

JANE O'LEARY, LCSW

6011 Chesworth Rd., Baltimore, Maryland 21228
443-629-5743 ~ janeoleary@yahoo.com

Professional Experience

Executive Director, Bridges to Housing Stability, Columbia, MD, 2007 to present. CEO of non-profit organization with

- a. Housing Stability Program - Case management, housing and support services for homeless and at-risk families, focused on housing stability.
- b. Bridges Alliance - Affordable rental housing with a circle of support. Income-based rental units for Howard County workers earning 30-60% of median income.

Execution of agency's mission and board's vision, including oversight of \$1.5 M budget, administration, personnel, fundraising, policy, strategic plan, etc. Support for board committees. Supervision of managers and MSW interns.

Member, Howard County (MD) Board to Promote Self-Sufficiency 2009-present. Vice-chair 2011-2013.

Chair, Howard County Committee to End Homelessness, 2009-2013: Led effort to involve 50 human service staff, government officials, religious leaders and volunteers to develop the Howard County Plan to End Homelessness, adopted in 2010, implementation now underway. Chair, planning group for community forum, "How Communities Prevent Homelessness," in October 2010.

Director of Residential Programs, Fellowship of Lights Youth and Community Services, Baltimore, MD, 2006 to 2007. Direction of program development and operations of licensed youth shelters for runaway and foster care youth. Oversight of personnel, policy, evaluation, grants, property. Leadership of strategic planning process. Grant writing and staff training. Supervision of managers, staff and MSW student interns.

Assistant Director, Evaluation and Outcomes, United Way of Central Maryland, Baltimore, MD, 2004-2006.

Oversight of outcomes design and measurement for major grant-maker and its 65 member agencies. Developed human service agencies' capacity and trained agency staff to use outcome measurement for continuous improvement. Monitored, summarized and analyzed grantees' outcomes performance.

Founding Program Director, Thames River Family Program, Norwich, Connecticut, 1991-2002. Created, developed and directed comprehensive residential support program with formerly homeless families pursuing goals for self-sufficiency, stability and control over their lives. (Fannie Mae/Maxwell Award of Excellence). Case supervision; family selection; policy development; program evaluation; grant writing; grant management. Oversight of staff (16), budget (\$600,000) and facility (24-unit apt/program facility). Advocacy on behalf of agency and clients. United Way Outcomes Excellence Award for demonstrating program's impact on clients' lives.

President, Connecticut Coalition to End Homelessness. Statewide coalition for public awareness, advocacy with legislative and executive state government, technical support for service providers and empowerment of homeless people. Led strategic planning process. President 2000-2002; Vice President 1998-2000; Board of Directors 1997-2002.

Southeastern Connecticut Partnership on Housing and Homelessness, 2000-2002. Led effort to organize municipal officials, human service administrators, homeless people and community leaders to become the regional planning entity to jointly address homelessness through the HUD Continuum of Care. Chaired the founding board 2000-2001. Chaired the Planning Committee for 2002 Public Forum, "The Status of Homelessness in Southeastern Connecticut: A Call to Action." Co-authored region's successful HUD Continuum of Care applications in 2001-2002 (\$2.3 million per annum).

Additional Professional Experience and Training

- Ordained Deacon, Episcopal Church, 1989–present. Parish placements (worship, preaching, pastoral care, leadership for outreach). Current placement: Church of the Guardian Angel, Baltimore (2003 to present); Chair of Remington-Guardian Angel Partnership. Assistant to the Archdeacon, Diocese of Connecticut (recruitment, training, supervision of deacons) 1997-2002. Trial Judge, Ecclesiastical Court (clergy misconduct trials) 1995-2011.
- Group facilitator, HopeWell Cancer Support Center, 2003-2005.
- Certified Disaster Mental Health Volunteer, MD State Dept of Health & Mental Hygiene 2005-present.

Education

- M.S.W., University of Maryland School of Social Work, Baltimore, MD. Concentrations in Management and Community Organizing (MACO) and Clinical Social Work.
- M.S. in Education, Southern Connecticut State University, New Haven, CT.
- B.A. in Psychology, George Washington University, Washington, DC.
- Ministry Formation Program (leading to ordination), Episcopal Diocese of Connecticut. Included chaplaincy internship in juvenile detention center.

Licensure

- Social Worker License # 15505, MD State Board of Social Work Examiners.

Memberships

- Howard County Board to Promote Self-Sufficiency, 2009-present.
- Howard County Committee to End Homelessness, 2007 to 2013. Chair 2008-2013.
- North American Association for the Diaconate, 1986-present.
- National Association of Social Workers, 2003-present.

Publication

- Glasser, Irene and Jane [O'Leary] Suroviak (1988). "Social Group Work in a Soup Kitchen: Mobilizing the Strength of Guests." *Social Work with Groups*, 11(4), 95-109.

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