

County Council Of Howard County, Maryland

2009 Legislative Session

Legislative Day No. 5

Resolution ~~No. 24~~ -2009

Introduced by: The Chairperson at the request of the County Executive

A RESOLUTION approving a Furlough Plan, pursuant to Section 1.119 of the Howard County Code, in order to reduce the operating budget of the County because of an anticipated decrease in revenue.

Introduced and read first time _____, 2009.

By order _____
Stephen LeGendre, Administrator

Read for a second time at a public hearing on _____, 2009.

By order _____
Stephen LeGendre, Administrator

This Resolution was read the third time and was Adopted____, Adopted with amendments____, Failed____, Withdrawn____, by the County Council
on _____, 2009.

Certified By _____
Stephen LeGendre, Administrator

NOTE: [[text in brackets]] indicates deletions from existing law; TEXT IN SMALL CAPITALS indicates additions to existing law; Strike-out indicates material deleted by amendment; Underlining indicates material added by amendment

1 **WHEREAS**, Section 1.119 (c) of the Howard County Code authorizes the County
2 Executive to submit a furlough plan to the County Council for its approval by Resolution; and
3

4 **WHEREAS**, the County Executive has determined, based on all available projections,
5 that a decrease in revenue during Fiscal Year 2010 can be anticipated; and
6

7 **WHEREAS**, the County Executive has determined that a reduction in the County's
8 operating expenditures is required; and
9

10 **WHEREAS**, the County Executive is attempting to avoid additional employee layoffs as
11 a means of offsetting the anticipated revenue decline; and
12

13 **WHEREAS**, the County Executive has determined that closing County offices on
14 December 28, 2009, December 29, 2009, December 30, 2009 and December 31, 2009 will be an
15 efficient method of realizing the needed operating savings; and
16

17 **WHEREAS**, the furloughing of approximately 1,815 full-time, part-time, contingent and
18 probationary employees, as identified in Section 3 of the attached Furlough Plan, will generate
19 an estimated \$1,840,193 in savings.
20

21 **NOW, THEREFORE, BE IT RESOLVED** by the County Council of Howard County,
22 Maryland this ____ day of _____, 2009 that the Furlough Plan as attached to this
23 Resolution is approved; and
24

25 **BE IT FURTHER RESOLVED**, that the Furlough Plan shall be effective July 1, 2009.

Furlough Plan

Section 1. Definitions.

- (a) Bargaining unit: An employee association which has been certified under Subtitle 6 of Title 1 of the Howard County Code as the collective negotiating agent for the purposes of representing all County employees within the appropriate representation unit.
- (b) Furlough: A period of leave without pay under the provisions of Subsection (c) of Section 1.119 of the Howard County Code.
- (c) Furlough day: The number of hours in one-fifth of an employee's regularly scheduled workweek.

Section 2. Circumstances requiring the furlough.

This furlough is necessary because, due to recent economic conditions, County revenues are not adequate to cover costs necessary to maintain County operating expenses.

Section 3. Scope of the furlough plan.

Unless employees are excluded pursuant to Section 4 of this Plan, this Plan shall apply to:

- (a) All full, part-time, contingent or probationary employees who hold positions in the classified or exempt services as set forth in Section 1.111 of the Howard County Code;
- (b) All full, part-time, contingent, or probationary employees who hold positions in the state-authorized exempt service as set forth in Section 1.305 of the Howard County Code; and
- (c) Employees who are members of a bargaining unit and are governed by a collective bargaining agreement as set forth in Section 1.111(e) of the Howard County Code.

Section 4. Exclusions from the furlough plan.

Unless the applicable collective bargaining agreements as approved by the County Council provide otherwise, this Plan shall not apply to:

- (a) 911 Dispatchers and Emergency Communications Operators;
- (b) Police Officers below the rank of Sergeant;
- (c) Firefighters below the rank of Captain; and
- (d) Correctional Officers.

Section 5. Furlough period.

This Plan is effective during Fiscal Year 2010.

Section 6. Number of furlough days.

- (a) During the furlough period, all full time County employees identified in Section 3 shall take four administrative leave days and part-time employees identified in Section 3 shall take a pro-rated number of administrative leave hours, as determined by the Chief Administrative Officer.
- (b) An employee, at the employee's option, may also take leave without pay subject to approval of the Chief Administrative Officer upon the recommendation of the employee's appointing authority. Pay for such leave shall be deducted from that employee's paycheck for the pay week during which the leave without pay occurs and charged to that pay period.

Section 7. Method of implementation.

- (a) *December, 2009.* Except as provided in subsections (b) and (c) of this section, employees subject to this Plan as set forth in Section 3 shall take the required administrative leave days described in subsection (a) of Section 6 on December 28, 2009, December 29, 2009, December 30, 2009 and December 31, 2009.
- (b) *Alternate days.* With the approval of the Chief Administrative Officer, an appointing authority may schedule administrative leave during the furlough period for those employees who may have to work on one of the days listed in subsection (a) of this section in order to meet operational needs, to provide essential services of the department or for other legitimate reasons concerning the health, safety and welfare of the County.
- (c) *Local 3085.* Members of American Federation of State, County and Municipal Employees, Howard County Local 3085, Council 67, AFL-CIO ("Local 3085"), pursuant to an agreement between the County and Local 3085, who do not take leave under subsections (a) or (b) of this section may instead opt to take four furlough days and take the reduction for each day during the pay week during which the furlough day occurs. Under this option, the employee shall reimburse the County for any of the furlough days not taken during the furlough period if the employee remains employed for the entire furlough period. If the employee leaves County employment before the end of the furlough period, the number of furlough days will be pro-rated.
- (d) Except for members of Local 3085 who opt to take furlough days under subsection (c) of this section, throughout the furlough period, employees subject to this Plan as set forth in Section 3 shall be subject to a salary deduction equal to 1.5%. However, overtime and any fringe benefit that is based on a legislated salary schedule contained in the Pay Plan

for Fiscal Year 2010 shall be calculated with regard to that legislated schedule, not subject to the 1.5% reduction.

- (e) Notwithstanding any contrary provisions of the Howard County Code relating to the Howard County Retirement Plan or the Howard County Police and Fire Employees Retirement Plan (“Plans”), employee pick-up contributions and any applicable benefits will be calculated based on the employee’s full legislated annual base salary calculated without regard to the salary reduction of 1.5%. Moreover, participants in the Plans will receive service credit for all purposes under the Plans for the furlough period described in subsections (a) and (b) of Section 6.
- (f) The appointing authority of each employee subject to this Plan as set forth in Section 3 shall ensure that all leave days granted in accordance with subsection (b) and (c) of this Section are scheduled and taken during the furlough period.
- (g) Part- time employees shall be entitled to administrative leave days on a pro-rata basis.
- (h) The operating budget has been reduced by 1.5% for those agencies who have contingent employees subject to this Plan as set forth in Section 3. Accordingly, the appointing authority for those employees shall insure that contingent employees’ hours or wages be reduced consistent with a 1.5% reduction in budgeted funds.

Section 8. Applicability to bargaining units.

The County Executive may negotiate an agreement with any bargaining units that are exempt under Section 4 for the participation in this Plan to the same extent and under the same conditions as provided, without the need for further action by the County Council.

Section 9. Executive Order.

In order to meet unanticipated circumstances, the County Executive may, by Executive Order, modify the provisions of this Plan. A copy of any Executive Order issued under this section shall be filed with the Administrator of the County Council within ten business days of its issuance.

Section 10. Other information required.

As required by Section 1.119(c)(2) of the Howard County Code, the following information is also provided:

- (a) The approximate number of employees to be furloughed is 1,815 and are identified by agency, salary, grade and salary schedule as set forth in the attached Exhibit A.

- (b) The dollar amount of savings expected from this Plan is approximately \$1,840,193.

Department	Fund	Department	Division	Grade	Base Pay	Count
County Executive	011	001	010100	GI	59,306	1
	011	001	010100	GE	37,510	1
	011	001	010100	EE	161,453	1
	011	001	010100	GI	67,221	1
	011	001	010100	GL	76,400	1
	011	001	010100	GN	73,777	1
	011	001	010100	GQ	152,574	1
	011	001	010100	GI	58,904	1
County Administration	011	002	020100	GG	48,091	1
	011	002	021100	GE	45,434	1
	011	002	021100	GM	103,261	1
	011	002	021100	GL	84,333	1
	011	002	021100	GL	90,422	1
	011	002	021100	GP	144,598	1
	011	002	021200	GE	34,745	1
	011	002	021200	GK	69,924	1
	011	002	021200	GF	38,518	1
	011	002	021200	GG	55,839	1
	011	002	021200	GL	79,662	1
	011	002	021200	GL	82,436	1
	011	002	021200	GL	93,160	1
	011	002	021200	GG	52,614	1
	011	002	021200	GO	116,464	1
	011	002	021500	GE	45,434	1
	011	002	021500	GI	43,730	1
	011	002	021500	GD	30,732	1
	011	002	021200	GE	41,757	1
	011	002	021500	GI	45,735	1
	011	002	021500	GI	61,110	1
	011	002	021500	GK	73,453	1
	011	002	021500	GI	66,702	1
	011	002	021500	GL	73,873	1
	011	002	021500	GN	99,487	1
	011	002	021500	GI	45,897	1
	011	002	021603	GG	49,531	1
	011	002	021603	GC	25,168	1
	011	002	021603	H4	33,122	1
	011	002	021603	GC	35,090	1
	011	002	020100	GF	46,278	1
	011	002	021500	GE	41,037	1
	011	002	022002	GK	68,253	1
	011	002	022002	GG	35,637	1
	011	002	022002	GE	41,560	1
	011	002	022002	GH	43,323	1
	011	002	022002	GI	60,829	1

Department	Fund	Department	Division	Grade	Base Pay	Count
	011	002	022002	GO	119,468	1
	011	002	022002	GH	53,304	1
	011	002	021200	GL	76,694	1
	011	002	022002	GG	49,531	1
	011	002	020200	GN	83,355	1
	011	002	020210	GF	36,458	1
	011	002	020210	GE	31,913	1
	011	002	020210	GJ	66,851	1
	011	002	020210	GK	81,599	1
	011	002	020210	GN	117,825	1
	011	002	020210	GH	57,710	1
	011	002	021200	GL	87,765	1
	011	002	020210	GH	31,631	1
	011	002	020100	GQ	120,566	1
	011	002	021200	GM	88,467	1
	011	002	021200	GE	30,317	1
	011	002	021500	GK	72,451	1
	011	002	021100	GG	18,366	1
	011	002	021500	GG	46,208	1
	011	002	021500	GE	34,043	1
	011	002	021200	GK	69,605	1
	011	002	020100	GI	62,655	1
	011	002	020100	GN	92,084	1
	011	002	020100	GM	88,982	1
	011	002	020100	GN	90,516	1
	011	002	020100	GS	168,198	1
	011	002	022002	GH	48,836	1
	051	002	020810	GJ	59,150	1
	051	002	020820	GJ	66,991	1
	051	002	020820	GJ	67,526	1
	051	002	020820	GJ	48,987	1
	051	002	020810	GJ	48,987	1
	051	002	020810	GJ	66,074	1
	051	002	020820	GD	26,430	1
	051	002	020810	GM	77,383	1
	051	002	020820	GJ	48,987	1
	221	002	021800	GN	91,430	1
	221	002	021800	H6	42,839	1
	221	002	021800	GE	38,721	1
	221	002	021800	H7C	53,146	1
	221	002	021800	H9	50,364	1
	221	002	021800	GJ	54,312	1
	221	002	021800	H9	44,305	1
	221	002	021800	H7C	53,146	1
	221	002	021800	GJ	76,666	1
	221	002	021800	H9B	62,603	1

