Introduced 4/7/20	14
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Public Hearing — 4/2/	- 13 no W
Council Action	ay 8, 2014
Executive Action	20, W14
Effective Date	Di cord

County Council of Howard County, Maryland

2014 Legislative Session

Legislative Day No. 4

Bill No. 14 - 2014

Introduced by: Council Member Jennifer Terrasa

Co-sponsored by: Council Member Calvin Ball Council Member Courtney Watson

AN ACT amending the building code to conform terms relating to persons with disabilities; amending the Equal Business Opportunity Commission to conform terms relating to persons with disabilities; amending the human rights provisions to conform terms relating to persons with disabilities; amending housing and community development programs to conform terms relating to persons with disabilities; amending the Howard County Cable Television Systems Franchise Act to conform terms relating to persons with disabilities; amending towing provisions to conform terms relating to persons with disabilities; amending recreations and parks provisions to conform terms relating to persons with disabilities; and generally relating to people with disabilities.

	A CONTRACT OF THE PROPERTY OF
Introduced and read first time	
By order	Sheila Tolliver, Administrator
Having been posted and notice of time & place of hearing & title of Bill havin for a second time at a public hearing on	g been published according to Charter, the Bill was read
By order	Thera M Jelessien Sheila Tolliver, Administrator
This Bill was read the third time on May 5, 2014 and Passed, Pas	ssed with amendments, Failed
This Bill was read the third time on May 5_2014 and Passed, Passed	Shela M Jalline
	Sheila Tolliver, Administrator
Sealed with the County Seal and presented to the County Executive for appro	val this day of Man, 2014 at 11 9
a.m(/p.m.)	martin Manit, The 1988
By order _	Shorte m Julia
	Sheila Tolliver, Administrator
Approved by the County Executive May 8, 2014	11/1
	Ken Ulman, County Executive
NOTE: [[text in brackets]] indicates deletions from existing law; TEXT IN A	LL CAPITALS indicates additions to existing law;

Strike-out indicates material deleted by amendment; Underlining indicates material added by amendment.

1	Section 1. Be It Enacted by the County Council of Howard County, Maryland, that the
2	Howard County Code is amended as follows:
3	By amending
4	Title 3. Buildings.
5	Subtitle 1. Building Codes.
6	By amending
7	Title 4. Contracts, Purchasing and Property
8	Subtitle 6. Tenant Retrofit Loan and Grant Program Equal Business
9	Opportunity Commission
0	By amending
1	Title 12. Health and Social Services
2	Subtitle 2. Human Rights
3	Subtitle 4. Commission on Disability Issues
4	Subtitle 5. Older Howard Countians Act.
5	By amending
6	Title 13. Housing and Community Development
17	Subtitle 5. Equal Business Opportunity Commission Tenant Retrofit
8.	Loan and Grant Program
9	Subtitle 6. Housing Initiatives Loan Program
20	Subtitle 12. Lease Extension – Conversion of Rental Housing to
21	Condominium Regime
22	Subtitle 13. Howard County Housing Commission Articles of
23	Organization
24	By amending
25	Title 14. Licenses, Permits and Inspections
26	Subtitle 4. Howard County Cable Television Systems Franchise Act
27	By amending
28	Title 17. Public Protection Services
29	Subtitle 6. Towing from Private Property
30	By amending
31	Title 19. Recreation and Parks

