

Bill or Resolution # CB54-2011 continued

Non-confidential back-up documents

LeGendre, Stephen

CB 54

From: Nesco Lettsome [nlettsome@yahoo.com]
Sent: Friday, December 30, 2011 7:26 AM
To: CouncilMail
Subject: Down the slippery slope you go?

Dear Sir or Madam,

Please vote no on this transgender bill. It is a slippery slope that will open up a can of worms that will be impossible to navigate without putting citizens at risk.

- Gender identity laws discriminate against women by forcing them to recognize men as females even in private and personal areas like restrooms, lockers and showers. These men may dress as women but they are still males and can be attracted to women.
- Gender identity laws force the people to deny reality and even use incorrect pronouns whether they want to or not under the penalty of law.
- Gender identity laws endanger individuals with gender identity disorder (GID), a medically recognized illness which should be treated not collaborated with. Passing laws which harm gender confused people is not the answer.
- Don't initiate a process that will force government payment for sex change operations
- This bill is a health hazard. It will encourage individuals with GID to permanently alter their physical bodies, even to the point of removing vital reproductive organs. As expected, instead of helping individuals, it has been shown that such persons are more likely to commit suicide or need psychiatric help after these irreversible surgical procedures.
- The health issues for children are enormous. The new law would penalize schools and youth groups such as the Boy Scouts and Girl Scouts concerned about hiring cross-dressers as Scout leaders. No one has studied the effect of such exposure on impressionable children and their gender identity development.
- Because gender identity laws do not conform to reality, they create unintended problems. Under Washington D.C.'s gender identity law, incarcerated men have demanded to be recognized as women and housed in the female prison.

The current laws that have been in force for such a long time have remained so because they naturally make sense when you take human nature and the criminal mind into account. Up until now, there haven't been a clear change in either of these two areas. People still go to jail for breaking the law and harming other humans. Changing these laws to gratify and appease a few will remove the fence in the minds of many with ill intent.

I urge you to consider these things carefully.

Sincerely,

Nesco Lettsome Jr.
Beltsville, MD 20705

LeGendre, Stephen

CB54

From: Marci Takacs [mtakacs@me.com]
Sent: Friday, December 16, 2011 9:08 AM
To: CouncilMail
Subject: Gender law

Shame on you! Disgusting on how you think this is okay!

Marci

LeGendre, Stephen

CBS4

From: Iflk@comcast.net
Sent: Thursday, December 15, 2011 8:36 PM
To: CouncilMail
Subject: transgender law

I am writing to express my opposition to legislation that gives special legal protections to transgender individuals.

First, let me say that as individuals they are entitled to the same protections as the rest of us. However I fear that legislation giving them a special status can cause grave harm to them and to non-transgender individuals. In short:

1. Women will no longer be able to expect privacy when using public restrooms, dressing rooms, locker and the like because men will be allowed entrance to these areas, putting women and young children at risk for photographing, videotaping, unwanted contact, etc. Cross-dressing does not make a male a female. Allowing males in a female area poses serious risks.
2. Organizations such as the Boy Scouts may be forced to allow cross-dressing people into positions of leadership, even though the organization may fear that it can bring harm to young people.
3. Many people suffer from a gender identity disorder, and this law would discourage their treatment, and encourage extreme measures such as surgeries and medications, which have shown to cause grave harm psychologically.
4. Male prisoners have relied on such laws to insist on being housed in female prison housing.
5. Religious groups that have a faith-based opposition to such measures as going against both natural law and church doctrine will be forced into silence and measures that prevent free exercise of religion.

Although the intent may be good, the negative unintended consequences are serious. Please consider the long-term consequences and effects.

Lynda Kouroupis
Ellicott City

LeGendre, Stephen

From: Kathy Larrivee [jklarr5@comcast.net]
Sent: Monday, December 12, 2011 2:44 PM
To: CouncilMail
Subject: Gender Identity Legislation

To Whom it May Concern,

I am writing in regards to the Gender Identity Legislation that the Howard County Council is currently considering. As a resident of Maryland, I feel that I must speak to you about this vote.

This legislation greatly concerns me. It greatly concerns me because of how a law like this can be abused. I am a mother of 3 daughters. If I were to go to the YMCA, or a similar place, for swimming lessons, then this law would allow any male who decides to don a skirt to follow me and my daughters into the locker room. He could watch us change our clothes, fully undress himself and show his male private parts to us, and then watch us shower afterwards. In fact, depending on the set up of the showering situation, he could potentially shower in the same stalls as us. I would have no recourse to have this male legally removed from the premises as long as he says that he is transgendered.

If this legislation were to pass, I would never feel comfortable letting any of my daughters (even if they were teenagers) go alone into a public restroom, locker room, or any other place where one is put in the vulnerable position of being unclothed in front of others. Not only could it potentially put women and girls in the very uncomfortable position of being watched during private, personal activities, but it has the potential of putting women and girls in real physical danger from being touched, groped, and/or raped.

Please do not pass this legislation. Please do not pass a law that allows women and children to have their privacy violated and be put in dangerous situations.

Sincerely,
Kathy Larrivee

LeGendre, Stephen

From: thomas pocius [agmtom@yahoo.com]
Sent: Monday, December 12, 2011 10:46 AM
To: CouncilMail
Subject: Gender law

Dear Sirs and Madams,

It has recently come to my attention that the Howard county council is actually considering passing a gender law based on 'civil rights'. This is not just a misunderstanding of the civil rights law but a dangerous decision. Passing such a law opens female dressing rooms and restrooms to the presence of men placing the most vulnerable of our society, young girls, in great risk. True child predators have no qualms about using laws to their benefit. How can the county council possibly protect these young girls from men who would dress as a woman just to gain access to a dressing room or a restroom.

Because of this lack of protection from sexual predators, should the council continue on this course, I will have no option but to refuse to allow my wife and 12 year old daughter to ever shop in Howard county again such as at the Columbia Mall. This was once a place for them to have lasting experiences together, spending hours and "dollars" together.

I strongly urge the council to turn from this misguided endeavour.

Sincerely,
Thomas R. Pocius

LeGendre, Stephen

From: laurablick@comcast.net
Sent: Friday, December 09, 2011 6:55 PM
To: CouncilMail
Subject: please REJECT transgender bill

Laura Blickensderfer
Maryland resident

LeGendre, Stephen

From: berylmorgan75@yahoo.com
Sent: Friday, December 09, 2011 8:57 PM
To: CouncilMail
Subject: Truth Should Be Told

Beryl Morgan
3755 Mision Drive South
Lake Havasu Ciy, AZ 86406-4245

December 9, 2011

Howard County Councilmembers

Dear Howard County Councilmembers:

Don't radically redefine society. Reject legislation imposing gender confusion on Marylanders in Howard County.

Because gender identity laws do not conform to reality, they create unintended problems. Under Washington D.C.'s gender identity law, incarcerated men have demanded to be recognized as women and housed in the female prison.

Protect all the the citizens in Howard County. Vote No on the Gender Identity Bill.

Sincerely,

Beryl Morgan

LeGendre, Stephen

From: Shane Walker [sparcrow@terpmail.umd.edu]
Sent: Saturday, December 10, 2011 10:12 PM
To: CouncilMail
Subject: Transgender Law

To Whom It May Concern:

My name is Shane Walker, a student at the University of Maryland in College Park, MD. Being at the University, I rarely get much information on local politics, but recently my father sent me a copy of the Montgomery County news report and I read that a law is being considered concerning the legalization of transgendered peoples.

I would ask you to please turn down this law.

I have arguments, many of which you have probably heard by angry, ignorant people who feel wronged by this bill. I will spare you the obvious concerns and present to you some concerns you may not have been exposed to yet:

First, there is a very clear reason why people are upset over this bill. It is the same reason that the homosexual agenda still causes arguments. We created government in order to sustain the laws and structure of our society. As you begin redefining (or undefining as we seem to be doing nowadays) values such as *family*, *gender*, and *citizenship*, the structure begins to deteriorate. There have been cases when this was a necessary thing - the full rights of blacks and women are most prominent - but there have been laws against certain acts (transgender included) with good reason. By admitting this law, in which you are actually abolishing gender as anything other than a social construct (and a poor construct, as society still has not accepted it as one), you would be upsetting the principles behind the government system entirely.

Second, how would this law be enforced? How might one prove transgenderism? And medically speaking, regardless of gender as a social construct, how would you separate the sexes? Surely you would not allow a teenaged boy into a teenaged girl's locker room because he claims to be a girl? And surely you would not defend a man's "right" to undergo a surgery in which he could produce a baby, using governmental aid to support him? How would you redefine rape, or even just intercourse, when a female could have a penis? To what absurd ends will this law result in?

Finally, every person in America, regardless of sex, orientation, confusion, or race, has the right to be safe. If a white man beats a black man, he is to be charged because he beat the black man. If he hit a gay man, he ought to be charged the same. Another white man? The same. JUSTICE should not be redefined. There is no reason why a transgendered man should have MORE rights than I. Am I allowed in the girl's bathroom? No. Would I be exempt from the draft because I call myself a girl? No. Would I get governmental support because I was confused about which arm was my right arm? No. Therefore, this transgender law is another reason to discriminate and segregate.

Don't let these minorities fool you into thinking that rights are always right. Sometimes, rights are only excuses.

Sincerely, and with the utmost respect for our system,

---Shane Walker

sparcrow@terpmail.umd.edu

LeGendre, Stephen

From: Patrick Harris [redcloak2001@yahoo.com]
Sent: Saturday, December 10, 2011 10:29 PM
To: CouncilMail; Watson, Courtney
Subject: No to Gender Identity Legislation

Dear Councilman Watson and all Council Members:

Please protect women and children. Say no to males in female restrooms and no to gender identity legislation.

- * Gender identity laws discriminate against women by forcing them to recognize men as females even in private and personal areas like restrooms, lockers and showers. These men may dress as women but they are still males and can be attracted to women.
- * Gender identity laws force the people to deny reality and even use incorrect pronouns whether they want to or not under the penalty of law.
- * Gender identity laws endanger individuals with gender identity disorder (GID), a medically recognized illness which should be treated. Passing laws which harm gender confused people is not the answer.
- * Don't initiate a process that could force government payment for sex change operations
- * This bill is a health hazard. It will encourage individuals with GID to permanently alter their physical bodies, even to the point of removing vital reproductive organs. As expected, instead of helping individuals, it has been shown that such persons are more likely to commit suicide or need psychiatric help after these irreversible surgical procedures.
- * The health issues for children are enormous. The new law would penalize schools and youth groups such as the Boy Scouts and Girl Scouts concerned about hiring cross-dressers as Scout leaders. I am a committee members of a Boy Scout troop in Elkridge and am concerned over a woman who thinks she is a man being in close proximity to adolescent boys. No one has studied the effect of such exposure on impressionable children and their gender identity development.
- * Because gender identity laws do not conform to reality, they create unintended problems. Under Washington D.C.'s gender identity law, incarcerated men have demanded to be recognized as women and housed in the female prison.

Thank you for considering my view on this issue.

Sincerely,

Patrick K. Harris, P.E.
6367 Hanover Crossing Way
Hanover, MD 21076-2000
410 705 8656 (home)
410 972 5150 (cellular)

"Speaking of these things as he [St. Paul] does in all his letters. In them there are some things hard to understand that the ignorant and unstable distort to their own destruction, just as they do the other scriptures."

- 2 Peter 3:16 (NABRE)

The Year of Faith: Oct. 11, 2012 - Nov. 24, 2013.

http://www.vatican.va/holy_father/benedict_xvi/motu_proprio/documents/hf_ben-xvi_motu-proprio_20111011_porta-fidei_en.html

LeGendre, Stephen

From: Deborah Baronas [debbaronas@yahoo.com]
Sent: Thursday, December 08, 2011 8:42 AM
To: CouncilMail
Subject: Gender Identity Bill

Dear Sir or Madam,

This issue needs more study. Please wait until it is looked into further before you make it into law.

Thank you for hearing my concerns.

Sincerely,

Deborah Baronas

LeGendre, Stephen

From: Kathy Craig [Kathy.Craig@macamd.org]
Sent: Wednesday, December 07, 2011 5:48 PM
To: CouncilMail
Subject: Reject dangerous gender law

I oppose cross dressers and would appreciate it if you would reject the dangerous gender law.
Thank you- Kathy Craig

Sent from my iPad

LeGendre, Stephen

From: HEATHER PARKER [heathereney.ppc@yahoo.com]
Sent: Wednesday, December 07, 2011 6:03 PM
To: CouncilMail
Subject: NO MALES IN FEMALE PERSONAL AREAS and NO to Gender Identity legislation

- Gender identity laws discriminate against women by forcing them to recognize men as females even in private and personal areas like restrooms, lockers and showers. These men may dress as women but they are still males and can be attracted to women.
- Gender identity laws force the people to deny reality and even use incorrect pronouns whether they want to or not under the penalty of law.
- Gender identity laws endanger individuals with gender identity disorder (GID), a medically recognized illness which should be treated not collaborated with. Passing laws which harm gender confused people is not the answer.
- Don't initiate a process that will force government payment for sex change operations
- This bill is a health hazard. It will encourage individuals with GID to permanently alter their physical bodies, even to the point of removing vital reproductive organs. As expected, instead of helping individuals, it has been shown that such persons are more likely to commit suicide or need psychiatric help after these irreversible surgical procedures.
- The health issues for children are enormous. The new law would penalize schools and youth groups such as the Boy Scouts and Girl Scouts concerned about hiring cross-dressers as Scout leaders. No one has studied the effect of such exposure on impressionable children and their gender identity development.
- Because gender identity laws do not conform to reality, they create unintended problems. Under Washington D.C.'s gender identity law, incarcerated men have demanded to be recognized as women and housed in the female prison.

Sincerely,
Heather Parker

LeGendre, Stephen

From: Eric Pastuszek [epsky@aol.com]
Sent: Wednesday, December 07, 2011 10:47 PM
To: CouncilMail; "<councilmail">@howardcountymd.gov
Cc: dave.sten@herrs.com; info@fatima.org; joymarieczapski@yahoo.com; LauraPast@aol.com; michaelpast@gmail.com; rickczapski@aol.com
Subject: Input from Citizen about Gender Identity Legislation

*** ALERT FROM CITIZEN ***

PLEASE READ AND KEEP OUR BATHROOMS IN HOWARD COUNTY SAFE!

Hi. I live in Columbia, and I would like to express my opposition to the proposed Gender Identity legislation being proposed in Howard County, Maryland in these united states of America.

It is my understanding per the American Family Association (AFA) that "under the guise of 'civil rights,' the Howard County Council is considering a law that will force Marylanders to accept transgenderism.

Men who dress as women would be allowed to use public facilities like women's bathrooms and dressing rooms. The bill endangers women and children by placing men in female locker rooms and other facilities.

These men may dress as women but they are still males and can be attracted to women."

Also per AFA, "The new law would also penalize schools and youth groups such as the Boy Scouts and Girl Scouts concerned about hiring cross-dressers as Scout leaders. No one has studied the effect of such exposure on impressionable children and their gender identity development. The health issues for children are enormous.

Gender identity laws discriminate against women by forcing them to recognize men as females even in private and personal areas like restrooms, lockers and showers."

The proposed law is dangerous also because it can open the doors into restrooms for heterosexual male "peeping toms" who would otherwise NOT have access.

Please discard this proposal immediately, and keep Howard County restrooms safe.

I have also "cc'd" several other citizens in this county, and I ask that those at info@fatima.org place this on the prayer petitions.

A final personal note: the transition surgically of a female to a male can never be complete because doctors have yet to find a way to create a real male private part for a female who becomes a "male." As they say, you can't fool Mother Nature.

Sincerely,

Eric Pastuszek
PO Box 1391
Columbia, MD 21044
Email: epsky@aol.com

LeGendre, Stephen

From: Michelle Unkart [michelleu@worldtravelservice.com]
Sent: Wednesday, December 07, 2011 2:29 PM
To: CouncilMail
Subject: Reject gender law

To Whom it may concern:

Please consider making public areas safe for our women and children. This opens up doors for pedophiles out there to go into public ladies Restrooms.

- Gender identity laws discriminate against women by forcing them to recognize men as females even in private and personal areas like restrooms, lockers and showers. These men may dress as women but they are still males and can be attracted to women.
- Gender identity laws force the people to deny reality and even use incorrect pronouns whether they want to or not under the penalty of law.
- Gender identity laws endanger individuals with gender identity disorder (GID), a medically recognized illness which should be treated not collaborated with. Passing laws which harm gender confused people is not the answer.
- Don't initiate a process that will force government payment for sex change operations
- This bill is a health hazard. It will encourage individuals with GID to permanently alter their physical bodies, even to the point of removing vital reproductive organs. As expected, instead of helping individuals, it has been shown that such persons are more likely to commit suicide or need psychiatric help after these irreversible surgical procedures.
- The health issues for children are enormous. The new law would penalize schools and youth groups such as the Boy Scouts and Girl Scouts concerned about hiring cross-dressers as Scout leaders. No one has studied the effect of such exposure on impressionable children and their gender identity development.
- Because gender identity laws do not conform to reality, they create unintended problems. Under Washington D.C.'s gender identity law, incarcerated men have demanded to be recognized as women and housed in the female prison.

Sincerely,

Michelle Unkart

MD Resident

LeGendre, Stephen

From: Holly & Jenny [orders@twinspolishpottery.com]
Sent: Wednesday, December 07, 2011 3:00 PM
To: CouncilMail
Subject: bill

Please don't pass the bill for transgenderism! Our nations is getting more and more perverse, dysfunctional and anti family> That's scary, and I don't want my kids being around that. If its excepted as a norm, more and more young people will fall into this. Teens is a very confusing age and we need to lead them in the right direction. God never intended this, its not normal and I never want it to be normal.

Holly Trevino

Twins Polish Pottery LLC
<http://www.twinspolishpottery.com>

(301) 829-0128 8225 Talbot Run Road, Mount Airy, Maryland 21771

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LeGendre, Stephen

From: karen [karenkmpr@aol.com]
Sent: Wednesday, December 07, 2011 1:18 PM
To: CouncilMail
Subject: Gender Identity Legislation

Dear Council Members,

I am writing concerning the the Gender Identity Legislation you are thinking of passing. I am begging you as a mother, woman, aunt, wife, etc... NOT to pass this law. I for one do not want to be in the ladies restroom in a public place and have a male come in to use the restroom. I would feel threatened. Just because a man dresses as a woman, does not mean he is not attracted to them. Also, whose to say that a sexual predator wouldn't cross-dress to get access to a ladies restroom, locker room, or dressing room? What about your teenage daughter? Would you feel safe allowing them to use a public restroom knowing a cross-dressing sexual predator will have access to the same? Also, as a very frequent patron of Howard County shopping and eating establishments, I would find another county to do my business in.

Sincerely,
Mrs. Karen Kemper
Women for Democracy

LeGendre, Stephen

From: Gary W [gmw_gmw@hotmail.com]
Sent: Wednesday, December 07, 2011 12:47 PM
To: CouncilMail
Subject: Are you for real?

You want to pass a bill allowing sick cross dressing males to go into womens bathrooms and showers?

If you do, you are as sick and stupid as the confused cross dressers.

LeGendre, Stephen

From: Michelle [michellewilliford@comcast.net]
Sent: Wednesday, December 07, 2011 11:41 AM
To: CouncilMail
Subject: Proposed Gender Identity Law

As a business owner in Howard County and a parent of an HCC student, I am appalled at the very idea of gender identity laws. There is no situation in which it is acceptable for a man, no matter how he is dressed, to be in a women's bathroom or locker room. Political correctness should not come at the expense of privacy, modesty or morals.

- Gender identity laws discriminate against women by forcing them to recognize men as females even in private and personal areas like restrooms, lockers and showers. These men may dress as women but they are still males and can be attracted to women.
-
- Gender identity laws force the people to deny reality and even use incorrect pronouns whether they want to or not under the penalty of law.
-
- Gender identity laws endanger individuals with gender identity disorder (GID), a medically recognized illness which should be treated not collaborated with. Passing laws which harm gender confused people is not the answer.
- Don't initiate a process that will force government payment for sex change operations
-
- This bill is a health hazard. It will encourage individuals with GID to permanently alter their physical bodies, even to the point of removing vital reproductive organs. As expected, instead of helping individuals, it has been shown that such persons are more likely to commit suicide or need psychiatric help after these irreversible surgical procedures.
-
- The health issues for children are enormous. The new law would penalize schools and youth groups such as the Boy Scouts and Girl Scouts concerned about hiring cross-dressers as Scout leaders. No one has studied the effect of such exposure on impressionable children and their gender identity development.
-
- Because gender identity laws do not conform to reality, they create unintended problems. Under Washington D.C.'s gender identity law, incarcerated men have demanded to be recognized as women and housed in the female prison.

I am asking the Howard County Council to protect women and children by saying no to gender identity laws.

Thank you, Michelle Williford
Mount Airy, MD

LeGendre, Stephen

From: Shelita Adams [adamsshelita@gmail.com]
Sent: Wednesday, December 07, 2011 12:14 PM
To: CouncilMail
Subject: No males in Female Personal Areas and No to Gender Identity Legislation

Dear Howard County Council,

I urge you to reject this dangerous gender law. It would place woman and children in danger. I want my children to grow up and feel safe in different environments. The passing of these laws would jeopardize the safety of many individuals.

Gender identity laws discriminate against women by forcing them to recognize men as females even in private and personal areas like restrooms, lockers and showers. The law is dangerous because "just like a can opener" it CAN OPEN the doors into restrooms for heterosexual male "peeping toms" who would otherwise NOT have access.

This bill is a health hazard. It will encourage individuals with GID to permanently alter their physical bodies, even to the point of removing vital reproductive organs. As expected, instead of helping individuals, it has been shown that such persons are more likely to commit suicide or need psychiatric help after these irreversible surgical procedures.

The health issues for children are enormous. The new law would penalize schools and youth groups such as the Boy Scouts and Girl Scouts concerned about hiring cross-dressers as Scout leaders. No one has studied the effect of such exposure on impressionable children and their gender identity development.

As a parent and patron of various community centers in the county, I urge you to say NO TO MALES IN FEMALE PERSONAL AREAS AND NO TO GENDER IDENTITY LEGISLATION.

Sincerely,
Shelita Adams

LeGendre, Stephen

From: Helen Veasel [ivvw@msn.com]
Sent: Wednesday, December 07, 2011 8:30 AM
To: CouncilMail

"SAY NO TO GENDER IDENTITY LAW!!!!!!

ILENE VEASEL

LeGendre, Stephen

From: Gary Derr [derrsptl@gmail.com]
Sent: Wednesday, December 07, 2011 8:34 AM
To: CouncilMail
Subject: SB54-2011

Dear Howard County Council,

I am extremely disturbed and horrified that you passed SB54-2011.

Liberty is not the freedom to do what we want, it is the freedom to do what is right. This bill crushes liberty.

- It is discrimination to force women into recognizing males as females in public restrooms, etc.
- Gender identity laws also threaten under penalty of law those who won't deny reality and use incorrect pronouns.
- It also may initiate the coercion of government paid sex change operations
- Dangerous health issues for children can ensue, disgracefully penalizing schools and youth groups who rightly don't wish to expose impressionable children to cross-dressers.
- Also, it jeopardizes the safety of woman and children, giving rapists a foothold to enter ladies restrooms.

These are just some of the reasons. I urgently ask you to think critically, not politically, and revoke your decision. Respectfully, this bill disgusts and threatens me.

Sincerely,

A concerned woman

LeGendre, Stephen

From: Ellen Watson [ejwatson51@yahoo.com]
Sent: Wednesday, December 07, 2011 9:02 AM
To: CouncilMail
Subject: Transgenderism

Howard Council Members,

Allowing transgender men to legally access women's restrooms is so wrong on so many levels. I have no problem with anyone making personal choices on how to live their lives, but it only takes one unscrupulous person to misuse this. On their own, this group of individuals should consider the potential danger to their female family members and friends. Doesn't our law enforcement community have enough challenges to keeping us safe? Please vote against this legislation.
Ellen

LeGendre, Stephen

From: Paul Shickle [pwshic@gmail.com]
Sent: Wednesday, December 07, 2011 9:21 AM
To: CouncilMail
Subject: gender identity laws

Gentlemen and ladies,

Along with many other concerned citizens, I would like to ask you to seriously look at the negative possibilities of passing such a law. How long will we compromise proper standards and open up more avenues for problems that could be avoided?