Department	Fund	Department	Division	Grade	Base Pay	Count
	221	002	021800	H9	42,466	1
	221	002	021800	H9	40,689	1
	221	002	021800	H7A	41,048	1
	221	002	021800	H7	37,780	1
	221	002	021800	H7B	47,275	1
	221	002	021800	H6	34,053	1
	221	002	021800	H7C	53,146	1
	221	002	021800	HW	46,888	1
	221	002	021800	HWC	65,029	1
	221	002	021800	H9	47,163	1
	221	002	021800	HWA	61,160	1
	221	002	021800	HWC	65,029	1
	221	002	021800	H9A	59,212	1
	221	002	021800	H9	40,689	1
	221	002	021800	H9	43,442	1
	221	002	021800	H9C	64,045	1
	221	002	021800	H9C	64,045	1
	221	002	021800	H9C	64,045	1
	221	002	021800	H9	40,689	1
	221	002	021800	H4C	43,271	1
	221	002	021800	GJ	66,074	1
	221	002	021800	GJ	76,666	1
	221	002	021800	H9C	64,045	1
	221	002	021800	HWC	65,029	1
	221	002	021800	HWC	65,029	1
	221	002	021800	H9C	64,045	1
	221	002	021800	GJ	76,666	1
	221	002	021800	H9	46,383	1
	221	002	021800	H9	51,733	1
	221	002	021800	H6C	49,622	1
	221	002	021800	GF	45,176	1
	221	002	021800	H9	43,080	1
	221	002	021800	GL	82,519	1
	221	002	021800	GI	63,287	1
	221	002	021800	GI	63,287	1
	242	002	021708	GI	57,693	1
	242	002	021708	GE	39,603	1
	242	002	021708	GI	48,372	1
	242	002	021708	GI	58,703	1
	242	002	021708	GL	76,400	1
	242	002	021708	GN	109,125	1
	248	002	023200	GG	44,524	1
	248	002	023200	GL	81,300	1
Finance	011	003	030100	GL	74,225	1
	011	003	030100	GJ	67,381	1

Department	Fund	Department	Division	Grade	Base Pay	Count
	011	003	030100	GP	140,359	1
	011	003	030100	GI	46,489	1
	011	003	036000	GG	54,217	1
	011	003	031000	GG	45,071	1
	011	003	036000	GF	44,572	1
	011	003	036000	GG	55,839	1
	011	003	036000	GG	54,217	1
	011	003	032000	GF	33,377	1
	011	003	030100	GK	61,272	1
	011	003	036000	GG	48,091	1
	011	003	036000	GF	48,404	1
	011	003	032000	GK	79,206	1
	011	003	031000	GM	97,318	1
	011	003	032000	GG	55,839	1
	011	003	035000	GK	74,622	1
	011	003	032000	GI	60,829	1
	011	003	030100	GK	57,979	1
	011	003	032000	GE	33,387	1
	011	003	032000	GE	33,731	1
	011	003	035000	GE	37,416	1
	011	003	035000	GE	33,809	1
	011	003	032000	GE	38,727	1
	011	003	032000	GG	42,858	1
	011	003	032000	GE	31,261	1
	011	003	035000	GE	31,440	1
	011	003	032000	GG	41,513	1
	011	003	035000	GF	32,951	1
	011	003	032000	GJ	54,206	1
	011	003	032000	GM	94,438	1
	011	003	030100	GJ	60,338	1
	011	003	031000	GL	73,344	1
	011	003	031000	GG	51,641	1
	011	003	031000	GK	65,726	1
	011	003	031000	GJ	67,538	1
	011	003	031000	GL	72,033	1
	011	003	032000	GK	56,413	1
	011	003	036000	GL	90,422	1
	011	003	031000	GK	59,570	1
	011	003	036000	GK	63,794	1
	011	003	032000	GF	19,303	1
	011	003	030100	GF	17,496	1
	011	003	032000	GE	30,244	1
	011	003	032000	GE	30,317	1
	011	003	035000	GE	30,427	1
	011	003	031000	GK	81,599	1
	011	003	035000	GG	38,110	1

Department	Fund	Department	Division	Grade	Base Pay	Count
	011	003	030100	GO	112,791	1
	011	003	032000	GG	36,733	1
	011	003	032000	GI	50,850	1
	011	003	031000	GK	61,409	1
	011	003	032000	GG	37,376	1
	011	003	031000	GI	47,512	1
Office of Law	011	004	040100	GO	80,869	1
	011	004	040100	GH	61,884	1
	011	004	040100	GG	38,984	1
	011	004	040100	GG	55,839	1
	011	004	040100	GO	116,464	1
	011	004	040100	GG	55,839	1
	011	004	040100	GO	112,531	1
	011	004	040100	GH	54,927	1
	011	004	040100	GH	45,305	1
	011	004	040100	GM	94,438	1
	011	004	040100	GO	109,423	1
	011	004	040100	GM	88,055	1
	011	004	040100	GO	126,749	1
	011	004	040100	GM	88,467	1
	011	004	040100	GO	117,966	1
	011	004	040100	GO	120,296	1
	011	004	040100	GO	120,848	1
	011	004	040100	GO	122,091	1
	011	004	040100	GP	140,359	1
	011	004	040100	GQ	151,048	1
	011	004	040100	GM	81,861	1
	011	004	040100	GH	45,880	1
	011	004	040100	GO	110,200	1
	011	004	040100	GO	112,531	1
Planning & Zoning	011	005	055001	GE	45,434	1
	011	005	050100	GG	38,766	1
	011	005	050100	GJ	48,497	1
	011	005	050100	GN	81,640	1
	011	005	050100	GP	140,359	1
	011	005	054000	GJ	60,202	1
	011	005	050400	GJ	73,689	1
	011	005	055000	GJ	69,429	1
	011	005	050400	GK	84,053	1
	011	005	055001	GM	94,438	1
	011	005	055003	GJ	71,524	1
	011	005	050400	GM	103,261	1
	011	005	055001	GI	59,319	1
	011	005	055000	GH	40,782	1

Department	Fund	Department	Division	Grade	Base Pay	Count
	011	005	054000	GF	44,014	1
	011	005	055002	GM	97,318	1
	011	005	054000	GM	87,334	1
	011	005	055000	GH	51,948	1
	011	005	054000	GH	53,304	1
	011	005	054000	GH	47,391	1
	011	005	055002	GD	41,053	1
	011	005	055001	GH	61,884	1
	011	005	055002	GI	51,087	1
	011	005	055000	GI	53,933	1
	011	005	055003	GI	48,100	1
	011	005	054000	GH	43,423	1
	011	005	055001	GK	67,264	1
	011	005	055000	GK	84,053	1
	011	005	055000	GK	72,451	1
	011	005	055000	GM	96,986	1
	011	005	055000	GF	48,903	1
	011	005	055000	GJ	53,270	1
	011	005	055001	GI	59,044	1
	011	005	055003	GJ	55,951	1
	011	005	055000	GJ	75,899	1
	011	005	055003	GM	75,971	1
	011	005	055000	GH	45,988	1
	011	005	055002	GI	50,968	1
	011	005	055002	GK	76,873	1
	011	005	055000	GJ	66,851	1
	011	005	050100	GN	111,030	1
	011	005	050400	GJ	65,413	1
	011	005	055000	GJ	71,539	1
	011	005	054000	GK	81,599	1
	011	005	050202	GE	38,246	1
	011	005	050202	GF	40,558	1
	011	005	050100	GE	31,656	1
	011	005	050202	GM	88,982	1
	011	005	050202	GL	66,525	1
	011	005	050202	GL	71,214	1
	011	005	050202	GL	80,301	1
	011	005	050202	GM	95,546	1
	011	005	050202	GN	114,377	1
	011	005	050202	GH	56,127	1
	011	005	050202	GH	59,739	1
	011	005	050202	GL	68,559	1
	011	005	050202	GL	80,672	1
	011	005	054000	GJ	63,931	1
	011	005	050202	GL	76,165	1
	011	005	055000	GI	66,549	1

Department	Fund	Department	Division	Grade	Base Pay	Count
	051	005	050105	GD	40,259	1
	051	005	050404	GI	57,556	1
	051	005	050404	GH	50,843	1
	051	005	050105	GI	45,281	1
	440	005	050600	GE	39,603	1
	440	005	050600	GK	65,566	1
Police	011	006	060100	GG	55,275	1
	011	006	060100	GF	45,811	1
	011	006	062000	PK	94,847	1
	011	006	065000	PK	75,319	1
	011	006	065000	PL	106,160	1
	011	006	063000	PM	126,748	1
	011	006	060100	GR	158,196	1
	011	006	061000	GF	38,561	1
	011	006	065000	GJ	62,992	1
	011	006	065000	GD	27,490	1
	011	006	064000	GE	42,162	1
	011	006	066000	GF	36,430	1
	011	006	066000	GE	39,353	1
	011	006	061000	GF	49,874	1
	011	006	066000	GG	41,801	1
	011	006	067000	H6C	48,629	1
	011	006	067000	H6B	47,551	1
	011	006	066000	GI	51,569	1
	011	006	065000	GE	44,975	1
	011	006	063000	GF	31,824	1
	011	006	065000	GJ	75,133	1
	011	006	065000	GJ	69,210	1
	011	006	065000	GE	32,709	1
	011	006	065000	GE	33,125	1
	011	006	065000	GE	31,194	1
	011	006	065000	GD	28,703	1
	011	006	065000	GE	31,813	1
	011	006	065000	GE	32,860	1
	011	006	065000	GF	38,950	1
	011	006	065000	GD	26,939	1
	011	006	065000	GH	54,372	1
	011	006	067000	GH	54,997	1
	011	006	061000	GJ	66,700	1
	011	006	062000	PL	106,160	1
	011	006	064000	PK	89,644	1
	011	006	062000	PK	81,567	1
	011	006	066000	GJ	61,671	1
	011	006	063000	PL	106,160	1
	011	006	067000	PM	126,748	1