1	Subtitle 5. Public Recreation on Private Lands
2	
3	Title 3. Buildings
4	Subtitle 1. Building Code
5	Sec. 3.101. Amendments to the International Building Code, 2012 Edition.
6	(b) Local Amendments. The following amendments modify certain provisions of the
7	adopted Code.
8	(12) Subsection 101.4.8 Accessibility.
9	Add new subsection 101.4.8 after subsection 101.4.7 as follows:
10	101.4.8 Accessibility. The provisions of the Maryland Accessibility Code shall
11	apply to all matters affecting [[handicapped]] accessibility and use of buildings
12	and sites FOR PERSONS WITH DISABILITIES.
13	
14	Title 4. Contracts, Purchasing and Property
15	Subtitle 6. Equal Business Opportunity Commission
16	
17	Sec. 4.601. Commission; membership; duties.
18	(j) Duties and Responsibilities. The purpose of the Equal Business Opportunity
19	Commission is to assist the efforts of the County in procuring goods and services
20	from [[minority business enterprises, woman business enterprises and disabled
21	business enterprises]] BUSINESSES OWNED BY MINORITIES, WOMEN AND PERSONS WITH
22	DISABILITIES pursuant to the County's Equal Business Opportunity Program and to
23	monitor the activities of the economic development authority to determine its efforts
24	to include equal business opportunity concerns in its activities and programs.
25	(1) Studies and surveys of equal business opportunity. The Commission shall
26	conduct surveys and studies in the following areas as they relate to equal
27	business opportunity. These surveys and studies may be initiated by the

1		Commission or by resolution of the County Council or as directed by the County
2	. *	Executive.
3		(i) County policies and procedures in procurement and contracting;
4 5		(ii) The general conditions and problems encountered by business owners who are minority individuals, women, and individuals with disabilities;
6		(iii) Opportunities for [[minority business enterprises, women business enterprises and disabled business enterprises]] BUSINESSES OWNED BY
7. 8 9		MINORITIES, WOMEN AND PERSONS WITH DISABILITIES to contribute to the economic and employment development of the County; and
10 11 12		(iv) Evidence of discrimination with respect to [[minority business enterprises, woman business enterprises and disabled business enterprises]] BUSINESSES OWNED BY MINORITIES, WOMEN AND PERSONS WITH DISABILITIES.
13 14	(2)	Recommendations for changes. On the basis of evidence, surveys and studies made pursuant to this section, the Commission shall recommend to the County
15 16 17 18		Executive, the County Purchasing Agent, the County Council and the economic development authority changes in existing laws, policies, programs and practices designed to ensure equal business opportunity for [[minority business enterprises, woman business enterprises, and disabled business enterprises]]
19		BUSINESSES OWNED BY MINORITIES, WOMEN AND PERSONS WITH DISABILITIES.
20 21	(3)	Certification; decertification: (i) The Commission shall, on behalf of the County, certify as to the
22 23		authenticity of [[minority business enterprises, woman business enterprises and disabled business enterprises]] BUSINESSES OWNED BY MINORITIES,
2425		WOMEN AND PERSONS WITH DISABILITIES pursuant to section 4.602 of this subtitle.
262728		(ii) The Commission may hear and decide appeals regarding the decertification of [[minority business enterprises, woman business enterprises and disabled business enterprises]] BUSINESSES OWNED BY MINORITIES, WOMEN AND
20 20		PERSONS WITH DISABILITIES pursuant to section 4.603 of this subtitle.

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Sec. 4.602. Certification.

- 4 The County's Equal Business Opportunity Program will require that, in order to take
- advantage of the program, A business be certified as authentic [[minority business
- 6 enterprises, woman business enterprises and disabled business enterprises]] A BUSINESS
- 7 OWNED BY MINORITIES, WOMEN AND PERSONS WITH DISABILITIES.
- 8 (a) Criteria and Procedures. The Equal Business Opportunity Commission shall make
- 9 recommendations to the County Purchasing Agent on:
- 10 (1) Criteria for certification;
- 11 (2) Procedures for certification.
- 12 (b) Notification. The Equal Business Opportunity Commission shall publish the criteria
- and procedures for certification and make them available to the public.
- 14 (c) Reciprocal Certification. The Equal Business Opportunity Commission may issue
- reciprocal certification to businesses which are certified in another jurisdiction that
- administers a substantially equivalent Equal Business Opportunity Program.
- 17 (d) Investigation by Equal Business Opportunity Officer. The Equal Business
- Opportunity Officer shall investigate all applications for certification to determine
- whether the business meets the criteria established by the Equal Business
- 20 Opportunity Program. The Equal Business Opportunity Officer shall also investigate
- written information brought to his/her attention regarding the Applicant's authenticity
- as a [[minority business enterprise, woman business enterprise or disabled business
- 23 enterprise]] BUSINESS OWNED BY MINORITIES, WOMEN OR PERSONS WITH DISABILITIES.
- 24 (e) Decision Final. A decision by the Equal Business Opportunity Commission whether
- or not to certify a business is final.

