County Council Of Howard County, Maryland

2009 Legislative Session

Legislative Day No. 5

Resolution No. 24 -2009

Introduced by: The Chairperson at the request of the County Executive

A RESOLUTION approving a Furlough Plan, pursuant to Section 1.119 of the Howard County Code, in order to reduce the operating budget of the County because of an anticipated decrease in revenue.

Introduced and read first time, 2009.	By order to lin in & South
	Stephen LeGendre, Administrator
Read for a second time at a public hearing on	, 2009.
	By order Stephen LeGendre, Administrator
This Resolution was read the third time and was Adopted Adopted with on MAY 20, 2069.	th amendments, Failed, Withdrawn, by the County Council
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Certified By Drynn h Sent Stephen LeGendre, Administrator

NOTE: [[text in brackets]] indicates deletions from existing law; TEXT IN SMALL CAPITALS indicates additions to existing law; Strike-out indicates material deleted by amendment; Underlining indicates material added by amendment

1	WHEREAS, Section 1.119 (c) of the Howard County Code authorizes the County
2	Executive to submit a furlough plan to the County Council for its approval by Resolution; and
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4	WHEREAS, the County Executive has determined, based on all available projections,
5	that a decrease in revenue during Fiscal Year 2010 can be anticipated; and
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7	WHEREAS, the County Executive has determined that a reduction in the County's
8	operating expenditures is required; and
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10	WHEREAS, the County Executive is attempting to avoid additional employee layoffs as
11	a means of offsetting the anticipated revenue decline; and
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13	WHEREAS, the County Executive has determined that closing County offices on
14	December 28, 2009, December 29, 2009, December 30, 2009 and December 31, 2009 will be an
15	efficient method of realizing the needed operating savings; and
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17	WHEREAS, the furloughing of approximately 1,815 full-time, part-time, contingent and
18	probationary employees, as identified in Section 3 of the attached Furlough Plan, will generate
1 9	an estimated \$1,840,193 in savings.
20	
21	NOW, THEREFORE, BE IT RESOLVED by the County Council of Howard County,
22	Maryland this 20th day of May, 2009 that the Furlough Plan as attached to this
23	Resolution is approved; and
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25	BE IT FURTHER RESOLVED, that the Furlough Plan shall be effective July 1, 2009.

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Furlough Plan

Section 1. Definitions.

- (a) Bargaining unit: An employee association which has been certified under Subtitle 6 of Title 1 of the Howard County Code as the collective negotiating agent for the purposes of representing all County employees within the appropriate representation unit.
- (b) Furlough: A period of leave without pay under the provisions of Subsection (c) of Section 1.119 of the Howard County Code.
- (c) Furlough day: The number of hours in one-fifth of an employee's regularly scheduled workweek.

Section 2. Circumstances requiring the furlough.

This furlough is necessary because, due to recent economic conditions, County revenues are not adequate to cover costs necessary to maintain County operating expenses.

Section 3. Scope of the furlough plan.

Unless employees are excluded pursuant to Section 4 of this Plan, this Plan shall apply to:

- (a) All full, part-time, contingent or probationary employees who hold positions in the classified or exempt services as set forth in Section 1.111 of the Howard County Code;
- (b) All full, part-time, contingent, or probationary employees who hold positions in the stateauthorized exempt service as set forth in Section 1.305 of the Howard County Code; and
- (c) Employees who are members of a bargaining unit and are governed by a collective bargaining agreement as set forth in Section 1.111(e) of the Howard County Code.

Section 4. Exclusions from the furlough plan.

Unless the applicable collective bargaining agreements as approved by the County Council provide otherwise, this Plan shall not apply to:

- (a) 911 Dispatchers and Emergency Communications Operators;
- (b) Police Officers below the rank of Sergeant;
- (c) Firefighters below the rank of Captain; and
- (d) Correctional Officers.

Section 5. Furlough period.

This Plan is effective during Fiscal Year 2010.

Section 6. Number of furlough days.

- (a) During the furlough period, all full time County employees identified in Section 3 shall take four administrative leave days and part-time employees identified in Section 3 shall take a pro-rated number of administrative leave hours, as determined by the Chief Administrative Officer.
- (b) An employee, at the employee's option, may also take leave without pay subject to approval of the Chief Administrative Officer upon the recommendation of the employee's appointing authority. Pay for such leave shall be deducted from that employee's paycheck for the pay week during which the leave without pay occurs and charged to that pay period.

Section 7. Method of implementation.

- (a) December, 2009. Except as provided in subsections (b) and (c) of this section, employees subject to this Plan as set forth in Section 3 shall take the required administrative leave days described in subsection (a) of Section 6 on December 28, 2009, December 29, 2009, December 30, 2009 and December 31, 2009.
- (b) Alternate days. With the approval of the Chief Administrative Officer, an appointing authority may schedule administrative leave during the furlough period for those employees who may have to work on one of the days listed in subsection (a) of this section in order to meet operational needs, to provide essential services of the department or for other legitimate reasons concerning the health, safety and welfare of the County.
- (c) Local 3085. Members of American Federation of State, County and Municipal Employees, Howard County Local 3085, Council 67, AFL-CIO ("Local 3085"), pursuant to an agreement between the County and Local 3085, who do not take leave under subsections (a) or (b) of this section may instead opt to take four furlough days and take the reduction for each day during the pay week during which the furlough day occurs. Under this option, the employee shall reimburse the County for any of the furlough days not taken during the furlough period if the employee remains employed for the entire furlough period. If the employee leaves County employment before the end of the furlough period, the number of furlough days will be pro-rated.
- (d) Except for members of Local 3085 who opt to take furlough days under subsection (c) of this section, throughout the furlough period, employees subject to this Plan as set forth in Section 3 shall be subject to a salary deduction equal to 1.5%. However, overtime and any fringe benefit that is based on a legislated salary schedule contained in the Pay Plan

for Fiscal Year 2010 shall be calculated with regard to that legislated schedule, not subject to the 1.5% reduction.

- (e) Notwithstanding any contrary provisions of the Howard County Code relating to the Howard County Retirement Plan or the Howard County Police and Fire Employees Retirement Plan ("Plans"), employee pick-up contributions and any applicable benefits will be calculated based on the employee's full legislated annual base salary calculated without regard to the salary reduction of 1.5%. Moreover, participants in the Plans will receive service credit for all purposes under the Plans for the furlough period described in subsections (a) and (b) of Section 6.
- (f) The appointing authority of each employee subject to this Plan as set forth in Section 3 shall ensure that all leave days granted in accordance with subsection (b) and (c) of this Section are scheduled and taken during the furlough period.
- (g) Part- time employees shall be entitled to administrative leave days on a pro-rata basis.
- (h) The operating budget has been reduced by 1.5% for those agencies who have contingent employees subject to this Plan as set forth in Section 3. Accordingly, the appointing authority for those employees shall insure that contingent employees' hours or wages be reduced consistent with a 1.5% reduction in budgeted funds.

Section 8. Applicability to bargaining units.

The County Executive may negotiate an agreement with any bargaining units that are exempt under Section 4 for the participation in this Plan to the same extent and under the same conditions as provided, without the need for further action by the County Council.

Section 9. Executive Order.

In order to meet unanticipated circumstances, the County Executive may, by Executive Order, modify the provisions of this Plan. A copy of any Executive Order issued under this section shall be filed with the Administrator of the County Council within ten business days of its issuance.

Section 10. Other information required.

As required by Section 1.119(c)(2) of the Howard County Code, the following information is also provided:

(a) The approximate number of employees to be furloughed is 1,815 and are identified by agency, salary, grade and salary schedule as set forth in the attached Exhibit A.

(b) The dollar amount of savings expected from this Plan is approximately \$1,840,193.

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Department	Fund	Department	Division	Grade	Base Pay Count	
County Executive	011	001	010100	GI	59,306	1
	011	001	010100	GE	37,510	1
	011	001	010100	EE	161,453	1
	011	001	010100	GI	67,221	1
	011	001	010100	GL	76,400	1
	011	001	010100	GN	73,777	1
	011	001	010100	GQ	152,574	1
	011	001	010100	GI	58,904	1
County Administration	011				48,091	1
	011				45,434	1
	011				103,261	1
	011				84,333	1
	011				90,422	1
	011				144,598	1
	011				34,745	1
	011		021200	GK	69,924	1
	011	002	021200	GF	38,518	1
	011	002	021200	GG	55,839	1
	011	002	021200	GL	79,662	1
	011	002	021200	GL	82,436	1
	011	002	021200	GL	93,160	1
	011	002	021200	GG	52,614	1
	011	002	021200	GO	116,464	1
	011	002	021500	GE	45,434	1
	011	002	021500	GI	43,730	1
	011	002	021500	GD	30,732	1
	011	002	021200	GE	41,757	1
	011	002	021500	Gl	45,735	1
	011	002	021500	GI	61,110	1
	011	002	021500	GK	73,453	1
	011	002	021500	GI	66,702	1
	011	002	021500	GL	73,873	1
	011	002	021500	GN	99,487	1
	011	002	021500	GI	45,897	1
	011	002	021603	GG	49,531	1
	011	002	021603	GC	25,168	1
	011	002	021603	H4	33,122	1
	011	002	021603	GC	35,090	1
	011	002	020100	GF	46,278	1
	011	002	021500	GE	41,037	1
	011	002	022002	GK	68,253	1
	011	002	022002	GG	35,637	1
	011	002	022002	GE	41,560	1
	011	002	022002	GH	43,323	1
	011	002	022002	GI	60,829	1

Department	Fund	Department	Division Grade	Base Pay Count	
	011	F		119,468	1
	011			53,304	1
	011			76,694	1
	011			49,531	1
	011			83,355	1
	011			36,458	1
	011			31,913	1
	011	002	020210 GJ	66,851	1
	011	002	020210 GK	81,599	1
	011	002	020210 GN	117,825	1
	011	002	020210 GH	57,710	1
	011	002	021200 GL	87,765	1
	011	002	020210 GH	31,631	1
	011	002	020100 GQ	120,566	1
	011	002	021200 GM	88,467	1
	011	002	021200 GE	30,317	1
	011	002	021500 GK	72,451	1
	011		021100 GG	18,366	1
	011			46,208	1
	011			34,043	1
	011			69,605	1
	011			62,655	1
	011			92,084	1
	011			88,982	1
	011			90,516	1
	011			168,198	1
	011			48,836	1
	051			59,150	1
	051			66,991	1
	051			67,526	1
	051 051			48,987	1 1
	051			48,987 66,074	1
	051			26,430	1
	051			77,383	1
	051			48,987	1
	221			91,430	1
	221			42,839	1
	221			38,721	1
	221			53,146	1
	221			50,364	1
	221			54,312	1
	221			44,305	1
	221			53,146	1
	221			76,666	1
	221			62,603	1
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Fund	Department	Division	Građe	Base Pay	Count
221	002	021800	H9	42,466	1
221	002	021800	H9	40,689	1
221	002	021800	H7A	41,048	1
221	002	021800	H7	37,780	1
221				47,275	1
221				34,053	1
221				53,146	
221				46,888	
221				65,029	- 1
221				47,163	1
221		021800		61,160	1
221				65,029	
221				59,212	1
221		021800		40,689	1
221				43,442	1
221				43,442 64,045	
221				64,045	1 1
				•	
221				64,045	1
221		021800		40,689	1
221		021800		43,271	1
221		021800		66,074	1
221				76,666	1
221				64,045	1
221		021800		65,029	1
221		021800		65,029	1
221		021800		64,045	1
221				76,666	1
221		021800		46,383	1
221		021800		51,733	1
221				49,622	1
221				45,176	1
221		021800		43,080	1
221		021800		82,519	1
221		021800		63,287	1
221				63,287	1
242		021708		57,693	1
242		021708		39,603	1
242		021708		48,372	1
242		021708		58,703	1
242		021708		76,400	1
242		021708		109,125	1
248	002	023200	GG	44,524	1
248	002	023200	GL	81,300	1
011	003	030100	GL	74,225	1
011	003	030100	GJ	67,381	1