If there are people who seem to be predisposed in this way, they need help to deal with the deviation from the norm. This law would present a very real opening for men who would pray on women or children by putting on a dress and gaining entry to ladies facilities without a question being raised. Do you really want to open that door? Haven't enough doors like that already been opened?

Also, if you pass this law, the next step will be that our tax dollars will be used for operations to permanently change the physical apparatus of ones who might be treated and freed from this abnormal behavior. At the very least, if they are born male they should only use the men's facilities.

I'm sure others have used the form letters to voice this opinion, but I felt it best to say it in my own words. We've had enough of using the phrase "regardless of sexual preference" and others, to allow behavior that goes completely against what has been acceptable for so long.

Today, many are saying that God needs to change and get with the times. If they really know anything about God, they would know He doesn't change. He set standards for the good of all mankind from the beginning, saying either, "do this" or "don't do this, that it may go well with you." Whenever man chooses to go his own way, problems come because of that disobedience. So, for what it's worth, read your Bible and see if you want to open another door.

Blessings,
Paul Shickle

PS. Before going forward, always LOOK UP!!

LeGendre, Stephen

From: SJ [sjeff1@comcast.net]
Sent: Wednesday, December 07, 2011 10:07 AM
To: CouncilMail
Subject: NO to Gender Identity Legislation

Importance: High

Sirs/Madams,

I am writing to urge you to vote NO to the Gender Identity Legislation. It is, quite frankly, appalling that it's even being considered. I will keep this note very short. Please read the attached news story about a Macy's store in San Antonio, and then ask yourself this very simple question..... How would you feel if your young daughter was already in the dressing room when this occurred?

There is absolutely no way to justify anything other than voting NO to this legislation.

Thank you for your consideration.

Steve Jefferson.

Macy's is accused of firing an employee who objected to allowing a cross-dresser to use women's dressing rooms in one of its stores.

Natalie Johnson observed a man exiting a women's dressing room in one of San Antonio's several Macy's stores and politely told him he could not re-enter because it was for the exclusive use of women. Mat Staver of Liberty Counsel tells OneNewsNow the male customer -- who was wearing make-up and girl's clothing -- angrily responded that he was a "female."

"Then [he] contacted the management and said that this was an LGBT-friendly store," the attorney explains. "And to Natalie Johnson's surprise, management took the customer's position and affirmed that it is an LGBT-friendly store and said that according to their policy, 'transgendered' people can change in any dressing room they want."

Johnson pointed out to management the consequences of the policy and the potential danger to women and offensiveness of the policy, as well as that it violated her religious beliefs. She was fired.

"Natalie's situation represents what we're going to see around the country if we have this LBGT agenda continue to advance. It literally has become the theatre of the absurd," Staver offers.

"This policy at Macy's is fraught with problems -- it will alienate and offend the majority of their customers, particularly women," he continues. "They obviously do not, nor should they have to put up with, men using the women's fitting rooms."

Staver is hopeful customers of Macy's nationwide will contact the firm and ask officials to redraft the policy to a commonsense one -- that being that women's fitting rooms are for women and men's rooms for men.

LeGendre, Stephen

From: Clay, Mary
Sent: Wednesday, December 07, 2011 10:14 AM
To: LeGendre, Stephen
Subject: FW: Comment related to CB 54-2011

Steve,

FYI.

Mary Clay
Special Assistant to Mary Kay Sigaty
Howard County Council, District 4
410-313-2001
mclay@howardcountymd.gov

From: O'Neil, Samantha
Sent: Wednesday, December 07, 2011 9:07 AM
To: Clay, Mary; Pruum, Kimberly; Maxfield, JoAnn; Chaconas, Terry
Subject: Comment related to CB 54-2011

Good morning-

PIO recently received this email (via the County's "Contact Us" submission form) from a *MN resident* who has been following the progress of the transgender discrimination bill. I've already responded with a fairly generic "thank you for your comments," but I wanted to make sure you were all aware as well. See comment and contact info below.

Thanks!

-Sam

*This weekend I was invited to a screening of the movie Genderf*kation and was pleasantly surprised. The subject was one close to me as a trans-female and it touched many of the issues I have had to deal with since I worked through my transition. The thing I enjoyed was the fact the producers covered the trials of being a more senior trans-person and families. Having adult children who are already set in their lives brings special issues with their parent's decision to transition. Leigh and I have similar pasts and for that it brings an amount of recognition and comfort knowing we have something in common. The fact I count Leigh a friend, our background brings a closer bond. This film with help many other people as they move along their path of acceptance in who they are and how they help their families and friends understand what it is to be transgendered. This movie should be marketed to all schools and universities as education will do more good than all the laws in the land.*

Donovan Harmel
3036 Dupont Ave. So.
Minneapolis, MN 55408
donhmpls@gmail.com

Samantha F. O'Neil
Office of Public Information
Howard County Government

410.313.2132 (direct)

<http://www.facebook.com/hocogov>

LeGendre, Stephen

From: Laney Tapponnier [laney.t@comcast.net]
Sent: Wednesday, December 07, 2011 10:15 AM
To: CouncilMail
Subject: reject dangerous gender law

For politicians to be bending over backwards for minorities in lieu of the safety of the majority is totally ridiculous. Allowing men in women's bathrooms/locker rooms is dangerous for women and children. We all know that straight male pedophiles will hop on this opportunity to reach young children. Please use common sense when making these laws.

Laney Tapponnier
Denton, MD

LeGendre, Stephen

From: pdtjw@comcast.net
Sent: Wednesday, December 07, 2011 10:25 AM
To: CouncilMail
Subject: Gender Identity Law

Please seriously consider the huge negative impact the gender identity law would have on our county and on society. As the mother of eight children, I find this particularly frightening.

- Gender Identity laws discriminate against women by forcing them to recognize men as females even in private and personal areas like restrooms, lockers and showers. These men may dress as women but they are still males and can be attracted to women.
- Gender identity laws force the people to deny reality and even use incorrect pronouns whether they want to or not under the penalty of law.
- Gender identity laws endanger individuals with gender identity disorder (GID), a medically recognized illness which should be treated not collaborated with. Passing laws which harm gender confused people is not the answer.
- Don't initiate a process that will force government payment for sex change operations
- This bill is a health hazard. It will encourage individuals with GID to permanently alter their physical bodies, even to the point of removing vital reproductive organs. As expected, instead of helping individuals, it has been shown that such persons are more likely to commit suicide or need psychiatric help after these irreversible surgical procedures.
- The health issues for children are enormous. The new law would penalize schools and youth groups such as the Boy Scouts and Girl Scouts concerned about hiring cross-dressers as Scout leaders. No one has studied the effect of such exposure on impressionable children and their gender identity development.
- Because gender identity laws do not conform to reality, they create unintended problems. Under Washington D.C. 's gender identity law, incarcerated men have demanded to be recognized as women and housed in the female prison.

Thank you for your time.

LeGendre, Stephen

From: Diana Pocius [Diana.Pocius@jdsu.com]
Sent: Wednesday, December 07, 2011 11:20 AM
To: CouncilMail
Subject: transgenderism acceptance law

I strongly oppose any such law that would allow anyone access to the restrooms, showers, lockers, etc. of people of the opposite sex. I, as a woman, would not tolerate males being in the restroom with myself or my young daughter – that is completely unacceptable. These individuals can dress like a woman, but that should not give them access to me or my daughter in such a private and vulnerable setting as restrooms, etc. We are ACTUAL females, not pretenders, and our rights should be the protected over these individuals. Such a law would open the flood gates for men to violate young girls and woman.

Respectfully,

Diana Pocius

LeGendre, Stephen

C954

From: Barbara Wallace [grammyofmany16@msn.com]
Sent: Tuesday, December 06, 2011 5:56 PM
To: CouncilMail
Subject: Transgender

As a property owner in Howard County I was astounded that we are being subjected to any law that would accept transgender into a community where they would be permitted to be a threat to women and children in public restrooms, and this vote would be against all moral conscience. Please vote against this transgression. Barbara Wallace 1416 Underwood Rd. Sykesville, Md. 21784

LeGendre, Stephen

CB54

From: chuckmoranville@comcast.net
Sent: Tuesday, December 06, 2011 6:00 PM
To: CouncilMail
Cc: Chuck Moranville
Subject: NO to Gender Identity Legislation

Gentlemen ; Please oppose the Gender Identity Legislation.

Thank You

Charles J. Moranville

LeGendre, Stephen

654

From: nancy bruns [brunsnancy@gmail.com]
Sent: Tuesday, December 06, 2011 4:18 PM
To: CouncilMail
Subject: law forcing residents to accept transgender

I find it unbelievable that ht e county council is even considering passing a law requiring all public facilities, bathrooms etc to ok(anyone who self identifies as transgender) to be allowed into female bathrooms. Gender identity laws do not conform to reality, creating unintended problems. Rape for one. A cross-dresser could potentially be"acting " the part.; Go figure. This is absurd. Is there not something more pressing to be spending the tax payers time and dollars on?????? How DOES law enforcement ENFORCE this new law?? How does an institution defend itself????? Completey absurd!!!!

LeGendre, Stephen

CB54

From: Jfittle47@aol.com
Sent: Tuesday, December 06, 2011 4:44 PM
To: CouncilMail
Subject: Do Not Inact Gender Identity Laws

Please do not support legislation for Gender Identity:

- Gender identity laws discriminate against women by forcing them to recognize men as females even in private and personal areas like restrooms, lockers and showers. These men may dress as women but they are still males and can be attracted to women.
- Gender identity laws force the people to deny reality and even use incorrect pronouns whether they want to or not under the penalty of law.
- Gender identity laws endanger individuals with gender identity disorder (GID), a medically recognized illness which should be treated not collaborated with. Passing laws which harm gender confused people is not the answer.
- Don't initiate a process that will force government payment for sex change operations
- This bill is a health hazard. It will encourage individuals with GID to permanently alter their physical bodies, even to the point of removing vital reproductive organs. As expected, instead of helping individuals, it has been shown that such persons are more likely to commit suicide or need psychiatric help after these irreversible surgical procedures.
- The health issues for children are enormous. The new law would penalize schools and youth groups such as the Boy Scouts and Girl Scouts concerned about hiring cross-dressers as Scout leaders. No one has studied the effect of such exposure on impressionable children and their gender identity development.
- Because gender identity laws do not conform to reality, they create unintended problems. Under Washington D.C.'s gender identity law, incarcerated men have demanded to be recognized as women and housed in the female prison.

Concerned Citizen from Sykesville, MD. 21784

LeGendre, Stephen

CB54

From: jcregnier@comcast.net
Sent: Tuesday, December 06, 2011 4:47 PM
To: CouncilMail
Subject: Proposed law on Transgenderism.

How can you even consider a law of this type. Whoever proposed this law needs to be examined for competency to hold office. Whoever votes for it should be voted out of office as soon as possible.

LeGendre, Stephen

CB54

From: h C [brisbycat@hotmail.com]
Sent: Tuesday, December 06, 2011 7:19 PM
To: CouncilMail
Subject: Transgenderism Bill

Dear Council Member,

It has come to my attention that the Howard County Council is considering a law that will force Marylanders to accept transgenderism.

I am a woman that lives in Howard County and I feel very uncomfortable thinking that a man could be in a dressing room or ladies room with me or my children.

I want to urge you to think through the uncomfortable situations that could be created by passing this bill.

I'm concerned that it would open up a can of worms that would bring a lot of problems in schools and other public spaces.

Please take this very seriously.

Thank You,

Heather Cooper

10063 Windstream Drive #2

Columbia, MD 21044

"There is no limit to what a man can do or where he can go if he doesn't mind who gets the credit."

LeGendre, Stephen

From: Sue Goldman [hcpd133@yahoo.com]
Sent: Tuesday, December 06, 2011 7:39 PM
To: CouncilMail
Subject: Gender Bill

Dear Ladies and Gentlemen of the Council,

It has come to my attention that a Bill is going to go before you asking that you vote on allowing transvestites to use public facilities that have previously been denied to them due to the fact that they were born the opposite sex they now want to display. As a woman and as a retired Howard County Police Officer, I am begging you to vote this Bill down!

Gender laws such as these discriminate against women by forcing us to recognize men as females in very private, embarrassing surroundings. By voting yes on this Bill, you are in fact condoning a male to undress and shower along side your wives and daughters. As for me, I can not begin to tell you how humiliated I would be if I had a male; dressed like a woman, standing in the locker/shower room of the Glenwood Center that I attend weekly.

As a former police officer, I am asking you to consider the potential danger this law would create. There are men who are prone to being "peeping toms" and rapists. If you allow men into women's bathrooms legally, you will be giving them liberal access to their victims.

Because gender identity laws do not conform to reality, they create unintended problems. Under Washington D.C.'s gender identity law, incarcerated men have demanded to be recognized as women and housed in the female prison. Do you want the same issues to arise at the Jessup Detention center? And how to you protect incarcerated women from becoming victimized by male prisoners who have "used" the law deceitfully to gain access to women?

If this bill were to pass, you would be endangering individuals with gender identity disorder (GID), a medically recognized illness which should be treated not collaborated with. This bill would encourage individuals with GID to permanently alter their physical bodies, even to the point of removing vital reproductive organs. As expected, instead of helping individuals, it has been shown that such persons are more likely to commit suicide or need psychiatric help after these irreversible surgical procedures.

The health issues for children are enormous. The new law would penalize schools and youth groups such as the Boy Scouts and Girl Scouts concerned about hiring cross-dressers as Scout leaders. No one has studied the effect of such exposure on impressionable children and their gender identity development.

As a citizen of Howard County, I implore you to use discernment wisely and vote this Bill down.

Sincerely,
Sue Goldman

LeGendre, Stephen

From: dakhd@comcast.net
Sent: Tuesday, December 06, 2011 9:27 PM
To: CouncilMail
Subject: Reject Gender Law

- Gender identity laws discriminate against women by forcing them to recognize men as females even in private and personal areas like restrooms, lockers and showers. These men may dress as women but they are still males and can be attracted to women.
- Gender identity laws force the people to deny reality and even use incorrect pronouns whether they want to or not under the penalty of law.
- Gender identity laws endanger individuals with gender identity disorder (GID), a medically recognized illness which should be treated not collaborated with. Passing laws which harm gender confused people is not the answer.
- Don't initiate a process that will force government payment for sex change operations.

- The health issues for children are enormous. The new law would penalize schools and youth groups such as the Boy Scouts and Girl Scouts concerned about hiring cross-dressers as Scout leaders. No one has studied the effect of such exposure on impressionable children and their gender identity development.
- Because gender identity laws do not conform to reality, they create unintended problems. Under Washington D.C.'s gender identity law, incarcerated men have demanded to be recognized as women and housed in the female prison.

There is too much of an opportunity for abuse via rapists and child molesters to use as a ploy. It's not worth the risk!

Thank you,
Donald A Kyle
10305 Tailcoat Way
Columbia, MD

LeGendre, Stephen

From: Sara [slp@pileggiilaw.net]
Sent: Tuesday, December 06, 2011 9:38 PM
To: CouncilMail
Subject: reject gender law proposal

Howard County Council,

I was horrified to read about the proposal under consideration regarding gender identity.

- Gender identity laws discriminate against women by forcing them to recognize men as females even in private and personal areas like restrooms, lockers and showers. These men may dress as women but they are still males and can be attracted to women.
- Gender identity laws force the people to deny reality and even use incorrect pronouns whether they want to or not under the penalty of law.
- Gender identity laws endanger individuals with gender identity disorder (GID), a medically recognized illness which should be treated not collaborated with. Passing laws which harm gender confused people is not the answer.
- Don't initiate a process that will force government payment for sex change operations
- This bill is a health hazard. It will encourage individuals with GID to permanently alter their physical bodies, even to the point of removing vital reproductive organs. As expected, instead of helping individuals, it has been shown that such persons are more likely to commit suicide or need psychiatric help after these irreversible surgical procedures.
- The health issues for children are enormous. The new law would penalize schools and youth groups such as the Boy Scouts and Girl Scouts concerned about hiring cross-dressers as Scout leaders. No one has studied the effect of such exposure on impressionable children and their gender identity development.
- Because gender identity laws do not conform to reality, they create unintended problems. Under Washington D.C. 's gender identity law, incarcerated men have demanded to be recognized as women and housed in the female prison.

Reject this proposal.

Sara Pileggi

Howard County resident

LeGendre, Stephen

From: Kathleen Grieve [ktg121@gmail.com]
Sent: Tuesday, December 06, 2011 9:44 PM
To: CouncilMail
Subject: voting

Before voting on the "transgenderism" bill please consider the following ...

- Gender identity laws discriminate against women by forcing them to recognize men as females even in private and personal areas like restrooms, lockers and showers. These men may dress as women but they are still males and can be attracted to women.
- Gender identity laws force the people to deny reality and even use incorrect pronouns whether they want to or not under the penalty of law.
- Gender identity laws endanger individuals with gender identity disorder (GID), a medically recognized illness which should be treated not collaborated with. Passing laws which harm gender confused people is not the answer.
- Don't initiate a process that will force government payment for sex change operations
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- The health issues for children are enormous. The new law would penalize schools and youth groups such as the Boy Scouts and Girl Scouts concerned about hiring cross-dressers as Scout leaders. No one has studied the effect of such exposure on impressionable children and their gender identity development.
- Because gender identity laws do not conform to reality, they create unintended problems. Under Washington D.C.'s gender identity law, incarcerated men have demanded to be recognized as women and housed in the female prison.

Kathleen Grieve
7076 Melting Shadows Lane
Columbia MD 21045

LeGendre, Stephen

From: Lucy Wheeler [Lucywheel@verizon.net]
Sent: Tuesday, December 06, 2011 10:08 PM
To: CouncilMail
Subject: Transgenderism

My family is totally against a law which will allow men dressed as women to use the same public facilities such as restrooms, department store changing rooms, etc.

This definitely puts women in danger of assault. Please do not pass such a hideous law.

Lucille Wheeler
Mt. Airy Maryland

LeGendre, Stephen

From: sidscars@comcast.net
Sent: Tuesday, December 06, 2011 10:56 PM
To: CouncilMail
Subject: Transgender

You need to consider the moral concept you are proposing and damagging it will be. GOD have nercy on you.

LeGendre, Stephen

From: rbpmp@comcast.net
Sent: Wednesday, December 07, 2011 12:39 AM
To: CouncilMail
Subject: Gender Law

Good grief councilman, have you lost your mind--allowing yourself to be caught up and dragged along with those who would waste their time, and our money, as taxpayers even discussing and considering the endorsement of this type of legislation. We the citizens elect you and other leaders to be about the business of dealing with issues of real importance to our cities, counties and states.

And--is this the kind of behavior you actually approve of, want your children and grandchildren to be exposed to--to sit beside on public forms of transportation, to share a table with in restaurants, and mingle with--accepting them as displaying normal and natural behavior? If so, then you deserve to have a member of your own family announce that he or she has decided to become a member of the opposite sex and see how you then feel about endorsing and legislating such immorality.

A very concerned citizen who fears for the future of our cities, states and the nation of America.

LeGendre, Stephen

From: MdsleepyS@aol.com
Sent: Tuesday, December 06, 2011 6:10 PM
To: CouncilMail
Subject: Gender Identity Law

I have become aware of your proposal to enact Gender Identity Laws and am strongly opposed to this move and to the additional ramifications such a law would put in place. While I can agree that what people do in the privacy of their homes is their business, what they do in public becomes my business. Passing Gender Identity Laws forces me to accept men, dressed as women, in a public restroom with me and that is totally unacceptable. In public, I have the right to disagree with their "choice". The Girl Scouts and Boy Scouts have the right to disagree with their "choice" If you insist on passing Gender Identity Laws, I will not feel comfortable spending time or money in Howard County and I am not alone. Think carefully on what you are proposing.

Sincerely,
Yolanda Sheron Wilson
Mount Airy, Md.

LeGendre, Stephen

From: pastor [pastor@hpibc.com]
Sent: Tuesday, December 06, 2011 5:12 PM
To: CouncilMail
Subject: Transgender Is not a Lawful Civil Right

Dear Howard County Councilman

I have recently heard about you considering a possible law on transgender inclusion in public bathrooms, changing rooms, schools and other areas of society. The immoral ramifications of sexual deviancy from cross dressing alone will only **increase** public confusion and child molestation, rape etc. By putting people with deviant behavior in the same room of those of the opposite sex, young or old publically will only increase sexual crimes etc. Under your consideration Men who dress as women would be allowed to use public facilities like women's bathrooms and dressing rooms. The bill endangers women and children by placing men in female locker rooms and other facilities. These men may dress as women but they are still males and can be attracted to women."

The new law would also penalize schools and youth groups such as the Boy Scouts and Girl Scouts concerned about hiring cross-dressers as Scout leaders. This is called confusion by trying to make it seem normal to have deviant behavior. This is not normal nor is it a right of law.

The health issues for children and society at large are enormous. Such a confused Gender Identity Law discriminate against women by forcing them to recognize men as females even in private and personal areas like restrooms, lockers and showers. The law is dangerous because "just like a can opener" it CAN OPEN the doors into restrooms for heterosexual male "peeping toms" who would otherwise NOT have access.

Please do not even consider such a law nor allow it to go forward.

Scott Cornoyer

Pastor
High Point Independent Baptist Church
www.hpibc.com
301-904-3399

LeGendre, Stephen

CB54

From: jim rosenfield [jd14900@gmail.com]
Sent: Tuesday, December 06, 2011 3:58 PM
To: CouncilMail
Subject: I oppose the AFA so good for you!

I received an AFA action alert opposing your antibias legislation regarding gender identity disorder. Thank you for this progressive legislation. Please do not be deterred by their usual prejudicial and biase newsletters and action alerts to stimulate the ignorant and misinformed.

Jim Rosenfied, LCSW-C (Md)

LeGendre, Stephen

CB54

From: Ruth Taylor [ruth345@yahoo.com]
Sent: Tuesday, December 06, 2011 3:24 PM
To: CouncilMail
Subject: Gender identiy

It seems my county council is always looking for a problem to fix. You just make more problems. Butt out! You are not supposed to decide how others feel. The mentally ill who feel they can pick their gender, when genetics say otherwise, should not be hoisted upon the rest of us. This is a VERY bad bill.

Ruth Taylor
410-977-2882

LeGendre, Stephen

CB54

From: amy o'donnell [odonnell51@gmail.com]
Sent: Tuesday, December 06, 2011 3:37 PM
To: CouncilMail
Subject: Pending legislation

I urge the County Council to say NO to males in female personal areas and NO to Gender Identity legislation.
Thank you.

LeGendre, Stephen

CB 54

From: michelle dascenzo [dascenzom@gmail.com]
Sent: Tuesday, December 06, 2011 1:29 PM
To: CouncilMail
Subject: Gender identity bill - NO!!!

This is not a civil right! WAKE UP!!

Gender identity laws discriminate against women by forcing them to recognize men as females even in private and personal areas like restrooms, lockers and showers. These men may dress as women but they are still males and can be attracted to women.

Gender identity laws force the people to deny reality and even use incorrect pronouns whether they want to or not under the penalty of law.

Gender identity laws endanger individuals with gender identity disorder (GID), a medically recognized illness which should be treated not collaborated with. Passing laws which harm gender confused people is not the answer.

Don't initiate a process that will force government payment for sex change operations

This bill is a health hazard. It will encourage individuals with GID to permanently alter their physical bodies, even to the point of removing vital reproductive organs. As expected, instead of helping individuals, it has been shown that such persons are more likely to commit suicide or need psychiatric help after these irreversible surgical procedures.

The health issues for children are enormous. The new law would penalize schools and youth groups such as the Boy Scouts and Girl Scouts concerned about hiring cross-dressers as Scout leaders. No one has studied the effect of such exposure on impressionable children and their gender identity development.

Because gender identity laws do not conform to reality, they create unintended problems. Under Washington D.C.'s gender identity law, incarcerated men have demanded to be recognized as women and housed in the female prison.

Michelle D'Ascenzo

LeGendre, Stephen

From: Dori Castro [doricastro@hotmail.com]
Sent: Tuesday, December 06, 2011 1:26 PM
To: CouncilMail
Subject: No men in my bathroom!

What are you thinking? Are you one of them? Who is paying you off to pass this legislation?

No transgenderism laws!! This is dangerous for women and children. You are opening up private areas where women should be safe tfrom perverts and criminals that prey on women.