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2		
3	Sec	. 4.603. Decertification.
4	(c)	Investigation of Complaints. The Equal Business Opportunity Officer shall
5		investigate sworn, written allegations that a certified business has:
6		(1) Practiced fraud or deceit for the purpose of obtaining certification;
7 8		(2) Furnished incomplete or substantially inaccurate ownership or financial information to the County;
9		(3) Failed to report a change which affects its qualification for certification; or
10 11 12		(4) Fraudulently subcontracted work to a business which is not a [[minority business enterprise, woman business enterprise or disabled business enterprise]] BUSINESS OWNED BY MINORITIES, WOMEN OR PERSONS WITH DISABILITIES; or
13		(5) Willfully violated the purchasing code.
5		Title 12. Health and Social Services
16		Subtitle 2. Human Rights
.7	Sec	. 12.200. Public policy.
.8 .9 20	I.	Equal Opportunity in Howard County. The Howard County Government shall foster and encourage the growth and development of Howard County so that all persons shall have an equal opportunity to pursue their lives free of discrimination.
21	II.	Discriminatory Practices Contrary to Public Policy. Discrimination practices based upon:
23		Race,
24		Creed,
25		Religion.

- 1 [[Handicap,]] DISABILITY,
- 2 Color,
- 3 Sex,
- 4 National origin,
- 5 Age,
- 6 Occupation,
- 7 Marital status,
- 8 Political opinion,
- 9 Sexual orientation,
- 10 Personal appearance,
- 11 Familial status,
- 12 Source of income, or
- Gender identity or expression
- 14 are contrary to the public policy of Howard County.
- 15 X. [[Handicap]] DISABILITY means with respect to an individual:
- 16 (a) A physical or mental impairment which substantially limits one or more of the
- individual's major life activities; or
- (b) A record of having such an impairment; or
- 19 (c) Being regarded as having such an impairment.
- 20 But the term [["handicap"]] "DISABILITY" does not include current illegal use of or
- 21 addiction to a controlled dangerous substance as defined in section 102 of the Controlled
- 22 Substance Act (21 U.S.C. 802).

Gender identity or expression

2	in such a way that such person(s) are adversely affected in the area of housing.
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II. Unlawful Acts.

- (c) Availability of residential real estate transactions, access to multiple listing services and real estate brokers' organizations, etc.:
 - (1) It shall be unlawful for any person or other entity whose business includes engaging in residential real estate related transactions to discriminate against any person in making available a transaction, or in the terms or conditions of a transaction.
 - (2) Nothing in paragraph (1) above prohibits a person engaged in the business of furnishing appraisals of real property to take into consideration factors other than race, creed, religion, [[handicap,]] DISABILITY, color, sex, national origin, age, occupation, marital status, political opinion, sexual orientation, personal appearance, familial status or source of income.
 - (d) Property values, changes in nature of neighborhood. It shall be unlawful if because of discrimination, any person, firm or association, whether or not acting for monetary gain, represents that the existing or potential proximity of real property owned, used or occupied by persons of any particular race, creed, religion, [[handicap,]] DISABILITY, color, sex; national origin, age, occupation, marital status, political opinion, sexual orientation, personal appearance, familial status or source of income will or may result in:
 - (1) The lowering of property values; or
 - (2) A change in the racial, religious or ethnic character of the block, neighborhood or area in which the property is located; or
 - (3) A decline in quality of the schools and institutions serving the area.
 - (f) Modifications for [[handicapped individuals]] PERSONS WITH DISABILITIES. It shall be unlawful:

(1) To refuse to permit, at the expense of [[the handicapped individual]] 1 PERSONS WITH DISABILITIES, reasonable modifications of existing premises 2 occupied or to be occupied by [[the handicapped individual]] PERSONS WITH 3 DISABILITIES if: 4 (i) The modifications may be necessary to afford the [[handicapped 5 individual]] PERSONS WITH DISABILITIES full enjoyment of the dwelling; 6 7 and (ii) For a rental dwelling, the tenant agrees that, upon vacating the 8 dwelling, he or she will restore the interior of the dwelling to the 9 condition that existed before the modification, reasonable wear and tear 10 excepted. 11 (2) To refuse to make reasonable accommodations in rules, policies, practices, 12 or services when the accommodations may be necessary to afford [[a 13 handicapped individual]] PERSONS WITH DISABILITIES equal opportunity to 14 use and enjoy a dwelling. 15 16 Sec. 12.208. Unlawful employment practices. Definitions. Words and phrases used in this section have their usual meanings except 17 I. as defined below: 18 (a) Discrimination/discriminatory means acting or failing to act, or unduly delaying 19 any action regarding any person because of: 20 Race, 21 22 Creed, Religion, 23 [[Handicap,]] DISABILITY, 24 Color, 25 26 Sex,

1	National origin,
2	Age,
3	Occupation,
4	Marital status,
5	Political opinion,
6	Sexual orientation,
7	Personal appearance,
8	Familial status, or
9	Gender identity or expression
10 11 12	in such a way that such person(s) are adversely affected in the area of employment. Discrimination does not include providing services or accommodations to employees that are distinctly personal or private in nature.
13	(d) Preferential treatment:
14	(1) No employer, employment agency, labor organization or joint labor
15	management committee may be required to grant preferential treatment to
16	any person(s) because of any unbalance, compared to the general public, in
17	the percentage or total number of people with the following characteristics
18	employed, referred for employment, classified, admitted for membership or
19	admitted to apprenticeship or training programs:
20	Race,
21	Creed,
22	Religion,
23	[[Handicap,]] DISABILITY,
24	Color,

1	Sex,
2	National origin,
3	Age,
4	Occupation,
5	Marital status,
6	Political opinion,
7	Sexual orientation,
8	Personal appearance,
. 9	Familial status, or
10	Gender identity or expression.
11	Sec. 12.209. Unlawful law enforcement practices.
12	I. Definitions. Words and phrases used in this section shall have their usual meanings
13	except as defined below:
14	(a) Discrimination/discriminatory means acting or failing to act, or unduly delaying
15	any action regarding any person(s) because of:
16	Race,
17	Creed,
18	Religion,
19	[[Handicap,]] DISABILITY,
20	Color,
21	Sex,
22	National origin,

1		Age,
2		Occupation,
3		Marital status,
4		Political opinion,
5		Sexual orientation,
6		Personal appearance,
7		Familial status, or
8		Gender identity or expression
9		in such a way that the person(s) are adversely affected in the area of law
10		enforcement.
11	Sec. 12	.210. Unlawful public accommodations practices.
12 13		efinitions. Words and phrases used in this section shall have their usual meanings, cept as defined below:
14	(a)	Discrimination/discriminatory means acting, or failing to act or unduly delaying
15		any action regarding any person(s) because of:
16		Race,
17		Creed,
18		Religion,
19		[[Handicap,]] DISABILITY
20		Color,
21		Sex,
22		National origin,

1	Age,
2	Occupation,
3	Marital status,
4	Political opinion,
5	Sexual orientation,
6	Personal appearance,
7	Familial status, or
8	Gender identity or expression
. 9	in such a way that the person(s) are adversely affected in the area of public
10.	accommodations.
11	Sec. 12.211. Unlawful financing practices.
12 13	I. <i>Definitions</i> . Words and phrases used in this section shall have their usual meanings except as defined below:
14	(a) Discrimination/discriminatory means acting or failing to act or unduly delaying
15	any action regarding any persons because of:
16	Race,
.17	Creed,
18	Religion,
19	[[Handicap,]] DISABILITY,
20	Color,
21	Sex,
22	National origin,