Department	Fund	Department	Division	Grade	Base Pay	Count
	011	006	066000	PM	126,748	1
	011	006	062000	GI	62,022	1
	011	006	060100	GF	45,598	1
	011	006	062000	GE	33,622	1
	011	006	062000	GF	44,273	1
	011	006	062000	GK	68,351	1
	011	006	065000	GH	47,734	1
	011	006	060100	GI	48,850	1
	011	006	062000	GD	28,220	1
	051	006	062007	GI	55,549	1
	011	006	067000	H4	30,584	1
	011	006	063000	GE	43,330	1
	011	006	067000	GH	47,625	1
	011	006	064000	GD	26,809	1
	011	006	067000	GH	49,714	1
	011	006	067000	GH	59,001	1
	011	006	062000	PK	94,847	1
	011	006	062000	PK	76,307	1
	011	006	065000	GJ	62,625	1
	011	006	062000	PL	93,271	1
	011	006	062000	PK	91,871	1
	011	006	062000	PK	94,847	1
	011	006	060100	GK	71,719	1
	011	006	064000	PL	102,572	1
	011	006	063000	PK	85,454	1
	011	006	063000	PK	94,847	1
	011	006	062000	PK	94,847	1
	011	006	062000	PK	89,644	1
	011	006	067000	GH	55,435	1
	011	006	066000	PT	86,184	1
	011	006	063000	PK	89,644	1
	011	006	060100	PK	81,567	1
	011	006	062000	PK	94,847	1
	011	006	065000	GF	38,777	1
	011	006	066000	PK	94,847	1
	011	006	065000	PK	94,847	1
	011	006	067000	PL	106,160	1
	011	006	063000	PK	84,724	1
	011	006	062000	PK	94,847	1
	011	006	066000	PK	78,977	1
	011	006	063000	PK	82,732	1
	011	006	065000	PK	89,644	1
	011	006	062000	PK	94,847	1
	011	006	062000	PK	94,847	1
	011	006	062000	PL	106,160	1
	011	006	064000	PK	94,847	1

Department	Fund	Department	Division	Grade	Base Pay	Count
	011	006	065000	PL	106,160	1
	011	006	064000	PM	126,748	1
	011	006	062000	PL	106,160	1
	011	006	062000	PK	84,307	1
	011	006	062000	PK	94,847	1
	011	006	060100	PL	102,572	1
	011	006	062000	PL	106,160	1
	011	006	062000	PL	106,160	1
	011	006	064000	PL	106,160	1
	011	006	060100	PL	106,160	1
	011	006	062000	PL	91,689	1
	011	006	062000	PM	122,467	1
	011	006	068000	GP	134,866	1
	011	006	064000	GF	46,983	1
	011	006	063000	GE	35,840	1
	011	006	063000	GE	44,975	1
	011	006	065000	GE	31,265	1
	011	006	067000	GH	53,136	1
	011	006	067000	GH	51,667	1
	011	006	067000	GF	46,983	1
	011	006	067000	GK	83,204	1
	011	006	067000	GH	55,685	1
	011	006	062000	PK	78,541	1
	011	006	062000	PK	78,541	1
	011	006	065000	PK	84,307	1
	011	006	062000	PW	91,871	1
	011	006	062000	PK	89,644	1
	011	006	064000	PK	94,847	1
	011	006	062000	PL	106,160	1
	011	006	062000	PK	94,847	1
	011	006	062000	PK	94,847	1
	011	006	063000	PL	106,160	1
	011	006	062000	PL	106,160	1
	011	006	063000	PK	70,243	1
	011	006	063000	PK	72,710	1
	011	006	062000	GE	41,335	1
	011	006	063000	PL	106,160	1
	011	006	065000	PK	94,847	1
	011	006	062000	PK	94,847	1
	011	006	062000	PK	84,307	1
	011	006	065000	GI	62,462	1
	011	006	065000	GE	29,648	1
	011	006	063000	GF	49,874	1
	011	006	062000	GE	44,975	1
	011	006	063000	PT	86,184	1
	011	006	066000	PL	106,160	1

Department	Fund	Department	Division	Grade	Base Pay	Count
	011	006	064000	GI	55,801	1
	011	006	062000	GF	41,292	1
	011	006	062000	GF	42,967	1
	011	006	062000	GP	134,866	1
	011	006	062000	PM	126,748	1
	011	006	062000	GF	35,169	1
	011	006	062000	GF	45,598	1
	011	006	062000	PL	91,689	1
	011	006	060100	GF	37,916	1
	011	006	064000	GE	38,033	1
	011	006	060100	GK	78,406	1
	011	006	065000	GE	29,720	1
	011	006	060100	GI	49,422	1
	011	006	060100	PK	94,847	1
	011	006	065000	PM	126,748	1
	011	006	062000	PK	94,847	1
	011	006	063000	GE	37,860	1
	011	006	067000	GE	32,709	1
	011	006	062000	PK	94,847	1
	011	006	062000	PK	84,307	1
	011	006	062000	PL	93,271	1
	011	006	067000	GJ	56,228	1
	011	006	064000	GF	33,696	1
	011	006	063000	PK	89,644	1
	011	006	062000	PK	94,847	1
	011	006	062000	PK	84,307	1
	011	006	068000	GF	33,619	1
	011	006	062000	GD	26,809	1
	011	006	066000	PL	106,160	1
	011	006	061000	GP	134,866	1
	011	006	060604	H5	35,197	1
	011	006	060604	GE	32,558	1
	011	006	060604	GE	36,121	1
	011	006	060604	H5	32,622	1
	011	006	060604	H5	36,209	1
	011	006	060604	H5	36,718	1
	011	006	060604	H7	35,742	1
	011	006	060604	H7B	48,537	1
	011	006	060604	H7	40,728	1
	011	006	060604	GH	54,372	1
	011	006	060604	H5	31,296	1
	011	006	060604	GG	42,726	1
	011	006	060604	GK	73,868	1
	011	006	060604	H5	36,549	1
	011	006	060604	H5	30,949	1
	011	006	065000	GJ	62,478	1

Department	Fund	Department	Division	Grade	Base Pay	Count
	011	006	065000	GJ	75,133	1
	011	006	065000	GE	35,438	1
	011	006	065000	GI	67,844	1
	011	006	065000	GJ	63,138	1
	011	006	065000	GG	52,083	1
	011	006	064000	GG	45,079	1
	011	006	064000	GC	22,927	1
	011	006	064000	GC	18,341	1
	011	006	062000	GE	30,265	1
	011	006	065000	GD	25,901	1
	011	006	062000	GD	27,133	1
	011	006	060604	H7	33,789	1
	011	006	062000	GD	25,901	1
	011	006	064000	GI	58,720	1
	011	006	060100	GI	44,375	1
	011	006	060100	GI	46,552	1
	011	006	063000	PK	72,710	1
	011	006	063000	PK	61,234	1
	011	006	062000	PL	87,336	1
	051	006	062050	GI	44,172	1
Recreation & Parks	011	008	081120	GG	55,839	1
	011	008	081120	GF	40,558	1
	011	008	081120	GK	69,305	1
	011	008	081120	GP	132,246	1
	011	008	081120	GG	54,217	1
	011	008	081120	GF	40,558	1
	011	008	081120	GE	29,648	1
	011	008	081120	GG	36,733	1
	011	008	081120	GL	82,436	1
	011	008	081120	GK	70,083	1
	011	008	081120	GL	82,715	1
	011	008	081120	GL	85,189	1
	011	008	081120	GK	84,053	1
	011	008	081120	GL	89,502	1
	011	008	081120	GK	71,141	1
	011	008	081120	GK	57,782	1
	011	008	081120	GK	76,873	1
	011	008	081120	GL	85,189	1
	011	008	081120	GN	100,968	1
	011	008	081120	GE	31,656	1
	011	008	081120	GK	67,867	1
	011	008	081120	GI	49,926	1
	011	008	081120	GF	39,939	1
	011	008	081120	GJ	63,116	1
	011	008	081120	GI	52,510	1

Department	Fund	Department	Division	Grade	Base Pay	Count
	011	008	081120	GK	78,936	1
	011	008	081120	GK	64,093	1
	011	008	081120	GK	74,204	1
	011	008	081120	H5B	40,649	1
	011	008	081120	H5	34,449	1
	011	008	081120	H5	35,630	1
	011	008	081120	H5	29,999	1
	011	008	081120	H5	34,765	1
	011	008	081120	H5C	45,880	1
	011	008	081120	H5C	45,880	1
	011	008	081120	H5	35,282	1
	011	008	081120	GG	48,424	1
	011	008	081120	H7A	43,480	1
	011	008	081120	H7C	52,614	1
	011	008	081120	H7A	44,887	1
	011	008	081120	GK	64,614	1
	011	008	081120	H7C	52,614	1
	011	008	081120	GI	62,655	1
	011	008	081120	GI	61,250	1
	011	008	081120	GI	56,981	1
	011	008	081120	H7C	52,614	1
	011	008	081120	GI	48,956	1
	011	008	081120	GI	63,247	1
	011	008	081120	GI	53,755	1
	011	008	081120	GK	79,390	1
	011	008	081120	GL	84,713	1
	011	008	081120	GN	98,576	1
	011	008	081120	H7B	48,299	1
	011	008	081120	H5	33,022	1
	011	008	081120	GK	63,644	1
	011	008	081120	H5	29,999	1
	011	008	081120	H4B	40,420	1
	011	008	081120	GI	63,099	1
	011	008	081120	H5C	45,880	1
	011	008	081120	H5	31,615	1
	011	008	081120	GK	69,446	1
	011	008	081120	H5A	37,921	1
	011	008	081120	GK	70,083	1
	011	008	081120	GH	42,868	1
	011	008	081120	GK	57,782	1
	011	008	081120	GF	38,518	1
	011	008	081120	GE	37,744	1
	011	008	081120	GE	34,472	1
	011	008	081120	GE	31,512	1
	011	008	081120	GE	30,830	1
	011	008	081120	GI	66,549	1

Department	Fund	Department	Division	Grade	Base Pay	Count
	011	008	081120	H7B	47,257	1
	011	008	081120	GI	55,243	1
	011	008	081120	H5A	40,707	1
	011	008	081120	GJ	65,413	1
	011	008	081120	H5	31,265	1
	011	008	081120	GH	51,825	1
	011	008	081120	H5C	45,591	1
	011	008	081120	GG	48,202	1
	011	008	081120	H7A	40,707	1
	011	008	081120	H5	29,999	1
	011	008	081120	H5	29,999	1
	011	008	081120	H5A	40,501	1
	011	008	081120	H5	31,990	1
	011	008	081120	H4	31,198	1
	011	008	081120	H5	31,673	1
	011	008	081120	H5	36,510	1
	011	008	081120	H5A	37,921	1
	011	008	081120	GK	76,873	1
	011	008	081120	H3B	33,496	1
	011	008	081120	H5C	45,591	1
	011	008	081120	GG	46,208	1
	011	008	081120	H5A	36,287	1
	011	008	081120	GJ	60,066	1
	011	008	081120	GG	38,766	1
	011	008	081120	H7C	52,614	1
	011	008	081120	H5	32,888	1
	011	008	081120	H5A	39,803	1
	011	008	081120	H5	32,164	1
	011	008	081120	H7B	47,175	1
	011	008	081120	H7	35,343	1
	011	008	081120	H7B	46,554	1
	011	008	081120	GH	43,972	1
	011	008	081120	GH	54,927	1
	011	008	081120	GG	44,392	1
	011	008	081120	GE	31,261	1
	011	008	081120	H5	31,399	1
	011	008	081120	H5	31,198	1
	011	008	081120	H5	31,399	1
	011	008	081120	GK	72,451	1
	011	008	081120	GG	39,444	1
	011	008	081120	H7C	52,614	1
	011	008	081120	H4	29,437	1
	011	008	081120	GG	23,575	1
	011	008	081120	GE	36,489	1
	011	008	081120	GM	81,484	1
	011	008	081120	H5	29,999	1