LeGendre, Stephen

From: TERABYTESL@aol.com
Sent: Tuesday, December 06, 2011 1:30 PM
To: CouncilMail
Subject: Gender Identity Laws

Dear Council Members,

- Gender identity laws discriminate against women by forcing them to recognize men as females even in private and personal areas like restrooms, lockers and showers. These men may dress as women but they are still males and can be attracted to women.
- Gender identity laws force the people to deny reality and even use incorrect pronouns whether they want to or not under the penalty of law.
- Gender identity laws endanger individuals with gender identity disorder (GID), a medically recognized illness which should be treated not collaborated with. Passing laws which harm gender confused people is not the answer.
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- This bill is a health hazard. It will encourage individuals with GID to permanently alter their physical bodies, even to the point of removing vital reproductive organs. As expected, instead of helping individuals, it has been shown that such persons are more likely to commit suicide or need psychiatric help after these irreversible surgical procedures.
- The health issues for children are enormous. The new law would penalize schools and youth groups such as the Boy Scouts and Girl Scouts concerned about hiring cross-dressers as Scout leaders. No one has studied the effect of such exposure on impressionable children and their gender identity development.
- Because gender identity laws do not conform to reality, they create unintended problems. Under Washington D.C.'s gender identity law, incarcerated men have demanded to be recognized as women and housed in the female prison.

Sincerely,

Lois Coyne
Silver Spring, MD 20901

LeGendre, Stephen

From: Deann Hostler [deannhostler@ymail.com]
Sent: Tuesday, December 06, 2011 1:51 PM
To: CouncilMail
Subject: NO MALES IN FEMALE PERSONAL AREAS

- Gender identity laws discriminate against women by forcing them to recognize men as females even in private and personal areas like restrooms, lockers and showers. These men may dress as women but they are still males and can be attracted to women.
- Gender identity laws force the people to deny reality and even use incorrect pronouns whether they want to or not under the penalty of law.
- Gender identity laws endanger individuals with gender identity disorder (GID), a medically recognized illness which should be treated not collaborated with. Passing laws which harm gender confused people is not the answer.
- Don't initiate a process that will force government payment for sex change operations
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- The health issues for children are enormous. The new law would penalize schools and youth groups such as the Boy Scouts and Girl Scouts concerned about hiring cross-dressers as Scout leaders. No one has studied the effect of such exposure on impressionable children and their gender identity development.
- Because gender identity laws do not conform to reality, they create unintended problems. Under Washington D.C.'s gender identity law, incarcerated men have demanded to be recognized as women and housed in the female prison.

Deann

Matthew 11:28-30

"This, then, is the state of the union: free and restless, growing and full of hope. So it was in the beginning. So it shall always be, while God is willing, and we are strong enough to keep the faith."

Lyndon B. Johnson

LeGendre, Stephen

From: IVIN LEE [ilee7823@verizon.net]
Sent: Tuesday, December 06, 2011 2:19 PM
To: CouncilMail
Subject: access of transgenders to opposite gender facilities

the idiocy of this policy is that i am going to dress as a transgender person and then rape!!!
you are idiots that don't deserve public office and the first rape should also find you and your committee in jail.
even if there weren't any rapes, i want to find out where your children go to public facilities....oh, yeah your kids
don't go to such places...idiots, you are!!!

LeGendre, Stephen

From: Rachel Wilcox [Rachel.Wilcox@mabcmd.org]
Sent: Tuesday, December 06, 2011 2:34 PM
To: CouncilMail
Subject: Gender law

Dear Sir or Madam:

Gender identity laws discriminate against women by forcing them to recognize men as females even in private and personal areas like restrooms, lockers and showers. These men may dress as women but they are still males and can be attracted to women.

Gender identity laws force the people to deny reality and even use incorrect pronouns whether they want to or not under the penalty of law.

Gender identity laws endanger individuals with gender identity disorder (GID), a medically recognized illness which should be treated not collaborated with. Passing laws which harm gender confused people is not the answer.

Don't initiate a process that will force government payment for sex change operations

This bill is a health hazard. It will encourage individuals with GID to permanently alter their physical bodies, even to the point of removing vital reproductive organs. As expected, instead of helping individuals, it has been shown that such persons are more likely to commit suicide or need psychiatric help after these irreversible surgical procedures.

The health issues for children are enormous. The new law would penalize schools and youth groups such as the Boy Scouts and Girl Scouts concerned about hiring cross-dressers as Scout leaders. No one has studied the effect of such exposure on impressionable children and their gender identity development.

Because gender identity laws do not conform to reality, they create unintended problems. Under Washington D.C.'s gender identity law, incarcerated men have demanded to be recognized as women and housed in the female prison.

Please consider this appeal and grant women the protection they deserve in private and personal areas. Thank you.

Rachel Wilcox

Administrative Assistant
Mount Airy Bible Church
16700 Old Frederick Rd.
Mount Airy, MD 21771
410.489.4321

LeGendre, Stephen

CB54

From: Hannah Young [hannah@gregyoung.net]
Sent: Tuesday, December 06, 2011 1:07 PM
To: CouncilMail
Subject: Gender Identity Law

To Whom It May Concern:

It has recently come to my knowledge that the Howard County government is considering a law that, among other things, would allow transgender men to use women's restrooms, lockers, and showers. I am a graduate nurse, and I well understand that no matter how a person may look on the outside, a man or a woman's sex is determined by their genitals. I am very concerned that this new law would endanger the safety of women living in Howard County. If men who dress as women are allowed to access women's restrooms, there is a definite risk for rape. This law discriminates against women by allowing men into women's personal areas.

Gender laws do not conform to reality. A man has a man's sex organs and sex drive, and a woman has a woman's sex organs and sex drive. Males who "cross-dress" are just that—males. If this law is passed, any man may simply put on women's clothing and have access to women in vulnerable areas such as bathrooms and even prisons (as happened in Washington, D.C. under their gender identity law). In addition, how would one enforce this law to ensure that only "true" transgender males have access to female personal areas? This law is unrealistic and unenforceable in the extreme.

Thank you for your time.

Hannah Young

LeGendre, Stephen

From: Frederick Sebly [fcsebly@gmail.com]
Sent: Tuesday, December 06, 2011 1:00 PM
To: CouncilMail
Subject: morality

Don't you know right from wrong? How dare you tell a private business that they have to hire people they do not see as moral people? Where do you people draw the line? What if i leved there in Ho Co and had a room to rent? Would I be forced to rent to a lesbian couple? Or a transgender? Don't non-hyphenated Americans have rights as well? And where is equal protection under the law? You should protect your citizens from moral erosion.

Morally bankrupt countries always fail.

Fred Sebly
Mount Airy, MD

LeGendre, Stephen

From: Steve Atwell, AU [steve@montgomerypremier.com]
Sent: Tuesday, December 06, 2011 12:31 PM
To: CouncilMail
Subject: Bad Bill

This makes no sense. Since when do we have to protect one person more than another person?

- Gender identity laws discriminate against women by forcing them to recognize men as females even in private and personal areas like restrooms, lockers and showers. These men may dress as women but they are still males and can be attracted to women.
- Gender identity laws force the people to deny reality and even use incorrect pronouns whether they want to or not under the penalty of law.
- Gender identity laws endanger individuals with gender identity disorder (GID), a medically recognized illness which should be treated not collaborated with. Passing laws which harm gender confused people is not the answer.
- Don't initiate a process that will force government payment for sex change operations
- This bill is a health hazard. It will encourage individuals with GID to permanently alter their physical bodies, even to the point of removing vital reproductive organs. As expected, instead of helping individuals, it has been shown that such persons are more likely to commit suicide or need psychiatric help after these irreversible surgical procedures.
- The health issues for children are enormous. The new law would penalize schools and youth groups such as the Boy Scouts and Girl Scouts concerned about hiring cross-dressers as Scout leaders. No one has studied the effect of such exposure on impressionable children and their gender identity development.
- Because gender identity laws do not conform to reality, they create unintended problems. Under Washington D.C.'s gender identity law, incarcerated men have demanded to be recognized as women and housed in the female prison.

LeGendre, Stephen

From: Dan Curry [dc-in-md@hotmail.com]
Sent: Tuesday, December 06, 2011 12:29 PM
To: CouncilMail
Subject: Gender Identity legislation

Good Day,

At a time of plummeting property values, a diminishing tax base and rampant unemployment, Gender Identity legislation, is what the Howard County Council is considering important... a law that will force county residents to accept transgenderism. Men who dress as women would be allowed to use public facilities like women's bathrooms and dressing rooms. No offense meant but "are you all out of your minds???"

Why not try to improve the community for the 99.9% of citizens instead of degrading it for the less than 1%. Please come to your senses and focus on things that will improve Howard County. I have no doubt that the majority of taxpayers would find your Gender Identity legislation, problematic at best and outright offensive and dangerous to the community you are supposed to serve.

Thank you for your time.

Dan Curry
Howard County MD...

LeGendre, Stephen

From: Lambsrb88@aol.com
Sent: Tuesday, December 06, 2011 12:27 PM
To: CouncilMail
Subject: NO MALES IN FEMALE PERSONAL AREAS and NO to Gender Identity legislation

Dear Howard County Council,

Howard County Council, Please protect women and children. Howard County Council, We say NO To MALES IN FEMALE PERSONAL AREAS and NO to Gender Identity legislation. We hope that you will not enact this bad law onto Marylanders.

Here are some points to consider,

- Gender identity laws discriminate against women by forcing them to recognize men as females even in private and personal areas like restrooms, lockers and showers. These men may dress as women but they are still males and can be attracted to women.
- Gender identity laws force the people to deny reality and even use incorrect pronouns whether they want to or not under the penalty of law.
- Gender identity laws endanger individuals with gender identity disorder (GID), a medically recognized illness which should be treated not collaborated with. Passing laws which harm gender confused people is not the answer.
- Don't initiate a process that will force government payment for sex change operations
- This bill is a health hazard. It will encourage individuals with GID to permanently alter their physical bodies, even to the point of removing vital reproductive organs. As expected, instead of helping individuals, it has been shown that such persons are more likely to commit suicide or need psychiatric help after these irreversible surgical procedures.
- The health issues for children are enormous. The new law would penalize schools and youth groups such as the Boy Scouts and Girl Scouts concerned about hiring cross-dressers as Scout leaders. No one has studied the effect of such exposure on impressionable children and their gender identity development.
- Because gender identity laws do not conform to reality, they create unintended problems. Under Washington D.C.'s gender identity law, incarcerated men have demanded to be recognized as women and housed in the female prison.

Mr & Mrs Robert G Lamison
Mt. Airy, MD.

LeGendre, Stephen

From: Sarah Lohrmann [sarah.lohrmann@yahoo.com]
Sent: Tuesday, December 06, 2011 12:14 PM
To: CouncilMail
Subject: NO MALES IN FEMALE PERSONAL AREAS and NO to Gender Identity legislation

To whom it may concern,

I would like to voice my opinion regarding the new legislation regarding transgendered individuals. Under the concept of tolerance, this new law would bring up many new problems, jeopardizing the safety of women and children, by allowing men posing as women to invade private locker rooms, dressing areas, and bathrooms. These men who have gender identity disorder (GID), a medically recognized illness, could pose as significant threats to the safety and privacy of women and children. This law fails to recognize the basic reality of permanent gender and/or orientation. Even though mankind has invented new methods to alter body appearance and organ function, some things like inherent gender transcend our medical innovations. Nature may be tampered with but it remains as our basic nature, with all its fundamental inclinations and desires; and human as well as animal sexual function is something that should not be tampered with or altered without resulting in serious consequences. No matter how much we tamper and manipulate our biological nature, we are still subject to its desires and instincts. No man or woman, despite any medical alterations, can change their fundamental identity as a male or female. This law should be discouraged at all costs not only to protect the safety of women and children, but also those individuals whose confused nature leads them to adopt the characteristics of the opposite gender.

Sincerely,

Sarah Lohrmann

LeGendre, Stephen

From: grammyhill@peoplepc.com
Sent: Tuesday, December 06, 2011 12:13 PM
To: CouncilMail
Subject: gender Identity bill

The Gender Identity law apparently being considered by the County Council is absolutely appalling. I am thankfully not a Howard County resident but I can assure you if I were I would be moving if such a bill is passed. I will certainly not be putting myself in a position to be compromised.

However my grandchildren live in Howard County and I fear for their safety and well being. The families of Howard county should mount the largest protest ever heard. I will support that protest in what ever way possible. Do not pass this bill.

Margaret Hill
Concerned Citizen

LeGendre, Stephen

From: Carol Cheng [ccprov356@gmail.com]
Sent: Tuesday, December 06, 2011 12:13 PM
To: CouncilMail
Subject: Please do not force transgenderism

Dear Howard County Council members,

I understand that you are considering a law that will force Marylanders to accept transgenderism.

Gender identity laws discriminate against women by forcing them to recognize men as females even in private and personal areas like restrooms, lockers and showers. These men may dress as women but they are still males and can be attracted to women.

Gender identity laws force the people to deny reality and even use incorrect pronouns whether they want to or not under the penalty of law.

This bill is a health hazard. It will encourage individuals with GID to permanently alter their physical bodies, even to the point of removing vital reproductive organs. As expected, instead of helping individuals, it has been shown that such persons are more likely to commit suicide or need psychiatric help after these irreversible surgical procedures.

The health issues for children are enormous. The new law would penalize schools and youth groups such as the Boy Scouts and Girl Scouts concerned about hiring cross-dressers as Scout leaders. No one has studied the effect of such exposure on impressionable children and their gender identity development.

Because gender identity laws do not conform to reality, they create unintended problems. Under Washington D.C.'s gender identity law, incarcerated men have demanded to be recognized as women and housed in the female prison.

I urge you not to consider this law, as it is harmful to all, transgenders and those who are not, which is the majority of all people. Please look out for the good of our society and especially our women and children.

Thank you,

Carol Cheng

LeGendre, Stephen

From: Marvin R. Patrick [marvin.patrick@mabcmd.org]
Sent: Tuesday, December 06, 2011 12:12 PM
To: CouncilMail
Subject: Gender Identity Law

To whom it may concern:

I'm a pastor at Mount Airy Bible Church and Mount Airy Christian Academy in Howard County. It's come to my attention that Howard County is now considering legislation that will force us to accept transgenderism. This is a very dangerous proposal. I can see the possibility of a cross-dressing male having the right to use a women's bathroom while our female students are in there. We will be subjecting our female staff and children to something very dangerous, which could also lead to all kinds of problems for them the rest of their lives. Please put a stop to this immediately.

Thank you for reading this email.

Marvin R. Patrick

Associate Pastor
Mount Airy Bible Church & Christian Academy
www.mabcmd.org | www.macamd.org

LeGendre, Stephen

From: Wilt, Lynn C (US SSA) [lynn.wilt@baesystems.com]
Sent: Tuesday, December 06, 2011 12:11 PM
To: CouncilMail
Subject: Gender Identity

Please protect women and children:

- Gender identity laws discriminate against women by forcing them to recognize men as females even in private and personal areas like restrooms, lockers and showers. These men may dress as women but they are still males and can be attracted to women.
- Gender identity laws force the people to deny reality and even use incorrect pronouns whether they want to or not under the penalty of law.
- Gender identity laws endanger individuals with gender identity disorder (GID), a medically recognized illness which should be treated not collaborated with. Passing laws which harm gender confused people is not the answer.
- Don't initiate a process that will force government payment for sex change operations
- This bill is a health hazard. It will encourage individuals with GID to permanently alter their physical bodies, even to the point of removing vital reproductive organs. As expected, instead of helping individuals, it has been shown that such persons are more likely to commit suicide or need psychiatric help after these irreversible surgical procedures.
- The health issues for children are enormous. The new law would penalize schools and youth groups such as the Boy Scouts and Girl Scouts concerned about hiring cross-dressers as Scout leaders. No one has studied the effect of such exposure on impressionable children and their gender identity development.
- Because gender identity laws do not conform to reality, they create unintended problems. Under Washington D.C.'s gender identity law, incarcerated men have demanded to be recognized as women and housed in the female prison.

Lynn Wilt

LeGendre, Stephen

From: Paul Rau [paulrau@yahoo.com]
Sent: Tuesday, December 06, 2011 12:04 PM
To: CouncilMail
Subject: Howard County Council to protect women and children

- PLEASE VOTE NOTE FOR THIS BILL
- NO MALES IN FEMALE PERSONAL AREAS and NO to Gender Identity legislation.
- WHAT ARE YOU TINKING??????
- Gender identity laws discriminate against women by forcing them to recognize men as females even in private and personal areas like restrooms, lockers and showers. These men may dress as women but they are still males and can be attracted to women.
- Gender identity laws force the people to deny reality and even use incorrect pronouns whether they want to or not under the penalty of law.
- Gender identity laws endanger individuals with gender identity disorder (GID), a medically recognized illness which should be treated not collaborated with. Passing laws which harm gender confused people is not the answer.
- Don't initiate a process that will force government payment for sex change operations
- This bill is a health hazard. It will encourage individuals with GID to permanently alter their physical bodies, even to the point of removing vital reproductive organs. As expected, instead of helping individuals, it has been shown that such persons are more likely to commit suicide or need psychiatric help after these irreversible surgical procedures.
- The health issues for children are enormous. The new law would penalize schools and youth groups such as the Boy Scouts and Girl Scouts concerned about hiring cross-dressers as Scout leaders. No one has studied the effect of such exposure on impressionable children and their gender identity development.
- Because gender identity laws do not conform to reality, they create unintended problems. Under Washington D.C.'s gender identity law, incarcerated men have demanded to be recognized as women and housed in the female prison.

LeGendre, Stephen

From: Sandy and Jack Hawkins [hawksnest121@gmail.com]
Sent: Tuesday, December 06, 2011 11:57 AM
To: CouncilMail
Subject: Gender Identity laws

Gender identity laws discriminate against women by forcing them to recognise men as females in private and personal areas, such as lockers, showers and restrooms.

These cross dressers are still men and can be attracted to females.
The health issues for children are enormous. No one has studied the effect of such exposure on impressionable children and their gender identity development.

This bill would just open another can of worms, such as incarcerated men demanding to be recognized as women and housed in the female prison.

This is a bad, bad bill and should be defeated!!

LeGendre, Stephen

From: Peggy Neilson [peggy.neilson@macamd.org]
Sent: Tuesday, December 06, 2011 11:54 AM
To: CouncilMail
Subject: gender law

I urge you to reject the proposition to recognize transgenderism!!!!

1. Gender identity laws discriminate against women by forcing them to recognize men as females even in private and personal areas like restrooms, lockers and showers. These men may dress as women but they are still males and can be attracted to women.
2. Gender identity laws force the people to deny reality and even use incorrect pronouns whether they want to or not under the penalty of law.
3. Gender identity laws endanger individuals with gender identity disorder (GID), a medically recognized illness which should be treated not collaborated with. Passing laws which harm gender confused people is not the answer.
4. Don't initiate a process that will force government payment for sex change operations
5. This bill is a health hazard. It will encourage individuals with GID to permanently alter their physical bodies, even to the point of removing vital reproductive organs. As expected, instead of helping individuals, it has been shown that such persons are more likely to commit suicide or need psychiatric help after these irreversible surgical procedures.
6. The health issues for children are enormous. The new law would penalize schools and youth groups such as the Boy Scouts and Girl Scouts concerned about hiring cross-dressers as Scout leaders. No one has studied the effect of such exposure on impressionable children and their gender identity development.
7. Because gender identity laws do not conform to reality, they create unintended problems. Under Washington D.C.'s gender identity law, incarcerated men have demanded to be recognized as women and housed in the female prison.

This is just a no-brainer!!!!
Say no to this! Please!

LeGendre, Stephen

From: Bill Blickensderfer [billblick@comcast.net]
Sent: Tuesday, December 06, 2011 11:46 AM
To: CouncilMail
Subject: Please Reject the Gender Law

Please reject the transgenderism gender law. I find this horrific and absurd. If Howard County adopts this bill, it will most certainly make national news headlines and you can imagine the amount of traditional American families that will move out as other 'types' of people move in. Please do NOT put our women and children at risk!

//signed//
William Blickensderfer
Maryland Resident
BillBlick@comcast.net
410-379-0827

LeGendre, Stephen

From: some beach [somebeach47@yahoo.com]
Sent: Tuesday, December 06, 2011 11:46 AM
To: CouncilMail
Subject: Transgender Legislation

No males in female areas in Howard County - what is wrong with you elected officials in our state and county?

LeGendre, Stephen

From: Emily Kelley [ekelley@bogart-brownell.com]
Sent: Tuesday, December 06, 2011 11:45 AM
To: CouncilMail
Subject: NO MALES IN FEMALE PERSONAL AREAS

Importance: High

As a mother of two girls, one who still goes to school in Howard County, I am outraged that the Howard County Council would consider a law that would allow a man to ever step foot in a women's bathroom or dressing room. I am against all forms of discrimination and but it is in no way discriminating to say that a man cannot go into a women's bathroom or dressing room. It would be dangerous for any man to be able to openly be around young women just because they identify themselves as a different gender, not to mention the harm that a young girl can feel while being potentially viewed by a member of the opposite sex unknowingly. Those that identify as a different gender are not a different gender and it would be wrong for the Council to give in to this matter while harming others in the community.

Gender Identity Disorder is a medically recognized illness and should be treated by the medical community, not legislated by the government.

Emily D. Kelley
Account Executive
Bogart & Brownell Insurance Inc.
8311 Wisconsin Avenue Suite A-5
Bethesda, MD 20814
Phone (301) 654-2277
Fax (301) 907-0926
EKelley@Bogart-Brownell.com

LeGendre, Stephen

CB 54

From: George Gillespie [gcgillespie@gmail.com]
Sent: Tuesday, December 06, 2011 2:42 PM
To: CouncilMail
Subject: proposed Gender Identity/Transgender bill is bad policy and law

Dear Howard County Council,

This proposed bill is bad policy. It attempts to deny the basic physical attributes of male and females. It is also dangerous as it could place men in situations with women and youth while they really are still men and attracted to women. It is outrageous that you would even consider such a bill!!

As a Maryland resident I am deeply disappointed in your potential waste of taxpayer funds for such a dangerous and unnatural law. The implications for such a bill are enormous for children and families.

I respectfully ask that you stop and immediately withdraw such a ridiculous bill.

Sincerely,

George Gillespie
Silver Spring, MD 20906

LeGendre, Stephen

CB54

From: Mark A. Kellner [mkellner@gmail.com]
Sent: Tuesday, December 06, 2011 11:25 AM
To: CouncilMail
Subject: NO on "Transgender" bill

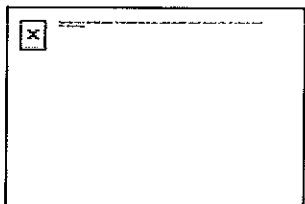
Dear Council,

Please trash this legislation. It's not needed and will open up a host of problems. To wit:

- Gender identity laws discriminate against women by forcing them to recognize men as females even in private and personal areas like restrooms, lockers and showers. These men may dress as women but they are still males and can be attracted to women.
- Gender identity laws force the people to deny reality and even use incorrect pronouns whether they want to or not under the penalty of law.
- Gender identity laws endanger individuals with gender identity disorder (GID), a medically recognized illness which should be treated not collaborated with. Passing laws which harm gender confused people is not the answer.
- Don't initiate a process that will force government payment for sex change operations
- This bill is a health hazard. It will encourage individuals with GID to permanently alter their physical bodies, even to the point of removing vital reproductive organs. As expected, instead of helping individuals, it has been shown that such persons are more likely to commit suicide or need psychiatric help after these irreversible surgical procedures.
- The health issues for children are enormous. The new law would penalize schools and youth groups such as the Boy Scouts and Girl Scouts concerned about hiring cross-dressers as Scout leaders. No one has studied the effect of such exposure on impressionable children and their gender identity development.
- Because gender identity laws do not conform to reality, they create unintended problems. Under Washington D.C.'s gender identity law, incarcerated men have demanded to be recognized as women and housed in the female prison.

Not every one of these points may be included in the measure under consideration, but this is where your actions could lead. As a registered Howard County voter, I'll be watching -- and remembering!

Sincerely,
Mark A. Kellner



Mark A. Kellner
7674-2 Maple Lawn Blvd.
Fulton, MD 20759-2500
www.kellner.us

My profiles:

LeGendre, Stephen

From: Pollatos, Sherrie (DS-1) [SPollatos@drs-ds.com]
Sent: Tuesday, December 06, 2011 11:26 AM
To: CouncilMail
Subject: Dangerous gender law

Designation: Non-SSA/Finmeccanica

Hello,

I am a very concerned Citizen and I urge you to reject this dangerous gender law. Below are my reasons for urging you to say "No" to males in female personal areas and "No" gender identity legislation. We as women and children are counting on you...