Age, 1 Occupation, 2 Marital status, 3 Political opinion, 4 5 Sexual orientation, Personal appearance, 6 Familial status, or 7 Gender identity or expression 8 in such a way that such person or persons are adversely affected in the area of 9 10 financing. Sec. 12.400. Definitions. 11 Words and phrases used in this subtitle shall have their usual meanings, except as 12 specifically defined in this section. 13 (a) [[Individual with a disabling condition]] PERSON WITH A DISABILITY means an 14 individual who has a physical or mental impairment that substantially limits one or 15 more major life activities, has a record of such an impairment, or is regarded as 16 having such an impairment. 17 Sec. 12.401. Commission on disability issues. 18 (a) General Provisions. General provisions regarding the following are set forth in 19 subtitle 3, "Boards and Commissions," of title 6, "County Executive and the 20 Executive Branch," of the Howard County Code. 21 (b) Membership. There is a Commission on Disability Issues consisting of 15 members. 22 (c) Qualifications: 23 (1) At least 13 of the 15 members shall be residents of Howard County.

- 1 (2) All members shall:
- 2 (i) Have evinced a broad based interest in, and/or experience with, issues
 3 involving [[individuals with disabling conditions]] PERSONS WITH
 4 DISABILITIES; and
- 5 (ii) Be willing and able to commit time and effort to actively pursue the responsibilities of a working Commission.
- 7 (3) At least eight of the members of the Commission shall be [[individuals with disabling conditions]]PERSONS WITH DISABILITIES.
- 9 (4) Two members of the Commission shall be a board or staff member of an agency 10 providing services to [[individuals with disabling conditions]]PERSONS WITH 11 DISABILITIES.
- 12 (5) Two members of the Commission shall be a relative of [[an individual with a disabling condition]] PERSONS WITH A DISABILITIES.
- 14 (d) *Meetings*. The Commission shall meet regularly at the call of the Chairperson or at
 15 the call of a majority of its members. The Committee shall meet as frequently as
 16 necessary to perform its duties, but at least six times a year.
- 17 (e) *Staff.* The County Executive shall designate a disabilities issues coordinator who shall serve as Executive Secretary to the Commission and shall also serve as the 504 compliance monitor for the County.
- 20 (f) Rules and Regulations. The Commission has the option of establishing committees 21 for the proper and efficient performance of its duties. Committees may include 22 nonmembers of the Commission.
- 23 (g) *Records*. The records of the Commission's activities and the minutes of its meetings shall be kept on file and open to the public.
- 25 (h) Duties and Responsibilities:
- 26. (1) Public awareness. The Commission on Disability Issues shall:
- 27 (i) Listen to the concerns of [[individuals with disabling conditions]] PERSONS
 28 WITH DISABILITIES, their families, friends, service providers and interested

1 2	citizens by holding public forums or hearings, and/or conducting surveys and studies.
3	(ii) Develop activities which will increase public awareness of the concerns and contributions in our community of [[individuals with disabling
5	conditions]]PERSONS WITH DISABILITIES.
6	(iii) Promote equal rights and opportunities for all [[individuals with disabling
7	conditions]]PERSONS WITH DISABILITIES, including identifying barriers to
8 9	these rights and recommending necessary policies and actions to remove those barriers.
10 11	(2) Advise on governmental programs, policies and budget. The Commission on Disability Issues shall:
12	(i) Review overall services and activities of governmental agencies providing
13	services to [[individuals with disabling conditions]]PERSONS WITH
14	DISABILITIES, including collecting data and reviewing reports and
15	publications.
16	(ii) Advise the County Executive and County Council on the needs,
17	inequalities, unmet needs, and gaps in such areas as housing, transportation,
18	recreation, employment, education, community services, treatment,
19	rehabilitation and related matters, which may preclude the full integration of
20	persons with [[disabling conditions]]DISABILITIES into the community.
21	(iii) Make recommendations to the County Executive and County Council
22	regarding the impact of County Government policies, programs, services
23	and facilities on [[individuals with disabling conditions]]PERSONS WITH
24	DISABILITIES.
25	(iv) Make recommendations during the budget development process regarding
26	the funding of programs for persons with disabilities; review the County
27	Executive's budget recommendations for such programs and make
28	recommendations prior to the budget's submission to the County Council.