Department	Fund	Department	Division Grade	Base Pay Count	
	011	003	030100 GP	140,359	1
	011	003	030100 GI	46,489	1
	011	003	036000 GG	54,217	1
	011	003	031000 GG	45,071	1
	011	003	036000 GF	44,572	1
	011	003	036000 GG	55,839	1
	011	003	036000 GG	54,217	1
	011	003	032000 GF	33,377	1
	011	003	030100 GK	61,272	1
	011	003	036000 GG	48,091	1
	011	003	036000 GF	48,404	1
	011	003	032000 GK	79,206	1
	011	003	031000 GM	97,318	1
	011	003	032000 GG	55,839	1
	011	003	035000 GK	74,622	1
	011	003	032000 GI	60,829	1
	011	003	030100 GK	57,979	1
	011		032000 GE	33,387	1
	011			33,731	1
	011		-	37,416	1
	011			33,809	1
	011			38,727	1
	011			42,858	1
	011			31,261	1
	011			31,440	1
	011			41,513	1
	011			32,951	1
	011			54,206	1
	011			94,438	1
	011			60,338	1
	011			73,344	1
	011			51,641	1
	011			65,726	1
	011			67,538	1
	011			72,033	1
	011 011			56,413 90,422	1
	011			•	1
	011			59,570 63 704	1
	011			63,794 10,202	1
	011			19,303 17,496	1 1
	011			30,244	1
	011			30,244 30,317	1
	011			30,427	1
	011			50,427 81,599	1
	011			-	1
	011	003	05000 00	38,110	T

Department	Fund	Department	Division Grad	le Base Pay Count	
	011	003	030100 GO	112,791	1
	011	. 003	032000 GG	36,733	1
	011	003	032000 GI	50,850	1
	011	. 003	031000 GK	61,409	1
	011	003	032000 GG	37,376	1
	011	003	031000 GI	47,512	1
Office of Law	011	. 004	040100 GO	80,869	1
	011	004	040100 GH	61,884	1
	011	004	040100 GG	38,984	1
	011	004		55,839	1
	011		040100 GO	116,464	1
	011			55,839	1
	011			112,531	1
	011			54,927	1
	011			45,305	1
	011			94,438	1
	011			109,423	1
	011			88,055	1
	011			126,749	1
	011			88,467	1
	011			117,966	1
	011			120,296	1
	011			120,848	1
	011			122,091	1
	011		040100 GP	140,359	1
	011	004	040100 GQ	151,048	1
	011	. 004		81,861	1
	011	. 004		45,880	1
	011	. 004	040100 GO	110,200	1
	011			112,531	1
Planning & Zoning	011	. 005	055001 GE	45,434	1
	011	. 005	050100 GG	38,766	1
	011	. 005	050100 GJ	48,497	1
	011	005	050100 GN	81,640	1
	011	. 005	050100 GP	140,359	1
	011	. 005	054000 GJ	60,202	1
	011	. 005	050400 GJ	73,689	1
	011	. 005	055000 GJ	69,429	1
	011			84,053	1
	011	. 005	055001 GM	94,438	1
	011	. 005	055003 GJ	71,524	1
	011	. 005	050400 GM	103,261	1
	011	. 005	055001 GI	59,319	1
	011	. 005	055000 GH	40,782	1

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Fund	Department	Division	Grade	Base Pay	Count
011	005	054000	GF	44,014	1
011	005	055002	GM	97,318	1
011	005	054000	GM	87,334	1
011	005	055000	GH	51,948	1
011	005			53,304	1
011				47,391	1
011				41,053	1
011				61,884	1
011				51,087	1
011				53,933	1 1
011				48,100 43,423	1
011 011				43,423 67,264	
011				84,053	1
011				72,451	1
011				96,986	- 1
011				48,903	- 1
011				53,270	
011				59,044	
011			GJ	55,951	1
011	005	055000	GJ	75,899	1
011	005	055003	GM	75,971	1
011	005	055000	GH	45,988	1
011	L 005	055002	Gl	50,968	1
011	005	055002	GK	76,873	
011	. 005	055000	GJ	66,851	
011				111,030	
011				65,413	
011				71,539	
011				81,599	
011				38,246	
011				40,558 31,656	
011 011				88,982	
011				66,525	
011				71,214	
011				80,301	
01:				95,546	
01:				114,377	
01:				56,127	
01:				59,739	
01:				68,559	
01:				80,672	1
01:	1 005	5 054000) GJ	63,931	. 1
01	1 005	5 050202	GL	76,165	i 1
01:	1 005	5 055000) Gl	66,549	1

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Department

Department	Fund	Department	Division Grad	le Base Pay Count	·
	051	005	050105 GD	40,25 9	1
	051	005	050404 Gł	57,556	1
	051	005	050404 GH	50,843	1
	051	005	050105 GI	45,281	1
	440	005		39,603	1
	440	005	050600 GK	65,566	1
Police	011	006	060100 GG	55,275	1
	011			45,811	1
	011			94,847	1
	011		065000 PK	75,319	1
	011	006	065000 PL	106,160	1
	011	006	063000 PM	126,748	1
	011	006	060100 GR	158,196	1
	011	006	061000 GF	38,561	1
	011	006	065000 GJ	62,992	1
	011	006	065000 GD	27,490	1
	011	006	064000 GE	42,162	1
	011	006	066000 GF	36,430	1
	011	006	066000 GE	39,353	1
	011	006	061000 GF	49,874	1
	011	006	066000 GG	41,801	1
	011	006	067000 H6C	48,629	1
	011	006	067000 H6B	47,551	1
	011	006	066000 GI	51,569	1
	011	006	065000 GE	44,975	1
	011	006	063000 GF	31,824	1
	011	006		75,133	1
	011			69,210	1
	011			32,709	1
	011			33,125	1
	011			31,194	1
	011			28,703	1
	011			31,813	1
	011			32,860	1
	011			38,950	1
	011			26,939	1
	011			54,372	1
	011			54,997	1
	011			66,700	1
	011			106,160	1
	011			89,644	1
	011			81,567	1
	011			61,671	1
	011			106,160	1
	011	006	067000 PM	126,748	1

Department	Fund	Department	Division	Grade	Base Pay	Count
-	011	006	066000	PM	126,748	1
	011	006	062000	GI	62,022	1
	011	006	060100	GF	45,598	1
	011	006	062000	GE	33,622	1
	011	006	062000	GF	44,273	1
	011	006	062000	GK	68,351	1
	011	006	065000	GH	47,734	1
	011	006	060100	GI	48,850	1
	011	006	062000	GD	28,220	1
	051	006	062007	GI	55,549	1
	011	006	067000	H4	30,584	1
	011	006	063000	GE	43,330	1
	011	006	067000	GH	47,625	1
	011	006	064000	GD	26,809	1
	011	006	067000	GH	49,714	1
	011	006	067000	GH	59,001	1
	011	006	062000	РК	94,847	1
	011	006	062000	РК	76,307	1
	011	006	065000	GJ	62,625	1
	011	006	062000	PL	93,271	1
	011	006	062000	РК	91,871	1
	011	006	062000	PK	94,847	1
	011	006	060100	GK	71,719	1
	011	006			102,572	1
	011	006	063000	РК	85,454	1
	011	006	063000	РК	94,847	1
	011		062000	РК	94,847	1
	011				89,644	1
	011	006	067000		55,435	1
	011	006			86,184	1
	011				89,644	1
	011				81,567	1
	011				94,847	1
	011				38,777	1
	011				94,847	1
	011				94,847	1
	011				106,160	1
	011				84,724	1
	011				94,847	1
	011				78,977	1
	011				82,732	1
	011				89,644	1
	011				94,847	1
	011				94,847	1
	011				106,160	1
	011	006	064000	РК	94,847	1

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Fund	Department	Division	Grade	Base Pay	Count	
011	006	065000	PL	106,160		1
011	006	064000	PM	126,748		1
011	006	062000	PL	106,160		1
011	006	062000	PK	84,307		1
011	006	062000	PK	94,847		1
011	006	060100	PL	102,572		1
011	006	062000	PL	106,160		1
011	006	062000		106,160		1
011	006	064000		106,160		1
011	006	060100		106,160		1
011	006	062000	-	91,689		1
011	006	062000		122,467		1
011	006	068000		134,866		1
011	006	064000		46,983		1
011	006	063000		35,840		1
011	006	063000		44,975		1
011	006 006	065000 067000		31,265		1
011 011	006	067000		53,136		1 1
011	006	067000		51,667 46,983		1
011	006	067000		40,983 83,204		1
011	006	067000		55,685		1
011	006	062000		78,541		1
011	006	062000		78,541		1
011	006	065000		84,307		1
011	006	062000		91,871		1
011	006	062000	PK	89,644		1
011	006	064000	РК	94,847		1
011	006	062000	PL	106,160		1
011	006	062000	PK	94,847		1
011	006	062000	PK	94,847		1
011	006	063000	PL	106,160		1
011	006	062000	PL	106,160		1
011	006	063000		70,243		1
011	006	063000		72,710		1
011	006	062000		41,335		1
011	006	063000		106,160		1
011	006	065000		94,847		1
011	006	062000		94,847		1
011	006	062000		84,307		1
011	006	065000		62,462		1
011	006	065000		29,648		1
011	006	063000		49,874		1
011	006	062000		44,975		1
011	006	063000		86,184		1
011	006	066000	۳L	106,160		1