Department	Fund	Department	Division	Grade	Base Pay	Count
	011	008	081120	H7	35,343	1
	011	008	081120	H5	29,999	1
	011	008	081120	GE	18,141	1
	011	008	081120	GC	12,054	1
	018	008	081220	GE	24,439	1
	018	008	081220	GH	52,051	1
	018	008	081220	GK	74,617	1
	018	008	081220	GK	56,983	1
	018	008	081220	GK	61,752	1
	018	008	081220	GF	35,346	1
	018	008	081220	GG	35,997	1
	018	008	081220	GG	40,447	1
	018	008	081220	GG	40,168	1
	018	008	081220	GG	38,760	1
	018	008	081220	GG	40,354	1
	018	008	081220	GG	42,942	1
	018	008	081220	GH	43,097	1
	018	008	081220	GH	43,963	1
	018	008	081220	GH	51,304	1
	018	008	081220	GH	48,932	1
	018	008	081220	GG	37,190	1
	018	008	081220	GE	33,801	1
	018	008	081220	GK	57,244	1
	018	008	081220	GG	39,843	1
	018	008	081220	GE	37,699	1
	018	008	081220	H4	30,766	1
	018	008	081220	GE	31,975	1
	018	008	081220	GE	31,287	1
	018	008	081220	GE	31,031	1
	018	008	081220	GH	47,594	1
	018	008	081220	GH	49,912	1
	018	008	081220	GK	70,630	1
	018	008	081220	GK	55,682	1
	018	008	081220	GE	32,311	1
	018	008	081220	GE	35,711	1
	018	008	081220	GH	44,265	1
	018	008	081220	GH	45,288	1
	018	008	081220	GG	35,720	1
	018	008	081220	GG	35,595	1
	018	008	081220	GG	37,810	1
	018	008	081220	GG	38,877	1
	018	008	081220	GG	37,156	1
	018	008	081220	GD	22,072	1
	018	008	081220	GG	34,185	1
	018	008	081220	GG	42,009	1
	018	008	081220	GD	22,282	1

Department	Fund	Department	Division	Grade	Base Pay	Count
	018	008	081220	GE	26,242	1
	018	008	081220	GG	36,810	1
	018	008	081220	GI	49,337	1
	018	008	081220	GG	39,420	1
	018	008	081220	GC	18,348	1
	018	008	081220	GB	17,657	1
	018	008	081220	GE	15,404	1
	018	008	081220	GE	14,659	1
	018	008	081220	GC	18,306	1
	018	008	081220	GB	16,578	1
	018	008	081220	GE	22,510	1
	018	008	081220	GB	14,279	1
	018	008	081220	GF	20,851	1
	018	008	081220	GE	21,989	1
	018	008	081220	GE	24,659	1
	018	008	081220	GB	13,610	1
	018	008	081220	GG	34,642	1
	018	008	081220	GF	16,681	1
	018	008	081220	GF	24,019	1
	018	008	081220	GF	28,107	1
	018	008	081220	GF	25,226	1
	018	008	081220	GF	33,930	1
	018	008	081220	GF	28,237	1
	018	008	081220	GF	38,065	1
	018	008	081220	GF	28,172	1
	018	008	081220	GF	42,848	1
	018	008	081220	GF	22,722	1
	018	008	081220	GF	27,394	1
	018	008	081220	GF	24,235	1
	018	008	081220	GF	25,285	1
	018	008	081220	GF	36,244	1
	018	008	081220	GF	19,150	1
	018	008	081220	GF	29,083	1
	018	008	081220	GF	32,881	1
	018	008	081220	GF	20,296	1
	018	008	081220	GF	20,586	1
	018	008	081220	GF	25,788	1
	018	008	081220	GF	29,941	1
	018	008	081220	GF	34,931	1
	018	008	081220	GF	16,237	1
	018	008	081220	GF	24,789	1
	018	008	081220	GF	33,146	1
	018	008	081220	GF	24,355	1
	018	008	081220	GF	23,741	1
	018	008	081220	GF	20,296	1
	018	008	081220	GF	29,676	1

Department	Fund	Department	Division	Grade	Base Pay	Count
	018	008	081220	GF	25,788	1
	018	008	081220	GF	23,883	1
	018	008	081220	GF	20,296	1
	018	008	081220	GF	38,924	1
	018	008	081220	GF	22,828	1
	018	008	081220	GF	26,509	1
	018	008	081220	GF	21,991	1
	018	008	081220	GE	19,255	1
	018	008	081220	GE	27,029	1
	018	008	081220	GE	24,489	1
	018	008	081220	GE	19,645	1
	018	008	081220	GE	19,985	1
	018	008	081220	GE	23,273	1
	018	008	081220	GE	23,217	1
	018	008	081220	GE	15,040	1
	018	008	081220	GE	34,653	1
	018	008	081220	GE	25,148	1
	018	008	081220	GE	19,302	1
	018	008	081220	GE	22,361	1
	018	008	081220	GE	26,242	1
	018	008	081220	GE	16,765	1
	018	008	081220	GE	33,525	1
	018	008	081220	GE	25,227	1
	018	008	081220	GE	26,233	1
	018	008	081220	GE	28,736	1
	018	008	081220	GE	21,989	1
	018	008	081220	GE	21,989	1
	018	008	081220	GE	15,951	1
	018	008	081220	GE	18,324	1
	018	008	081220	GC	15,452	1
	018	008	081220	GC	16,708	1
	018	008	081220	GC	16,941	1
	018	008	081220	GC	17,268	1
	018	008	081220	GC	17,901	1
	018	008	081220	GB	13,815	1
	018	008	081220	GB	10,787	1
	018	008	081220	GB	19,142	1
	018	008	081220	GB	13,101	1
	018	008	081220	GB	15,992	1
	018	008	081220	GB	10,976	1
	018	008	081220	GB	14,463	1
	018	008	081220	GB	13,506	1
	018	008	081220	GB	14,245	1
	018	008	081220	GB	16,370	1
	018	008	081220	GB	10,976	1
	018	008	081220	GB	13,126	1

Department	Fund	Department	Division	Grade	Base Pay	Count
	018	008	081220	GB	14,680	1
	018	008	081220	GB	13,484	1
	018	008	081220	GB	13,960	1
	018	008	081220	GF	17,074	1
	018	008	081220	GE	14,659	1
	018	008	081220	GE	18,531	1
	018	008	081220	GB	13,484	1
	018	008	081220	GB	15,508	1
	018	008	081220	GE	18,324	1
	018	008	081220	GB	10,913	1
	018	008	081220	GB	11,077	1
	018	008	081220	GC	19,095	1
	019	008	081320	GJ	63,903	1
	019	008	081320	GJ	59,428	1
	019	008	081320	GG	38,231	1
	019	008	081320	GG	41,596	1
	019	008	081321	GG	40,261	1
	051	008	080106	GF	36,913	1
Public Works	011	009	090302	H5	29,999	1
	011	009	090101	GG	48,860	1
	011	009	090101	GI	66,549	1
	011	009	090101	GG	54,217	1
	011	009	090205	GF	44,014	1
	011	009	090101	GN	100,512	1
	011	009	090501	GL	93,160	1
	011	009	090501	GD	42,311	1
	011	009	090101	GK	59,135	1
	011	009	090101	GI	68,537	1
	011	009	090101	GK	73,547	1
	011	009	090101	GM	103,261	1
	011	009	090101	GR	172,325	1
	011	009	090201	GI	59,044	1
	011	009	090101	GG	37,720	1
	011	009	090501	GG	48,091	1
	011	009	090501	GJ	55,017	1
	011	009	090101	GL	77,928	1
	011	009	090201	GL	73,098	1
	011	009	090201	GP	140,359	1
	011	009	090101	GE	40,108	1
	011	009	090204	GM	96,543	1
	011	009	090204	GL	93,160	1
	011	009	090303	GL	93,160	1
	011	009	090204	GM	94,118	1
	011	009	090603	GM	97,543	1
	011	009	090204	GN	111,030	1

Department	Fund	Department	Division	Grade	Base Pay	Count
	011	009	090205	GN	114,377	1
	011	009	090205	GH	53,119	1
	011	009	090205	GI	63,766	1
	011	009	090205	GI	64,581	1
	011	009	090205	GI	47,135	1
	011	009	090205	GI	57,851	1
	011	009	090501	GK	67,867	1
	011	009	090205	GI	64,581	1
	011	009	090205	GH	39,471	1
	011	009	090205	GI	62,655	1
	011	009	090205	GH	61,884	1
	011	009	090205	GH	52,071	1
	011	009	090205	GI	68,537	1
	011	009	090603	GJ	75,899	1
	011	009	090205	GJ	59,930	1
	011	009	090301	GJ	75,899	1
	011	009	090205	GJ	75,899	1
	011	009	090205	GJ	75,899	1
	011	009	090205	GH	61,884	1
	011	009	090205	GI	65,490	1
	011	009	090303	GL	93,160	1
	011	009	090303	GN	102,960	1
	011	009	090303	GG	53,909	1
	011	009	090303	GE	45,434	1
	011	009	090204	GL	93,160	1
	011	009	090502	GL	80,301	1
	011	009	090501	GM	96,543	1
	011	009	090603	GH	48,951	1
	011	009	090208	GE	35,699	1
	011	009	090208	GG	51,032	1
	011	009	090208	GG	47,600	1
	011	009	090603	GG	52,614	1
	011	009	090204	GG	55,839	1
	011	009	090208	GG	43,416	1
	011	009	090208	GI	51,087	1
	011	009	090208	GI	62,655	1
	011	009	090208	GK	76,873	1
	011	009	090208	GJ	67,381	1
	011	009	090208	GM	103,261	1
	011	009	090301	GE	35,962	1
	011	009	090301	GG	41,085	1
	011	009	090301	GL	80,672	1
	011	009	090303	GL	93,160	1
	011	009	090301	GP	124,680	1
	011	009	090301	GM	103,261	1
	011	009	090301	GE	42,691	1