- Gender identity laws discriminate against women by forcing them to recognize men as females even in private and personal areas like restrooms, lockers and showers. These men may dress as women but they are still males and can be attracted to women.
- Gender identity laws force the people to deny reality and even use incorrect pronouns whether they want to or not under the penalty of law.
- Gender identity laws endanger individuals with gender identity disorder (GID), a medically recognized illness which should be treated not collaborated with. Passing laws which harm gender confused people is not the answer.
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- The health issues for children are enormous. The new law would penalize schools and youth groups such as the Boy Scouts and Girl Scouts concerned about hiring cross-dressers as Scout leaders. No one has studied the effect of such exposure on impressionable children and their gender identity development.
- Because gender identity laws do not conform to reality, they create unintended problems. Under Washington D.C.'s gender identity law, incarcerated men have demanded to be recognized as women and housed in the female prison.

Please do the right thing for the future of our next generation and for America....America is in grave danger as it is...Please don't add to it with this.

LeGendre, Stephen

From: Daniel Pinckney [danpinckney@hotmail.com]
Sent: Tuesday, December 06, 2011 11:27 AM
To: CouncilMail
Subject: transgender bill

Dear Council members,

I would like to express in the strongest terms possible my opposition to the bill you are considering that would allow transgender people access to opposite sex private areas such as restrooms, showers, etc.

Common sense and logic should be enough to settle the issue. It puts females in particular in a very dangerous position to have males dressed as females access to private areas. Besides the indecency of it, think of all the lawsuits that will ensue when a woman gets raped or attacked by a transgender male. It opens up the possibility of men to dress that way just to have access to these kind of facilities.

Please vote NO.

Sincerely yours,
Daniel R. Pinckney

LeGendre, Stephen

From: Carolyn Smith [cjmsmith82@yahoo.com]
Sent: Tuesday, December 06, 2011 11:31 AM
To: CouncilMail

To all Councilmen and women: PLEASE do not consider ANY action changing gender identity laws or guidelines. We are male and female by nature! One must identify himself or herself as either/or. The havoc this would cause in restrooms would be on the beginning. There would also arise a new level of danger to women and children -- not to mention confusion of our children and young people. This is taking things a step too far.

Please don't make laws contrary to human nature.

Carolyn Smith

1553 Winter Moss Ct.
Columbia, MD 21045
cjmsmith82@yahoo.com

LeGendre, Stephen

From: Smith, Dale A. [dale.smith@nist.gov]
Sent: Tuesday, December 06, 2011 11:32 AM
To: CouncilMail
Subject: Say NO MALES IN FEMALE PERSONAL AREAS and NO to Gender Identity legislation

- Gender identity laws discriminate against women by forcing them to recognize men as females even in private and personal areas like restrooms, lockers and showers. These men may dress as women but they are still males and can be attracted to women.
- Gender identity laws force the people to deny reality and even use incorrect pronouns whether they want to or not under the penalty of law.
- Gender identity laws endanger individuals with gender identity disorder (GID), a medically recognized illness which should be treated not collaborated with. Passing laws which harm gender confused people is not the answer.
- Don't initiate a process that will force government payment for sex change operations
- This bill is a health hazard. It will encourage individuals with GID to permanently alter their physical bodies, even to the point of removing vital reproductive organs. As expected, instead of helping individuals, it has been shown that such persons are more likely to commit suicide or need psychiatric help after these irreversible surgical procedures.
- The health issues for children are enormous. The new law would penalize schools and youth groups such as the Boy Scouts and Girl Scouts concerned about hiring cross-dressers as Scout leaders. No one has studied the effect of such exposure on impressionable children and their gender identity development.
- Because gender identity laws do not conform to reality, they create unintended problems. Under Washington D.C.'s gender identity law, incarcerated men have demanded to be recognized as women and housed in the female prison.

For the above reasons I would request that you vote, "No" on any and all Laws that would force other innocent persons to be subject to Males in Female areas and to gender identification legislation. Thank you for your consideration.

Sincerely, Dale A. Smith

LeGendre, Stephen

From: Faye Wharton [fayzegirl@yahoo.com]
Sent: Tuesday, December 06, 2011 11:37 AM
To: CouncilMail
Subject: Transgenders in Women's personal areas

This would be dangerous to all females - adults and children. I would NEVER go into a public restroom again if this were allowed. I find it hard to believe that Howard County would even consider this.

Faye Wharton

LeGendre, Stephen

From: luisf.garrido@gmail.com
Sent: Tuesday, December 06, 2011 11:40 AM
To: CouncilMail
Subject: No males in female personal areas!

Please, keep things like allways have been.

Fernando Garrido

Sent from
my Virgin Mobile Android

LeGendre, Stephen

From: John Walsh [johnwalsh23@gmail.com]
Sent: Tuesday, December 06, 2011 11:16 AM
To: CouncilMail
Subject: gender identity

Gender identity laws discriminate against women by forcing them to recognize men as females even in private and personal areas like restrooms, lockers and showers. These men may dress as women but they are still males and can be attracted to women.

LeGendre, Stephen

From: Lori Clark [lori@woodhavencontractors.com]
Sent: Tuesday, December 06, 2011 11:16 AM
To: CouncilMail
Subject: Transgender

STOP the bill to allow a man in a womans bathroom just because he is dressed like a woman.
We have separate facilities for a reason, please leave it that way.
Lori Clark
Ijamsville, Maryland

LeGendre, Stephen

From: Chang Oh [c_w_oh@yahoo.com]
Sent: Tuesday, December 06, 2011 11:18 AM
To: CouncilMail
Subject: Please reject the Gender Bill

There are salient points that must be considered regarding the Gender Bill. Trying to account for the "rights" of the few while endangering the rights of the many makes no sense in any fashion.

- Gender identity laws discriminate against women by forcing them to recognize men as females even in private and personal areas like restrooms, lockers and showers. These men may dress as women but they are still males and can be attracted to women.
- Gender identity laws force the people to deny reality and even use incorrect pronouns whether they want to or not under the penalty of law.
- Gender identity laws endanger individuals with gender identity disorder (GID), a medically recognized illness which should be treated not collaborated with. Passing laws which harm gender confused people is not the answer.
- Don't initiate a process that will force government payment for sex change operations
- This bill is a health hazard. It will encourage individuals with GID to permanently alter their physical bodies, even to the point of removing vital reproductive organs. As expected, instead of helping individuals, it has been shown that such persons are more likely to commit suicide or need psychiatric help after these irreversible surgical procedures. .
- The health issues for children are enormous. The new law would penalize schools and youth groups such as the Boy Scouts and Girl Scouts concerned about hiring cross-dressers as Scout leaders. No one has studied the effect of such exposure on impressionable children and their gender identity development.
- Because gender identity laws do not conform to reality, they create unintended problems. Under Washington D.C.'s gender identity law, incarcerated men have demanded to be recognized as women and housed in the female prison.

LeGendre, Stephen

From: Barrows Maria [blessings2to9@gmail.com]
Sent: Tuesday, December 06, 2011 11:19 AM
To: CouncilMail
Subject: transgender issues

Dear Howard County Council,

I am emailing you to express my disgust that the council would consider a bill, under the guise of "civil rights," that would force Marylanders to accept transgenderism.

This bill would endanger women and children by placing men in female locker rooms, bathrooms and other facilities.

Please consider these points and carefully consider whether it would be in EVERYONE's best interest to pass this law:

- Gender identity laws discriminate against women by forcing them to recognize men as females even in private and personal areas like restrooms, lockers and showers. These men may dress as women but they are still males and can be attracted to women.
- Gender identity laws force the people to deny reality and even use incorrect pronouns whether they want to or not under the penalty of law.
- Gender identity laws endanger individuals with gender identity disorder (GID), a medically recognized illness which should be treated not collaborated with. Passing laws which harm gender confused people is not the answer.
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- The health issues for children are enormous. The new law would penalize schools and youth groups such as the Boy Scouts and Girl Scouts concerned about hiring cross-dressers as Scout leaders. No one has studied the effect of such exposure on impressionable children and their gender identity development.
- Because gender identity laws do not conform to reality, they create unintended problems. Under Washington D.C.'s gender identity law, incarcerated men have demanded to be recognized as women and housed in the female prison.

Let's be wise and not follow the stupidity of laws that are in place in Montgomery County. Transgenderism is a sickness and should not be treated as something that is normal.

Thank you,
Maria Barrows

LeGendre, Stephen

From: infosri@juno.com
Sent: Monday, November 28, 2011 8:03 PM
To: Fox, Greg
Cc: CouncilMail; LeGendre, Stephen; JRobinson@TotalSiteSolutions.com
Subject: Thank you for opposing "gender identity" protections

Hon. Greg Fox
Howard County Council

Dear Mr. Fox:

Thank you for opposing "gender identity" protections in Howard County.

As is true of homosexuals, "transgenders" are mentally ill people. These conditions are preventable and treatable.

The real--non-PC--information is available at www.narth.com, www.gaytostraight.org, www.peoplecanchange.com, and www.pfox.org.

In particular, two articles by psychiatrist Richard Fitzgibbons are available at www.narth.com, "Gender Identity Disorder in Children" and "The Desire for a Sex Change."

GayScam, as I call the cultural and legal travesty of "gay equality," will be ended. Mad laws will be nullified. The more active that Republicans are in learning, spreading, and defending the truth, the sooner that day will come.

Why Republicans have done such a poor job so far is discussed in my essay "Conservatives' Ex-Gay Phobia," available online.

Keep the faith. Thank you.

--Sharon Kass
Montgomery County, Maryland

LeGendre, Stephen

CBSY

From: Marylandcan@yahoo.com
Sent: Wednesday, November 23, 2011 3:04 PM
To: CouncilMail
Subject: Gender Discrimination Bill

Data from form "Contact Howard County Government" was received on 11/23/2011 3:04:14 PM.

Contact Howard County Government

Field	Value
HCGEmailAddr	councilmail@howardcountymd.gov
YourEmailAddr	Marylandcan@yahoo.com
Name	Tonya Tiffany
Subject	Gender Discrimination Bill
MessageBody	<p>I would like to write all of the councilpersons to let you know of my opposition to the Gender Discrimination bill that I just read about in the paper. During my career of Personal Training and Fitness Management I had the honor of being the Assistant Fitness Director of The Supreme Sports Club and as such was in charge of the Women's Gym. During my time running the Women's Gym we had many different types of problems dealing with the unique employment issues it created. There were times when I wished I could have hired men, especially when I first held the position and had not yet realized what an asset it truly was. You see there are many reasons for the gym to be separated from the regular club. Women who have religious requirements that do not allow for mixed sexes to be in the same room, women who have been abused sexually or emotionally by men and women who are simply shy and do not want undue attention for whatever reason. The staff from the women's gym also help keep the women's locker room clean. The bill being backed by 4 of the councilpersons will put these gyms at risk. It will also create tension in the locker rooms when transgender persons, go into them. There are many gyms in Columbia that are open 24 hrs. It will place women at risk when they cannot safely count on the locker rooms being free from men. For if a staff member cannot say to a man, I'm sorry you can't go into the women's locker-room, it seriously puts women at risk. Please reconsider your decision!!! If you do not and you pass this bill and we have to take it to referendum then these Women's gyms will be the primary areas where I will go to collect signatures. I will be certain to make sure those signing know exactly who to make their complaints to.</p>

Email "Gender Discrimination Bill" originally sent to councilmail@howardcountymd.gov from Marylandcan@yahoo.com on 11/23/2011 3:04:14 PM.

LeGendre, Stephen

CB54

From: jean.rowse@ssa.gov
Sent: Wednesday, November 23, 2011 10:36 AM
To: CouncilMail
Subject: Stop Gender Confusion:

Jean Rowse
9708 Natalies Way
Ellicott City, MD 21042-5714

November 23, 2011

Howard County Councilmembers

Dear Howard County Councilmembers:

Don't radically redefine society. Reject legislation imposing gender confusion on Marylanders in Howard County.

Dear Howard County Govt:

This legislation is absoluting appalling. How dare you even consider such a thing? I have several children, (3) of which are girls, and I cannot imagine my girls or myself going into a bathroom or a locker room w/ a male! I guess you haven't considered how fast rape, indecent exposure, child molestation, emotional & mental trauma on children, etc., would increase in our county?

I am all for equal rights, but not at the cost of my children, myself, or other women or men being harmed. If you want to provide equal rights and privileges for everyone, then you can accommodate transgenders or individuals who don't consider themselves male or female by providing separate bathrooms for them, separate locker rooms for them, etc., just as there are such facilities for males and females now.

Are not any of you parents yourselves? Consider what you are proposing. This is completely against all the rights of males and females. How would you like to go into a locker room, get undressed and dressed for your work out, and be molested or traumatized in some way, shape, or form? Also, consider the absolute drop in patronage to our restaurants, gyms, establishments, etc., a certainty if you pass this. I can assure you there would be lots of parents ripping their kids out of girl scouts & cub scouts as well, so you may just wipe out all of the troops in Howard County.

I was a proud resident of Howard County up until I read this. Protect your residents and do not allow males in female personal areas, and put an end to this Gender Identity legislation.

Protect all the the citizens in Howard County. Vote No on the Gender Identity Bill.

Sincerely,

Jean Rowse

LeGendre, Stephen

CA 54

From: tamarhouse@aol.com
Sent: Tuesday, November 22, 2011 5:05 PM
To: CouncilMail
Subject: e-mail just sent to me of GID student He needed help

Data from form "Contact Howard County Government" was received on 11/22/2011 5:04:35 PM.

Contact Howard County Government

Field	Value
HCGEmailAddr	councilmail@howardcountymd.gov
YourEmailAddr	tamarhouse@aol.com
Name	www.gracecharley.com
Subject	e-mail just sent to me of GID student He needed help
MessageBody	<p>Pushing an Agenda: Larry King is Dead After School Ignores Mother's Plea November 22, 2011 All Audio & Video » BEGIN TRANSCRIPT RUSH: From the Los Angeles Times: "A teenager who fatally shot a gay classmate in the back of the head during an Oxnard middle school computer lab will spend 21 years in prison under a plea deal reached Monday, closing the books on a case that drew international headlines and ignited debate on how schools should handle sexual identity issues. "Brandon McInerney, who was 14 when he pulled a gun out of his backpack and shot Larry King two times at point-blank range, will be kept behind bars until he is 38 under the terms of the deal struck by Ventura County prosecutors. In an unusual arrangement, the 17-year-old pleaded guilty to second-degree and voluntary manslaughter. In return, prosecutors agreed not to go forward with a second trial, which could have resulted in a life sentence." Okay, so what happened here? "The family of the victim, Larry King, broke their silence on the case outside court Monday, saying that they supported the sentence but believed school officials hold deep responsibility for what happened. "The victim's mother, Dawn King, revealed for the first time Monday that she had contacted school officials four days before the shooting in an effort to solicit their cooperation in toning down her son's behavior. The boy had been taken from the Kings' home two months earlier by authorities because of problems at home. She said she was told that her son had a civil right to explore his sexual identity. "What was he doing? He was showing up in school dressed as a woman. He was wearing dresses. He was bothering the other boys. His mother called the school. She was worried about her son's behavior. She asked the school to keep a sharp eye out for him, that she was worried that his behavior was going to cause something unfortunate to happen to him. We're talking 14- and 15-, 16-year-olds here. Her son dresses up as a woman, goes to school and starts lavishing attention on other boys. When she told school officials about this, she says, again, that school officials told her that there was nothing they could do, that her son had "a civil right to explore his sexual identity," meaning he had a right to come to school dressed as a girl. He had a right to come to school dressed in female attire, wearing dresses. He had a right to explore whether or not he was a woman in a boy's body. He had the right to explore whether at some point he was going to need a chopadickoffamy operation. The boy's mother said, "I knew, gut instinct, that something serious was going to happen. They should have contained him, contained his behavior," meaning school officials. I'm reading to you from an account, this story in</p>

Field	Value
	<p>yesterday's Los Angeles Times, in case you're wondering about the source.Â "Prosecutors said the first trial showed that the case was too emotional to take to trial a second time. 'The first jury was unable to keep their emotions out of it,' Ventura County Chief Deputy Dist. Atty. Mike Frawley said. 'This really tugged powerfully at people's hearts.'Â During the first trial, prosecutors portrayed McInerney as a budding white supremacist who hated homosexuals and was enraged by King's sexuality and aggressive flirtations," while wearing dresses.Â This is exactly the kind of behavior the dead kid's mother asked the school officials to keep a sharp eye on and then try to constrain.Â She apparently had lost control of her son.Â The son had been taken away from her for whatever reason.Â So she said, "Look, I'm really worried something's gonna happen here.Â We're dealing with kids, and would you please keep a sharp eye?" and the school said, "No, sorry, madam, your son has a civil right to explore his sexual identity.Â If he wants to come to school wearing dresses and proposition boy students, nothing we can do."Â But returning to Florida, you let a girl kiss a boy, and we are damn well gonna call the cops. BREAK TRANSCRIPT There's more information, ladies and gentlemen, on the story out of Ventura County in California.Â There was a Newsweek article published -- now, if you're just joining us, there was a story, obviously a confused child, middle teenaged years, confused about his sexuality.Â He wore dresses to school.Â He wore, we have learned since, makeup.Â His mother lost the child to social services for reasons we don't know.Â Mother was worried about the child, child's name was Larry King.Â She called school officials.Â "Will you please keep an eye on my son?Â I'm really worried.Â The way he is behaving, harm is going to come to him."Â He was showing up at school wearing dresses and makeup and he was soliciting male students and it got to be very bothersome.Â And when the mother called the school, school officials said, "There's nothing we can do. He has a civil right to explore his sexuality.Â There's nothing we can do."Â Can you imagine if the kid were a conservative and wanted his civil right to indulge and inform himself about conservatism, whether the school would have say, "Hey, there's nothing we can do.Â The kid wants to learn about conservatism and there's nothing we can do to stop it."Â I hardly think so.Â So the worst fears were realized, and this kid, Larry King, was shot, point-blank range in the back of the head.Â And the kid that did the shooting has been sentenced to jail until he's 38 years old and they're not gonna do a second trial 'cause it's too disturbing.Â Well, it turns out that Newsweek published a story on this July 19th, '08.Â The name of the school is E. O. Green school.Â Some teachers there allege in the Newsweek story that -- now, this was when Newsweek was still a magazine, not some little pamphlet put out by Tina Brown.Â Newsweek was still a magazine.Â It was losing money then, but it was still a magazine.Â Howard Fineman still worked there.Â Jonathan Alter still worked there.Â This was back in 2008 and there were teachers at this school in California who allege that the assistant principal, whose name was Joy Epstein, was, quote, "Encouraging Larry King's flamboyance to help further an agenda."Â Well, this makes total sense.Â The mother calls the school and the school says, "We can't do anything to stop your boy from wearing dresses and makeup and exploring his sexuality.Â That is a civil right."Â Now we're told in Newsweek that an assistant principal was encouraging this kid to be flamboyant because it furthered an agenda.Â I wonder what that agenda could have possibly been?Â Anybody want to take a wild guess?Â Back in 2008, the parents and brother of Larry King, the kid who was shot, claimed that the school was allowing him to wear makeup and feminine clothing, and that this was a factor leading to his death.Â The parents and brother of the victim filed the claim against the school back in 2008.Â Dawn Boldrin, an English teacher, had testified, said that she had counseled the kid Larry King, told him he shouldn't wear all this attention getting clothing if he didn't want to receive negative</p>

Field	Value
	<p>attention.Â She gave the teenager, who was exploring his sexual and gender identity, a strapless green chiffon gown, too.Â After telling him that he shouldn't be wearing attention getting clothing, she gave him a green strapless chiffon gown.Â Is it any wonder that parents get a little worried when they send the little tykes off to school, because I'll tell you, folks, what's happening, especially in these blue states, what's happening in these public schools, the last thing going on is what we've all thought of as traditional education.Â There is education taking place, and there are agendas that are being promoted, but they're not what you and I were taught in school.Â So now a confused 17-year-old is dead because the school, "Ah, there's nothing we can do. There's nothing that we can do about this.Â So sorry."Â END TRANSCRIPT Related Links •LA Times: In Plea Deal, Youth Gets 21 Years for Killing Gay Teen •Daily Beast: Young, Gay and Murdered ADVERTISEMENTRush 24/7 Audio/Video</p>

Email "e-mail just sent to me of GID student He needed help" originally sent to councilmail@howardcountymd.gov from tamarhouse@aol.com on 11/22/2011 5:04:35 PM.

LeGendre, Stephen

CB 54

From: Tamarhouse@aol.com
Sent: Tuesday, November 22, 2011 4:14 PM
To: CouncilMail
Subject: gender law

Data from form "Contact Howard County Government" was received on 11/22/2011 4:13:58 PM.

Contact Howard County Government

Field	Value
HCGEmailAddr	councilmail@howardcountymd.gov
YourEmailAddr	Tamarhouse@aol.com
Name	Grace Harley
Subject	gender law
MessageBody	<p>My name is Vanessa Ali from Equality and Justice For All. We urge you to think carefully about the long-term implications of this gender identity bill and ask you to reject any legislation which forces your constituents to deny the gender of one's birth. The new law will penalize schools and youth groups such as the Boy Scouts and Girl Scouts concerned about employing cross-dressers as teachers and Scout leaders. No one has studied the effect of such exposure on impressionable children and their gender identity development. The health issues for children are enormous. Because the bill does not exclude public accommodations, men who dress as women will be allowed to use public facilities like women's bathrooms and dressing rooms. The bill does not contain an exemption that specifically names bathrooms, locker rooms, and dressing rooms as exempt from the law. The bill endangers women and children by placing men in female locker rooms and other facilities. These men may dress as women but they are still males and can be attracted to women. Transgender laws discriminate against women by forcing us to recognize men as females. Please don't force your wives, mothers, sisters, and daughters to deny reality under the penalty of law. Because gender identity laws do not conform to reality, they create unintended problems. Under Washington D.C.'s gender identity law, incarcerated men have demanded to be recognized as women and housed in the female prison. In other jurisdictions, governments who thought they were doing the right thing by passing transgender laws are now being forced to pay thousands of dollars for sex change operations at taxpayer's expense. An unpopular transgender law passed in Montgomery County and resulted in the bill's sponsor, Councilmember Duchy Trachtenberg, as the only councilmember defeated in re-election. A citizens group filed an ethics complaint against Trachtenberg's assistant for harassing residents who were trying to obtain signatures to place the law on referendum. The assistant responded by suing the County taxpayers for \$5 million, using the new gender identity discrimination law to bring the lawsuit. Montgomery County then refused to consider testimony of witnesses who were victims of the harassment because they did not use the correct pronouns when referring to transgenders. Therefore the people felt that the county had violated their civil rights by forcing them to deny the reality of someone else's gender. Please don't let this happen to Howard County. This bill has negative future implications for generations to come. Please think this through first. Good intentions can have horrible outcomes. Thank you very much. The proposed Howard County Gender Identity Law not only fails to protect the</p>