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Department	Fund	Department	Division Grade	Base Pay	Count
	011	006	064000 GI	55,801	1
	011	006	062000 GF	41,292	1
	011	006	062000 GF	42,967	1
	011	006	062000 GP	134,866	1
	011	006	062000 PM	126,748	1
	011	006	062000 GF	35,169	1
	011	006	062000 GF	45,598	1
	011	006	062000 PL	91,689	1
	011	006	060100 GF	37,916	1
	011			38,033	1
	011			78,406	1
	011			29,720	1
	011			49,422	1
	011			94,847	1
	011			126,748	1
	011			94,847	1
	011			37,860	1
	011			32,709	1
	011			94,847	1
	011			84,307	1
	011			93,271	1
	011			56,228	1
	011			33,696	1
	011			89,644	1
	011		-	94,847	1
	011			84,307	1 1
	011 011			33,619	1
	011	006	062000 GD 066000 PL	26,809 106,160	1
	011			134,866	1
	011			35,197	1
	011			32,558	1
	011			36,121	- 1
	011			32,622	- 1
	011			36,209	1
	011			36,718	1
	011			35,742	1
	011			48,537	1
	011			40,728	1
	011	006		54,372	1
	011			31,296	1
	011			42,726	1
	011	006	060604 GK	73,868	1
	011	006	060604 H5	36,549	1
	011	006	060604 H5	30,949	1
	011	006	065000 GJ	62,478	1

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Department	Fund	Department	Division	Grade	Base Pay	Count
	011	006	065000	GJ	75,133	1
	011	006	065000	GE	35,438	1
	011	006	065000	GI	67,844	1
	011	006	065000	GJ	63,138	1
	011	006	065000	GG	52,083	1
	011	006	064000	GG	45,079	1
	011	006	064000	GC	22,927	1
	011	006	064000	GC	18,341	1
	011	006	062000	GE	30,265	1
	011	006	065000	GD	25,901	1
	011	006	062000	GD	27,133	1
	011	006	060604	H7	33,789	1
	011	006	062000	GD	25,901	1
	011	006	064000	GI	58,720	1
	011	006	060100	GI	44,375	1
	011	006	060100	GI	46,552	1
	011	006	063000	РК	72,710	1
	011	006	063000	РК	61,234	1
	011	006	062000	PL	87,336	1
	051	006	062050	GI	44,172	1
Recreation & Parks	011	008	081120	GG	55,839	1
	011	800	081120	GF	40,558	1
	011	800	081120	GK	69,305	1
	011	800	081120	GP	132,246	1
	011	800	081120	GG	54,217	1
	011	008	081120	GF	40,558	1
	011	008	081120	GE	29,648	1
	011	008	081120	GG	36,733	1
	011	008	081120	GL	82,436	1
	011	008	081120	GK	70,083	1
	011	008	081120	GL	82,715	1
	011	800	081120	GL	85,189	1
	011	800	081120	GK	84,053	1
	011	800	081120	GL	89,502	1
	011	800	081120	GK	71,141	1
	011	800	081120		57,782	1
	011	800	081120	GK	76,873	1
	011	008	081120		85,189	1
	011		081120		100,968	1
	011	800	081120		31,656	1
	011	008	081120		67,867	1
	011		081120		49,926	1
	011	008	081120		39,939	1
	011		081120		63,116	1
	011	008	081120	Gl	52,510	1

Fund	Department	Division	Grade	Base Pay	Count	
011	008	081120	GK	78,936	1	
011	008	081120	GK	64,093	1	
011	008	081120	GK	74,204	1	
011	800	081120	H5B	40,649	1	
011	008	081120	H5	34,449	1	
011	800	081120		35,630		
011	008	081120	-	29,999		
011		081120		34,765	1	
011	800	081120		45,880	1	
011	800	081120		45,880		
011	800	081120		35,282		
011 011	008 008	081120 081120		48,424 43,480		
011	008			43,480 52,614	1	
011		081120		44,887		
011	008	081120		64,614		
011				52,614		
011	008	081120		62,655		
011		081120		61,250	1	
011		081120		56,981	1	
011	008	081120	H7C	52,614	1	
011	800	081120	Gl	48,956	1	
011	008	081120	GI	63,247	1	
011	008	081120	GI	53,755	1	
011	008	081120	GK	79,390	1	
011		081120		84,713		
011	800	081120		98,576		
011	008	081120		48,299	1	
011	800	081120		33,022	1	
011	800	081120		63,644	1	
011		081120		29,999	1	
011 011		081120 081120		40,420 63,099	1 1	
011		081120		45,880		
011		081120		43,880 31,615		
011		081120		69,446		
011		081120		37,921		
011		081120		70,083		
011		081120		42,868		
011	008	081120	GK	57,782		
011	008	081120	GF	38,518		
011	800	081120	GE	37,744	1	
011	008	081120	GE	34,472	1	
011	008	081120	GE	31,512	1	
011	008	081120	GE	30,830	1	
011	008	081120	GI	66,549	1	