Department	Fund	Department	Division	Grade	Base Pay	Count
	011	009	090301	GE	43,870	1
	011	009	090301	GE	32,475	1
	011	009	090302	H7C	52,614	1
	011	009	090303	H9C	63,405	1
	011	009	090302	H5	37,708	1
	011	009	090302	H5B	45,272	1
	011	009	090302	H5B	41,337	1
	011	009	090302	H5	34,063	1
	011	009	090302	H5C	45,880	1
	011	009	090302	H5	29,999	1
	011	009	090302	H5	34,133	1
	011	009	090302	H5	32,519	1
	011	009	090302	H5C	45,880	1
	011	009	090302	H5	34,274	1
	011	009	090302	H5B	45,272	1
	011	009	090302	H5B	45,272	1
	011	009	090302	H5	35,996	1
	011	009	090302	H5	31,332	1
	011	009	090302	H5	33,347	1
	011	009	090302	H5	32,820	1
	011	009	090302	H5	34,887	1
	011	009	090302	H5	37,024	1
	011	009	090302	H5	31,332	1
	011	009	090302	GI	59,181	1
	011	009	090302	H5	31,846	1
	011	009	090302	H6C	48,995	1
	011	009	090303	H8	39,671	1
	011	009	090302	H5	36,922	1
	011	009	090302	H5C	45,880	1
	011	009	090302	H5C	45,880	1
	011	009	090302	H5	32,250	1
	011	009	090302	H7C	52,614	1
	011	009	090302	H7A	45,383	1
	011	009	090302	H5	32,250	1
	011	009	090302	H5B	45,272	1
	011	009	090302	H7B	51,269	1
	011	009	090302	H7C	52,614	1
	011	009	090302	H7C	52,614	1
	011	009	090302	H7C	52,614	1
	011	009	090302	H7B	52,006	1
	011	009	090302	H7C	52,614	1
	011	009	090301	GG	55,839	1
	011	009	090302	GI	66,549	1
	011	009	090302	GI	66,549	1
	011	009	090302	GI	60,829	1
	011	009	090302	H7C	52,614	1

Department	Fund	Department	Division	Grade	Base Pay	Count
	011	009	090302	GI	60,829	1
	011	009	090302	H5	31,615	1
	011	009	090302	GI	65,035	1
	011	009	090302	H7C	52,614	1
	011	009	090302	H6	37,555	1
	011	009	090302	H4	31,846	1
	011	009	090302	H3B	37,390	1
	011	009	090302	H6	33,291	1
	011	009	090302	H4	32,955	1
	011	009	090302	H4C	42,838	1
	011	009	090302	H7A	41,459	1
	011	009	090302	H7	35,282	1
	011	009	090302	H3C	40,059	1
	011	009	090302	H3C	40,059	1
	011	009	090302	H4B	42,229	1
	011	009	090302	H4C	42,838	1
	011	009	090302	H4C	42,838	1
	011	009	090302	H6	35,343	1
	011	009	090302	H4C	42,838	1
	011	009	090302	H4	29,056	1
	011	009	090302	H7	39,441	1
	011	009	090302	H5	35,282	1
	011	009	090302	H5A	41,612	1
	011	009	090302	GI	60,829	1
	011	009	090302	GJ	71,539	1
	011	009	090302	GJ	73,689	1
	011	009	090302	GJ	75,899	1
	011	009	090302	GJ	75,899	1
	011	009	090302	GJ	67,381	1
	011	009	090302	GJ	73,689	1
	011	009	090302	GJ	65,413	1
	011	009	090302	GL	104,805	1
	011	009	090302	GL	104,805	1
	011	009	090204	GM	91,659	1
	011	009	090201	GL	76,165	1
	011	009	090603	GJ	68,326	1
	011	009	090603	GE	34,121	1
	011	009	090205	GM	96,100	1
	011	009	090603	GN	114,377	1
	011	009	090301	GG	48,091	1
	011	009	090502	H8C	56,428	1
	011	009	090302	H5	31,030	1
	011	009	090502	GJ	73,689	1
	011	009	090101	GF	50,383	1
	011	009	090302	GL	97,175	1
	011	009	090302	H5	34,520	1

Department	Fund	Department	Division	Grade	Base Pay	Count
	011	009	090302	H7A	46,879	1
	011	009	090303	GL	59,490	1
	011	009	090204	GE	35,678	1
	011	009	090302	H4	29,056	1
	011	009	090302	H5	29,999	1
	011	009	090302	H5C	42,460	1
	011	009	090302	H5	32,384	1
	011	009	090302	H4	29,177	1
	011	009	090302	H6	34,826	1
	011	009	090302	H7A	46,966	1
	011	009	090603	GI	59,044	1
	011	009	090205	GE	33,965	1
	011	009	090603	GM	103,261	1
	011	009	090205	GI	66,549	1
	011	009	090205	GI	68,537	1
	011	009	090205	GI	48,956	1
	011	009	090205	GI	68,537	1
	011	009	090502	H6B	48,299	1
	011	009	090502	H6	33,712	1
	011	009	090502	H3	30,047	1
	011	009	090502	H6C	47,866	1
	011	009	090502	H8	43,986	1
	011	009	090502	H6B	48,517	1
	011	009	090502	H9B	55,261	1
	011	009	090502	GJ	55,142	1
	011	009	090502	GJ	63,634	1
	011	009	090502	H9C	63,405	1
	011	009	090502	H9	59,855	1
	011	009	090502	H6C	49,126	1
	011	009	090502	H6	34,204	1
	011	009	090502	H6	33,768	1
	011	009	090502	H6	35,465	1
	011	009	090502	H6	31,673	1
	011	009	090501	GE	44,116	1
	011	009	090502	H6A	42,253	1
	011	009	090502	H7	34,133	1
	011	009	090501	GE	45,434	1
	011	009	090501	GL	80,301	1
	011	009	090501	GP	128,412	1
	011	009	090101	GI	51,324	1
	011	009	090502	H6	35,009	1
	011	009	090101	GE	45,434	1
	011	009	090502	H3	29,549	1
	011	009	090502	H8B	52,287	1
	011	009	090502	H6	31,500	1
	011	009	090502	H9	57,829	1

Department	Fund	Department	Division	Grade	Base Pay	Count
	011	009	090502	H6	33,993	1
	011	009	090502	H6	32,653	1
	011	009	090502	H3	27,100	1
	011	009	090502	H9A	48,484	1
	011	009	090502	H6C	49,126	1
	011	009	090205	GK	78,578	1
	011	009	090302	H5	37,479	1
	011	009	090302	H5	32,451	1
	011	009	090302	H5	32,384	1
	011	009	090302	H4	28,995	1
	011	009	090205	GH	49,297	1
	011	009	090502	H8	36,784	1
	011	009	090502	H3	26,808	1
	011	009	090302	H7A	43,273	1
	011	009	090302	H4	28,782	1
	011	009	090302	H4	28,934	1
	011	009	090101	GI	47,135	1
	011	009	090204	GL	85,189	1
	011	009	090302	H6B	48,517	1
	011	009	090302	H6	38,602	1
	011	009	090302	H5	31,673	1
	011	009	090301	GG	49,531	1
	011	009	090502	H9	51,019	1
	011	009	090302	H6B	45,511	1
	011	009	090302	H6	34,063	1
	011	009	090205	GJ	63,486	1
	011	009	090302	H4	28,995	1
	011	009	090101	GK	80,771	1
	011	009	090101	GK	81,599	1
	011	009	090502	H3	25,820	1
	011	009	090501	GL	83,666	1
	011	009	090101	GP	122,421	1
	011	009	090501	GH	58,993	1
	011	009	090301	GI	56,709	1
	011	009	090302	GI	58,580	1
	011	009	090302	H4	27,828	1
	011	009	090205	GJ	73,689	1
	011	009	090204	GM	65,920	1
	640	009	090602	GG	50,731	1
	640	009	090601	GK	71,197	1
	640	009	090605	GJ	66,074	1
	640	009	090602	GE	31,504	1
	640	009	090601	GF	40,967	1
	640	009	090601	GF	50,892	1
	640	009	090601	GP	125,940	1
	640	009	090602	GG	38,981	1

Department	Fund	Department	Division	Grade	Base Pay	Count
	640	009	090602	GN	93,972	1
	640	009	090605	GL	80,098	1
	640	009	090602	H7C	53,146	1
	640	009	090602	H7	36,360	1
	640	009	090602	H7C	53,146	1
	640	009	090602	H7	35,577	1
	640	009	090602	H9C	64,045	1
	640	009	090602	H5A	41,608	1
	640	009	090602	H5	34,407	1
	640	009	090604	GG	56,403	1
	640	009	090602	H7C	53,146	1
	640	009	090602	H7B	47,192	1
	640	009	090604	GG	56,403	1
	640	009	090604	GJ	76,666	1
	640	009	090602	GJ	62,331	1
	640	009	090602	GL	77,112	1
	640	009	090604	GE	39,603	1
	640	009	090602	GM	86,680	1
	640	009	090602	GI	48,713	1
	640	009	090604	GG	56,403	1
	640	009	090605	GJ	50,065	1
	640	009	090605	GG	35,997	1
	640	009	090602	H5	32,168	1
	640	009	090602	H4	28,110	1
	640	009	090602	GM	52,371	1
	640	009	090604	GG	38,584	1
	640	009	090602	H3	26,081	1
	640	009	090605	GJ	50,178	1
	710	009	090730	GI	60,195	1
	710	009	090755	GE	35,711	1
	710	009	090755	GL	81,112	1
	710	009	090715	GF	50,892	1
	710	009	090755	GL	71,032	1
	710	009	090755	GL	81,300	1
	710	009	090755	GM	104,304	1
	710	009	090755	GN	115,532	1
	710	009	090730	H3	27,159	1
	710	009	090750	H4C	43,271	1
	710	009	090730	H4B	42,656	1
	710	009	090715	GL	94,101	1
	710	009	090715	GM	97,742	1
	710	009	090715	GG	56,403	1
	710	009	090720	GF	41,695	1
	710	009	090750	H7A	49,888	1
	710	009	090715	GL	94,101	1
	710	009	090715	GN	112,151	1

Department	Fund	Department	Division	Grade	Base Pay	Count
	710	009	090715	GH	62,509	1
	710	009	090715	GH	62,509	1
	710	009	090750	GI	62,153	1
	710	009	090720	GJ	68,061	1
	710	009	090730	H3	26,081	1
	710	009	090715	GG	43,086	1
	710	009	090750	GD	30,185	1
	710	009	090720	H7	40,149	1
	710	009	090730	GM	83,928	1
	710	009	090720	GM	104,304	1
	710	009	090720	GG	38,231	1
	710	009	090720	GG	40,168	1
	710	009	090730	GG	46,675	1
	710	009	090720	GK	60,025	1
	710	009	090720	H6	37,225	1
	710	009	090720	H6	33,627	1
	710	009	090720	H6	35,010	1
	710	009	090720	H6	33,287	1
	710	009	090720	H8C	56,998	1
	710	009	090720	H8A	48,883	1
	710	009	090720	GJ	66,074	1
	710	009	090720	GJ	74,433	1
	710	009	090720	GE	35,588	1
	710	009	090720	H9	60,460	1
	710	009	090720	H9C	64,045	1
	710	009	090720	H7B	52,531	1
	710	009	090720	H7A	43,020	1
	710	009	090720	H5	31,993	1
	710	009	090720	H7C	53,146	1
	710	009	090720	H8	35,915	1
	710	009	090720	H8C	56,998	1
	710	009	090720	GJ	62,181	1
	710	009	090730	GJ	70,294	1
	710	009	090720	GJ	76,666	1
	710	009	090720	GJ	48,987	1
	710	009	090750	GJ	70,130	1
	710	009	090720	GL	94,101	1
	710	009	090720	GL	94,101	1
	710	009	090730	H3	26,081	1
	710	009	090730	H3	26,081	1
	710	009	090730	H3	27,605	1
	710	009	090730	H3	26,081	1
	710	009	090720	H7B	42,888	1
	710	009	090730	H4	32,168	1
	710	009	090730	H4B	42,656	1
	710	009	090750	H6	38,668	1