Field	Value
	<p>vulnerable children it fails to protect the privacy of women and children in lockers and showers. This puts them at risk not only from voyeurs who can take advantage of the law but also at increased risk of rape or death. An example of how the law opens up the bathrooms and locker rooms is from Portland Oregon, Portland Oregon Gender Identity Law was passed in 2000 and heralded as a "major step in progressive policy," Yet the following occurred. "Portland police are investigating whether a man arrested June 11 for dressing as a woman and entering the women's locker room at the Mount Scott Community Center in Southeast Portland has been doing the same thing at other community centers. Sgt. Brian Schmautz said that Thomas Lee Benson was arrested on one count of invasion of privacy, one count of misuse of a public restroom and one count of failing to register as a sex offender after police responded to a report of a suspicious person at the Mount Scott Community Center at 5530 S.E. 72nd Ave. According to witnesses, Benson, dressed in women's clothing, went into the women's locker room at least twice during a period of several hours. Once inside the locker room, he changed clothing with children changing into or out of swimming suits. Benson is listed on the Oregon Sex Offender Registry, Schmautz said. Anyone with information is asked to contact Officer Bridget Sickon at 503-823-0878." Why is security vigilance important? After passing the Gender Identity law in Montgomery County instead of reports of increased safety and security vigilance for women we have reports of rapes in bathrooms that have occurred at Montgomery College's Takoma Park campus, the Asbury Nursing home, the Pelican restaurant and the Bethesda Hyatt Hotel. Under "Gender Identity Laws" such as this women fear to complain about men invading their bathrooms as it could be labeled as "bigotry". And security officers fear to take action as well. In Philadelphia, instead of commending security for stopping full bodied male dressed as a female, from going to the dressing room it was demanded that security officials be reprimanded severely and undergo "sensitivity training". One has to ask what security officer would ever stop a male from going into a female restroom again? Use common sense. Protect women and children. Vote no to Howard Co. Gender endangerment law.</p> <p>http://www.portlandtribune.com/news/story.php?story_id=118296854388980900 http://www.wjla.com/articles/2011/07/nathaniel-hart-gets-90-years-for-raping-md-college-student-63768.html http://voices.washingtonpost.com/local-breaking-news/police-18-year-old-raped-at-re.html http://www.montgomerycountymd.gov/Apps/Police/News/NA_details.asp?NaID=6078 http://www.wusa9.com/news/local/story.aspx?storyid=91609 TAKOMA PARK, Md. (AP) - A man who pleaded guilty to raping a female student in the bathroom of Montgomery College's Takoma Park campus will spend 90 years in prison. Nathaniel Hart was sentenced by a Montgomery County judge on Friday. The 36-year-old pleaded guilty to entering a bathroom at the college in January 2010 and sliding under a stall to attack a 19-year-old student, telling her that he had a gun. He was later arrested at a Silver Spring hotel. The proposed Howard County Gender Identity Law not only fails to protect the vulnerable children it fails to protect the privacy of women and children in lockers and showers. This puts them at risk not only from voyeurs who can take advantage of the law but also at increased risk of rape or death. An example of how the law opens up the bathrooms and locker rooms is from Portland Oregon, Portland Oregon Gender Identity Law was passed in 2000 and heralded as a "major step in progressive policy," Yet the following occurred. "Portland police are investigating whether a man arrested June 11 for dressing as a woman and entering the women's locker room at the Mount Scott Community Center in Southeast Portland has been doing the same thing at other community centers. Sgt. Brian Schmautz said that Thomas Lee Benson was arrested on one count of invasion of privacy, one count of misuse of a public restroom and one count of failing to register as a sex offender</p>

Field	Value
	<p>after police responded to a report of a suspicious person at the Mount Scott Community Center at 5530 S.E. 72nd Ave. According to witnesses, Benson, dressed in women's clothing, went into the women's locker room at least twice during a period of several hours. Once inside the locker room, he changed clothing with children changing into or out of swimming suits. Benson is listed on the Oregon Sex Offender Registry, Schmautz said. Anyone with information is asked to contact Officer Bridget Sickon at 503-823-0878." Why is security vigilance important? After passing the Gender Identity law in Montgomery County instead of reports of increased safety and security vigilance for women we have reports of rapes in bathrooms that have occurred at Montgomery College's Takoma Park campus, the Asbury Nursing home, the Pelican restaurant and the Bethesda Hyatt Hotel. Under "Gender Identity Laws" such as this women fear to complain about men invading their bathrooms as it could be labeled as "bigotry". And security officers fear to take action as well. In Philadelphia, instead of commending security for stopping full bodied male dressed as a female, from going to the dressing room it was demanded that security officials be reprimanded severely and undergo "sensitivity training". One has to ask what security officer would ever stop a male from going into a female restroom again? Use common sense. Protect women and children. Vote no to Howard Co. Gender endangerment law.</p> <p>http://www.portlandtribune.com/news/story.php?story_id=118296854388980900 http://www.wjla.com/articles/2011/07/nathaniel-hart-gets-90-years-for-raping-md-college-student-63768.html http://voices.washingtonpost.com/local-breaking-news/police-18-year-old-raped-at-re.html http://www.montgomerycountymd.gov/Apps/Police/News/NA_details.asp?NaID=6078 http://www.wusa9.com/news/local/story.aspx?storyid=91609 TAKOMA PARK, Md. (AP) - A man who pleaded guilty to raping a female student in the bathroom of Montgomery College's Takoma Park campus will spend 90 years in prison. Nathaniel Hart was sentenced by a Montgomery County judge on Friday. The 36-year-old pleaded guilty to entering a bathroom at the college in January 2010 and sliding under a stall to attack a 19-year-old student, telling her that he had a gun. He was later arrested at a Silver Spring hotel.</p>

Email "gender law" originally sent to councilmail@howardcountymd.gov from Tamarhouse@aol.com on 11/22/2011 4:13:58 PM.

LeGendre, Stephen

CBS4

From: tlayeung@verizon.net
Sent: Tuesday, November 22, 2011 2:01 PM
To: CouncilMail
Subject: Stop Gender Confusion:

Lisa Auyeung
13820 Kennard Drive
Glenelg, MD 21737-9746

November 22, 2011

Howard County Councilmembers

Dear Howard County Councilmembers:

Don't radically redefine society. Reject legislation imposing gender confusion on Marylanders in Howard County.

Don't radically redefine society. Reject legislation imposing gender confusion on Marylanders in Howard County.

Protect all the the citizens in Howard County. Vote No on the Gender Identity Bill.

Sincerely,

Lisa Auyeung

I am Jennifer Lewis. I live in Howard County. I am testifying in support of CB54-2011. Thank you for hearing our story.

I have direct experience with individuals who vary in gender expression.

In April my own child came out to me in a letter stating she had gender dysphoria and felt like a boy trapped in a girls body. While reeling from this unexpected blow, snapshots of her life came to me: conversations as a toddler about when she'll get her penis, shopping in the boys section for clothing, years of being called "he" by every stranger we met, being confronted in the gym locker room (even while wearing a female swim suit)- by strangers saying my son is too old to be in a female's locker room, which incensed me but never bothered her. The list went on. How did I miss it? The letter went on saying how she prayed to be a boy and eventually resorted to asking Santa each year- to make her one. And from here on, I will refer to him as my son.

He asked to be called Riley and for us to use male pronouns. Having named him after my late sister, it was like she died all over again. Like I lost a sister and a daughter. A day or so later Riley asked me to help find a home for a young cat that showed up in our neighborhood. It ended up biting me and running off. A couple days later, I was in the hospital being treated for sepsis and vaccinated for rabies. I had three days in the hospital to remember what was important. My child's health and happiness. As he was already a wonderful person and going through a very difficult time. It reminded me that this is not about me. It is about empowering my child to be authentic.

The thing which worries me the most now is my son's safety. Of all the roadblocks in his future, of all the prejudice and judgement that will stand in his way – knowing there are no laws protecting him from discrimination. He can get fired from a job, kicked out of programs, kicked out university housing, and banned from participating in the sports he loves so well-- simply for being authentic. What does that say about our community when we aren't supporting our citizens?

The person you are supporting by passing this amendment is my son-- a model citizen. In the ninth grade, he is in all gifted and honors classes. He's so far ahead in math that by the 11th grade he'll have to go off campus for class. He wants to be an endocrinologist and help treat others with medical conditions like his. He has steady babysitting jobs; performs with the high school marching band and choir; he has many friends who know and support him; and continues to want to find homes for every stray we find.

His birthday is in six days- he'll be fifteen and deserves the same rights afforded to every other human in Howard County. Thank you.

**National Gay and Lesbian
Task Force**



**Wesley Garson, Acting Director of The Transgender Civil Rights Project
in Favor of
Howard County Bill No. 54-2011
November 10, 2011**

My name is Wesley Garson and I am Acting Director of the Transgender Civil Rights Project at the National Gay and Lesbian Task Force in Washington, DC. On behalf of the Task Force, I am pleased to provide this statement of strong support for Howard County Bill 54.

Over the past 11 years, The Transgender Civil Rights Project has been a leading force in ensuring that transgender and gender nonconforming people are protected under the law. Our staff has closely followed developments around the country, and, working closely with partners in each jurisdiction where we have advocated for change, drafted local, state and federal legislation to prohibit discrimination based on gender identity and expression. As one facet of this work, The Transgender Civil Rights Project has assisted many localities with passing legislation similar to the bill before us today. The results of this advocacy work have been extremely favorable.

Today, the federal government has a policy in place prohibiting discrimination against civil federal employees who are transgender people. Currently, over 100 local jurisdictions have enacted nondiscrimination ordinances protecting people on the basis of gender identity; the first passed in Minneapolis in 1975. Laws to protect transgender people from discrimination have been enacted in jurisdictions across the country, including in places that some might consider unlikely, such as counties in Kentucky and 12 local jurisdictions in Utah.

Additionally, 16 states have statewide prohibitions on gender identity discrimination, including Massachusetts, where the legislature passed its law last week and the governor signed it last Wednesday. Minnesota was the first state to enact these provisions in 1993. Colorado, Iowa and Vermont enacted their laws in 2007. Additional states include California, Connecticut, Hawaii, Illinois, Maine, New Jersey, New Mexico, Nevada, Oregon, Rhode Island, and Washington. Along with these 16 state laws, Collectively, if you add up all the people that live in these jurisdictions, approximately 40% of the U.S. population is covered by one of these laws.

Bill 54 would add Howard County to this growing list by adding "gender identity or expression" as a protected characteristic to provisions in local laws including provisions prohibiting discrimination in employment, housing, public accommodations and more. It would add this category to the existing local human rights code, and be enforced by the same body that enforces

local laws prohibiting discrimination on other bases. Thus, the protection mechanisms are already in place, and can work well.

Further, we know from other jurisdictions that anti-discrimination laws have been successfully implemented. Over the 36 years since the first local law like Bill 54 was enacted, government agencies charged with enforcement, such as human relations commissions, have been able to handle the small number of formal complaints brought to them. Notably, just a few lawsuits have been filed under these laws anywhere they have been adopted. Importantly these laws work as intended, to give transgender and gender nonconforming people tools to address bias or discrimination where it affects them, and to convey to businesses and employers that discrimination on the basis of gender identity is wrong and will not be tolerated.

We know from speaking with attorneys and enforcement agencies around the country, most instances of potential or pending discrimination are resolved informally when businesses and institutions are made aware of the law. This has had the positive effect of preventing discrimination before it happens. More rarely, discrimination claims are investigated and processed by the local agency charged with enforcement, here that would be the Howard County Office of Human Rights. In Maryland, there are two local jurisdictions with similar laws, and both are working well. Baltimore City and Montgomery County have had law to prohibit discrimination in place for 9 and 4 years, respectively. Thought opponents of this measure may argue that this law will cause a number of problems, the experiences of Baltimore City and Montgomery county clearly demonstrate otherwise. Neither jurisdiction has had any problem enforcing the law, and no unintended consequences have materialized.

Laws like this help address and counter a problem that we have been aware of anecdotally for several years, but which we now have empirical data to show more clearly. In March of this year, the National Center for Transgender Equality and my organization, the National Gay and Lesbian Task Force, released a groundbreaking report, *Injustice at Every Turn: A Report of the National Transgender Discrimination Survey*. This study was the first national study of its kind and included over 6,400 people in the nationwide. Especially relevant to the ordinance under consideration today, one hundred and thirty-two (132) respondents to the survey were from Maryland. The study found that Maryland transgender and gender non-conforming people were being fired, harassed, passed over for promotion, and not hired simply for being who they were. This is not a small problem: 71% experienced harassment or mistreatment on the job and 18% had lost their job just because of who they are. Likely due to this discrimination, Maryland's transgender residents experienced poverty (making under \$10,000 per year) nearly 3 times the national average. Likely also due to troubles with employment discrimination as well as housing discrimination, 12% of transgender Marylanders had experienced homelessness. Seventeen percent (17%) were denied a home or apartment because they were transgender. Twenty-two percent (22%) had to find temporary spaces to stay in an attempt to avoid homelessness.

This county ordinance is vitally important; it can save jobs, homes, families and literally save lives. Income from employment is critical to paying for shelter, food, health care --- things that all people need to live. We all know that this is a difficult economic environment for many in which to find work, pay the rent, and keep a family fed and clothed, and that can be hard even without discrimination standing between a person and all of these basic life necessities. All

Howard County residents should have the right to seek and keep employment, housing and appear in public without being turned away or treated badly due to bias. The laws of Howard County should provide these basic tenets of equal opportunity to transgender individuals, in the same way as it already does so based on gender, race, disability, religion, and other protected characteristics.

For all of the aforementioned reasons, I urge you to pass Howard County Bill 54. By doing so, you will be adding this county to the list of jurisdictions around the country where the law conveys that transgender people are to be treated fairly and without bias based on gender identity or expression. But most importantly you will be helping transgender and gender nonconforming people to help themselves, by providing them with a vital tool to use if they find themselves facing discrimination in a wide variety of contexts. Ideally, people would not be treated unjustly based on who they are, but when that fails the next most important thing is being able to do something about it. With your help, in Howard County, the law would provide that.

If you have any questions about laws in other jurisdictions or about the findings of the National Transgender Discrimination Survey, please feel free to contact me at (202) 639-6308 or wgarson@thetaskforce.org.

Thank you for your time.

Wesley Garson, Esq.
Acting Director, Transgender Civil Rights Project
The National Gay and Lesbian Task Force
1325 Massachusetts Avenue
Suite 600
Washington, D.C. 20005
T: (202) 639.6308
F: (202) 393.2241
wgarson@thetaskforce.org

Members of the Howard County Council:

As a co-sponsor of House Bill 235 (Human Relations – Sexual Orientation and Gender Identity – Antidiscrimination) in this year's legislative session in Annapolis, I am writing in support of the bill being heard by you this evening which would add gender identity to Howard County's antidiscrimination laws.

You are most likely aware that House Bill 235 did not pass in the Maryland Senate earlier this year. I believe it is good public policy for our county to join several others in our state that have already adopted this measure. It is important that all people be protected from discrimination. Hopefully the Maryland Legislature will pass the bill in our upcoming legislative session.

In the 1970's, Howard County was one of the first in the country to include gays and lesbians in our Human Rights Law. Now it is appropriate for our county to again be in the forefront on this human rights issue.

I look forward to the passage of this law.

Delegate Liz Bobo



Gender Rights Maryland, Inc.
PO Box 818
Laurel, MD 20725

www.GenderRightsMaryland.org
(443)574-4763

Written Testimony of Sharon Brackett
Board Chair – Gender Rights Maryland
Howard County Council
21 November 2011
Regarding CB54-2011
Gender Identity Anti-Discrimination Ordinance

Dear Honorable Councilmembers,

My name is Sharon Brackett and I am pleased to speak in support of CB54-2011. I will do so in two capacities. I am presently the Board Chair of Gender Rights Maryland (GRMD), a statewide transgender rights organization. But I am also resident of Howard County and have been so since 2004.

On April 18th, 2011 Chrissy Polis was savagely and brutally attacked in a Rosedale, Maryland McDonalds. Her offense at the time was being transgender and using the facilities in the restaurant. The attack was a wakeup call to the general public that remained largely unaware that transpeople regularly bear the brunt of discrimination and violence in Maryland and around the nation. It was a vivid demonstration that this discrimination is real, and can happen in any public space, in any city, suburb, or neighborhood, even yours. One merely need watch a few moments of the horrific video captured during this event to understand. The sad reality is this kind of thing happens often; it is just that this one time we were “lucky” that it was captured for all to see and subsequently went viral on the Internet. And in this case the victim survived to tell the tale.

Unfortunately, most discrimination against transpeople is unseen, undocumented, tolerated by others and most often unprosecuted. Too often we find ourselves at a candlelight vigil in response to a violent episode. And that ignores those instances where the job lost, or housing or appropriate medical treatment denied.

A recent study of transpeople by the National Center for Transgender Equality (NCTE) and the National Gay and Lesbian Task Force (NGLTF) reported that 90% of those surveyed reported harassment, mistreatment or discrimination at work. 47% indicated they had been fired, not hired or denied a promotion as a result of being transgender or gender non-conforming. 53% reported being verbally harassed or disrespected in a place of public accommodation, including hotels, restaurants, buses, airports and government agencies. And when added to existing structural racism, the numbers are even more alarming for people of color. Clearly this cannot stand in Maryland and in my home of Howard County.

21 Nov 2011

What is needed is the education of individuals, business owners, and our elected officials. The notion that a person who is merely "different" does not represent a threat to you must become a cultural norm. We must teach that if a person makes you uncomfortable, for any reason, the issue most assuredly is yours, not theirs. We must teach that harassment and violence against transpeople is not acceptable under any circumstance.

In our nation where equality is revered, it must be visibly and regularly practiced by all, including those who represent them in elected and appointed office.

You will hear some this evening who will use the language of fear to describe transpeople. I urge you to substitute Black, or Hispanic; Jew or Muslim; Gay or Lesbian; where they will reference transpeople in their words. You will be astounded by the similarity of language from days long gone. Their message, "Different than me is bad, and a threat". It is the language of fear and hate, and we are better than that.

In May of this year Governor O'Malley, in response to the prosecution of Polis hate crime, stated that "Even with Maryland's 'hate crimes' law, it is clear that more must be done to protect the rights and dignity of transgender people." He further committed to passing expanded protections for transgender people. This call to action is the first time we have seen such a clear recognition of these issues. We applaud the Governor for this stance, as we do for our councilmember sponsors in this present effort.

It is unfortunate that new law alone will not remedy this situation. This is demonstrated by the recent rash of violent attacks in the District of Columbia, with the most progressive laws protecting transpeople in the nation, as well as in Baltimore City, made a protected space for transpeople by then-Mayor O'Malley in 2002. Changes in the law, while not the whole answer are a critical and fundamental starting point. Absent that starting point it is hard to make progress with the public unless our leaders set an example. This has been the case with nearly every civil rights movement in our history. We implore you -- Let's make it no longer "OK" to discriminate against transpeople in our county and demonstrate to the rest our state, and nation what courage and change really look like.

On a more personal front:

I transitioned in Howard County in 2010. I was blessed by the tolerance, understanding and acceptance of the good people of Howard County. That is not to say that my journey has not been without sacrifice. Three years ago I was married, a homeowner, a business owner and employer in Howard County, and I was employed as the President of my company, a position I had enjoyed with success for over a decade. Today I have none of those things, and much of what I have built over the past 25 years has been lost

to me. Despite my success in leading my company in being to the Inc. 5000 list of fastest growing companies for four consecutive years (2007-2010), and being selected a Washington Smart 100 CEO in 2010, and again in 2011 *after* transition, I no longer serve with the company I helped found. I am the same person, with the same drive and intelligence. Today I find that I am essentially starting over, now at 50 years in age. And in all of that the only thing that has substantially changed for me is the public perception of my gender, and my election to receive treatment for a medical condition.

Prior to transition, as I explored my options in that treatment, naysayers appeared to tell me how much I was going to damage my teenage sons by doing so. Making dire predictions, and decisions made in fear. I was lucky, my children saw past that. They have been my greatest supporters. That big fellow over there with the shock of red hair is my 17 year old son who today lives with me, a Senior at Atholton High school, where I serve as the lead adult mentor for his Robotics Team.

Because of the collapse of my marriage I found myself renting a home for the first time in nearly 20 years. I hid the facts of my transition from my landlord for fear that he could have me tossed from the home should he desire. I lived in fear of this daily for a year and only revealed my transition when he had decided not to renew my lease. And all of this angst because there is no protection in this state and county for those who are transgender.

Has the discrimination I have experienced been blatant? No, fortunately I have not been assaulted, verbally abused or otherwise physically harmed. The discrimination is much more insipid. It's the Howard County police officer that started the conversation with "Good evening Ma'am may I see your license", and ended it with a terse "Here is your license, Sir" done loudly to embarrass me in front of my passengers. The County Judge, who even though I never once presented as male in the court, and had evidenced change of name and gender, and other documents, regularly referred to me as "him" or "his". The voracity of a divorce proceeding where I was portrayed as a freak, or deviant, mentally ill and a risk to my children. And the decisions of others to my being "suitable" to represent them in other matters.

I urge you to pass this bill so that we can see transgender persons, like me, take their rightful place without prejudice as productive members of our community. We have much to offer and I would hope we all get the chance to participate fully, and on a level playing field. We do not want to be special, we want to be just like everybody else.

Thank you for the opportunity to speak with you this evening.



LEAGUE OF WOMEN VOTERS OF HOWARD COUNTY, INC.
LEAGUE OF WOMEN VOTERS OF HOWARD COUNTY EDUCATION FUND, INC.
9520 Berger Road, Suite 311, Columbia, MD 21046
Tel./fax: 410-730-0142
info@howard.lwvmd.org
www.howard.lwvmd.org

CB 54-2011 Amending the Howard County Code for Health and Social Services Title

Chairman Ball and Members of the Howard County Council,

The League of Women Voters for Howard County is here to testify in support of CB54-2011 which amends the Health and Social Services Title of the Howard County Code to include gender identity and expression as a classification protected against certain types of unlawful, discriminatory practices. The League appreciates the Howard County Government effort to foster and encourage the growth and development of Howard County so that all persons shall have an equal opportunity to pursue their lives free of discrimination.

The League of Women Voters National position of support on this Bill is two-fold. The League supports equitable health care services for every U.S. resident as well as backing legislation to equalize the legal rights, obligations, and benefits available to all U.S. residents.

We urge the Council to vote in favor of this Bill

Alison Carney
Action Chair

A handwritten signature in cursive script that reads 'Alison Carney'.

Cc: Alice Giles- Co-President
Betsy Grater- Co-President

LeGendre, Stephen

CB54

From: Katherine Black [prayerpost@verizon.net]
Sent: Monday, November 21, 2011 3:42 PM
To: CouncilMail
Cc: davidprayermin@earthlink.net
Subject: Trans-gender law

Dear Councilman:

I believe this law will actually harm the people of our county. I also believe that it may open the county up to liable if a crime is perpetuated on women in rest rooms or dressing rooms. We often wonder if those in government truly have the welfare of the majority of the people in their county in mind when they think up these outlandish bills or are just caving in to the pressure from small self-interest groups.

I think if you pass a bill like this that I will no longer use public facilities and that will cut down on the commerce of our county. I also think this bill would eventually be ruled unconstitutional. I won't vote for anyone who votes yes for this bill.

Thank you for your time.

Sincerely,

Katherine E. Black
3673 Cragmoor Road
Ellicott City, Maryland
410-461-5255



Testimony for the County Council of Howard County, Maryland

Bill No. 54 -2011

November 21, 2011

Support

AMERICAN CIVIL
LIBERTIES UNION
OF MARYLAND

MAIN OFFICE
& MAILING ADDRESS
3600 CLIPPER MILL ROAD
SUITE 350
BALTIMORE, MD 21211
T/410-889-8555
or 240-274-5295
F/410-366-7838

FIELD OFFICE
6930 CARROLL AVENUE
SUITE 610
TAKOMA PARK, MD 20912
T/240-274-5295

WWW.ACLU-MD.ORG

OFFICERS AND
DIRECTORS
SARA N. LOVE
PRESIDENT

SUSAN GOERING
EXECUTIVE DIRECTOR

C. CHRISTOPHER BROWN
GENERAL COUNSEL

The ACLU of Maryland strongly supports Bill No. 54-2011 as providing vital protection to Howard County's transgender residents. It should receive a favorable vote from the County Council.

Howard County's current antidiscrimination law prohibits discrimination based upon race, creed, religion, handicap, color, sex, national origin, age, occupation, marital status, political opinion, sexual orientation, personal appearance, familial status, and source of income, but as yet provides no explicit protection for transgender individuals, leaving them vulnerable to discrimination in all areas of civic life. This bill closes that loophole.

The perverse effect of the loophole in current law is to leave some of those who most need the protection from gender-based discrimination without it. It is clear that some of those who suffer from unfair or biased treatment by others are those who appear most visibly to depart from the traditional conventions of gender. Discrimination against transgender individuals can be brutal and is pervasive. The ACLU of Maryland receives calls from victims of such discrimination regularly and from all regions of the State. It is important to understand that this discrimination occurs against self-identified transgender individuals AND against those who do not appear to be or behave masculine enough or feminine enough. The discrimination can involve loss of a job, the refusal to provide services, the infliction of humiliating treatment, and abuse. Without the protection of the law, victims of such acts have little recourse and those bad actors have no incentive to change policies, enforce existing policies, or change their behavior.