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011008081120 H7B47,257011008081120 GI55,243011008081120 H5A40,707011008081120 GJ65,413011008081120 H531,265011008081120 GH51,825	Fund	Department	Division	Grade	Base Pay Count	
011008081120 H5A40,707011008081120 GJ65,413011008081120 H531,265011008081120 GH51,825011008081120 H5C45,591011008081120 GG48,202011008081120 H5C45,591011008081120 H529,999011008081120 H529,999011008081120 H531,990011008081120 H531,673011008081120 H531,673011008081120 H531,673011008081120 H536,510011008081120 H533,496011008081120 GK76,873011008081120 GJ60,066011008081120 GJ60,066011008081120 GJ60,066011008081120 GJ32,888011008081120 H532,888011008081120 H532,888011008081120 H532,164011008081120 H532,164011008081120 H745,554011008081120 H745,554011008081120 H745,554011008081120 GH43,972011008081120 GH43,972011008081120 GH43,972011008081120 GH43,97	01	008	081120	H7B	47,257	1
011 008 081120 GJ 65,413 011 008 081120 H5 31,265 011 008 081120 GH 51,825 011 008 081120 GG 48,202 011 008 081120 H5C 45,591 011 008 081120 H5 29,999 011 008 081120 H5 29,999 011 008 081120 H5 31,990 011 008 081120 H5 31,990 011 008 081120 H5 31,990 011 008 081120 H5 31,673 011 008 081120 H5 31,673 011 008 081120 H5 36,510 011 008 081120 H5 36,510 011 008 081120 H5 36,510 011 008 081120 H5 34,96 011 008 081120 GK 76,873 011 008 081120 GG 48,766 011 <td>01</td> <td>008</td> <td>081120</td> <td>Gl</td> <td>55,243</td> <td>1</td>	01	008	081120	Gl	55,243	1
011 008 081120 H5 31,265 011 008 081120 GH 51,825 011 008 081120 H5C 45,591 011 008 081120 GG 48,202 011 008 081120 H5C 45,591 011 008 081120 H5 29,999 011 008 081120 H5 29,999 011 008 081120 H5 31,990 011 008 081120 H5 31,990 011 008 081120 H5 31,990 011 008 081120 H5 31,673 011 008 081120 H5 31,673 011 008 081120 H5 36,510 011 008 081120 H5 35,591 011 008 081120 H5 36,287 011 </td <td>01:</td> <td>L 008</td> <td>081120</td> <td>H5A</td> <td>40,707</td> <td>1</td>	01:	L 008	081120	H5A	40,707	1
011 008 081120 GH 51,825 011 008 081120 H5C 45,591 011 008 081120 GG 48,202 011 008 081120 H5 29,999 011 008 081120 H5 29,999 011 008 081120 H5 29,999 011 008 081120 H5 31,990 011 008 081120 H5 31,990 011 008 081120 H5 31,990 011 008 081120 H5 31,673 011 008 081120 H5 31,673 011 008 081120 H5 36,510 011 008 081120 H5 36,510 011 008 081120 H5 36,510 011 008 081120 H5 33,496 011 008 081120 H5 3	01:	008	081120	GJ	65,413	1
011008081120 H5C45,591011008081120 GG48,202011008081120 H7A40,707011008081120 H529,999011008081120 H529,999011008081120 H5A40,501011008081120 H5A40,501011008081120 H531,990011008081120 H531,673011008081120 H536,510011008081120 H5A37,921011008081120 H5A37,921011008081120 H5A37,921011008081120 GK76,873011008081120 H5A36,510011008081120 H5A36,287011008081120 H5A36,287011008081120 GG38,766011008081120 GG38,766011008081120 GG38,766011008081120 H5A39,803011008081120 H5A39,803011008081120 H5A39,803011008081120 H7B47,175011008081120 H7B46,554011008081120 H7B46,554011008081120 GF43,972011008081120 GF44,392011008081120 GF44,392011008081120 GF31,261011008081120 GF<	01:	008	081120	H5	31,265	1
011 008 081120 GG 48,202 011 008 081120 H7A 40,707 011 008 081120 H5 29,999 011 008 081120 H5 29,999 011 008 081120 H5 29,999 011 008 081120 H5 31,990 011 008 081120 H5 31,990 011 008 081120 H5 31,673 011 008 081120 H5 36,510 011 008 081120 H5 36,510 011 008 081120 H5 36,510 011 008 081120 H5 35,591 011 008 081120 H5 35,291 011 008 081120 H5 36,287 011 008 081120 H5 32,888 011 008 081120 H5 3	01	0 08	081120	GH	51,825	1
011 008 081120 H7A 40,707 011 008 081120 H5 29,999 011 008 081120 H5 29,999 011 008 081120 H5A 40,501 011 008 081120 H5 31,990 011 008 081120 H5 31,673 011 008 081120 H5 36,510 011 008 081120 H5A 37,921 011 008 081120 H5A 36,287 011 008 081120 H5A 39,803	01:	008	081120	H5C	45,591	1
011 008 081120 H5 29,999 011 008 081120 H5 29,999 011 008 081120 H5A 40,501 011 008 081120 H5 31,990 011 008 081120 H5 31,990 011 008 081120 H5 31,673 011 008 081120 H5 36,510 011 008 081120 H5A 37,921 011 008 081120 GK 76,873 011 008 081120 H5A 33,496 011 008 081120 H5C 45,591 011 008 081120 H5A 36,287 011 008 081120 H5A 36,287 011 008 081120 GG 38,766 011 008 081120 GG 38,766 011 008 081120 H5A 32,888 011 008 081120 H5 32,888 011 008 081120 H7B 47,175 011 008 081120 H7B 47,175 011 008	01	L 008	081120	GG	48,202	1
011008081120 H529,999011008081120 H5A40,501011008081120 H531,990011008081120 H531,673011008081120 H536,510011008081120 H536,510011008081120 H5A37,921011008081120 H5A37,921011008081120 H5C45,591011008081120 H5C45,591011008081120 H5A36,287011008081120 GG46,208011008081120 GG38,766011008081120 GG38,766011008081120 H5A39,803011008081120 H5A39,803011008081120 H5A39,803011008081120 H5A39,803011008081120 H5A39,803011008081120 H5A39,803011008081120 H5A39,803011008081120 H5A39,803011008081120 H7B47,175011008081120 H7B46,554011008081120 GG44,3972011008081120 GF31,261011008081120 GE31,261011008081120 GE31,261011008081120 GE31,261011008081120 GE31,261011008081120 H5	01:	L 008	081120	H7A	40,707	1
011008081120 H5A40,501011008081120 H531,990011008081120 H431,198011008081120 H536,510011008081120 H536,510011008081120 H5A37,921011008081120 H5A33,496011008081120 H5C45,591011008081120 H5A36,287011008081120 H5A36,287011008081120 GG46,208011008081120 GG38,766011008081120 GG38,766011008081120 H5A39,803011008081120 H532,888011008081120 H5A39,803011008081120 H5A39,803011008081120 H5A39,803011008081120 H5A32,164011008081120 H5A32,343011008081120 H7B47,175011008081120 H7B46,554011008081120 GF34,3972011008081120 GF44,392011008081120 GF31,261011008081120 GF31,261011008081120 GF31,261011008081120 GF31,399011008081120 H531,39901100808120 H531,198	01	L 008	081120	H5	29,999	1
011008081120 H531,990011008081120 H431,198011008081120 H531,673011008081120 H536,510011008081120 H5A37,921011008081120 GK76,873011008081120 H5A37,921011008081120 GK76,873011008081120 H5C45,591011008081120 H5C45,591011008081120 GG46,208011008081120 GG38,766011008081120 GG38,766011008081120 H5A39,803011008081120 H532,888011008081120 H5A39,803011008081120 H7B47,175011008081120 H7B47,175011008081120 H7B46,554011008081120 H7B46,554011008081120 GF43,972011008081120 GF43,972011008081120 GF31,261011008081120 GF31,261011008081120 GF31,261011008081120 GF31,261011008081120 GF31,399011008081120 H531,399011008081120 H531,399011008081120 H531,198	01:	008	081120	H5	29,999	1
011008081120H431,198011008081120H531,673011008081120H536,510011008081120H5A37,921011008081120GK76,873011008081120H3B33,496011008081120H5C45,591011008081120H5A36,287011008081120GG46,208011008081120GG38,766011008081120GG38,766011008081120H5A32,888011008081120H5A39,803011008081120H5A39,803011008081120H5A39,803011008081120H5A39,803011008081120H5A39,803011008081120H5A39,803011008081120H5A39,803011008081120H7B46,554011008081120H7B46,554011008081120GG44,397011008081120GH54,927011008081120GE31,261011008081120GE31,261011008081120H531,399011008081120H531,399011008 <td>01</td> <td>L 008</td> <td>081120</td> <td>H5A</td> <td>40,501</td> <td>1</td>	01	L 008	081120	H5A	40,501	1
011 008 081120 H5 31,673 011 008 081120 H5 36,510 011 008 081120 H5A 37,921 011 008 081120 GK 76,873 011 008 081120 H3B 33,496 011 008 081120 H5C 45,591 011 008 081120 GG 46,208 011 008 081120 H5A 36,287 011 008 081120 GG 38,766 011 008 081120 H5 32,888 011 008 081120 H5	01	L 008	081120	H5	31,990	1
011008081120H536,510011008081120H5A37,921011008081120GK76,873011008081120H3B33,496011008081120H5C45,591011008081120H5C45,591011008081120GG46,208011008081120H5A36,287011008081120GG38,766011008081120GG38,766011008081120H532,888011008081120H532,888011008081120H532,164011008081120H735,343011008081120H7B46,554011008081120GG44,3972011008081120GG44,392011008081120GE31,261011008081120GE31,261011008081120GE31,399011008081120H531,399011008081120H531,198	01	L 008	081120	H4	31,198	1
011 008 081120 H5A 37,921 011 008 081120 GK 76,873 011 008 081120 H3B 33,496 011 008 081120 H5C 45,591 011 008 081120 GG 46,208 011 008 081120 GG 46,208 011 008 081120 GG 46,208 011 008 081120 GJ 60,066 011 008 081120 GG 38,766 011 008 081120 H5 32,888 011 008 081120 H5 32,888 011 008 081120 H5 32,888 011 008 081120 H5 32,164 011 008 081120 H5 32,164 011 008 081120 H7 35,343 011 008 081120 H7 46,554 011 008 081120 GH 43,972 011 008 081120 GH 54,927 011 008 081120 GE 31,261 011 008 <t< td=""><td>01</td><td>L 008</td><td>081120</td><td>H5</td><td>31,673</td><td>1</td></t<>	01	L 008	081120	H5	31, 6 73	1
011008081120 GK76,873011008081120 H3B33,496011008081120 H5C45,591011008081120 GG46,208011008081120 H5A36,287011008081120 GJ60,066011008081120 GG38,766011008081120 H7C52,614011008081120 H532,888011008081120 H532,164011008081120 H735,343011008081120 H735,343011008081120 H7B46,554011008081120 GH43,972011008081120 GF31,261011008081120 GF31,261011008081120 GF31,399011008081120 H531,198	01	L 008	081120	H5	36,510	1
011008081120H3B33,496011008081120H5C45,591011008081120GG46,208011008081120H5A36,287011008081120GJ60,066011008081120GG38,766011008081120H5C52,614011008081120H532,888011008081120H5A39,803011008081120H532,164011008081120H532,164011008081120H735,343011008081120H746,554011008081120GH43,972011008081120GH54,927011008081120GE31,261011008081120GE31,399011008081120H531,198	01	L 008	081120	H5A	37,921	1
011008081120 H5C45,591011008081120 GG46,208011008081120 H5A36,287011008081120 GJ60,066011008081120 GG38,766011008081120 H7C52,614011008081120 H532,888011008081120 H5A39,803011008081120 H5A39,803011008081120 H532,164011008081120 H7B47,175011008081120 H735,343011008081120 GH43,972011008081120 GH54,927011008081120 GE31,261011008081120 GE31,299011008081120 H531,198	01	L 008	081120	GK	76,873	1
011008081120 GG46,208011008081120 H5A36,287011008081120 GJ60,066011008081120 GG38,766011008081120 H7C52,614011008081120 H532,888011008081120 H532,164011008081120 H532,164011008081120 H532,164011008081120 H7B47,175011008081120 H7B46,554011008081120 GH43,972011008081120 GH54,927011008081120 GG44,392011008081120 GE31,261011008081120 GE31,399011008081120 H531,399011008081120 H531,198	01				33,496	1
011008081120 H5A36,287011008081120 GJ60,066011008081120 GG38,766011008081120 H7C52,614011008081120 H532,888011008081120 H5A39,803011008081120 H532,164011008081120 H532,164011008081120 H735,343011008081120 H7B47,175011008081120 H7B46,554011008081120 GH43,972011008081120 GH54,927011008081120 GE31,261011008081120 GE31,399011008081120 H531,198	01				-	1
011008081120 GJ60,066011008081120 GG38,766011008081120 H7C52,614011008081120 H532,888011008081120 H5A39,803011008081120 H5A39,803011008081120 H532,164011008081120 H7B47,175011008081120 H7B46,554011008081120 H7B46,554011008081120 GH43,972011008081120 GH54,927011008081120 GE31,261011008081120 H531,399011008081120 H531,198	01					1
011008081120 GG38,766011008081120 H7C52,614011008081120 H532,888011008081120 H5A39,803011008081120 H532,164011008081120 H732,164011008081120 H735,343011008081120 H735,343011008081120 H746,554011008081120 GH43,972011008081120 GH54,927011008081120 GE31,261011008081120 H531,399011008081120 H531,198	01				-	1
011008081120 H7C52,614011008081120 H532,888011008081120 H5A39,803011008081120 H5A39,803011008081120 H532,164011008081120 H7B47,175011008081120 H7B46,554011008081120 H7B46,554011008081120 GH43,972011008081120 GH54,927011008081120 GE31,261011008081120 H531,399011008081120 H531,198					-	1
011008081120 H532,888011008081120 H5A39,803011008081120 H532,164011008081120 H7B47,175011008081120 H735,343011008081120 H7B46,554011008081120 GH43,972011008081120 GH54,927011008081120 GE31,261011008081120 GE31,399011008081120 H531,198					-	1
011008081120 H5A39,803011008081120 H532,164011008081120 H7B47,175011008081120 H7B46,554011008081120 H7B46,554011008081120 GH43,972011008081120 GH54,927011008081120 GG44,392011008081120 GE31,261011008081120 H531,399011008081120 H531,198					-	1
011008081120 H532,164011008081120 H7B47,175011008081120 H735,343011008081120 H7B46,554011008081120 GH43,972011008081120 GH54,927011008081120 GG44,392011008081120 GE31,261011008081120 H531,399011008081120 H531,198						1
011008081120 H7B47,175011008081120 H735,343011008081120 H7B46,554011008081120 GH43,972011008081120 GH54,927011008081120 GG44,392011008081120 GE31,261011008081120 H531,399011008081120 H531,198					-	1
011008081120 H735,343011008081120 H7B46,554011008081120 GH43,972011008081120 GH54,927011008081120 GG44,392011008081120 GE31,261011008081120 H531,399011008081120 H531,198						1
011008081120 H7B46,554011008081120 GH43,972011008081120 GH54,927011008081120 GG44,392011008081120 GE31,261011008081120 H531,399011008081120 H531,198					-	1
011008081120 GH43,972011008081120 GH54,927011008081120 GG44,392011008081120 GE31,261011008081120 H531,399011008081120 H531,198						1
011008081120 GH54,927011008081120 GG44,392011008081120 GE31,261011008081120 H531,399011008081120 H531,198					-	1
011008081120 GG44,392011008081120 GE31,261011008081120 H531,399011008081120 H531,198					•	1
011008081120 GE31,261011008081120 H531,399011008081120 H531,198					-	1
011008081120H531,399011008081120H531,198					-	1
011 008 081120 H5 31,198					-	1
-					-	1
011 008 081120 H5 31,399					•	1
					-	1
011 008 081120 GK 72,451					•	1
011 008 081120 GG 39,444						1
011 008 081120 H7C 52,614 011 008 081120 H4 20,427					-	1
011 008 081120 H4 29,437 011 008 081130 CC 33 575					-	1
011 008 081120 GG 23,575					-	1
011 008 081120 GE 36,489					-	1
011 008 081120 GM 81,484					•	1
011 008 081120 H5 29,999	01	r 008	081120	НЭ	29,999	1