Department	Fund	Department	Division	Grade	Base Pay	Count
	710	009	090750	H4	28,110	1
	710	009	090730	H6	38,436	1
	710	009	090730	H6C	49,622	1
	710	009	090730	H6	35,116	1
	710	009	090730	H6C	49,622	1
	710	009	090730	H3	26,081	1
	710	009	090730	H6	34,265	1
	710	009	090730	H6	33,797	1
	710	009	090730	H6C	49,622	1
	710	009	090730	H6	31,818	1
	710	009	090730	H7C	52,727	1
	710	009	090730	H7B	46,332	1
	710	009	090730	GE	34,899	1
	710	009	090730	H7C	53,146	1
	710	009	090730	H7B	51,003	1
	710	009	090730	H7B	50,134	1
	710	009	090730	H7C	53,146	1
	710	009	090730	GI	65,540	1
	710	009	090730	GI	66,533	1
	710	009	090730	GI	62,295	1
	710	009	090750	GF	46,528	1
	710	009	090720	H8C	56,998	1
	710	009	090720	H8C	56,998	1
	710	009	090720	H8A	49,066	1
	710	009	090720	H9C	64,045	1
	710	009	090750	H4C	43,271	1
	710	009	090750	H4B	42,656	1
	710	009	090730	H6	37,780	1
	710	009	090750	H6B	49,007	1
	710	009	090750	H6C	49,622	1
	710	009	090750	H6C	49,622	1
	710	009	090750	H7	42,919	1
	710	009	090750	GG	50,032	1
	710	009	090750	GI	58,703	1
	710	009	090750	GJ	74,433	1
	710	009	090720	H7	37,468	1
	710	009	090720	H8B	56,383	1
	710	009	090730	GJ	74,433	1
	710	009	090730	H6B	47,651	1
	710	009	090730	H4	29,349	1
	710	009	090730	H6	33,684	1
	710	009	090730	H6	38,089	1
	710	009	090750	H6	37,156	1
	710	009	090715	GM	91,857	1
	710	009	090755	GL	81,862	1
	710	009	090730	H7	38,166	1

Department	Fund	Department	Division	Grade	Base Pay	Count
	710	009	090715	GE	34,308	1
	710	009	090730	H4	28,110	1
	710	009	090750	H4B	42,656	1
	710	009	090760	GM	89,881	1
	710	009	090720	H8	44,221	1
	710	009	090730	GH	45,182	1
	710	009	090730	H3	26,081	1
	710	009	090730	H6	34,620	1
	710	009	090720	H4	29,905	1
	710	009	090720	H8	40,840	1
	710	009	090730	H7C	52,495	1
	710	009	090720	GG	56,403	1
	710	009	090730	H4	29,734	1
	710	009	090720	H5	30,302	1
	710	009	090715	GF	33,793	1
	710	009	090720	GF	38,300	1
	710	009	090720	H6	32,847	1
	710	009	090750	GF	39,083	1
	710	009	090720	H5	31,445	1
	710	009	090730	H3	26,081	1
	710	009	090730	H3	27,079	1
	710	009	090715	GP	131,497	1
	710	009	090730	H6	31,818	1
	710	009	090730	H6	33,287	1
	710	009	090730	H4	29,411	1
	710	009	090720	H5	30,302	1
	710	009	090720	GG	35,997	1
Citizen Services	011	010	100110	GI	45,412	1
	011	010	100110	GK	68,889	1
	011	010	100110	GG	51,032	1
	011	010	100110	GP	132,246	1
	011	010	100110	GH	43,323	1
	011	010	100110	GK	77,232	1
	011	010	100310	GF	47,906	1
	011	010	100310	GJ	65,564	1
	011	010	100310	GJ	75,899	1
	011	010	100310	GM	98,217	1
	011	010	100110	GI	60,829	1
	011	010	100110	GE	34,628	1
	011	010	100110	GN	99,259	1
	011	010	100110	GG	43,264	1
	011	010	100110	GG	39,859	1
	051	010	100827	GK	64,589	1
	051	010	100450	GH	50,203	1
	051	010	100440	GE	29,318	1

Department	Fund	Department	Division	Grade	Base Pay	Count
	051	010	100413	GD	37,694	1
	051	010	100420	GF	39,569	1
	051	010	100413	GF	34,582	1
	051	010	100413	GG	40,971	1
	051	010	100413	GJ	66,532	1
	051	010	100413	GH	43,963	1
	051	010	100414	GG	43,778	1
	051	010	100414	GH	48,093	1
	051	010	100450	GH	46,453	1
	051	010	100450	GH	43,862	1
	051	010	100450	GJ	59,428	1
	051	010	100450	GJ	56,266	1
	051	010	100440	GK	77,650	1
	051	010	100420	GK	75,375	1
	051	010	100413	GK	64,741	1
	051	010	100827	GM	95,392	1
	051	010	100413	GG	50,032	1
	051	010	100420	GN	100,262	1
	051	010	100450	GH	53,842	1
	051	010	100414	GG	35,997	1
	051	010	100413	GJ	72,015	1
	051	010	100413	GG	38,014	1
	051	010	100440	GG	35,997	1
	051	010	100450	GH	48,429	1
	051	010	100413	GG	47,474	1
	051	010	100450	GJ	56,140	1
	051	010	100450	GH	51,591	1
	051	010	100413	GJ	65,700	1
	051	010	100413	GJ	65,849	1
	051	010	100413	GJ	59,775	1
	051	010	100450	GH	48,429	1
	051	010	100450	GJ	63,903	1
	051	010	100450	GE	32,954	1
	051	010	100414	GH	49,562	1
	051	010	100413	H3B	39,849	1
	051	010	100450	GH	49,044	1
	051	010	100413	GJ	62,181	1
	051	010	100827	GH	51,304	1
	051	010	100827	GK	69,103	1
	051	010	100827	GI	47,502	1
	051	010	100450	GK	71,694	1
	051	010	100450	GJ	65,700	1
	051	010	100450	GG	52,961	1
	051	010	100450	GH	51,073	1
	051	010	100450	GH	43,963	1
	051	010	100450	GH	48,932	1

Department	Fund	Department	Division	Grade	Base Pay	Count
	051	010	100450	GH	46,996	1
	051	010	100450	GH	49,912	1
	051	010	100450	GH	54,599	1
	051	010	100450	GE	29,649	1
	051	010	100450	GH	53,969	1
	051	010	100450	GH	45,394	1
	051	010	100450	GG	50,906	1
	051	010	100413	GD	27,555	1
	051	010	100413	GG	43,598	1
	051	010	100413	H3	31,072	1
	051	010	100450	GH	55,040	1
	051	010	100450	GH	41,997	1
	051	010	100450	GH	48,932	1
	051	010	100450	GJ	61,701	1
	051	010	100827	GK	62,515	1
	051	010	100413	GD	32,757	1
	051	010	100827	GF	33,477	1
	051	010	100450	GJ	63,903	1
	051	010	100827	GH	45,499	1
	051	010	100827	GH	53,842	1
	051	010	100827	GH	43,862	1
	051	010	100450	GH	47,594	1
	051	010	100450	GH	47,594	1
	051	010	100827	GI	48,486	1
	051	010	100827	GI	47,176	1
	051	010	100827	GH	45,288	1
	051	010	100413	GD	30,825	1
	051	010	100413	H3	27,883	1
	051	010	100413	GG	39,564	1
	051	010	100450	GH	43,301	1
	051	010	100450	GH	47,268	1
	051	010	100413	GJ	62,181	1
	051	010	100827	GH	46,453	1
	051	010	100413	GE	36,325	1
	051	010	100414	GH	43,660	1
	051	010	100414	GK	78,737	1
	051	010	100414	GE	30,883	1
	051	010	100450	GH	48,932	1
	051	010	100827	GH	39,870	1
	051	010	100413	GG	41,933	1
	051	010	100413	GE	14,825	1
	051	010	100413	GE	19,554	1
	051	010	100413	GE	23,087	1
	051	010	100413	GE	24,449	1
	051	010	100413	GE	19,735	1
	051	010	100413	GE	18,324	1

Department	Fund	Department	Division	Grade	Base Pay	Count
	051	010	100827	GH	34,322	1
	051	010	100413	GE	18,800	1
	051	010	100450	GH	23,797	1
	051	010	100413	GE	18,324	1
	051	010	100413	GE	18,572	1
	051	010	100413	GE	20,596	1
	051	010	100450	GE	21,989	1
	051	010	100827	GH	29,902	1
	051	010	100827	GH	34,758	1
	051	010	100413	GG	38,584	1
	051	010	100413	GF	33,793	1
	051	010	100413	GG	28,088	1
	051	010	100827	GH	29,902	1
	051	010	100827	GH	41,808	1
	051	010	100827	GI	48,372	1
	051	010	100413	GE	19,140	1
	051	010	100420	GI	55,234	1
	051	010	100440	GH	27,949	1
	051	010	100828	GJ	37,619	1
	051	010	100450	GH	47,486	1
	051	010	100828	GJ	37,619	1
	051	010	100450	GG	18,446	1
Corrections	011	011	110100	GF	46,983	1
	011	011	110100	CJ	68,268	1
	011	011	110100	GF	51,400	1
	011	011	110100	GJ	70,816	1
	011	011	110100	GG	46,849	1
	011	011	110100	GI	50,165	1
	011	011	110100	GF	42,967	1
	011	011	110100	CJ	61,745	1
	011	011	110100	GI	49,193	1
	011	011	110100	GI	45,859	1
	011	011	110100	CJ	76,216	1
	011	011	110100	CJ	73,149	1
	011	011	110100	CJ	76,216	1
	011	011	110100	CK	84,390	1
	011	011	110100	CK	74,322	1
	011	011	110100	GL	84,329	1
	011	011	110100	GN	97,806	1
	011	011	110100	GP	123,421	1
	011	011	110100	GJ	59,728	1
	011	011	110100	GK	60,517	1
	011	011	110100	GK	83,204	1
	011	011	110100	CK	77,346	1
	011	011	110100	CK	84,058	1