While victims of gender based discrimination could try to litigate the issue in court, this is time-consuming, expensive proposition which would have an uncertain result as Maryland law is unsettled on this issue and the federal courts have yielded widely differing results with no clear decision in our Circuit. The ACLU is familiar with just how burdensome it is to litigate such cases and the personal toll that it takes because the national ACLU litigated a case on this issue in the United States District Court for the District of Columbia – *Schroer v. Billington*, 577 F. Supp.2d 293 (D.D.C. 2008). The *Schroer* case lasted over four years, and required over 2500 attorney hours, and nearly \$100K in out-of-pocket costs and fees, for the liability phase alone. We faced three motions to dismiss and a motion for summary judgment before Ms. Schroer was ever able to get her day in court. Instead of accepting responsibility for discriminating against a well-qualified individual solely on the basis of her gender identity, over the course of discovery, the Library sought highly personal medical records and personal

correspondence from Ms. Schroer. Ultimately, Ms. Schroer won her discrimination case, and the current Administration correctly declined to appeal it. However, because the *Schroer* case would not control any Maryland court, and because there are no high court decisions from Maryland explicitly endorsing either the "sex stereotyping" theory or the other theory credited by the court in *Schroer* (comparing gender transition to religious conversion), transgender litigants in Maryland would be starting from scratch.

This further demonstrates just how important it is for the Howard County law to be crystal clear about the fact that discrimination on the basis of gender identity and expression is illegal. When employers understand that the law now makes it illegal to discriminate on the basis of gender identity and expression, most of them will do the right thing from the outset, making litigation like the kind that Ms. Schroer had to endure unnecessary. In the rare event where more is needed, the Office of Human Rights will stand ready to enforce this law, which would provide explicit protections. Sixteen states and 110 cities and counties have laws that protect transgender individuals, including California, Colorado, Hawaii, Illinois, Iowa, Maine, Minnesota, New Jersey, New Mexico, Oregon, Rhode Island, Vermont and Washington, as well as the District of Columbia. These laws cover 40% of the U.S. population. Here in Maryland, Baltimore City has prohibited discrimination based on gender identity or expression (among other bases) in public accommodations, housing, employment, and education since 2002. And Montgomery County Maryland has prohibited people from such discrimination in employment and housing since 2007.

Corporate America has also been a leader in protecting their transgender employees. 153 Fortune 500 companies include protections for transgender employees in their nondiscrimination policies. This is more than 10 times the number that had such policies in 2001. These companies span all industries and include DuPont, Walgreens, and Coca Cola. Along with these Fortune 500 companies, 3,000 other companies, universities and labor unions prohibit this form of discrimination. Maryland companies that have a non-discrimination policy that covers gender identity include Goucher College, John Hopkins University, Sodexo Inc. and the University of Baltimore. The existence of such policies in so many cities and companies nationwide and in Maryland demonstrates that there is no public policy justification for excluding transgendered individuals from the protection of anti-discrimination laws in Howard County as well as throughout Maryland.

We decided as a society nearly half a century ago that discrimination based upon gender and gender stereotyping is no longer acceptable. Bill 54-2011 ensures that decision is completely fulfilled and we urge you to vote in favor of it.

LeGendre, Stephen

CB 54

From: kingsbznes@aol.com
Sent: Monday, November 21, 2011 11:21 AM
To: CouncilMail
Subject: Don't Endanger Children

Veronica Beckley
8629 Wheatfield Way
Ellicott City, MD 21043-6572

November 21, 2011

Howard County Councilmembers

Dear Howard County Councilmembers:

Don't radically redefine society. Reject legislation imposing gender confusion on Marylanders in Howard County.

Gender identity laws discriminate against women by forcing them to recognize men as females even in private and personal areas like restrooms, lockers and showers. These men may dress as women but they are still males and can be attracted to women.

Gender identity laws endanger individuals with gender identity disorder (GID), a medically recognized illness which should be treated not collaborated with. Passing laws which harm gender confused people is not the answer.

Don't initiate a process that will force government payment for sex change operations

This bill is a health hazard. It will encourage individuals with GID to permanently alter their physical bodies, even to the point of removing vital reproductive organs. As expected, instead of helping individuals, it has been shown that such persons are more likely to commit suicide or need psychiatric help after these irreversible surgical procedures.

The health issues for children are enormous. The new law would penalize schools and youth groups such as the Boy Scouts and Girl Scouts concerned about hiring cross-dressers as Scout leaders. No one has studied the effect of such exposure on impressionable children and their gender identity development.

Protect all the the citizens in Howard County. Vote No on the Gender Identity Bill.

Sincerely,

Veronica Eunice Beckley

LeGendre, Stephen

CB54

From: Kate White [kate1097@yahoo.com]
Sent: Monday, November 21, 2011 11:59 AM
To: CouncilMail
Subject: Letter of support for the gender identity bill
Attachments: Letter to Council_Micia White.pdf

To: The Honorable Howard County Council Chairman Calvin Ball:

My spouse of 13 years is in transition from male to female and living openly as a woman. As a Federal Government employee she is protected against discrimination and has been fully supported in the workplace and treated with respect. Ironically, I am the one who's forced into the closet. I am a State employee working full-time in a small private school in Howard County, MD. I have to hide the fact that I am now in a same-sex marriage to avoid harassment on the job. I don't feel comfortable even updating my spouse's name (now legally changed) on my emergency contact form for fear of our situation becoming office-wide gossip. On the one occasion when I did confide in a co-worker, I was immediately barraged with inappropriate questions and insensitive, offensive comments. The verbal abuse soon escalated into open hostility and physical intimidation. My only recourse was to "out" myself to Personnel, which I felt would only exacerbate the problem. I am the only female in my department and the climate is decidedly conservative. I am proud to acknowledge my partner and our commitment to each other in all other aspects of my life, but if my status were known at work I would be subject to humiliation and ridicule. Given the current budget crisis, it's possible I could also lose my position. Positive change happens one person at a time. ***I urge you to pass the gender identity bill at this evening's council session.*** It's the right thing to do, as this bill not only protects the rights of the transgender community, but the rights of couples, friends and families of transgender people. It also sends a clear message that Howard County does not tolerate discrimination of its citizens in *any* form. Thank you.

Micia White

CB54

www.baltimoresun.com/news/maryland/howard/bs-md-ho-gender-identification-20111115,0,152920.story

baltimoresun.com

Howard weighs gender identity bill after statewide law fails

Transgender advocates turn to county to ensure anti-discrimination protection

By Jessica Anderson, The Baltimore Sun

6:03 PM EST, November 20, 2011

After suffering a defeat in the state legislature, advocates pushing to bar discrimination against transgender people are looking to build protection into local laws — spurred on by a high-profile attack on a woman at a Baltimore County McDonald's last spring.

On Monday, Howard County will become the latest local government to take up a bill that would add gender identity and expression to the county's anti-discrimination laws. The measure, which has the support of a majority of the County Council, would make Howard the third local government in Maryland to adopt such a measure.

"The state hasn't done the job," said Sharon Brackett, board chair of Gender Rights Maryland, which helped an organization in Howard craft local legislation. If there was a statewide law there wouldn't be a need in Howard, she said.

Montgomery County and Baltimore had such protections in place before the April attack on Chrissy Lee Polis, a transgender woman who had attempted to use the women's restroom at a Rosedale McDonald's. Howard is the first area locality to consider action since that attack, which was filmed and posted on YouTube, drawing millions of views worldwide.

Baltimore County and some other local governments say they are waiting for the General Assembly to take action. Advocates say they are working to gather support for a statewide bill, but are also looking to put local measures in place where they can.

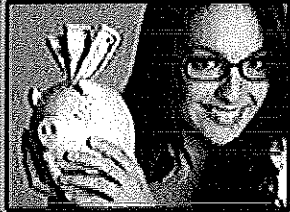
"It's important that everyone is able to live in a safe environment without fear of discrimination," said Howard County Council Chairman Calvin Ball, an East Columbia Democrat. Four of the five council members are cosponsors of the measure, which would bar discrimination in housing, employment, law enforcement practices and public accommodations in the county.

Councilman Greg Fox, the lone Republican on the panel, said he is reserving judgment on the proposal. There is a public hearing scheduled for Monday.

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"I have concerns about it," he said, but added, "I will listen to the testimony."

Members of the Columbia-based group, Parents, Families and Friends of Lesbians and Gays — also known as PFLAG — approached members of the council in July to get the legislation on the council agenda.

"We were very disappointed when the legislation didn't pass on the state level last year," said Catherine Hyde, transgender network coordinator for PFLAG. Hyde has a transgender daughter who was born a male.

While Howard officials look to adopt local legislation to protect gender identity, other counties continue to wait for the state to broach the issue.

Dave Abrams, a spokesman for Anne Arundel County Executive John R. Leopold, a Republican, said the administration has no plans to address the issue through local legislation.

"I believe that the county's rules match the state law," said Abrams. "If the state law changes, we will follow the state law."

In Baltimore County, the Human Relations Commission, which enforces the county's anti-discrimination law, has not explored the issue, said county spokeswoman Ellen Kobler. "It just hasn't come up on their agenda," she said.

Fifteen states, the District of Columbia, and more than 140 municipalities have gender identity protection laws, Brackett said. Such measures have been controversial when they've come before other governments, as well as in Annapolis.

Although the bill in Montgomery County was passed unanimously, a group of petitioners attempted to put the measure before voter referendum. The law protects transgender people from discrimination in housing, employment, public accommodations, and taxi and cable service.

Opponents gathered 32,000 signatures to put the measure to voter referendum, but Maryland's highest court removed the measure from the ballot, ruling that opponents had not collected enough signatures. The Montgomery County bill took effect in 2008; Baltimore's measure has been in place since 2002.

Opponents to the Montgomery County law had raised concerns over public restrooms, which would also be affected under the measure being proposed in Howard.

Greg Quinlan, the Executive Director of Equality and Justice for All, called Howard's proposal "bad public policy."

He said his group, which is based in Arlington, Va. and fights such laws across the country, plans to send representatives to the public hearing Monday.

He argued that the legislation would violate the civil rights of others by allowing transgender individuals to use the restroom of people of the opposite sex.

"It's giving them a special rights. It's not a civil right," he said.

For Laurel residents Brian and Maria Singer, who plan to testify at the hearing, the bill means basic rights for their 6-year-old daughter, Jackie.

Jackie Singer was born a boy and named Jack, but the elementary school student wears dresses, loves Barbie dolls, and thinks of herself as a girl. Her doctor has identified her as having a gender identity disorder.

"Right now, it doesn't affect us too much," said Brian Singer. "It's easy to protect Jackie because she is only six." Still, he said, she has already faced bullies who don't understand why a boy would want to dress as a girl — and she sometimes wonders why she is not accepted in the girls lavatory at school.

He says the legislation in Howard will become increasingly important as Jackie grows up.

Referring to the attack on Polis, he said, "I don't want that to happen to my daughter."

The incident at the Rosedale McDonald's, captured on a restaurant employee's cellphone, pushed discrimination of transgender people into the forefront of public debate. One of the teens involved in the altercation has since pleaded guilty in Baltimore County Circuit Court to one count of first-degree assault and one hate crime count.

The beating came shortly after the failure of a state law that would have provided some protections for transgender individuals in Maryland. The final version of the bill didn't include public accommodation protections that could protect transgender people from being discriminated against in restaurants and public places; Howard's bill contains those provisions.

The statewide bill had made it further than in past years, passing the House of Delegates. But it failed to earn enough support on the Senate floor.

Under the bill in Howard, transgender individuals would receive the same protections that aim to prevent discrimination based on race, religion or political beliefs.

"It's about basic human rights, being treated fairly in public places," said Heath Goisovich, a PFLAG co-chair of the advocacy committee.

Brackett said there are a number of transgender individuals in every community. Proponents on Monday will wear purple in a show of support.

"You probably know a transgender person but you don't even know it," she said.

jkanderson@baltsun.com

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LeGendre, Stephen

From: dcbarkley@comcast.net
Sent: Monday, November 21, 2011 9:11 AM
To: CouncilMail
Subject: Stop Gender Confusion:

Cheryl Barkley
P.O. Box 189
Sykesville, MD 21784-0189

November 21, 2011

Howard County Councilmembers

Dear Howard County Councilmembers:

Don't radically redefine society. Reject legislation imposing gender confusion on Marylanders in Howard County.

Don't you DARE allow men in Women's restrooms!!!! Have you lost your minds!?!?! Do you not have children of your own!?!?!?

Protect all the the citizens in Howard County. Vote No on the Gender Identity Bill.

Sincerely,

Cheryl Barkley

LeGendre, Stephen

CB54

From: Brian Singer [brianhsinger@yahoo.com]
Sent: Friday, November 18, 2011 2:31 PM
To: CouncilMail
Subject: Vote to protect transgendered

Dear Congressperson,

I am a father of a 6 year old transgender girl (MTF). I love my daughter and will do anything to protect her. My daughter has the same rights as anyone else. She should not be discriminated against. She is not a pervert. She is not nuts. She is not a danger to society.

She does not wear dresses because she is a boy who likes to wear dresses. She is a girl. She is a girl who happens to have boy body parts.

Jackie has a medical condition called Gender Identity Disorder (GID) which is a medical condition protected under the ADA (at least I think it is protected). Anyway, not signing this bill would be stating that you believe in discrimination. I encourage you to get the facts on transgender. There was a great episode of Anderson Cooper's show Anderson (www.andersoncooper.com) that my daughter and I were on. (I am the pudgy guy in the red tie). It is an interesting show that puts a face to the issue.

I do ask, as a registered voter who is 41 years old and has been voting in every election since 18, to vote for transgender rights. Thank you.

Sincerely,

Brian Singer

LeGendre, Stephen

CB54

From: deanaestes@netscape.net
Sent: Friday, November 18, 2011 11:33 AM
To: CouncilMail
Subject: Legislation to Prohibit Gender Identity Discrimination

I am writing today in support of the legislation being brought forward to prohibit gender identity discrimination in Howard County.

I have been a resident of Howard County, MD, for most of my 44 years. I attended our schools, developed lifelong friendships, and am now raising my own children in this County.

As a parent I am most concerned that my children be provided an equal opportunity to be educated, establish successful careers, and experience a fulfilling and happy life, and in turn, make meaningful contributions to the community in which we have all been so fortunate to live and develop.

Unfortunately, an equal opportunity to live a meaningful and productive life is not a guarantee to those who may have non-traditional gender identities. Discrimination and humiliation are still hallmarks of the transgender experience, and the devastating consequences of suicide, homelessness and unemployment for these individuals.

We simply cannot accept discrimination still festers in our society, and should do all we can to eliminate it entirely. We owe it to the members of our community who are suffering now, and to our children who may also be transgendered to welcome them completely into our society and give them our support. In return they offer us their intelligence, their hard work, and their own contributions to the human mosaic that makes our County the most unique and beautiful in the world.

I encourage you to vote in favor of this legislation.

Thank you,
Deana A. Estes
3462 Plum Tree Dr
Ellicott City, MD 21042

David and Dorothy Barkley
879 Beetz Road • Mt. Airy MD 21771
davidprayermin@earthlink.net • 443-288-6181

CMBOS

November 17, 2011
HOWARD COUNTY COUNCIL
RECEIVED

CBJY

2011 NOV 18 P 2:46

Calvin Ball
Howard County Council
3430 Court House Drive
Ellicott City MD 21043

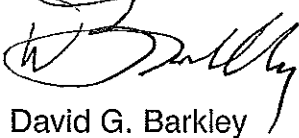
Dear Councilman,

Bill 54 has caused fear among some that it would allow a person with a male body but the "personal appearance" of a female legal right to invade the privacy of women in a ladies bathroom or locker room (or conversely, making legal the intrusion into a male bathroom or locker room of a person with a female body).

Would you affirm that is not the legal intent of the legislation, but to the contrary, protection against such violation of personal privacy is the intent of the bill's exemption of "accommodations that are private or personal;" e.g., bathrooms and lockers rooms?

Thank you for your concern to protect the privacy of all of the citizens of the county.

Sincerely,



David G. Barkley

LeGendre, Stephen

CB54

From: jberdan@verizon.net
Sent: Tuesday, November 15, 2011 5:56 PM
To: CouncilMail
Subject: Truth Should Be Told

Jacqueline Berdan
7124 Altford Court
Elkridge, MD 21075-5568

November 15, 2011

Howard County Councilmembers

Dear Howard County Councilmembers:

Don't radically redefine society. Reject legislation imposing gender confusion on Marylanders in Howard County.

Gender identity laws discriminate against women by forcing them to recognize men as females even in private and personal areas like restrooms, lockers and showers. These men may dress as women but they are still males and can be attracted to women.

Gender identity laws force the people to deny reality and even use incorrect pronouns whether they want to or not under the penalty of law.

Gender identity laws endanger individuals with gender identity disorder (GID), a medically recognized illness which should be treated not collaborated with. Passing laws which harm gender confused people is not the answer.

Don't initiate a process that will force government payment for sex change operations

This bill is a health hazard. It will encourage individuals with GID to permanently alter their physical bodies, even to the point of removing vital reproductive organs. As expected, instead of helping individuals, it has been shown that such persons are more likely to commit suicide or need psychiatric help after these irreversible surgical procedures.

The health issues for children are enormous. The new law would penalize schools and youth groups such as the Boy Scouts and Girl Scouts concerned about hiring cross-dressers as Scout leaders. No one has studied the effect of such exposure on impressionable children and their gender identity development.

Because gender identity laws do not conform to reality, they create unintended problems. Under Washington D.C.'s gender identity law, incarcerated men have demanded to be recognized as women and housed in the female prison.

Protect all the the citizens in Howard County. Vote No on the Gender Identity Bill.

Sincerely,

Jacqueline Berdan

(

(

LeGendre, Stephen

From: tomglista@gmail.com
Sent: Tuesday, November 15, 2011 6:16 PM
To: CouncilMail
Subject: Truth Should Be Told

Thomas Glista
1707 Nordic Hill Circle
Silver Spring, MD 20906-5950

November 15, 2011

Howard County Councilmembers

Dear Howard County Councilmembers:

Don't radically redefine society. Reject legislation imposing gender confusion on Marylanders in Howard County.

You have got to be kidding me. Men in female personal areas? Rapists and child molesters will take advantage of this law to scope out their victims. Additionally it will traumatize children who happen to be in these areas (like pool locker rooms). Do not let political correctness encourage crimes against the most vulnerable.

Protect all the the citizens in Howard County. Vote No on the Gender Identity Bill.

Sincerely,

Thomas Glista

LeGendre, Stephen

From: lkallmyer@comcast.net
Sent: Tuesday, November 15, 2011 7:11 PM
To: CouncilMail
Subject: Truth Should Be Told

Linda Kallmyer
4459 Doncaster Dr.
Ellicott City, MD 21043-6798

November 15, 2011

Howard County Councilmembers

Dear Howard County Councilmembers:

Don't radically redefine society. Reject legislation imposing gender confusion on Marylanders in Howard County.

Gender identity laws discriminate against women by forcing them to recognize men as females even in private and personal areas like restrooms, lockers and showers. These men may dress as women but they are still males and can be attracted to women.

Gender identity laws force the people to deny reality and even use incorrect pronouns whether they want to or not under the penalty of law.

Gender identity laws endanger individuals with gender identity disorder (GID), a medically recognized illness which should be treated not collaborated with. Passing laws which harm gender confused people is not the answer.

Don't initiate a process that will force government payment for sex change operations

This bill is a health hazard. It will encourage individuals with GID to permanently alter their physical bodies, even to the point of removing vital reproductive organs. As expected, instead of helping individuals, it has been shown that such persons are more likely to commit suicide or need psychiatric help after these irreversible surgical procedures.

The health issues for children are enormous. The new law would penalize schools and youth groups such as the Boy Scouts and Girl Scouts concerned about hiring cross-dressers as Scout leaders. No one has studied the effect of such exposure on impressionable children and their gender identity development.

Because gender identity laws do not conform to reality, they create unintended problems. Under Washington D.C.'s gender identity law, incarcerated men have demanded to be recognized as women and housed in the female prison.

Protect all the the citizens in Howard County. Vote No on the Gender Identity Bill.

Sincerely,

Linda Kallmyer

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LeGendre, Stephen

From: purdiemrh@comcast.net
Sent: Tuesday, November 15, 2011 7:26 PM
To: CouncilMail
Subject: Truth Should Be Told

Maryella Hierholzer
7495 Setting Sun Way
Columbia, MD 21046-1291

November 15, 2011

Howard County Councilmembers

Dear Howard County Councilmembers:

Don't radically redefine society. Reject legislation imposing gender confusion on Marylanders in Howard County.

Gender identity laws discriminate against women by forcing them to recognize men as females even in private and personal areas like restrooms, lockers and showers. These men may dress as women but they are still males and can be attracted to women.

Gender identity laws force the people to deny reality and even use incorrect pronouns whether they want to or not under the penalty of law.

Gender identity laws endanger individuals with gender identity disorder (GID), a medically recognized illness which should be treated not collaborated with. Passing laws which harm gender confused people is not the answer.

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Because gender identity laws do not conform to reality, they create unintended problems. Under Washington D.C.'s gender identity law, incarcerated men have demanded to be recognized as women and housed in the female prison.

The health issues for children are enormous. The new law would penalize schools and youth groups such as the Boy Scouts and Girl Scouts concerned about hiring cross-dressers as Scout leaders. No one has studied the effect of such exposure on impressionable children and their gender identity development.

This bill is a health hazard. It will encourage individuals with GID to permanently alter their physical bodies, even to the point of removing vital reproductive organs. As expected, instead of helping individuals, it has been shown that such persons are more likely to commit suicide or need psychiatric help after these irreversible surgical procedures.

Protect all the the citizens in Howard County. Vote No on the Gender Identity Bill.

Sincerely,

Maryella Hierholzer

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LeGendre, Stephen

From: lynnsu@aol.com
Sent: Tuesday, November 15, 2011 9:16 PM
To: CouncilMail
Subject: Don't Endanger Children

Linda Usui
14 Lodge
Rockville, MD 20850-3042

November 15, 2011

Howard County Councilmembers

Dear Howard County Councilmembers:

Don't radically redefine society. Reject legislation imposing gender confusion on Marylanders in Howard County.

When making a decision about the new laws please consider your feeling about your children or grandchildren as they use a dressing room and who would be allowed to undress right next to them.

Gender identity laws discriminate against women by forcing them to recognize men as females even in private and personal areas like restrooms, lockers and showers. These men may dress as women but they are still males and can be attracted to women.

Gender identity laws endanger individuals with gender identity disorder (GID), a medically recognized illness which should be treated not collaborated with. Passing laws which harm gender confused people is not the answer.

This bill is a health hazard. It will encourage individuals with GID to permanently alter their physical bodies, even to the point of removing vital reproductive organs. As expected, instead of helping individuals, it has been shown that such persons are more likely to commit suicide or need psychiatric help after these irreversible surgical procedures.

Protect all the the citizens in Howard County. Vote No on the Gender Identity Bill.

Sincerely,

Linda Usui

LeGendre, Stephen

From: jruspi@aol.com
Sent: Tuesday, November 15, 2011 10:41 PM
To: CouncilMail
Subject: Stop Gender Confusion:

Jill Ruspi
7111 Brink Road
Laytonsville, MD 20882-1603

November 15, 2011

Howard County Councilmembers

Dear Howard County Councilmembers:

Don't radically redefine society. Reject legislation imposing gender confusion on Marylanders in Howard County.

I have been the victim of intimidation and harassment in a public women's room at Columbia Mall, MD. The perpetrator and his/her companion followed me out of the mall to my car and verbally acosted me. The person in the restroom appeared to be neither male nor female. How was I to tell the difference? I was with my grandchildren and am a grandmother who was over 60 years old. No regard was made for my age or MY sex. I am against this legislation, just as I was against similar legislation in Montgomery County.

Gender identity laws place women and children in danger in both public and private settings.

Protect all the the citizens in Howard County. Vote No on the Gender Identity Bill.

Sincerely,

Jill S. Ruspi
3019637994

LeGendre, Stephen

From: jmbntwb@aol.com
Sent: Tuesday, November 15, 2011 11:16 PM
To: CouncilMail
Subject: Don't do it!!

Terilynne Butler
205 Hutton St.
gaithersburg, MD 20877-2055

November 15, 2011

Howard County Councilmembers

Dear Howard County Councilmembers:

Don't radically redefine society. Reject legislation imposing gender confusion on Marylanders in Howard County.

Montgomery County already has this law and businesses, particularly health clubs have lost business because of incidents in the locker room. The only reasonable solution for all is to provide a private bathroom similar to many that already exist for those who want to dress/shower without fear of ridicule or bullying while protecting the rights of women and mothers of small children who have come to expect that a "ladies room" is indeed used by ladies. The mothers would benefit from it too as it helps to "corral" multiple busy little bodies.

Protect all the the citizens in Howard County. Vote No on the Gender Identity Bill.

Sincerely,

Terilynne Butler

LeGendre, Stephen

From: imbadatthat@hotmail.com
Sent: Wednesday, November 16, 2011 3:46 AM
To: CouncilMail
Subject: WHY NOT JUST HAND OVER YOUR DAUGHTERS AND GRANDBABIES?