Department	Fund	Depärtment	Division	Grade	Base Pay Count	
	011	-			35,343	1
	011	800	081120	H5	29,999	1
	011				18,141	1
	011				12,054	1
	018				24,439	1
	018				52,051	1
	018				74,617	1
	018				56,983	1
	018				61,752	1
	018				35,346	1
	018				35,997	1
	018				40,447	1
	018				40,168	1
	018				38,760	1
	018				40,354	1
	018				-	
	018				42,942	1
	018				43,097	1
					43,963	1
	018				51,304	1
	018				48,932	1
	018				37,190	1
	018				33,801	1
	018 018				57,244	1
	018				39,843	1
					37,699	1
	018				30,766 31,075	1
	018				31,975	1
	018				31,287	1
	018				31,031	1
	018				47,594	1
	018				49,912	1
	018				70,630	1
	018				55,682	1
	018				32,311	1
	018				35,711	1
	018				44,265	1
	018				45,288	1
	018				35,720	1
	018				35,595	1
	018				37,810	1
	018				38,877	1
	018				37,156	1
	018				22,072	1
	018				34,185	1
	018				42,009	1
	018	008	081220	GD	22,282	1

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Department	Fund	Department	Division Grade	Base Pay Count	
	018	008	081220 GE	26,242	1
	018	008	081220 GG	36,810	1
	018	008	081220 GI	49,337	1
	018	800	081220 GG	39,420	1
	018			18,348	1
	018			17,657	1
	018			15,404	1
	018			14,659	1
	018			18,306	1
	018			16,578	1
	018			22,510	1
	018			14,279	1
	018			20,851	1
	018			21,989	1
	018			24,659 13,610	1
	018 018			34,642	1
	018			16,681	1 1
	018			24,019	1
	018			28,107	1
	018		081220 GF	25,226	1
	018			33,930	1
	018			28,237	1
	018		081220 GF	38,065	1
	018			28,172	1
	018	008	081220 GF	42,848	1
	018	800	081220 GF	22,722	1
	018	800	081220 GF	27,394	1
	018	800	081220 GF	24,235	1
	018	008	081220 GF	25,285	1
	018	800	081220 GF	36,244	1
	018			19,150	1
	018			29,083	1
	018			32,881	1
	018			20,296	1
	018		081220 GF	20,586	1
	018			25,788	1
	018			29,941	1
	018			34,931 16 337	1
	018			16,237	1
	018 018		081220 GF 081220 GF	24,789	1
	018		081220 GF 081220 GF	33,146 24,355	1 1
	018		081220 GF	24,355 23,741	1
	018		081220 GF	20,296	1
	018			29,676	1
	019	008	VOIZZU OF	23,0/0	Ŧ

Fünd De	partment [Division Grade	Base Pay Count	
018	008	081220 GF	25,788	1
018	008	081220 GF	23,883	1
018	008	081220 GF	20,296	1
018	008	081220 GF	38,924	1
018	008	081220 GF	22,828	1
018	008	081220 GF	26,509	1
018	800	081220 GF	21, 991	1
018	008	081220 GE	19,255	1
018	008	081220 GE	27,029	1
018	008	081220 GE	24,489	1
018	800	081220 GE	19,645	1
018	008		19,985	1
018	008	081220 GE	23,273	1
018	008	081220 GE	23,217	1 1
018	008		15,040	1
018	800	081220 GE	34,653 25,148	1
018	800	081220 GE 081220 GE	19,302	1
018	008 008	081220 GE	22,361	1
018 018	008	081220 GE 081220 GE	26,242	1
018	008	081220 GE	16,765	1
018	008		33,525	1
018	008	081220 GE	25,227	1
018	008		26,233	1
018	008	081220 GE	28,736	1
018	800	081220 GE	21,98 9	1
018	008	081220 GE	21,989	1
018	008	081220 GE	15,951	1
018	008	081220 GE	18,324	1
018	008		15,452	1
018	008	081220 GC	16,708	1
018	008		16,941	1
018	008		17,268	1
018	800		17,901	1 1
018	800		13,815	1
018	008		10,787 19,142	1
018	008		13,101	1
018	800 800		15,992	1
018	008		10,976	1
018 018	008		14,463	1
018	008		13,506	1
018	008		14,245	1
018	008		16,370	1
018	008		10,976	1
018	008		13,126	1

Department

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Department	Fund	Department	Division	Grade	Base Pay Count	
	018	008	081220	GB	14,680	1
	018	008	081220	GB	13,484	1
	018	008	081220	GB	13,960	1
	018	008	081220	GF	17,074	1
	018	008	081220	GE	14,659	1
	018		081220	GE	18,531	1
	018	800	081220	GB	13,484	1
	018		081220	GB	15,508	1
	018	008			18,324	1
	018	008	081220	GB	10,913	1
	018	008	081220	GB	11,077	1
	018	008	081220	GC	19,095	1
	019	008	081320	GJ	63,903	1
	019	008	081320	GJ	59,428	1
	019	800	081320	GG	38,231	1
	019	800	081320	GG	41,596	1
	019	008	081321	GG	40,261	1
	051	008	080106	GF	36,913	1
Public Works	011	009	090302	H5	29,999	1
	011	009	090101	GG	48,860	1
	011	009	090101	Gl	66,549	1
	011	009	090101	GG	54,217	1
	011	009	090205	GF	44,014	1
	011	009	090101	GN	100,512	1
	011	009	090501	GL	93,160	1
	011	009	090501	GD	42,311	1
	011	009	090101	GK	59,135	1
	011	009	090101	Gl	68,537	1
	011	009	090101	GK	73,547	1
	011	009	090101	GM	103,261	1
	011	009			172,325	1
	011	009			59,044	1
	011				37,720	1
	011				48,091	1
	011				55,017	1
	011				77,928	1
	011				73,098	1
	011				140,359	1
	011				40,108	1
	011				96,543	1
	011		090204		93,160	1
	011				93,160	1
	011				94,118	1
	011				97,543	1
	011	009	090204	GN	111,030	1

Fund	Department	Division	Grade	Base Pay Count	
011	009	090205	GN	114,377	1
011	009	090205	GH	53,11 9	1
011	009	090205	Gl	63,766	1
011	009	090205	GI	64,581	1
011	009	090205	GI	47,135	1
011	009	090205	GI	57,851	1
011	009	090501	GK	67,867	1
011	009	090205	GI	64,581	1
011	009	090205	GH	39,471	1
011	009	090205	GI	62,655	1
011	009	090205	GH	61,884	1
011	009	090205	GH	52,071	1
011	009	090205	GI	68,537	1
011	009	090603	GJ	75,89 9	1
011	009	090205	GJ	59,930	1
011	009	090301	GJ	75,899	1
011	009	090205	GJ	75,899	1
011	009	090205	GJ	75,899	1
011	009	090205	GH	61,884	1
011	009	090205	GI	65,490	1
011	009	090303	GL	93,160	1
011	009	090303	GN	102,960	1
011	009	090303	GG	53,909	1
011	009	090303	GE	45,434	1
011	009	090204	GL	93,160	1
011	009	090502	GL	80,301	1
011	009		GM	96,543	1
011	009			48,951	1
011	009			35,699	1
011	009			51,032	1
011	009			47,600	1
011	009			52,614	1
011	009			55,839	1
011	009			43,416	1
011				51,087	1
011	009			62,655	1
011	009			76,873	1
011	009			67,381	1
011	009			103,261	1
011	009			35,962	1
011	009			41,085	1
011	009			80,672	1
011	009			93,160	1
011	009			124,680	1
011	009			103,261	1
011	009	090301	GE	42,691	1

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Department

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Department	Fund	Department	Division	Grade	Base Pav	Count
Department	011	n .	-1		43,870	1
	011				32,475	1
	011				52,614	1
	011				63,405	1
	011				37,708	1
	011				45,272	1
	011	009	090302	H5B	41,337	1
	011	009	090302	H5	34,063	1
	011	009	090302	H5C	45,880	1
	011	009	090302	H5	29,999	1
	011	009	090302	H5	34,133	1
	011	009	090302	H5	32,519	1
	011	009	090302	H5C	45,880	1
	011	009	090302	H5	34,274	1
	011	009	090302	H5B	45,272	1
	011				45,272	1
	011				35,996	1
	011				31,332	1
	011				33,347	1
	011				32,820	1
	011				34,887	1
	011				37,024	1
	011				31,332	1
	011				59,181	1
	011				31,846	1
	011				48,995	1
	011				39,671	1
	011				36,922	1
	011				45,880	1
	011				45,880	1
	011				32,250	1
	011 011				52,614 45,383	1 1
	011				45,585 32,250	1
	011				45,272	1
	011				4 <i>3,272</i> 51,269	1
	011				52,614	1
	011				52,614	1
	011				52,614	1
	011				52,006	1
	011				52,614	1
	011				55,839	1
	011				66,549	1
	011				66,549	1
	011				60,829	- 1
	011				52,614	- 1
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Fund	Department	Division	Grade	Base Pay	Count
011	009	090302	Gl	60,829	1
011	009	090302	H5	31,615	1
011	009	090302	Gl	65,035	1
011	009	090302	H7C	52,614	1
011	009	090302	H6	37,555	1
011	009	090302		31,846	
011	009			37,390	
011	009			33,291	
011	009	090302		32,955	1
011	009			42,838	
011 011	009	090302 090302		41,459	
011	009 009			35,282 40,059	
011	009			40,059	
011	009	090302		42,229	
011	009			42,838	
011	009			42,838	
011	009			35,343	
011	009	090302	H4C	42,838	
011	009	090302	H4	29,056	1
011	009	090302	H7	39,441	1
011	009	090302	H5	35,282	1
011	009	090302	H5A	41,612	1
011	009	090302		60,829	1
011	009	090302		71,539	
011	009	090302		73,689	
011	009			75,899	
011	009	090302		75,899	1
011	009	090302		67,381	1
011 011	009 009	090302 090302		73,689 65,413	1 1
011	009			104,805	
011	009	090302		104,805	
011	009	090204		91,659	
011	009			76,165	
011	009	090603		68,326	
011	009			34,121	1
011	009	090205	GM	96,100	1
011	009	090603	GN	114,377	1
011	009	090301	GG	48,091	1
011	009	090502		56,428	1
011	009			31,030	
011	009	090502		73,689	
011	009			50,383	
011	009			97,175	
011	009	090302	H5	34,520	1

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Department	Fund	Department	Division	Grade	Base Pav	Count
	011			•	46,879	1
	011				59,490	1
	011		090204	GE	35,678	1
	011	009	090302	H4	29,056	1
	011	009	090302	H5	29,999	1
	011	009	090302	H5C	42,460	1
	011	009	090302	H5 [′]	32,384	1
	011	009	090302	H4	29,177	1
	011				34,826	
	011				46,966	
	011				59,044	
	011				33,965	1
	011				103,261	1
	011				66,549	1
	011				68,537	1
	011				48,956	
	011				68,537	1
	011				48,299	
	011 011				33,712 30,047	1 1
	011				47,866	
	011				43,986	
	011				48,517	
	011				55,261	1
	011				55,142	
	011				63,634	
	011				63,405	
	011		090502	H9	59,855	
	011	009	090502	H6C	49,126	1
	011	009	090502	H6	34,204	1
	011	009	090502	H6	33,768	1
	011	009	090502	H6	35,465	1
	011	009	090502	H6	31,673	1
	011				44,116	
	011				42,253	
	011				34,133	
	011				45,434	
	011				80,301	
	011				128,412	
	011				51,324	
	011				35,009	
	011				45,434	
	011				29,549	
	011				52,287	
	011				31,500 57 829	
	011	009	090502	пу	57,829	1

