT BEGINS IN DECEMBER 2027;
- (3) \$96,379.23 FOR THE YEAR THAT BEGINS IN DECEMBER 2028; AND
- (4) \$101,198.19 FOR THE YEAR THAT BEGINS IN DECEMBER 2029.
- (b) In addition to the base salary calculated for members of the County Council, the Council Chairperson shall receive an additional \$3,500.00 annually.
- (c) In addition to the salary authorized in subsection (a) of this section, each member of the County Council shall be eligible to receive the same employee benefits as are established each year for full-time County employees.
- (d) Each Council Member shall also receive a monthly stipend of \$200.00 to be used for work-related communication services.
- (e) Each Council Member shall be allocated a total of \$1,500.00 for the four-year term that the Council Member may use to reimburse the costs of technology and electronic devices that are not provided by the County but are helpful in performing his or her duties. The unused portion should be re-appropriated from year to year until the next election.

**Section 2. *And Be It Further Enacted*** by the County Council of Howard County, Maryland that this Act shall become effective 61 days after its enactment.