Jean Saunders
1530 SE Ana Ave
Dallas, OR 97338-2768

November 16, 2011

Howard County Councilmembers

Dear Howard County Councilmembers:

Don't radically redefine society. Reject legislation imposing gender confusion on Marylanders in Howard County.

The health issues for children are enormous. The new law would penalize schools and youth groups such as the Boy Scouts and Girl Scouts concerned about hiring cross-dressers as Scout leaders. No one has studied the effect of such exposure on impressionable children and their gender identity development.

Protect all the the citizens in Howard County. Vote No on the Gender Identity Bill.

Sincerely,

Jean M Saunders

LeGendre, Stephen

From: janicej@yahoo.com
Sent: Wednesday, November 16, 2011 10:06 AM
To: CouncilMail
Subject: Stop Gender Confusion:

Janice Jolly
13861 Triadelphia Mill Road
Dayton, MD 21036-1235

November 16, 2011

Howard County Councilmembers

Dear Howard County Councilmembers:

Don't radically redefine society. Reject legislation imposing gender confusion on Marylanders in Howard County.

Gender laws discriminate against women and deprive them of essential privacy in areas like restrooms, lockers and showers. These "fake" women are still males and can be attracted to women. This has to be one of the dumbest ideas in our generation. Please cease and desist!!!!!!!!!!

Protect all the the citizens in Howard County. Vote No on the Gender Identity Bill.

Sincerely,

Janice LW. Jolly
301-854-2998

LeGendre, Stephen

From: Beach, Meredith
Sent: Wednesday, November 16, 2011 9:58 AM
To: LeGendre, Stephen
Subject: FW: CB54-2011

Categories: [CRM] Regarding: (None)

From: Ball, Calvin B
Sent: Tuesday, November 15, 2011 8:11 PM
To: Beach, Meredith
Subject: Fw: CB54-2011

From: Cathy Brennan [mailto:bugbrennan@gmail.com]
Sent: Tuesday, November 15, 2011 05:20 PM
To: Ball, Calvin B; Sigaty, Mary Kay; Terrasa, Jen; Watson, Courtney
Subject: Re: CB54-2011

Would this be legal if the gender identity law is enacted? http://articles.baltimoresun.com/2011-11-14/news/bs-md-ho-columbia-female-swim-20111108_1_muslim-community-ibrahim-hooper-council-on-american-islamic-relations

On Wed, Nov 9, 2011 at 11:34 AM, Cathy Brennan <bugbrennan@gmail.com> wrote:
Dear Council Members Ball, Sigaty, Terrasa and Watson,

Good morning. My name is Cathy Brennan, and I am a lawyer and longtime lesbian activist writing regarding CB54-2011, which would amend the Howard County Code to add "gender identity" as a protected classification under the County's nondiscrimination statutes.

As written, the definition of gender identity appears over broad and would codify stereotypes about males and females into law. This is a bad result for females, who have struggled AGAINST such stereotyping for centuries. I have attached a paper another lawyer and I submitted to the United Nations Commission on the Status of Women in August that discusses the various definitions of "gender identity" used in other states, along with proposed language that is narrowly tailored to protect actual transgender people without running roughshod over female interests.

I also note that you attempt to avoid the issue of single-sex public accommodations by stating that "PUBLIC ACCOMMODATIONS DOES NOT INCLUDE ACCOMMODATIONS THAT ARE DISTINCTLY PRIVATE OR PERSONAL." Without a more robust definition of what is meant by private or personal, I would suggest you are inviting litigation risk - risk that, in these times of economic uncertainty, I would suggest that the County would do well to avoid. If you don't

want gender identity protections to override protections based on biological sex (as I hope is the case), you should state this explicitly.

If I can be of assistance, please call.

Cathy Brennan
410-336-9857

----- Forwarded message -----

From: **Cathy Brennan** <bugbrennan@gmail.com>

Date: Mon, Aug 1, 2011 at 1:18 PM

Subject: Communications to the United Nations Commission on the Status of Women & Gender Identity Legislation

To: bugbrennan@gmail.com

Good afternoon -

Earlier today, Massachusetts attorney Elizabeth Hungerford and I submitted this communication to the United Nations in response to the UN's call for communications regarding the status of women (see <http://www.unwomen.org/news/call-for-communications-human-rights-violations-affecting-the-status-of-women/>). In the attached, we raise concerns with "gender identity" legislation as introduced in the United States, and as we anticipate it being introduced in Maryland, and Massachusetts, our home states, in 2012.

Please let me know if you have questions,

Cathy Brennan
410-336-9857

----- Forwarded message -----

From: **Elizabeth Hungerford** <elizabeth.hungerford@gmail.com>

Date: Mon, Aug 1, 2011 at 12:20 PM

Subject: Communications to the Commission on the Status of Women

To: cp-csw@unwomen.org

Cc: bugbrennan@gmail.com

Hello,

Attached is communication regarding the status of women in the United States as affected by "gender identity" legislation and the resulting erosion of sex-based legal protections. Thank you for the opportunity to submit these concerns for consideration by the Commission on the Status of Women. Please contact us with any questions.

Sincerely,

Elizabeth Hungerford

Cathy Brennan

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Cathy Brennan
410-336-9857

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Cathy Brennan
410-336-9857

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Cathy Brennan
410-336-9857

LeGendre, Stephen

From: rosenayi@yahoo.com
Sent: Wednesday, November 16, 2011 10:36 AM
To: CouncilMail
Subject: Stop Gender Confusion:

Roseline Njar
10340 Hickory Ridge Road
Columbia, MD 21044-4621

November 16, 2011

Howard County Councilmembers

Dear Howard County Councilmembers:

Don't radically redefine society. Reject legislation imposing gender confusion on Marylanders in Howard County.

Dear Council Members,

Stop Howard County Peeping Tom Legislation:
Protect Women & Children

Gender identity laws discriminate against women by forcing them to recognize men as females even in private and personal areas like restrooms, lockers and showers. The law is dangerous because "just like a can opener" it CAN OPEN the doors into restrooms for heterosexual male "peeping toms" who would otherwise NOT have access.

Even men validly afflicted with gender identity disorder have the same sexual arousal pattern as men and can be attracted to women. Women HAVE A RIGHT TO BE SAFE and to have privacy.

Tell the Howard County Council to protect women and children. Tell the Howard County Council to say NO MALES IN FEMALE PERSONAL AREAS and NO to Gender Identity legislation.

Sincerely,
Roseline Njar

Protect all the the citizens in Howard County. Vote No on the Gender Identity Bill.

Sincerely,

Roseline Njar
443-520-2250

LeGendre, Stephen

From: barbmelanson@comcast.net
Sent: Wednesday, November 16, 2011 11:41 AM
To: CouncilMail
Subject: Stop Gender Confusion:

Barbara Melanson
8820 Walther Blvd. #206
Parkville, MD 21234-9042

November 16, 2011

Howard County Councilmembers

Dear Howard County Councilmembers:

Don't radically redefine society. Reject legislation imposing gender confusion on Marylanders in Howard County.

Gender identity laws force the people to deny reality and even use incorrect pronouns whether they want to or not under the penalty of law.

Gender identity laws endanger individuals with gender identity disorder (GID), a medically recognized illness which should be treated not collaborated with. Passing laws which harm gender confused people is not the answer.

Don't initiate a process that will force government payment for sex change operations

This bill is a health hazard. It will encourage individuals with GID to permanently alter their physical bodies, even to the point of removing vital reproductive organs. As expected, instead of helping individuals, it has been shown that such persons are more likely to commit suicide or need psychiatric help after these irreversible surgical procedures.

The health issues for children are enormous. The new law would penalize schools and youth groups such as the Boy Scouts and Girl Scouts concerned about hiring cross-dressers as Scout leaders. No one has studied the effect of such exposure on impressionable children and their gender identity development.

Because gender identity laws do not conform to reality, they create unintended problems. Under Washington D.C.'s gender identity law, incarcerated men have demanded to be recognized as women and housed in the female prison.

Protect all the the citizens in Howard County. Vote No on the Gender Identity Bill.

Sincerely,

Barbara Melanson
410-882-3133

LeGendre, Stephen

From: grgyrs1234@aol.com
Sent: Wednesday, November 16, 2011 11:41 AM
To: CouncilMail
Subject: Dangerous Legislation Bad Idea

Ge Ayers
1990 Teggerdine Rd
White Lake, MI 48386-1749

November 16, 2011

Howard County Councilmembers

Dear Howard County Councilmembers:

Don't radically redefine society. Reject legislation imposing gender confusion on Marylanders in Howard County.

Women and children SHOULD NOT be forced to share public restrooms with men dressed as females. Gender Identity Laws reinforce dangerous behaviors and mindsets from those who are in denial of thier own mental illness. This bill is a health hazard. It will encourage individuals with GID to permanently alter their physical bodies, even to the point of removing vital reproductive organs. As expected, instead of helping individuals, it has been shown that such persons are more likely to commit suicide or need psychiatric help after these irreversible surgical procedures.

The health issues for children are enormous. The new law would penalize schools and youth groups such as the Boy Scouts and Girl Scouts concerned about hiring cross-dressers as Scout leaders. No one has studied the effect of such exposure on impressionable children and their gender identity development.

Because gender identity laws do not conform to reality, they create unintended problems. Under Washington D.C.'s gender identity law, incarcerated men have demanded to be recognized as women and housed in the female prison.

It's just a bad idea all around for the entire community!

Protect all the the citizens in Howard County. Vote No on the Gender Identity Bill.

Sincerely,

Georgia Ayers

LeGendre, Stephen

From: praisegod8@gmail.com
Sent: Wednesday, November 16, 2011 1:11 PM
To: CouncilMail
Subject: Truth Should Be Told

Jennifer Schuberth
4721 Knapp Court
Ellicott City, MD 21043-6517

November 16, 2011

Howard County Councilmembers

Dear Howard County Councilmembers:

Don't radically redefine society. Reject legislation imposing gender confusion on Marylanders in Howard County.

Because gender identity laws do not conform to reality, they create unintended problems. Under Washington D.C.'s gender identity law, incarcerated men have demanded to be recognized as women and housed in the female prison.

Protect all the the citizens in Howard County. Vote No on the Gender Identity Bill.

Sincerely,

Jennifer Schuberth
410 750-7964

LeGendre, Stephen

From: janvid23@verizon.net
Sent: Wednesday, November 16, 2011 1:41 PM
To: CouncilMail
Subject: Stop Gender Confusion:

Jan Vidmar
648 Orpington Rd.
Baltimore, MD 21229-2127

November 16, 2011

Howard County Councilmembers

Dear Howard County Councilmembers:

Don't radically redefine society. Reject legislation imposing gender confusion on Marylanders in Howard County.

Gender identity laws discriminate against women by forcing them to recognize men as females even in private and personal areas like restrooms, lockers and showers. These men may dress as women but they are still males and can be attracted to women.

Gender identity laws endanger individuals with gender identity disorder (GID), a medically recognized illness which should be treated not collaborated with. Passing laws which harm gender confused people is not the answer.

The health issues for children are enormous. The new law would penalize schools and youth groups such as the Boy Scouts and Girl Scouts concerned about hiring cross-dressers as Scout leaders. No one has studied the effect of such exposure on impressionable children and their gender identity development.

Because gender identity laws do not conform to reality, they create unintended problems. Under Washington D.C.'s gender identity law, incarcerated men have demanded to be recognized as women and housed in the female prison.

Protect all the the citizens in Howard County. Vote No on the Gender Identity Bill.

Sincerely,

Jan Vidmar

LeGendre, Stephen

From: cbmofmd@aol.com
Sent: Wednesday, November 16, 2011 3:21 PM
To: CouncilMail
Subject: GENDER IDENTITY LAW

Carolyn King
6394 Forrest Avenue
Elkridge, MD 21075-5812

November 16, 2011

Howard County Councilmembers

Dear Howard County Councilmembers:

Don't radically redefine society. Reject legislation imposing gender confusion on Marylanders in Howard County.

How about MY rights to privacy? Such a law will make it uncomfortable for women (or men) to use public restroom facilities if there is the possibility of a member of another sex using them at the same time. What about men crossdressing for the purpose of having access to Women's facilities in order to prey on women or children? This law will do harm. Please do not pass it.

Protect all the the citizens in Howard County. Vote No on the Gender Identity Bill.

Sincerely,

Carolyn King
410-796-1842

LeGendre, Stephen

From: flodidigu@yahoo.com
Sent: Wednesday, November 16, 2011 10:41 PM
To: CouncilMail
Subject: Stick with Reality-

Florence Didigu
8219 Shooting Star Lane
Laurel, MD 20724-6115

November 16, 2011

Howard County Councilmembers

Dear Howard County Councilmembers:

Don't radically redefine society. Reject legislation imposing gender confusion on Marylanders in Howard County.

Gender identity laws discriminate against women by forcing them to recognize men as females even in private and personal areas like restrooms, lockers and showers. These men may dress as women but they are still males and can be attracted to women.

This bill is a health hazard. It will encourage individuals with GID to permanently alter their physical bodies, even to the point of removing vital reproductive organs. As expected, instead of helping individuals, it has been shown that such persons are more likely to commit suicide or need psychiatric help after these irreversible surgical procedures.

The health issues for children are enormous. The new law would penalize schools and youth groups such as the Boy Scouts and Girl Scouts concerned about hiring cross-dressers as Scout leaders. No one has studied the effect of such exposure on impressionable children and their gender identity development.

Because gender identity laws do not conform to reality, they create unintended problems. Under Washington D.C.'s gender identity law, incarcerated men have demanded to be recognized as women and housed in the female prison.

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Because gender identity laws do not conform to reality, they create unintended problems. Under Washington D.C.'s gender identity law, incarcerated men have demanded to be recognized as women and housed in the female prison.

Protect all the the citizens in Howard County. Vote No on the Gender Identity Bill.

Sincerely,

Florence Didigu
202-531-4600

LeGendre, Stephen

From: momrocks_3@yahoo.com
Sent: Wednesday, November 16, 2011 8:31 PM
To: CouncilMail
Subject: Stick with Reality-

Ronda Stratton
624 Maxwell Ave.
Evansville, IN 47711-3844

November 16, 2011

Howard County Councilmembers

Dear Howard County Councilmembers:

Don't radically redefine society. Reject legislation imposing gender confusion on Marylanders in Howard County.

Gender identity laws endanger individuals with gender identity disorder, a medically recognized illness which should be treated not encouraged by collaboration. Passing laws which harm gender confused people is not the answer. Please reconsider.

Protect all the the citizens in Howard County. Vote No on the Gender Identity Bill.

Sincerely,

Ronda Stratton

LeGendre, Stephen

From: cookieharris@comcast.net
Sent: Thursday, November 17, 2011 6:46 AM
To: CouncilMail
Subject: Stick with Reality-

Sylvia harris
49 montvieu ct
cockeysville, MD 21030-2648

November 17, 2011

Howard County Councilmembers

Dear Howard County Councilmembers:

Don't radically redefine society. Reject legislation imposing gender confusion on Marylanders in Howard County.

Gender identity laws discriminate against women by forcing them to recognize men as females even in private and personal areas like restrooms, lockers and showers. These men may dress as women but they are still males and can be attracted to women.

The health issues for children are enormous. The new law would penalize schools and youth groups such as the Boy Scouts and Girl Scouts concerned about hiring cross-dressers as Scout leaders. No one has studied the effect of such exposure on impressionable children and their gender identity development.

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Protect all the the citizens in Howard County. Vote No on the Gender Identity Bill.

Sincerely,

Sylvia harris

LeGendre, Stephen

From: nslehrman@gmail.com
Sent: Wednesday, November 16, 2011 4:21 PM
To: CouncilMail
Subject: Don't Endanger Children

Nathaniel S. Lehrman, M.D.
300 East Overlook #444
Port Washington, NY 11050-4736

November 16, 2011

Howard County Councilmembers

Dear Howard County Councilmembers:

Don't radically redefine society. Reject legislation imposing gender confusion on Marylanders in Howard County.

Gender identity laws force the people to deny reality and even use incorrect pronouns whether they want to or not under the penalty of law.

The health issues for children are enormous. The new law would penalize schools and youth groups such as the Boy Scouts and Girl Scouts concerned about hiring cross-dressers as Scout leaders. No one has studied the effect of such exposure on impressionable children and their gender identity development.

Protect all the the citizens in Howard County. Vote No on the Gender Identity Bill.

Sincerely,

Nathaniel S. Lehrman, M.D.
516 277-1328

LeGendre, Stephen

From: momkonizeski@yahoo.com
Sent: Thursday, November 17, 2011 9:21 AM
To: CouncilMail
Subject: DON'T IMPOSE THE EMPEROR'S NEW CLOTHES!

Mary Anne Konizeski
7068 Ducketts Ln apt 204
Elkridge, MD 21075-6997

November 17, 2011

Howard County Councilmembers

Dear Howard County Councilmembers:

Don't radically redefine society. Reject legislation imposing gender confusion on Marylanders in Howard County.

There are a lot of reasons not to pass a gender identity bill. So many people can be harmed. Gender Identity is a recognized mental and physical illness. Such laws encourage people who are really sick not to get treatment, or to treat their illness with deforming surgery. I have know people who have had this surgery and non of them are happy and at least one person I know has changed his gender 4 times. Every time he has surgery, gets his license changed and birth crtificate changed.

If people use bathrooms respectfully there is no need for laws, but predators will take advantage of such laws. Do not pass this legislation which will cause trouble for a lot of innocent people. Thank you.

Protect all the the citizens in Howard County. Vote No on the Gender Identity Bill.

Sincerely,

Mary Anne Konizeski
4103793022

LeGendre, Stephen

From: matt.aucoin@comcast.net
Sent: Thursday, November 17, 2011 8:51 AM
To: CouncilMail
Subject: Stop Gender Confusion:

Matt Aucoin
7826 Breakstone Court
Ellicott City, MD 21043-7000

November 17, 2011

Howard County Councilmembers

Dear Howard County Councilmembers:

Don't radically redefine society. Reject legislation imposing gender confusion on Marylanders in Howard County.

This is the first time that I have ever responded to legislation in my life and all I can say is that to come up even with the thought of this was absolutely incredible but to actually pursue this for law makes me completely sick. You know how many confused and dangerous people out there that this would encourage. God help us all!

Protect all the the citizens in Howard County. Vote No on the Gender Identity Bill.

Sincerely,

Matt Aucoin

CB54

LeGendre, Stephen

From: wallacemail@juno.com
Sent: Tuesday, November 15, 2011 5:11 PM
To: CouncilMail
Subject: Stop Gender Confusion:

Teressa Wallace
144221 Rich Branch Drive
North Potomac, MD 20878

November 15, 2011

Howard County Councilmembers

Dear Howard County Councilmembers:

Don't radically redefine society. Reject legislation imposing gender confusion on Marylanders in Howard County.

Please use common sense and do not put a political agenda ahead of the safety and well being of children and women. Honestly, this is ludicrous.

Protect all the the citizens in Howard County. Vote No on the Gender Identity Bill.

Sincerely,

Teressa Wallace
301 315 2295

LeGendre, Stephen

CB 54

From: lucia02@verizon.net
Sent: Tuesday, November 15, 2011 4:41 PM
To: CouncilMail
Subject: Don't Endanger Children

Lucia Love
6033 Jerry's Drive
Columbia, MD 21044-3822

November 15, 2011

Howard County Councilmembers

Dear Howard County Councilmembers:

Don't radically redefine society. Reject legislation imposing gender confusion on Marylanders in Howard County.

Gender identity laws discriminate against women by forcing them to recognize men as females even in private and personal areas like restrooms, lockers and showers. These men may dress as women but they are still males and can be attracted to women.

Gender identity laws endanger individuals with gender identity disorder (GID), a medically recognized illness which should be treated not collaborated with. Passing laws which harm gender confused people is not the answer.

Because gender identity laws do not conform to reality, they create unintended problems. Under Washington D.C.'s gender identity law, incarcerated men have demanded to be recognized as women and housed in the female prison.

The health issues for children are enormous. The new law would penalize schools and youth groups such as the Boy Scouts and Girl Scouts concerned about hiring cross-dressers as Scout leaders. No one has studied the effect of such exposure on impressionable children and their gender identity development.

Protect all the the citizens in Howard County. Vote No on the Gender Identity Bill.

Sincerely,

Lucia Love
4437459409

LeGendre, Stephen

CB 54

From: L W [modalmixture@gmail.com]
Sent: Tuesday, November 15, 2011 4:30 PM
To: CouncilMail
Subject: Testimony in support of proposal to make gender identity/expression a protected class

Dear Howard County Councilmembers:

As a native Marylander, I applaud the Howard County council's efforts to make gender identity and expression a protected class under Howard County law.

I grew up in Olney, Maryland - just a few miles from Howard County - and attended Montgomery County Public Schools for 13 years. After graduation I attended the University of Maryland, College Park, where I was awarded a full scholarship as a Banneker/Key scholar in the Honors program.

I am also transgender. I am not, as some hate groups would have you believe, "a guy who wants to be a girl". I have lived more than a third of my life - over a decade - as a woman. In all the jobs I have ever held, I have only ever worked as a woman (I have never come out to any of my employers for fear of discrimination). Every single person in my life who knows me, knows me as a woman. In more than a decade, I have used only women's restrooms and changing rooms, as a woman. I have attended college classes as a woman. When I leave my apartment and walk down the street, I am seen as a woman.

I resent the efforts of local hate groups like PFOX and CRG and to paint me and trans people like me as criminals, predators or mentally ill. These groups have an entirely uninformed, cartoonish view of trans people that they wish to propagate in order to enforce their religious dogma on the citizens of Maryland. They say that if I use the women's restroom, as I have done for over a decade, I will endanger the safety of woman.

Apparently my own safety as a woman does not matter in the slightest to them. They are so ignorant of the very reality of my life that they don't understand how using a men's restroom would be dangerous for *me*.

That's unfortunate, because as we saw earlier this year with the heavily publicized attack on Chrissy Polis - a Baltimore trans woman brutally beaten simply for using a McDonalds bathroom - trans people are some of the most vulnerable members of our society.

A county law protecting gender identity and expression would not make it possible to prosecute people who use wrong pronouns. It would not oblige local government to pay for gender reassignment surgeries. All it would do it to provide me and people like me a modest measure of security in our jobs, our housing, and our day-to-day lives.

As a final note, I want to point out that many of the people who are discriminated against for their gender expression are not transgender at all. They are simply people whose style of dress and presentation does not conform to narrow stereotypes - a woman who chooses not to wear makeup, or a man who chooses to wear his hair long. These people need and deserve protections too.

I understand that a majority of the county council is behind this bill, which is a wonderfully positive sign. I only ask that the council does not let itself be bullied by some of the hate groups that trot out scary misconceptions whenever local government in Maryland considers extending very basic protections to a vulnerable group of people.

Thank you for your time.

Lauren Winter

LeGendre, Stephen

CB54

From: modalmixture@gmail.com
Sent: Tuesday, November 15, 2011 4:21 PM
To: CouncilMail
Subject: Transgender individuals have a right to safety too

Lauren Winter
17651 Cashell Rd
Rockville, MD 20853

November 15, 2011

Howard County Councilmembers

Dear Howard County Councilmembers:

Don't radically redefine society. Reject legislation imposing gender confusion on Marylanders in Howard County.

As a native Marylander, I applaud the Howard County council's efforts to make gender identity and expression a protected class under Howard County law.

I grew up in Olney, Maryland - just a few miles from Howard County - and attended Montgomery County Public Schools for 13 years. After graduation I attended the University of Maryland, College Park, where I was awarded a full scholarship as a Banneker/Key scholar in the Honors program.

I am also transgender. I am not, as some hate groups would have you believe, "a guy who wants to be a girl". I have lived more than a third of my life - over a decade - as a woman. In all the jobs I have ever held, I have only ever worked as a woman (I have never come out to any of my employers for fear of discrimination). Every single person in my life who knows me, knows me as a woman. In more than a decade, I have used only women's restrooms and changing rooms, as a woman. I have attended college classes as a woman. When I leave my apartment and walk down the street, I am seen as a woman.

I resent the efforts of local hate groups like PFOX and CRG and to paint me and trans people like me as criminals, predators or mentally ill. These groups have an entirely uninformed, cartoonish view of trans people that they wish to propagate in order to enforce their religious dogma on the citizens of Maryland. They say that if I use the women's restroom, as I have done for over a decade, I will endanger the safety of woman.