Department F	und	Department	Division	Grade	Base Pay Count	t ,
	011	009	090502	H6	33,993	1
	011	009	090502	H6	32,653	1
	011	009	090502	H3	27,100	1
	011	009	090502	H9A	48,484	1
	011	009	090502	H6C	49,126	1
	011	009	090205	GK	78,578	1
	011	009	090302	H5	37,479	1
	011	009	090302	H5	32,451	1
	011	009	090302	H5	32,384	1
	011	009	090302	H4	28,995	1
	011	009	090205	GH	49,297	1
	011	009	090502	H8	36,784	1
	011	009	090502	H3	26,808	1
	011	009	090302		43,273	1
	011	009	090302	H4	28,782	1
	011	009	090302	H4	28,934	1
	011	009	090101	GI	47,135	1
	011	009	090204	GL	85,189	1
	011	009	090302		48,517	1
	011	009	090302		38,602	1
	011	009	090302		31,673	1
	011	009	090301		49,531	1
	011	009	090502		51,019	1
	011	009	090302		45,511	1
	011	009	090302		34,063	1
	011	009	090205		63,486	1
	011	009	090302		28,995	1
	011	009	090101		80,771	1
	011	009	090101		81,599	1
	011	009	090502		25,820	1
	011	009	090501		83,666	1
	011	009	090101		122,421	1
	011	009	090501		58,993	1
	011	009	090301		56,709	1
	011	009	090302		58,580	1
	011	009	090302		27,828	1
	011	009	090205		73,689	1
	011	009	090204		65,920	1
	640	009	090602		50,731	1
	640	009	090601		71,197	1
	640 640	009	090605		66,074	1
	640	009	090602		31,504	1
	640	009	090601		40,967	1
	640	009			50,892	1
	640	009	090601		125,940	1
	640	009	090602	66	38,981	1

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Department	Fund	Department	Division	Grade	Base Pay Count	
	640		•	GN	93,972	1
	640	009	090605	GL	80,098	1
	640	009	090602	H7C	53,146	1
	640	009	090602	H7	36,360	1
	640	009	090602	H7C	53,146	1
	640	009			35,577	1
	640				64,045	1
	640	009			41,608	1
	640	009	090602	H5	34,407	1
	640	009	090604	GG	56,403	1
	640	009	090602	H7C	53,146	1
	640	009	090602	H7B	47,192	1
	640	009	090604	GG	56,403	1
	640	009	090604	GJ	76,666	1
	640	009	090602	GJ	62,331	1
	640	009	090602	GL	77,112	1
	640	009	090604	GE	39,603	1
	640	009	090602	GM	86,680	1
	640	009	090602	GI	48,713	1
	640	009	090604	GG	56,403	1
	640	009	090605	GJ	50,065	1
	640	009	090605	GG	35,997	1
	640	009	090602	H5	32,168	1
	640	009	090602	H4	28,110	1
	640	009	090602	GM	52,371	1
	640	009	090604	GG	38,584	1
	640	009	090602	H3	26,081	1
	640	009	090605	GJ	50,178	1
	710	009	090730	Gl	60,195	1
	710	009	090755	GE	35,711	1
	710	009	090755	GL	81,112	1
	710	009	090715	GF	50,892	1
	710				71,032	1
	710				81,300	1
	710				104,304	1
	710				115,532	1
	710	009			27,159	1
	710				43,271	1
	710	009			42,656	1
	710	009			94,101	1
	710	009			97,742	1
	710	009			56,403	1
	710	009			41,695	1
	710	009			49,888	1
	710	009			94,101	1
	710	009	090715	GN	112,151	1

Department	Fund	Department	Division Grade	Base Pay Count	
	710	009	090715 GH	62,509	1
	710	009	090715 GH	62,509	1
	710	009	090750 GI	62,153	1
	710	009	090720 GJ	68,061	1
	710	009	090730 H3	26,081	1
	710	009	090715 GG	43,086	1
	710	009	090750 GD	30,185	1
	710	009	090720 H7	40,149	1
	710	009	090730 GM	83,928	1
	710	009	090720 GM	104,304	1
	710	009	090720 GG	38,231	1
	710	009	090720 GG	40,168	1
	710	009	090730 GG	46,675	1
	710		090720 GK	60,025	1
	710		090720 H6	37,225	1
	710			33,627	1
	710			35,010	1
	710			33,287	1
	710			56,998	1
	710			48,883	1
	710			66,074	1
	710			74,433	1
	710			35,588	1
	710			60,460	1
	710			64,045	1
	710			52,531	1
	710			43,020	1
	710		090720 H5	31,993	1
	710		090720 H7C	53,146	1
	710	009	090720 H8	35,915	1
	710			56,998	1
	710			62,181	1
	710		090730 GJ	70,294	1
	710			76,666	1
	710			48,987	1
	710			70,130	1
	710			94,101	1
	710			94,101	1
	710			26,081	1
	710			26,081	1
	710			27,605	1
	710		090730 H3	26,081	1
	710			42,888	1
	710			32,168	1
	710			42,656	1
	710	009	090750 H6	38,668	1

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Fund	Department	Division	Grade	Base Pay	Count	
710	009	090750		28,110	1	
710	009	090730	H6	38,436	1	
710	009	090730		49,622	1	
710	009	090730		35,116		
710	009	090730		49,622	1	
710	009	090730		26,081	1	
710	009	090730		34,265	1	
710	009	090730		33,797		
710	009	090730		49,622	1	
710	009	090730		31,818	1	
710	009	090730		52,727	1	
710	009	090730		46,332	1	
710	009	090730		34,899	1	
710 710	009 009	090730 090730		53,146	1	
710	009	090730		51,003 50,134	1 1	
710	009	090730		53,146	1	
710	009	090730		65,540		
710	009	090730		66,533	1	
710	009	090730		62,295	1	
710	009	090750		46,528	1	
710	009	090720		56,998	1	
710	009	090720		56,998	1	
710	009	090720		49,066	1	
710	009			64,045	1	
710	009	. 090750		43,271	1	
710	009	090750	H4B	42,656	1	
710	009	090730	H6	37,780	1	
710	009	090750	H6B	49,007	1	
710	009	090750	H6C	49,622	1	
710	009	090750	H6C	49,622	1	
710	009	090750	H7	42,919	1	
710	009	090750		50,032	1	
710	009	090750		58,703	1	
710	009	090750		74,433	1	
710	009	090720		37,468	1	
710	009	090720		56,383	1	
710	009	090730		74,433	1	
710	009	090730		47,651	1	
710	009	090730		29,349	1	
710	009	090730		33,684	1	
710	009	090730		38,089	1	
710	009	090750		37,156	1	
710	009	090715		91,857	1	
710	009	090755		81,862	1	
710	009	090730	Π/	38,166	1	

Department	Fund	Department	Division	Grade	Base Pay Count	
	710	• •			34,308	1
	710		090730		28,110	1
	710		090750		42,656	1
	710		090760		89,881	1
	710		090720		44,221	1
	710				45,182	1
	710				26,081	1
	710				34,620	1
	710				29,905	1
	710				40,840	1
	710				52,495	1
	710				56,403	1
	710				29,734	1
	710	009	090720	H5	30,302	1
	710	009	090715	GF	33,793	1
	710	009	090720	GF	38,300	1
	710	009	090720	H6	32,847	1
	710	009	090750	GF	39,083	1
	710	009	090720	H5	31,445	1
	710	009	090730	H3	26,081	1
	710	009	090730	H3	27,079	1
	710	009	090715	GP	131,497	1
	710	009	090730	H6	31,818	1
	710	009	090730	H6	33,287	1
	710	009	090730	H4	29,411	1
	710	009	090720	H5	30,302	1
	710	009	090720	GG	35,997	1
			400440	~	45 44 2	
Citizen Services	011				45,412	1
	011				68,889	1
	011				51,032	1
	011				132,246	1
	011				43,323	1 1
	011				77,232 47,906	
	011				65,564	1
	011				-	1 1
	011				75,899 08 317	
	011				98,217 60,829	1
	011				-	1
	011				34,628	1 1
	011				99,259 43.264	
	011				43,264	1 1
	011 051				39,859 64,589	1
					-	1
	051				50,203	
	051	010	100440	GE	29,318	1

Fund	Department	Division	Grade	Base Pay	Count	
051	010	100413	GD	37,694		1
051	010	100420	GF	39,569		1
051	010	100413	GF	34,582		1
051	010	100413	GG	40,971		1
051	010	100413	GJ	66,532		1
051	010	100413	GH	43,963		1
051	010	100414	GG	43,778		1
051	010	100414	GH	48,093		1
051	010	100450	GH	46,453		1
051	010	100450	GH	43,862		1
051	010	100450	GJ	59,428		1
051	010	100450	GJ	56,266		1
051	010	100440	GK	77,650		1
051	010	100420	GK	75,375		1
051	010	100413	GK	64,741		1
051	010	100827	GM	95,392		1
051	010	100413	GG	50,032		1
051	010	100420	GN	100,262		1
051	010	100450	GH	53,842		1
051	010	100414	GG	35,997		1
051	010	100413	GJ	72,015		1
051	010	100413	GG	38,014		1
051	010	100440	GG	35,997		1
051	010	100450	GH	48,429		1
051	010	100413	GG	47,474		1
051	010	100450	GJ	56,140		1
051	010	100450	GH	51,591		1
051	010	100413	G٦	65,700		1
051	010	100413	GJ	65,849		1
051	010	100413	GJ	59,775		1
051	010	100450	GH	48,429		1
051	010			63,903		1
051	010	100450	GE	32,954		1
051	010	100414	GH	49,562		1
051	010		H3B	39,849		1
051	010			49,044		1
051	010	100413		62,181		1
051	010			51,304		1
051	010	100827		69,103		1
051	010			47,502		1
051	010	100450		71,694		1
051	010	100450		65,700		1
051	010			52,961		1
051	010			51,073		1
051	010			43,963		1
051	010	100450	GH	48,932		1