Department	Fund	Department	Division	Grade	Base Pay	Count
	011	011	110100	CK	75,417	1
	011	011	110100	GI	54,685	1
	011	011	110100	GI	58,448	1
	011	011	110100	CJ	76,216	1
	011	011	110100	CJ	68,901	1
	011	011	110100	GE	30,192	1
Inspections, Licenses & Permits	011	012	120404	GE	30,170	1
	011	012	120401	GG	55,839	1
	011	012	120401	GL	93,160	1
	011	012	120401	GP	124,680	1
	011	012	120402	GI	55,119	1
	011	012	120402	GE	42,838	1
	011	012	120402	GD	39,856	1
	011	012	120402	GI	68,537	1
	011	012	120402	GI	66,549	1
	011	012	120402	GI	62,023	1
	011	012	120402	GI	60,829	1
	011	012	120402	GJ	73,689	1
	011	012	120402	GI	57,116	1
	011	012	120402	GH	53,429	1
	011	012	120402	GI	51,087	1
	011	012	120402	GI	68,537	1
	011	012	120402	GI	60,829	1
	011	012	120402	GI	59,593	1
	011	012	120402	GI	65,338	1
	011	012	120402	GI	66,549	1
	011	012	120402	GI	64,581	1
	011	012	120402	GJ	71,539	1
	011	012	120403	GK	72,952	1
	011	012	120402	GI	68,537	1
	011	012	120402	GI	60,349	1
	011	012	120402	GJ	58,284	1
	011	012	120402	GI	57,320	1
	011	012	120401	GJ	55,953	1
	011	012	120402	GI	68,537	1
	011	012	120402	GI	61,250	1
	011	012	120402	GI	52,095	1
	011	012	120402	GJ	70,403	1
	011	012	120402	GG	52,614	1
	011	012	120404	GG	38,110	1
	011	012	120402	GL	85,189	1
	011	012	120403	GF	42,003	1
	011	012	120403	GI	50,677	1
	011	012	120403	GK	76,094	1
	011	012	120403	GK	84,053	1

Department	Fund	Department	Division	Grade	Base Pay	Count
	011	012	120403	GK	84,053	1
	011	012	120403	GK	84,053	1
	011	012	120403	GK	84,053	1
	011	012	120403	GN	100,740	1
	011	012	120404	GG	49,365	1
	011	012	120404	GE	30,170	1
	011	012	120404	GE	33,809	1
	011	012	120404	GG	43,264	1
	011	012	120404	GG	55,839	1
	011	012	120404	GG	49,878	1
	011	012	120404	GG	36,059	1
	011	012	120402	GI	48,338	1
	011	012	120404	GG	50,859	1
	011	012	120404	GJ	75,899	1
	011	012	120402	GI	51,561	1
	011	012	120402	GI	59,044	1
	011	012	120402	GH	53,304	1
	011	012	120402	GI	52,984	1
	011	012	120402	GI	47,404	1
	011	012	120403	GJ	63,634	1
	011	012	120401	GI	68,537	1
	011	012	120401	GF	35,907	1
Technology	011	015	150107	H8	35,556	1
	011	015	150107	GI	59,181	1
	011	015	150105	GL	78,110	1
	011	015	150107	H9C	63,405	1
	011	015	150107	H8A	54,399	1
	011	015	150107	H8	35,556	1
	011	015	150105	GD	32,030	1
	011	015	150107	GK	67,403	1
	225	015	151500	GC	29,360	1
	225	015	150200	GN	108,013	1
	225	015	151400	GN	84,809	1
	225	015	151400	GH	47,268	1
	225	015	151400	GH	57,141	1
	225	015	150200	GG	37,537	1
	225	015	151400	GJ	57,105	1
	225	015	151400	GJ	64,127	1
	225	015	151400	GL	69,409	1
	225	015	151400	GJ	48,987	1
	225	015	151400	GJ	69,255	1
	225	015	151400	GL	94,101	1
	225	015	151400	GL	67,754	1
	225	015	151400	GM	92,273	1
	225	015	151400	GL	83,550	1

Department	Fund	Department	Division	Grade	Base Pay	Count
	225	015	151400	GM	84,595	1
	225	015	151400	GM	97,294	1
	225	015	151400	GK	82,423	1
	225	015	151400	GL	86,050	1
	225	015	151400	GL	66,480	1
	225	015	151400	GK	75,550	1
	225	015	151400	GL	88,652	1
	225	015	151400	GL	90,819	1
	225	015	151400	GK	55,871	1
	225	015	151400	GM	98,301	1
	225	015	151400	GN	105,677	1
	225	015	150900	GN	102,563	1
	225	015	150101	GP	146,059	1
	225	015	150101	GE	40,340	1
	225	015	150101	GF	34,305	1
	225	015	151500	GL	77,290	1
	225	015	150200	GL	63,333	1
	225	015	151400	GK	72,935	1
	225	015	150200	GG	54,764	1
	225	015	151400	GG	35,997	1
	225	015	151400	GG	52,285	1
	225	015	150200	GG	54,764	1
	225	015	151400	GL	87,951	1
	225	015	151400	GE	47,286	1
	225	015	151400	GJ	56,519	1
	225	015	151400	GK	56,525	1
	225	015	151400	GL	75,420	1
	225	015	150200	GK	73,183	1
	225	015	150200	GL	65,330	1
	225	015	151400	GL	82,237	1
	225	015	150900	GM	89,881	1
	225	015	150900	GG	48,577	1
	225	015	150101	GI	67,221	1
	225	015	150900	GG	46,207	1
	225	015	150900	GG	53,146	1
	225	015	150200	GJ	51,686	1
	225	015	151400	GJ	64,726	1
	225	015	151400	GJ	54,186	1
	225	015	151400	GL	91,761	1
	225	015	151400	GL	62,101	1
	225	015	151400	GN	73,777	1
	225	015	151400	GJ	48,987	1
	225	015	151500	GG	56,403	1
	225	015	151400	GM	90,505	1
	225	015	151500	GE	29,318	1
	225	015	151400	GM	107,460	1

Department	Fund	Department	Division	Grade	Base Pay	Count
	225	015	151500	GE	33,068	1
	225	015	151500	GC	27,720	1
	225	015	151500	GC	27,628	1
Transportation	011	016	160100	GI	52,628	1
Housing & Community Dev	420	017	170400	GP	133,582	1
	420	017	170400	GG	46,126	1
	420	017	170400	GG	35,997	1
	420	017	170400	GH	51,936	1
	420	017	170400	GG	44,524	1
	420	017	170400	GJ	74,433	1
	420	017	170400	GE	32,160	1
	420	017	170400	GE	43,271	1
	420	017	170400	GL	86,050	1
	420	017	170400	GK	62,793	1
	420	017	170400	H6C	49,622	1
	420	017	170400	GG	49,528	1
	420	017	170400	GH	51,936	1
	420	017	170400	GI	67,221	1
	420	017	170400	GJ	50,928	1
	420	017	170400	GH	21,318	1
	420	017	170400	GI	46,795	1
	420	017	170400	GK	73,689	1
	420	017	170400	GJ	48,987	1
	420	017	170400	GH	54,347	1
	420	017	170400	GI	47,393	1
	420	017	170400	GK	75,900	1
	420	017	170400	GJ	58,257	1
	420	017	170400	GL	96,949	1
	420	017	170400	H6	31,818	1
	420	017	170400	H6	33,457	1
	420	017	170400	GH	51,591	1
	420	017	170400	GI	59,038	1
	420	017	170400	GJ	59,428	1
	420	017	170400	GK	56,656	1
	420	017	170400	H8	42,919	1
	420	017	170400	H8	39,994	1
	420	017	170400	GN	119,015	1
	420	017	170400	H6A	40,840	1
	420	017	170400	GG	46,779	1
	420	017	170400	GG	49,025	1
	420	017	170400	GH	55,166	1
	420	017	170400	GH	58,903	1
	420	017	170400	GK	63,303	1
	420	017	170400	GG	56,403	1

Department	Fund	Department	Division	Grade	Base Pay	Count
	420	017	170400	GE	38,220	1
	420	017	170400	GJ	48,987	1
	420	017	170400	GG	44,735	1
	420	017	170400	GM	95,392	1
Fire & Rescue Services	460	077	770110	GH	28,789	1
	460	077	770110	GG	45,052	1
	460	077	770340	GF	36,057	1
	460	077	770110	GK	70,469	1
	460	077	770110	GQ	143,744	1
	460	077	770330	GF	50,490	1
	460	077	771000	FI	96,687	1
	460	077	770350	FK	124,131	1
	460	077	770320	GF	38,517	1
	460	077	770320	FK	124,131	1
	460	077	771000	RI	92,160	1
	460	077	771000	RJ	102,090	1
	460	077	771000	FJ	107,077	1
	460	077	770110	GO	128,030	1
	460	077	770330	FK	124,131	1
	460	077	771000	RI	76,124	1
	460	077	771000	FI	96,687	1
	460	077	770110	FJ	107,077	1
	460	077	770310	GH	55,482	1
	460	077	770310	H6	34,407	1
	460	077	771000	RI	93,837	1
	460	077	771000	RI	87,903	1
	460	077	770340	FJ	107,077	1
	460	077	771000	RI	94,496	1
	460	077	771000	RI	93,837	1
	460	077	771000	RJ	107,077	1
	460	077	770320	FI	96,687	1
	460	077	770110	GO	128,030	1
	460	077	771000	RI	88,828	1
	460	077	771000	FI	88,417	1
	460	077	771000	RI	93,837	1
	460	077	771000	FI	93,837	1
	460	077	771000	FI	88,832	1
	460	077	771000	RI	96,691	1
	460	077	770330	FJ	106,476	1
	460	077	771000	RI	88,413	1
	460	077	771000	RI	82,201	1
	460	077	771000	RI	82,201	1
	460	077	771000	RJ	106,474	1
	460	077	771000	FJ	107,077	1
	460	077	771000	RJ	107,077	1

Department	Fund	Department	Division	Grade	Base Pay	Count
	460	077	771000	RI	96,691	1
	460	077	771000	RJ	107,077	1
	460	077	771000	RI	96,691	1
	460	077	771000	RI	91,531	1
	460	077	771000	FI	93,837	1
	460	077	771000	RI	91,950	1
	460	077	771000	FI	96,687	1
	460	077	771000	RI	93,837	1
	460	077	771000	RI	82,201	1
	460	077	771000	RI	79,976	1
	460	077	770310	FK	120,489	1
	460	077	771000	FI	96,687	1
	460	077	771000	FJ	97,386	1
	460	077	770310	GF	46,528	1
	460	077	771000	FJ	107,077	1
	460	077	770350	GK	82,423	1
	460	077	770110	GF	45,956	1
	460	077	771000	RI	76,124	1
	460	077	771000	FI	96,687	1
	460	077	771000	RJ	107,077	1
	460	077	770340	IN	0	1
	460	077	771000	FI	82,202	1
	460	077	770400	GF	47,942	1
	460	077	771000	GI	46,089	1
	460	077	770110	GG	50,382	1
	460	077	771000	RJ	107,077	1
	460	077	771000	FJ	100,928	1
	460	077	771000	RJ	107,077	1
	460	077	771000	RJ	72,627	1
	460	077	770350	GE	31,504	1
	460	077	770350	GJ	68,061	1
	460	077	771000	RI	92,160	1
	460	077	771000	FI	93,314	1
	460	077	770110	GL	78,092	1
	460	077	771000	GF	41,890	1
	460	077	771000	GG	29,784	1
	460	077	771000	GE	27,643	1
	460	077	771000	RJ	102,090	1
	460	077	771000	RI	93,523	1
	460	077	771000	RI	79,976	1
	460	077	771000	RI	88,828	1
	460	077	770400	GL	60,091	1
	460	077	770400	GK	67,850	1
	460	077	770400	GK	66,390	1
	460	077	770360	FK	109,549	1
	460	077	770320	FJ	100,928	1