Apparently my own safety as a woman does not matter in the slightest to them. They are so ignorant of the very reality of my life that they don't understand how using a men's restroom would be dangerous for *me*.

That's unfortunate, because as we saw earlier this year with the heavily publicized attack on Chrissy Polis - a Baltimore trans woman brutally beaten simply for using a McDonalds bathroom - trans people are some of the most vulnerable members of our society.

A county law protecting gender identity and expression would not make it possible to prosecute people who use wrong pronouns. It would not oblige local government to pay for

gender reassignment surgeries. All it would do it to provide me and people like me a modest measure of security in our jobs, our housing, and our day-to-day lives.

As a final note, I want to point out that many of the people who are discriminated against for their gender expression are not transgender at all. They are simply people whose style of dress and presentation does not conform to narrow stereotypes - a woman who chooses not to wear makeup, or a man who chooses to wear his hair long. These people need and deserve protections too.

I understand that a majority of the county council is behind this bill, which is a wonderfully positive sign. I only ask that the council does not let itself be bullied by some of the hate groups that trot out scary misconceptions whenever local government in Maryland considers extending very basic protections to a vulnerable group of people.

Thank you for your time.

Re:

Protect all the the citizens in Howard County. Vote No on the Gender Identity Bill.

Sincerely,

Lauren Winter

LeGendre, Stephen

CB 54

From: barbcurrano@yahoo.com
Sent: Tuesday, November 15, 2011 4:16 PM
To: CouncilMail
Subject: Don't Endanger Children

Barbara Currano Currano, LCPC
13025 Linden Church Rd.
Clarksville, MD 21029-1138

November 15, 2011

Howard County Councilmembers

Dear Howard County Councilmembers:

Don't radically redefine society. Reject legislation imposing gender confusion on Marylanders in Howard County.

Gender identity laws force the people to deny reality and even use incorrect pronouns whether they want to or not under the penalty of law.

Gender identity laws endanger individuals with gender identity disorder (GID), a medically recognized illness which should be treated not collaborated with. Passing laws which harm gender confused people is not the answer.

This bill is a health hazard. It will encourage individuals with GID to permanently alter their physical bodies, even to the point of removing vital reproductive organs. As expected, instead of helping individuals, it has been shown that such persons are more likely to commit suicide or need psychiatric help after these irreversible surgical procedures.

Protect all the the citizens in Howard County. Vote No on the Gender Identity Bill.

Sincerely,

Barbara Currano, LCPC

LeGendre, Stephen

af354

From: gailhogentogler@verizon.net
Sent: Tuesday, November 15, 2011 4:01 PM
To: CouncilMail
Subject: Truth Should Be Told

Gail Hogentogler
11705 Leona Street
Silver Spring, MD 20902-2214

November 15, 2011

Howard County Councilmembers

Dear Howard County Councilmembers:

Don't radically redefine society. Reject legislation imposing gender confusion on Marylanders in Howard County.

Gender identity laws discriminate against women by forcing them to recognize men as females even in private and personal areas like restrooms, lockers and showers. These men may dress as women but they are still males and can be attracted to women.

Gender identity laws endanger individuals with gender identity disorder (GID), a medically recognized illness which should be treated not collaborated with. Passing laws which harm gender confused people is not the answer.

The health issues for children are enormous. The new law would penalize schools and youth groups such as the Boy Scouts and Girl Scouts concerned about hiring cross-dressers as Scout leaders. No one has studied the effect of such exposure on impressionable children and their gender identity development.

Because gender identity laws do not conform to reality, they create unintended problems. Under Washington D.C.'s gender identity law, incarcerated men have demanded to be recognized as women and housed in the female prison.

Protect all the the citizens in Howard County. Vote No on the Gender Identity Bill.

Sincerely,

Gail Hogentogler

LeGendre, Stephen

CB54

From: ivdon@netzero.net
Sent: Tuesday, November 15, 2011 3:46 PM
To: CouncilMail
Subject: DON'T IMPOSE THE EMPEROR'S NEW CLOTHES!

Ivonne Donate
5271 Grovemont Dr.
Elkridge, MD 21075-5558

November 15, 2011

Howard County Councilmembers

Dear Howard County Councilmembers:

Don't radically redefine society. Reject legislation imposing gender confusion on Marylanders in Howard County.

Gender identity laws endanger individuals with gender identity disorder (GID), a medically recognized illness which should be treated not collaborated with. Passing laws which harm gender confused people is not the answer.

Gender identity laws force the people to deny reality and even use incorrect pronouns whether they want to or not under the penalty of law.

Don't initiate a process that will force government payment for sex change operations

This bill is a health hazard. It will encourage individuals with GID to permanently alter their physical bodies, even to the point of removing vital reproductive organs. As expected, instead of helping individuals, it has been shown that such persons are more likely to commit suicide or need psychiatric help after these irreversible surgical procedures.

The health issues for children are enormous. The new law would penalize schools and youth groups such as the Boy Scouts and Girl Scouts concerned about hiring cross-dressers as Scout leaders. No one has studied the effect of such exposure on impressionable children and their gender identity development.

Because gender identity laws do not conform to reality, they create unintended problems. Under Washington D.C.'s gender identity law, incarcerated men have demanded to be recognized as women and housed in the female prison.

Protect all the the citizens in Howard County. Vote No on the Gender Identity Bill.

Sincerely,

Ivonne

LeGendre, Stephen

CB54

From: quint6910@comcast.net
Sent: Tuesday, November 15, 2011 3:16 PM
To: CouncilMail
Subject: Stick with Reality-

Quintin P. Morales
6910 Linden Ave
Elkridge, MD 21075-6317

November 15, 2011

Howard County Councilmembers

Dear Howard County Councilmembers:

Don't radically redefine society. Reject legislation imposing gender confusion on Marylanders in Howard County.

Gender identity laws endanger individuals with gender identity disorder (GID), a medically recognized illness which should be treated not collaborated with. Passing laws which harm gender confused people is not the answer.

Protect all the the citizens in Howard County. Vote No on the Gender Identity Bill.

Sincerely,

Quintin P. Morales

LeGendre, Stephen

CB54

From: Equality Justice [equalityjustice@hotmail.com]
Sent: Tuesday, November 15, 2011 1:22 PM
To: CouncilMail
Subject: Please Reject Dangerous Gender Confusion Law

News Advisory: November 15, 2011
Contact: Greg Quinlan, Equality and Justice For All
513-435-1125, EqualityJustice@hotmail.com

FOR IMMEDIATE RELEASE

Maryland Council Urged to Reject Dangerous Gender Confusion Law

Howard County, Maryland -- Equality and Justice For All, a newly formed grassroots organization promoting fair and equitable laws for formerly gender confused individuals (ex-transgenders), ex-gays, and the heterosexual population, today urged the Howard County Council to reject legislation imposing gender confusion on Marylanders in Howard County.

"Under the guise of 'civil rights,' the Council would force Marylanders to deny gender," said Greg Quinlan, President of Equality and Justice For All. "Men who dress as women would be allowed to use public facilities like women's bathrooms and dressing rooms. The bill endangers women and children by placing men in female locker rooms and other facilities. These men may dress as women but they are still males and can be attracted to women."

"The new law would also penalize schools and youth groups such as the Boy Scouts and Girl Scouts concerned about hiring cross-dressers as Scout leaders," said Quinlan. "No one has studied the effect of such exposure on impressionable children and their gender identity development. The health issues for children are enormous."

"Gender identity laws endanger individuals with gender identity disorder (GID), a medically recognized illness which is treated therapeutically," said Quinlan. "This bill is a health hazard. It will encourage individuals with GID to permanently alter their physical bodies, even to the point of removing vital reproductive organs. As expected, instead of helping individuals, it has been shown that such persons are more likely to commit suicide or need psychiatric help after these irreversible surgical procedures."

"I sought help for my gender identity disorder," said Grace Harley, a former transgender. "Passing laws which harm gender confused people is not the answer."

"Because gender identity laws do not conform to reality, they create unintended problems," said Quinlan. "Under Washington D.C.'s gender identity law, incarcerated men have demanded to be recognized as women and housed in the female prison," said Quinlan.

"Transgender laws discriminate against women by forcing us to recognize men as females," said Harley. "The government forces the people to deny reality under the penalty of law."

Similarly, a transgender rights bill passed in Montgomery County, Maryland against the wishes of the residents resulted in the bill's sponsor, former Councilmember Duchy Trachtenberg, as the only councilmember defeated in re-election. The unpopular gender identity law was set for referendum until gay activists sued to stop the vote of the people.

A local citizens group filed an ethics complaint against Trachtenberg' assistant, Dana Beyer, for harassing residents who were trying to obtain signatures to place the law on referendum. Beyer responded by suing the County for \$5 million, citing emotional distress and using the new gender identity discrimination law to bring the lawsuit. Subsequently, Montgomery County refused to consider testimony of witnesses who were victims of the harassment because they did not use the correct pronouns when referring to transgenders.

In other jurisdictions, governments are being forced to pay thousands of dollars for sex change operations.

The Howard County Council has scheduled a hearing on the transgender bill for November 21.

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CB 54

LeGendre, Stephen

From: barbararn2@verizon.net
Sent: Tuesday, November 15, 2011 1:31 PM
To: CouncilMail
Subject: Stick with Reality-

Barbara Douglas
7514 Garrison Rd.
Hyattsville, MD 20784-1725

November 15, 2011

Howard County Councilmembers

Dear Howard County Councilmembers:

Don't radically redefine society. Reject legislation imposing gender confusion on Marylanders in Howard County.

Because gender identity laws do not conform to reality, they create unintended problems. Under Washington D.C.'s gender identity law, incarcerated men have demanded to be recognized as women and housed in the female prison.

Gender identity laws discriminate against women by forcing them to recognize men as females even in private and personal areas like restrooms, lockers and showers. These men may dress as women but they are still males and can be attracted to women.

Gender identity laws force the people to deny reality and even use incorrect pronouns whether they want to or not under the penalty of law.

Gender identity laws endanger individuals with gender identity disorder (GID), a medically recognized illness which should be treated not collaborated with. Passing laws which harm gender confused people is not the answer.

Don't initiate a process that will force government payment for sex change operations

This bill is a health hazard. It will encourage individuals with GID to permanently alter their physical bodies, even to the point of removing vital reproductive organs. As expected, instead of helping individuals, it has been shown that such persons are more likely to commit suicide or need psychiatric help after these irreversible surgical procedures.

The health issues for children are enormous. The new law would penalize schools and youth groups such as the Boy Scouts and Girl Scouts concerned about hiring cross-dressers as Scout leaders. No one has studied the effect of such exposure on impressionable children and their gender identity development.

Protect all the the citizens in Howard County. Vote No on the Gender Identity Bill.

Sincerely,

Barbara Douglas

3015777399

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LeGendre, Stephen

CB54

From: donbeck@erols.com
Sent: Tuesday, November 15, 2011 12:16 PM
To: CouncilMail
Subject: Stick with Reality-

Donald Beck
5704 Ridgway Avenue
Rockville, MD 20851-1926

November 15, 2011

Howard County Councilmembers

Dear Howard County Councilmembers:

Don't radically redefine society. Reject legislation imposing gender confusion on Marylanders in Howard County.

Because gender identity laws do not conform to reality, they create unintended problems. Under Washington D.C.'s gender identity law, incarcerated men have demanded to be recognized as women and housed in the female prison.

Such laws could very well facilitate unwanted attacks on women by men who only cross dress in order to victimize women.

Laws against nature and morality only make victims of a society that tries to determine right from wrong.

Ironically, while we often hear that one can't legislate morality our legislators busily toss out new ways to legislate against morality and common sense.

Just because you can do it doesn't mean that you should.

Protect all the the citizens in Howard County. Vote No on the Gender Identity Bill.

Sincerely,

Donald E. Beck

LeGendre, Stephen

CB 54

From: lucy.kiganda@montgomerycountymd.gov
Sent: Tuesday, November 15, 2011 11:46 AM
To: CouncilMail
Subject: PLEASE PROTECT OUR CHILDREN-Stop Gender Confusion:

Lucy Kiganda
401 Hungerford Place
Rockville, MD 20850-4155

November 15, 2011

Howard County Councilmembers

Dear Howard County Councilmembers:

Don't radically redefine society. Reject legislation imposing gender confusion on Marylanders in Howard County.

The health issues for children are enormous. The new law would penalize schools and youth groups such as the Boy Scouts and Girl Scouts concerned about hiring cross-dressers as Scout leaders. No one has studied the effect of such exposure on impressionable children and their gender identity development.

Protect all the the citizens in Howard County. Vote No on the Gender Identity Bill.

Sincerely,

L

LeGendre, Stephen

CB54

From: jean_culp@mcpsmd.org
Sent: Tuesday, November 15, 2011 11:26 AM
To: CouncilMail
Subject: Truth Should Be Told

Jean Culp
2440 Lyttonsville Road
Silver Spring, MD 20910-1939

November 15, 2011

Howard County Councilmembers

Dear Howard County Councilmembers:

Don't radically redefine society. Reject legislation imposing gender confusion on Marylanders in Howard County.

Gender identity laws endanger individuals with gender identity disorder (GID), a medically recognized illness which should be treated not collaborated with. Passing laws which harm gender confused people is not the answer.

This bill is a health hazard. It will encourage individuals with GID to permanently alter their physical bodies, even to the point of removing vital reproductive organs. As expected, instead of helping individuals, it has been shown that such persons are more likely to commit suicide or need psychiatric help after these irreversible surgical procedures.

The health issues for children are enormous. The new law would penalize schools and youth groups such as the Boy Scouts and Girl Scouts concerned about hiring cross-dressers as Scout leaders. No one has studied the effect of such exposure on impressionable children and their gender identity development.

Protect all the the citizens in Howard County. Vote No on the Gender Identity Bill.

Sincerely,

Jean Culp
301-279-3775

CB54

LeGendre, Stephen

From: jeffcarow@verizon.net
Sent: Tuesday, November 15, 2011 11:01 AM
To: CouncilMail
Subject: Stop Gender Confusion:

Jeff Carow
25266 Conrad Ct.
Damascus, MD 20872-2346

November 15, 2011

Howard County Councilmembers

Dear Howard County Councilmembers:

Don't radically redefine society. Reject legislation imposing gender confusion on Marylanders in Howard County.

Gender identity laws discriminate against women by forcing them to recognize men as females even in private and personal areas like restrooms, lockers and showers. These men may dress as women but they are still males and can be attracted to women.

This bill is a health hazard. It will encourage individuals with GID to permanently alter their physical bodies, even to the point of removing vital reproductive organs. As expected, instead of helping individuals, it has been shown that such persons are more likely to commit suicide or need psychiatric help after these irreversible surgical procedures.

The health issues for children are enormous. The new law would penalize schools and youth groups such as the Boy Scouts and Girl Scouts concerned about hiring cross-dressers as Scout leaders. No one has studied the effect of such exposure on impressionable children and their gender identity development.

Protect all the the citizens in Howard County. Vote No on the Gender Identity Bill.

Sincerely,

Jeff Carow

LeGendre, Stephen

CB54

From: huis_hsieh@yahoo.com
Sent: Tuesday, November 15, 2011 10:51 AM
To: CouncilMail
Subject: Truth Should Be Told

Sophie Hsieh
7917 Helmart Drive
Laurel, MD 20723-1137

November 15, 2011

Howard County Councilmembers

Dear Howard County Councilmembers:

Don't radically redefine society. Reject legislation imposing gender confusion on Marylanders in Howard County.

I am strongly oppose to this bill. Working in school as a school nurse, I know too well how that can confuse our children's gender identity and impact their health perspective.

This bill is a health hazard. It will encourage individuals with GID to permanently alter their physical bodies, even to the point of removing vital reproductive organs. As expected, instead of helping individuals, it has been shown that such persons are more likely to commit suicide or need psychiatric help after these irreversible surgical procedures.

Protect all the the citizens in Howard County. Vote No on the Gender Identity Bill.

Sincerely,

Sophie Hsieh

LeGendre, Stephen

C 354

From: theresaleyva@hotmail.com
Sent: Tuesday, November 15, 2011 10:26 AM
To: CouncilMail
Subject: Don't Endanger Children

Theresa Leyva
19200 Seneca Ridge Ct.
Montgomery Village, MD 20886-3921

November 15, 2011

Howard County Councilmembers

Dear Howard County Councilmembers:

Don't radically redefine society. Reject legislation imposing gender confusion on Marylanders in Howard County.

Gender identity laws discriminate against women by forcing them to recognize men as females even in private and personal areas like restrooms, lockers and showers. These men may dress as women but they are still males and can be attracted to women.

Gender identity laws force the people to deny reality and even use incorrect pronouns whether they want to or not under the penalty of law.

This bill is a health hazard. It will encourage individuals with GID to permanently alter their physical bodies, even to the point of removing vital reproductive organs. As expected, instead of helping individuals, it has been shown that such persons are more likely to commit suicide or need psychiatric help after these irreversible surgical procedures.

The health issues for children are enormous. The new law would penalize schools and youth groups such as the Boy Scouts and Girl Scouts concerned about hiring cross-dressers as Scout leaders. No one has studied the effect of such exposure on impressionable children and their gender identity development.

Protect all the the citizens in Howard County. Vote No on the Gender Identity Bill.

Sincerely,

Theresa Leyva
3019639070

LeGendre, Stephen

CBS4

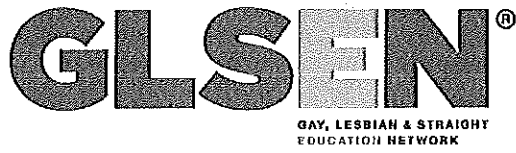
From: Rich Espey [richespey@gmail.com]
Sent: Monday, November 14, 2011 10:01 PM
To: CouncilMail
Cc: Alison Gill
Subject: Rich Espey Testimony for November 21
Attachments: Rich Espey Howard County Testimony - DRAFT2.docx

Dear Friends,

Attached is my testimony for November 21.

I look forward to seeing you then.

Rich Espey



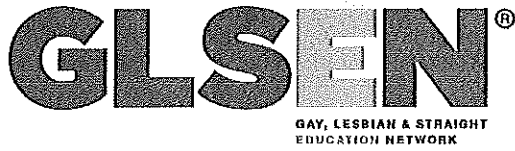
Gay Lesbian and Straight Education Network

Rich Espey Testimony Submitted to the Howard County Council

Re: Hearing on Transgender Anti-Discrimination Bill

Good evening, Council Members. Thank you for allowing me to testify today. My name is Rich Espey, and I have taught middle school science for 23 years. Currently, I am teaching eighth graders at the Park School in Baltimore. I am here today on behalf of GLSEN, the Gay, Lesbian & Straight Education Network. GLSEN strives to assure that each member of every school community is valued and respected regardless of sexual orientation or gender identity or expression. I am honored to have been named GLSEN's Teacher of the Year for 2011.

I am so happy to support this bill, which would provide critical nondiscrimination protections to Howard County residents from all walks of life, including some of our most vulnerable students, on the basis of gender identity and expression in employment, housing, health, and education. As an educator, I have seen that laws that create nondiscrimination protections for students, like this ordinance, help to create a safe, respectful, and welcoming school environment for all students that is conducive to learning.



Learning in a safe school environment, one free from bullying, harassment, and discrimination, is a right entitled to all students. Such an atmosphere engenders a positive sense of self, which is the basis of educational achievement and personal growth. Unfortunately, transgender and gender nonconforming students are frequently subjected to bullying, harassment, and discrimination every day in schools across America. In fact, gender identity and gender expression are among the top three reasons students are bullied and harassed at school. GLSEN's research has shown that more than 6 in 10 students report hearing biased remarks about students' gender expression often or frequently in school. More than 1 in 4 LGBT students reported being physically harassed at school because of how they expressed their gender. Yet over 60% of students who experienced harassment or assault in the past year did not report these experiences to school personnel. When asked why they chose not to tell school personnel about their experiences with harassment or assault, many said that they believed nothing would be done to address the situation. Others said that reporting would not be worth it because reporting had not been effective in the past.

Additionally, some students aren't aware that their school district has a policy that explicitly prohibits bullying, harassment, and discrimination based on gender identity and/or gender expression. The adoption of a county ordinance that explicitly prohibits discrimination based on gender identity and gender expression is essential to

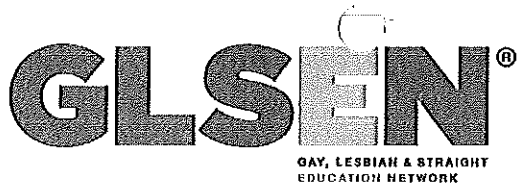


ensuring the well being of students because it would convey to both students and educators that bullying, harassment, and discrimination on these bases is unacceptable.

Transgender and gender nonconforming students are particularly vulnerable in schools. GLSEN's research shows that a staggering 82% of transgender students across the country feel unsafe at school. Nearly half of transgender students missed at least one day of school in the past month because of safety concerns. Unfortunately, it is not surprising that these students feel unsafe. 41% of transgender students said they had been physically harassed sometimes, often, or frequently in the past school year. This is unacceptable.

It is our understanding that the school district has already approached the Howard County Human Rights Commission about developing guidelines to protect transgender and gender nonconforming students. We applaud Howard schools for this proactive step. GLSEN encourages districts to adopt policies that address areas such as use of appropriate names and pronouns, gender segregated activities, and privacy and confidentiality in gender identity transition.

Research has shown that laws and policies that prohibit discrimination based on characteristics that are frequently the target of bullying, harassment, and discrimination, including gender identity and expression, help create safer schools for all students. Currently, many jurisdictions across the United States, including 13 states and



the District of Columbia as well as a number of counties, protect students from discrimination based on gender identity and gender expression. On behalf of GLSEN, and as an educator myself, I urge you to join them and take the important first step of passing this bill.

Thank you for your time. I look forward to answering any questions you may have.

CB 54-2011

LeGendre, Stephen

From: PFOX [PFOX@pfox.org]
Sent: Monday, November 14, 2011 2:55 PM
To: CouncilMail
Subject: Howard County's Bill 54-2011

Dear Members of Howard County Council:

Parents and Friends of Ex-Gays and Gays object to Howard County's Bill 54-2011, which will add "gender identity or expression" to the classification list of individuals who are protected against discriminatory practices.

The proposed, flawed law insufficiently and incorrectly defines "gender identity or expression" as follows:

Gender Identity or Expression means a Gender-Related Identity or Appearance of an Individual regardless of the individual's assigned sex at birth.

Laws need to be clear and non-ambiguous to be constitutionally acceptable. Using the words "gender-related identity" to explain what "gender identity" means and "expression" to explain "appearance" is circular and fails to explain or define anything.

For the average person, the "gender identity" of a stranger is based on the actual visual presentation of that stranger and is perceived to be either male or female. The average person cannot know what the stranger's possible mental disordered thinking is or what, if any, deception or irregularity exists in the stranger's possibly contrived appearance.

The American Psychological Association's Committee on LGBT Affairs fact sheet notes a vast number of variations in gender identity that deviate from binary male/female identity and appearance.^[1] These "variations" are generally defined as "mental disorders by the American Psychiatric Handbook of Mental Disorders." Such variations include, cross dressers, transsexuals, multigendered, and even voyeurs attempting to mask their deviant desires. Exact definitions of these terms vary from person to person and may change over time, but often include a sense of blending or alternating genders.

Remember an individual who is a biological male but identifies as a female still retains a sexual preference for a female.

The proposed "definition" of "gender identity or expression" does nothing to advise the average person what scrutiny, perception or comprehension is required by that person to avoid prosecution. The proposed law is unconstitutionally vague and does not enhance the present code of Howard County. It only adds gender confusion.

Sincerely,

Regina Griggs
Executive Director
Parents and Friends of Ex-Gays and Gays

^[1] <http://www.apa.org/topics/sexuality/transgender.pdf>

LeGendre, Stephen

← CBS4-2011

From: wemcdaniel@verizon.net
Sent: Wednesday, November 09, 2011 8:06 PM
To: CouncilMail
Subject: Gender identity

Data from form "Contact Howard County Government" was received on 11/9/2011 8:05:31 PM.

Contact Howard County Government

Field	Value
HCGEmailAddr	councilmail@howardcountymd.gov
YourEmailAddr	wemcdaniel@verizon.net
Name	Ellen J. McDaniel
Subject	Gender identity
MessageBody	I support making gender identity a protected classification. Thanks for your concern on this issue. Ellen J. McDaniel

Email "Gender identity" originally sent to councilmail@howardcountymd.gov from wemcdaniel@verizon.net on 11/9/2011 8:05:31 PM.