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Department	Fund	Department	Division 6	Grade I	Base Pay	Count
	051	010	100450 0	SH	46,996	1
	051	010	100450 0	SH	49,912	1
	051	010	100450 0	SH	54,599	1
	051	010	100450 0	3Ε	29,649	1
	051	010	100450 0	SH	53,969	1
	051	010	100450 0	SH	45,394	1
	051	010	100450 0	6G	50,906	1
	051	010	100413 0	3D	27,555	1
	051	010	100413 0	GG	43,598	1
	051	010	100413 H	-13	31,072	1
	051	010	100450 0	3H	55,040	1
	051	010	100450 0	3H	41,997	1
	051	010	100450 0	3H	48,932	1
	051	010	100450 0	5J	61,701	1
	. 051	010	100827 (GK	62,515	1
	051	010	100413 0	SD	32,757	1
	051	010	100827 0	3F	33,477	1
	051	010	100450 0	GJ	63,903	1
	051	010	100827 0	GH	45,499	1
	051	010	100827 0	3H	53,842	1
	051	010	100827 (5H	43,862	1
	051	010	100450 0	ЗH	47,594	1
	051	010	100450 0	3H	47,594	1
	051	010	100827 (Sł	48,486	1
	051	010	100827 (GI	47,176	1
	051	010	100827 0	GH	45,288	1
	051	010	100413 0	GD	30,825	1
	051	010	100413 H	-13	27,883	1
	051	010	100413 0	GG	39,564	1
	051	010	100450 0	SH	43,301	1
	051		100450 0	GH	47,268	
	051				62,181	1
	051				46,453	
	051				36,325	
	051				43,660	
	051				78,737	
	051				30,883	
	051				48,932	
	051				39,870	
	051				41,933	
	051				14,825	
	051				19,554	
	051				23,087	
	051				24,449	
	051				19,735	
	051	010	100413 0	GE	18,324	1

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Department	Fund	Department	Division	Grade	Base Pay	Count
	051	010	100827	GH	34,322	1
	051	010	100413	GE	18,800	1
	051	010	100450	GH	23,797	1
	051	010	100413	GE	18,324	1
	051	010	100413	GE	18,572	1
	051	010	100413	GE	20,596	1
	051	010	100450	GE	21,989	1
	051	010	100827	GH	29,902	1
	051	010	100827		34,758	1
	051	010	100413		38,584	1
	051	010	100413		33,793	1
	051	010	100413		28,088	1
	051	010	100827		29,902	1
	051	010	100827		41,808	1
	051	010	100827		48,372	1
	051	010	100413		19,140	1
	051	010	100420		55,234	1
	051	010	100440		27 ,9 49	1
	051	010	100828		37,619	1
	051	010	100450		47,486	1
	051	010	100828		37,619	1
	051	010	100450	GG	18,446	1
Corrections	011	011	110100	GF	46,983	1
	011	011	110100	ิ	68,268	1
	011	011	110100	GF	51,400	1
	011	011	110100	GJ	70,816	1
	011	011	110100	GG	46,849	1
	011	011	110100	Gl	50,165	1
	011	011	110100	GF	42,967	1
	011	011	110100	CJ	61,745	1
	011	011	110100	GI	49,193	1
	011	011	110100	GI	45,859	1
	011	011	110100	ຕ	76,216	1
	011	011	110100	ເມ	73,149	1
	011	011	110100	CJ	76,216	1
	011	011	110100	СК	84,390	1
	011	011	110100	СК	74,322	1
	011	011	110100	GL	84,329	1
	011	011	110100	GN	97,806	1
	011	011	110100	GP	123,421	1
	011	. 011	110100	GJ	59,728	1
	011	011	110100	GK	60,517	1
	011	011	110100	GK	83,204	1
	011	011	110100	СК	77,346	1
	011	011	110100	СК	84,058	1

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Department	Fund	Department	Division G	irade Base Pay	Count
	011	011	110100 C	K 75,417	1
	011	011	110100 G	il 54,685	1
	011	011	110100 G	il 58,448	1
	011	011	110100 C	J 76,216	1
	011	011	110100 C	J 68,901	1
	011	011	110100 G	iE 30,192	1
Inspections, Licenses & Permits	011	012	120404 G	ie 30,170	1
	011			-	
	011			•	
	011			•	
	011			•	
	011			=	
	011	012	120402 G	iD 39,856	1
	011	012	120402 G	il 68,537	1
	011	012	120402 G	il 66,549	1
	011	012	120402 G	il 62,023	1
	011	012	120402 G	60 ,82 9	1
	011	012	120402 G	iJ 73,689	1
	011	012	120402 G	57,116	i 1
	011	012	120402 G	6H 53,429	1
	011	. 012	120402 G	il 51,087	' 1
	011	012	120402 G	68,537 G	' 1
	011	. 012	120402 G	il 60,829) 1
	011	012	120402 G	il 59,593	1
	011	012	120402 G	il 65,338	1
	011	012	120402 G	il 66,549	1
	011			-	
	011				
	011			•	
	011			•	
	011				
	011			-	
	011			_	
	011			-	
	011			-	
	011			-	
	011			-	
	011			•	
	011			-	
	011			-	
	011			-	
	011			-	
	011			•	
	011			-	
	011	. 012	120403 G	SK 84,053	6 1

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Department	Fund	Department (Division	Grade	Base Pay Coun	t
	011	012	120403	GK	84,053	1
	011	012	120403	GK	84,053	1
	011	012	120403	GK	84,053	1
	011	012	120403	GN	100,740	1
	011	012	120404	GG	49,365	1
	011	012	120404	GE	30,170	1
	011	012	120404	GE	33,809	1
	011	012	120404	GG	43,264	1
	011	012	120404	GG	55,839	1
	011	012	120404	GG	49,878	1
	011	012	120404	GG	36,059	1
	011	012	120402	Gł	48,338	1
	011	012	120404	GG	50,859	1
	011	012	120404	GJ	75,899	1
	011	012	120402	GI	51,561	1
	011	012	1 20402	GI	59,044	1
	011	012	120402	GH	53,304	1
	011	012	120402	Gl	52,984	1
	011	012	120402	GI	47,404	1
	011	012	120403	GJ	63,634	1
	011	012	120401	GI	68,537	1
	011	012	120401	GF	35,907	1
Taskaslan.			450407		05 55 5	
Technology	011	015	150107		35,556	1
	011	015	150107		59,181	1
	011	015	150105		78,110	1
	011	015	150107		63,405 54,200	1
	011 011	015 015	150107 150107		54,399 25.55 <i>6</i>	1
	011	015	150107		35,556 32,030	1
	011	015	150105		67,403	1 1
	225	015	151500		29,360	1
	225	015	151500		108,013	1
	225	015	151400		84,809	1
	225	015	151400		47,268	1
	225	015	151400		57,141	1
	225	015	150200		37,537	1
	225	015	151400		57,105	1
	225	015	151400		64,127	1
	225	015	151400		69,409	1
	225	015	151400		48,987	1
	225	015	151400		69,255	1
	225	015	151400		94,101	1
	225	015	151400		67,754	1
	225	015	151400		92,273	1
	225	015	151400		83,550	1
		013	101-00		00,000	*

Fund	Department	Division Gr	ade Base Pay	Count
225	•		-	1
225			•	
225			-	
225		-		
225				
225			-	
225			-	
			•	
225			-	1
225			-	1
225			•	
225			•	
225			•	1
225			-	1
225			-	
225			-	1
225	015	151500 GL	77,290	1
225	015	150200 GL	63,333	1
225	015	151400 GK	72,935	1
225	015	150200 GG	i 54,764	1
225	015	151400 GG	i 35,997	1
225	015	151400 GG	i 52,285	1
225	015	150200 GG	i 54,764	1
225	015	151400 GL	87,951	1
225	015	151400 GE	47,286	1
225	015	151400 GJ	56,519	1
225	015	151400 GK	-	1
225	015	151400 GL	75,420	1
225	015	150200 GK	-	1
225		150200 GL	-	1
225			82,237	1
225				1
225			•	
225			67,221	
225			-	1
225			-	1
225			51,686	1
225			•	1
225				
			-	1
225			•	1
225			-	1
225			•	1
225			•	1
225			•	
225			•	1
225			-	1
225	015	151400 GN	1 107,460	1

Department

Department	Fund	Department	Division Grade	Base Pay Count	
-	225	015	151500 GE	33,068	1
	225	015	151500 GC	27,720	1
	225	015	151500 GC	27,628	1
				-	
Transportation	011	016	160100 GI	52,628	1
Housing & Community Dev	420	017	170400 GP	133,582	1
	420	017	170400 GG	46,126	1
	420	017	170400 GG	35,997	1
	420		170400 GH	51,936	1
	420		170400 GG	44,524	1
	420			74,433	1
	420			32,160	1
	420		170400 GE	43,271	1
	420		170400 GL	86,050	1
	420		170400 GK	62,793	1
	420		170400 H6C	49,622	1
	420		170400 GG	49,528	1
	420	017	170400 GH	51,936	1
	420		170400 GI	67,221	1
	420	017	170400 GJ	50,928	1
	420	017	170400 GH	21,318	1
	420	017	170400 GI	46,795	1
	420	017	170400 GK	73,689	1
	420	017	170400 GJ	48,987	1
	420		170400 GH	54,347	1
	420		170400 GI	47,393	1
	420		170400 GK	75,900	1
	420	017	170400 GJ	58,257	1
	420			96,949	1
	420			31,818	1
	420		170400 H6	33,457	1
	420			51,591	1
	420		170400 GI	59,038	1
	420		170400 GJ	59,428	1
	420		170400 GK	56,656	1
	420		170400 H8	42,919	1
	420		170400 H8	39,994	1
	420		170400 GN	119,015	1
	420		170400 H6A	40,840	1
	420		170400 GG	46,779	1
	420		170400 GG	49,025	1
	420		170400 GH	55,166	1
	420		170400 GH	58,903	1
	420		170400 GK	63,303	1
	420	017	170400 GG	56,403	1

Department	Fund	Department	Division Grade	Base Pay Count	
-	420	017	170400 GE	38,220	1
	420	017	170400 GJ	48,987	1
	420	017	170400 GG	44,735	1
	420	017	170400 GM	95,392	1
Fire & Rescue Services	460	077	770110 GH	28,789	1
	460	077	770110 GG	45,052	1
	460	077	770340 GF	36,057	1
	460	077	770110 GK	70,469	1
	460	077	770110 GQ	143,744	1
	460	077	770330 GF	50,490	1
	460	077	771000 FI	96,687	1
	460	077	770350 FK	124,131	1
	460	077	770320 GF	38,517	1
	460	077	770320 FK	124,131	1
	460	077	771000 RI	92,160	1
	460	077	771000 RJ	102,090	1
	460	077	771000 FJ	107,077	1
	460	077	770110 GO	128,030	1
	460	077	770330 FK	124,131	1
	460	077	771000 RI	76,124	1
	460	077	771000 FI	96,687	1
	460	077	770110 FJ	107,077	1
	460			55,482	1
	460	077	770310 H6	34,407	1
	460			93,837	1
	460			87,903	1
	460			107,077	1
	460		771000 Ri	94,496	1
	460			93,837	1
	460			107,077	1
	460			96,687	1
	460			128,030	1
	460			88,828	1
	460			88,417	1
	460			93,837	1
	460			93,837	1
	460			88,832	1
	460			96,691	1
	460			106,476	1
	460			88,413	1
	460			82,201	1
	460			82,201	1
	460			106,474	1
	460			107,077	1
	460	077	771000 RJ	107,077	1