Department	Fund	Department	Division	Grade	Base Pay	Count
	460	077	770360	FJ	104,912	1
	460	077	770350	GJ	73,264	1
	460	077	770310	GE	31,031	1
	460	077	771000	FJ	107,077	1
County Council	011	100	1000101	GG	56,403	1
	011	100	1000101	GL	77,112	1
	011	100	1000101	GL	64,692	1
	011	100	1000101	GL	76,756	1
	011	100	1000103	GP	133,582	1
	011	100	1000103	GL	94,101	1
	011	100	1000103	GK	82,423	1
	011	100	1000103	GJ	78,961	1
	011	100	1000103	GJ	66,074	1
	011	100	1000101	GF	45,022	1
	011	100	1000101	GF	37,780	1
	011	100	1000101	GF	39,348	1
	011	100	1000101	GF	34,068	1
	011	100	1000101	GI	67,221	1
	011	100	1000101	GF	34,663	1
	011	100	1000101	GP	133,582	1
	011	100	1000101	GJ	66,532	1
	011	100	1000101	GJ	63,079	1
	011	100	1000101	GJ	58,873	1
	011	100	1000101	GJ	70,130	1
	011	100	1000101	GJ	72,261	1
	011	100	1000105	GI	67,221	1
	011	100	1000101	EM	53,356	1
	011	100	1000101	EM	53,356	1
	011	100	1000101	EC	54,350	1
	011	100	1000101	EM	53,356	1
	011	100	1000101	EM	53,356	1
	011	100	1000103	GK	53,064	1
	011	100	1000103	GE	34,978	1
Circuit Court	011	210	2100100	GG	54,217	1
	011	210	2100100	GG	46,311	1
	011	210	2100100	GG	55,839	1
	011	210	2100100	GI	60,829	1
	011	210	2100100	GH	52,071	1
	011	210	2100100	GH	58,314	1
	011	210	2100100	GH	60,079	1
	011	210	2100100	GH	49,066	1
	011	210	2100100	GI	57,718	1
	011	210	2100100	GH	61,120	1
	011	210	2100100	GK	72,042	1

Department	Fund	Department	Division	Grade	Base Pay	Count
	011	210	2100100	GP	116,495	1
	011	210	2100100	GI	62,655	1
	011	210	2100100	GP	124,257	1
	011	210	2100100	GI	62,655	1
	011	210	2100100	GI	64,581	1
	011	210	2100100	GK	71,550	1
	011	210	2100100	GJ	67,002	1
	011	210	2100100	GI	53,636	1
	011	210	2100100	GG	19,099	1
	011	210	2100100	GH	63,770	1
	011	210	2100100	GH	54,739	1
	011	210	2100100	GI	59,044	1
	011	210	2100100	GG	32,792	1
	051	210	2100101	GH	43,301	1
	051	210	2100103	GM	72,276	1
	051	210	2100103	GH	43,862	1
	051	210	2100103	GG	47,970	1
	051	210	2100101	GH	24,723	1
	051	210	2100105	GG	28,683	1
	051	210	2100103	GI	44,172	1
State's Attorney	011	230	2300100	GH	41,484	1
	011	230	2300100	GG	51,032	1
	011	230	2300100	GG	55,839	1
	011	230	2300100	GN	84,824	1
	011	230	2300100	GG	52,614	1
	011	230	2300100	GG	55,839	1
	011	230	2300100	GI	59,868	1
	011	230	2300100	GK	76,873	1
	011	230	2300100	GG	55,839	1
	011	230	2300100	GH	61,884	1
	011	230	2300100	GH	43,822	1
	011	230	2300100	GI	66,019	1
	011	230	2300100	GE	29,418	1
	011	230	2300100	GH	50,335	1
	011	230	2300100	GE	29,025	1
	011	230	2300100	GG	39,767	1
	011	230	2300100	GF	33,221	1
	011	230	2300100	GF	44,572	1
	011	230	2300100	GG	38,591	1
	011	230	2300100	GG	38,198	1
	011	230	2300100	GM	84,732	1
	011	230	2300100	GO	98,775	1
	011	230	2300100	GN	89,171	1
	011	230	2300100	GO	104,288	1
	011	230	2300100	GO	102,502	1

Department	Fund	Department	Division	Grade	Base Pay	Count
	011	230	2300100	GM	84,732	1
	011	230	2300100	GN	91,875	1
	011	230	2300100	GM	71,881	1
	011	230	2300100	GN	86,721	1
	011	230	2300100	GG	49,033	1
	011	230	2300100	GM	76,787	1
	011	230	2300100	GN	88,656	1
	011	230	2300100	GL	61,123	1
	011	230	2300100	GM	71,717	1
	011	230	2300100	GL	87,765	1
	011	230	2300100	GO	126,749	1
	011	230	2300100	GP	136,558	1
	011	230	2300100	GO	102,856	1
	011	230	2300100	GL	66,840	1
	011	230	2300100	GE	40,323	1
	011	230	2300100	GG	54,217	1
	011	230	2300100	GE	31,189	1
	011	230	2300100	GH	61,884	1
	011	230	2300100	GE	29,877	1
	011	230	2300100	GG	38,198	1
	011	230	2300100	GH	52,996	1
	011	230	2300100	GN	92,816	1
	011	230	2300100	GP	136,242	1
	011	230	2300100	GI	64,581	1
	011	230	2300100	GG	55,839	1
	011	230	2300100	GG	39,168	1
	011	230	2300100	GE	31,988	1
	011	230	2300100	GG	48,091	1
	011	230	2300100	GM	80,473	1
	011	230	2300100	GG	38,678	1
	011	230	2300100	GL	64,817	1
	011	230	2300100	GE	30,647	1
	011	230	2300100	GL	61,480	1
	051	230	2300113	GH	51,936	1
	011	230	2300100	GF	39,435	1
	011	230	2300100	GJ	73,689	1
	011	230	2300100	GL	62,843	1
	011	230	2300100	GL	62,843	1
	011	230	2300100	EA	125,980	1
	011	230	2300100	GE	34,076	1
	011	230	2300100	GN	60,717	1
	011	230	2300100	GM	40,647	1
	011	230	2300100	GL	34,006	1
	051	230	2300115	GL	34,350	1
	011	230	2300100	GJ	50,535	1
	011	230	2300100	GL	29,745	1

Department	Fund	Department	Division	Grade	Base Pay	Count
	051	230	2300117	GH	40,437	1
	011	230	2300100	GL	62,197	1
	011	230	2300100	GL	60,200	1
Sheriff's Office	011	240	2400100	GF	44,724	1
	011	240	2400100	GG	55,839	1
	011	240	2400100	GE	33,463	1
	011	240	2400100	GF	50,383	1
	011	240	2400100	GI	48,225	1
	011	240	2400100	GF	36,160	1
	011	240	2400100	GF	40,367	1
	011	240	2400100	KG	42,142	1
	011	240	2400100	KG	53,292	1
	011	240	2400100	KG	53,114	1
	011	240	2400100	KG	53,292	1
	011	240	2400100	KG	53,292	1
	011	240	2400100	KG	60,087	1
	011	240	2400100	KH	48,367	1
	011	240	2400100	KH	53,354	1
	011	240	2400100	KG	51,748	1
	011	240	2400100	KG	42,437	1
	011	240	2400100	KG	48,501	1
	011	240	2400100	KG	44,111	1
	011	240	2400100	KH	57,349	1
	011	240	2400100	KG	51,748	1
	011	240	2400100	KG	46,459	1
	011	240	2400100	KI	56,766	1
	011	240	2400100	KH	51,774	1
	011	240	2400100	KI	60,674	1
	011	240	2400100	KJ	74,456	1
	011	240	2400100	GG	38,984	1
	011	240	2400100	KI	71,598	1
	011	240	2400100	KG	51,455	1
	011	240	2400100	KE	42,575	1
	011	240	2400100	KE	35,109	1
	011	240	2400100	KE	44,705	1
	011	240	2400100	KE	46,085	1
	011	240	2400100	KE	43,691	1
	011	240	2400100	KE	40,508	1
	011	240	2400100	KE	42,891	1
	011	240	2400100	GL	87,765	1
	011	240	2400100	GE	36,205	1
	011	240	2400100	KG	56,415	1
	011	240	2400100	KG	48,164	1
	011	240	2400100	KG	51,748	1
	011	240	2400100	KG	42,142	1

Department	Fund	Department	Division	Grade	Base Pay	Count
	011	240	2400100	KG	49,448	1
	011	240	2400100	KH	59,120	1
	011	240	2400100	KG	53,292	1
	011	240	2400100	KG	49,614	1
	011	240	2400100	GF	43,507	1
	011	240	2400100	KG	46,136	1
	011	240	2400100	KG	53,114	1
	011	240	2400100	KE	42,214	1
	011	240	2400100	GF	41,374	1
	011	240	2400100	KG	52,460	1
	011	240	2400100	KG	43,075	1
	011	240	2400100	GG	45,333	1
	011	240	2400100	KG	44,788	1
	011	240	2400100	KG	44,582	1
	011	240	2400100	KE	35,480	1
	011	240	2400100	KG	43,432	1
	011	240	2400100	KG	45,354	1
	011	240	2400100	KG	47,658	1
	011	240	2400100	KG	43,327	1
	011	240	2400100	GI	45,412	1
	011	240	2400100	KG	42,977	1
	011	240	2400100	KE	33,073	1
	011	240	2400100	KG	42,977	1
	011	240	2400100	ES	82,409	1
	011	240	2400100	KJ	68,324	1
	011	240	2400100	KJ	70,730	1
	011	240	2400100	KG	42,682	1
	051	240	NULL	KG	41,720	1
Social Services	011	364	3640100	GD	36,284	1
	011	364	3640100	GE	35,588	1
Md Extension Service	011	371	3710100	GF	50,892	1
	011	371	3710100	GC	27,980	1
Soil Conservation	011	372	3720100	GE	39,690	1
	011	372	3720100	GG	46,311	1
	011	372	3720100	GK	71,528	1
	011	372	3720100	GK	84,902	1
	011	372	3720100	GM	75,618	1
ERP(Capital Budget)	810 99C		NULL	GO	117,089	1
	810 99C		NULL	GO	120,953	1

1,815