Fund	Department	Division	Grade	Base Pay	Count	
460	077	771000	RI	96,691	1	
460	077	771000	RJ	107,077	1	
460	077	771000	RI	96,691	1	
460	077	771000	RI	91,531	1	
460	077	771000	FI	93,837	1	
460	077	771000	Rİ	91,950	1	
460	077	771000	FI	96,687	1	
460	077			93,837	1	
460				82,201	1	
460	077			79,976		
460	077			120,489		
460	077			96,687		
460				97,386		
460				46,528		
460	077			107,077 82,423		
460 460				02,425 45,956		
460				76,124		
460				96,687		
460				107,077		
460				0		
460				82,202		
460				47,942		
460				46,089		
460	077	770110	GG	50,382	1	
460	077	771000	RJ	107,077	1	
460	077	771000	FJ	100,928	1	
460	077	771000	RJ	107,077	1	
460	077	771000	RJ	72,627	1	
460	077	770350	GE	31,504	1	
460				68,061		
460				92,160		
460				93,314		
460				78,092		
460				41,890		
460				29,784		
460				27,643		
460				102,090		
460				93,523		
460 460				79,976 88,828		
460				60,091		
460				67,850		
460				66,390		
460				109,549		
460				100,928		
-100				200,020	-	

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Department	Fund	Department	Division	Grade	Base Pay Count	
-	460	077	770360	FJ	104,912	1
	460	077	770350	GJ	73,264	1
	460	077	770310	GE	31,031	1
	460				107,077	1
						-
County Council	011	100	1000101	GG	56,403	1
	011	100	1000101	GL	77,112	1
	011	100	1000101	GL	64,692	1
	011	100	1000101	GL	76,756	1
	011	100	1000103	GP	133,582	1
	011	100	1000103	GL	94,101	1
	011	100	1000103	GK	82,423	1
	011	100	1000103	GJ	78,961	1
	011	100	1000103	GJ	66,074	1
	011	100	1000101	GF	45,022	1
	011	100	1000101	GF	37,780	1
	011	100	1000101	GF	39,348	1
	011	100	1000101	GF	34,068	1
	011	100	1000101	GI	67,221	1
	011	100	1000101	GF	34,663	1
	011	100	1000101	GP	133,582	1
	011	100	1000101	GJ	66,532	1
	011	100	1000101	GJ	63,079	1
	011	100	1000101	GJ	58,873	1
	011	100	1000101	GJ	70,130	1
	011	100	1000101	GJ	72,261	1
	011	100	1000105	GI	67,221	1
	011	100	1000101	EM	53,356	1
	011	100	1000101	EM	53,356	1
	011	100	1000101	EC	54,350	1
	011	100	1000101	EM	53,356	1
	011	100	1000101	EM	53,356	1
	011	100	1000103	GK	53,064	1
	011	100	1000103	GE	34,978	1
Circuit Court	011		2100100		54,2 17	1
	011	-	2100100		46,311	1
	011		2100100		55,839	1
	011		2100100		60,829	1
	011	210	2100100	GH	52,071	1
	011		2100100		58,314	1
	011		2100100		60,079	1
	011		2100100		49,066	1
	011		2100100		57,718	1
	011		2100100		61,120	1
	011	210	2100100	GK	72,042	1
				•		

Department	Fund	Department	Division	Gradë	Base Pay	Count
	011	210	2100100	GP	116,495	1
	011	210	2100100	GI	62,655	1
	011	210	2100100	GP	124,257	1
	011	210	2100100	GI	62,655	1
	011	210	2100100	GI	64,581	1
	011	210	2100100	GK	71,550	1
	011	210	2100100	GJ	67,002	1
	011	210	2100100	GI	53,636	1
	011	210	2100100	GG	19,099	1
	011	210	2100100	GH	63,770	1
	011	210	2100100	GH	54,739	1
	011	210	2100100	GI	59,044	1
	011	210	2100100	GG	32,792	1
	051	210	2100101	GH	43,301	1
	051	210	2100103	GM	72,276	1
	051	210	2100103	GH	43,862	1
	051	210	2100103	GG	47,970	1
	051	210	2100101	GH	24,723	1
	051	210	2100105	GG	28,683	1
	051	210	2100103	GI	44,172	1
State's Attorney	011	230	2300100	GH	41,484	1
	011	230	2300100	GG	51,032	1
	011	230	2300100	GG	55,839	1
	011	230	2300100	GN	84,824	1
	011	230	2300100	GG	52,614	1
	011	230	2300100	GG	55,839	1
	011	230	2300100	GI	59,868	1
	011	230	2300100	GK	76,873	1
	011	230	2300100	GG	55,839	1
	011	230	2300100	GH	61,884	1
	011	230	2300100	GH	43,822	1
	011		2300100		66,019	1
	011		2300100		29,418	1
	011		2300100		50,335	1
	011		2300100		29,025	1
	011		2300100		39,767	1
	011		2300100		33,221	1
	011		2300100		44,572	1
	011		2300100		38,591	1
	011		2300100		38,198	1
	011		2300100		84,732	1
	011		2300100		98,775	1
	011		2300100		89,171	1
	011		2300100		104,288	1
	011	230	2300100	GO	102,502	1

Department	Fund	Department Division	Grade	Base Pay Count
	011			84,732
	011	230 230010	D GN	91,875
	011	230 230010	D GM	71,881
	011	230 230010) GN	86,721
	011	230 230010	D GG	49,033
	011	230 230010) GM	76,787
	011	230 230010	D GN	88,656
	011	230 230010	d Gl	61,123
	011	230 230010	D GM	71,717
	011	230 230010) GL	87,765
	011	230 230010) GO	126,749
	011	230 230010	D GP	136,558
	011	230 230010	D GO	102,856
	011	230 230010	D GL	66,840
	011	230 230010	D GE	40,323
	011	230 230010) GG	54,217
	011	230 230010	D GE	31,189
	011	230 230010	D GH	61,884
	011	230 230010	D GE	29,877
	011	230 230010	D GG	38,198
	011	230 230010	D GH	52,996
	011	230 230010	D GN	92,816
	011	230 230010) GP	136,242
	011	230 230010	D GI	64,581
	011	230 230010	o gg	55,839
	011	230 230010	o gg	39,168
	011	230 230010	D GE	31,988
	011	230 230010	D GG	48,091
	011			80,473
	011	230 230010		38,678
	011			64,817
	011			30,647
	011			61,480
	051			51,936
	011			39,435
	011			73,689
	011	230 230010		62,843
	011			62,843
	011			125,980
	011			34,076
	011			60,717
	011			40,647
	011			34,006
	051	230 230011	5 GL	34,350

230 2300100 GJ

230 2300100 GL

50,535

29,745

Department	Fund	Department	Division	Grade	Base Pay Count	
Department	051	-	2300117		40,437	1
	011		2300100		62,197	1
	011		2300100		60,200	1
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Sheriff's Office	011	240	2400100	GF	44,724	1
	011	240	2400100	GG	55,839	1
	011	240	2400100	GE	33,463	1
	011	240	2400100	GF	50,383	1
	011	240	2400100	GI	48,225	1
	011	240	2400100	GF	36,160	1
	011	240	2400100	GF	40,367	1
	011	240	2400100	KG	42,142	1
	011	240	2400100	KG	53,292	1
	011	240	2400100	KG	53,114	1
	011		2400100		53,292	1
	011		2400100		53,292	1
	011		2400100		60,087	1
	011		2400100		48,367	1
	011		2400100		53,354	1
	011		2400100		51,748	1
	011		2400100		42,437	1
	011		2400100		48,501	1
	011		2400100		44,111	1
	011		2400100		57,349	1
	011		2400100		51,748	1
	011		2400100		46,459 56 766	1
	011 011		2400100 2400100		56,766 51 774	1 1
	011		2400100		51,774 60,674	1
	011		2400100		74,456	1
	011		2400100		38,984	1
	011		2400100		71,598	1
	011		2400100		51,455	1
	011		2400100		42,575	1
	011		2400100		35,109	1
	011		2400100		44,705	1
	011		2400100		46,085	1
	011		2400100		43,691	1
	011		2400100	KE	40,508	1
	011		2400100	KE	42,891	1
	011	240	2400100	GL	87,765	1
	011	240	2400100	GE	36,205	1
	011	240	2400100	KG	56,415	1
	011	. 240	2400100	KG	48,164	1
	011	. 240	2400100	KG	51,748	1
	011	240	2400100	KG	42,142	1

Department	Fund	Department	Division	Grade	Base Pay	Count
	011	240	2400100	KG	49,448	1
	011	240	2400100	КН	59,120	1
	011	240	2400100	KG	53,292	1
	011	240	2400100	KG	49,614	1
	011	240	2400100	GF	43,507	1
	011	240	2400100	KG	46,136	1
	011	240	2400100	KG	53,114	1
	011	240	2400100	KE	42,214	1
	011	240	2400100	GF	41,374	1
	011	240	2400100	KG	52,460	1
	011	240	2400100	KG	43,075	1
	011	240	2400100	GG	45,333	1
	011	240	2400100	KG	44,788	1
	011	240	2400100	KG	44,582	1
	011	240	2400100	KE	35,480	1
	011	240	2400100	KG	43,432	1
	011	240	2400100	KG	45,354	1
	011	240	2400100	KG	47,658	1
	011	240	2400100	KG	43,327	1
	011	240	2400100	GI	45,412	1
	011	240	2400100	KG	42,977	1
	011	240	2400100	KE	33,073	1
	011	240	2400100	KG	42,977	1
	011	240	2400100	ES	82,409	1
	011	240	2400100	ĸı	68,324	1
	011	240	2400100	КJ	70,730	1
	011	240	2400100	KG	42,682	1
	051	240	NULL	KG	41,720	1
Social Services	011	364	3640100	GD	36,284	1
	011	364	3640100	GE	35,588	1
Md Extension Service	011	371	3710100	GF	50,892	1
	011	371	3710100	GC	27,980	1
Soil Conservation	011	372	3720100	GF	39,690	1
	011		3720100		46,311	- 1
	011		3720100		71,528	1
	011		3720100		84,902	1
	011		3720100		75,618	- 1
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ERP(Capital Budget)	810	99C	NULL	GO	117,089	1
· - · · · · · · · · · · · · · · · · · ·		99C	NULL	GO	120,953	1
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