(v) Identify and recommend to the County Executive and the County Council 1 appropriate sources of State and Federal financial assistance for purposes of 2 comprehensively assisting [[individuals with disabilities]]PERSONS WITH 3 DISABILITIES. 4 (vi) Submit an annual report to the County Council and the County Executive 5 which sets forth the status of citizens with disabilities and makes 6 recommendations for the most effective delivery of services and programs, 7 annual priorities for delivery of services to individuals and funding 8 proposals as may be appropriate. 9 (vii) Advise the County Executive on other matters related to [[individuals with 10 disabling conditions]]PERSONS WITH DISABILITIES. 11 (3) Compliance. The Commission on Disability Issues shall assist the County 12 Government in ensuring compliance with the requirements of Section 504 of the 13 rehabilitation act of 1973 and the Americans with Disabilities Act of 1990. 14 15 16 Subtitle 5. Older Howard Countians Act. 17 Sec. 12.500. Office on aging. (3) Subject to existing law, review and coordinate all local programs and services, 18 both public and private, insofar as they relate and are important to the well-being 19 of the County's aged, including, but not limited to, programs and services in the 20 areas of income, maintenance, public health, mental health, housing and urban 21 development, employment, education, recreation and rehabilitation of [[the 22 physically and mentally handicapped]] PERSONS WITH DISABILITIES. 23 24 25

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1	Title 13. Housing and Community Development
2	Subtitle 5. Tenant Retrofit Loan and Grant Program.
3	Sec. 13.500. Definitions.
4	(h) Qualified tenant means an Applicant who:
5	(1) Is or resides with a [[handicapped]] person WITH A DISABILITY
6	as defined by the Fair Housing Amendments Act of 1988 (42.
÷7	<u>U.S.C. 361);</u>
8	(2) Has a lease to rent and occupy a residence in Howard County
9	for at least one year following approval of the loan or grant; and
10	(3) Meets the eligibility requirements of this subtitle.
11	(i) Retrofit improvements means reasonable modifications of existing
12	premises occupied or to be occupied by a [[handicapped]] person WITH A
13	DISABILITY that are necessary to afford the [[handicapped]] person WITH A
14	DISABILITY full enjoyment of the premises. Retrofit improvements may
15	include, but are not limited to:
16	(1) The installation of grabbars, ramps, and electrical aids for
17	hearing and visually impaired tenants; and
18	(2) The relocation or modification of doorways, fixtures, and
19	appliances for accessibility.
20	
21	Subtitle 6. Housing Initiatives Loan Program.
22	Sec. 13.602. Purpose.
23	The purpose of the program is to provide loans to group home sponsors to finance the
24	costs of acquiring, constructing, and modifying buildings which will provide group
25	homes for low-income elderly, [[handicapped, and disabled individuals]] AND PERSONS
26	WITH DISABILITIES, and other citizens of the County with special housing needs.
27	Subtitle 12. Lease Extensions – Conversion of Rental Housing to
28	Condominium Regime

Sec. 13.1201. Definitions. 1 (d) [[Handicapped person]] PERSON WITH A DISABILITY means a person with [[a 2 measurable limitation of mobility due to congenital defect, disease or trauma.]]: 3 (1)A PHYSICAL OR MENTAL IMPAIRMENT WHICH SUBSTANTIALLY LIMITS ONE 4 OR MORE OF THE INDIVIDUAL'S MAJOR LIFE ACTIVITIES; 5 6 (2)A RECORD OF HAVING SUCH AN IMPAIRMENT; OR (3)BEING REGARDED AS HAVING SUCH AN IMPAIRMENT. 7 8 Sec. 13.1202. Lease extensions. 9 (b) Six-Year Lease Extensions. The owner shall offer an extended lease of six years to a 10 household which: 11 (1) Has a total income which does not exceed 80 percent of the median income for 12 Howard County; and 13 (2) Has included a senior citizen or [[a handicapped person]] PERSON WITH A 14 DISABILITY, as defined in section 11-137 of the Real Property Article of the 15 Annotated Code of Maryland, as a member for at least 12 months preceding the 16 180 days' notice of intention to convert. 17 (c) Three-Year Lease Extensions. The owner shall offer an extended lease of three years 18 to any household which: 19 (1) Has a total annual income which does not exceed 80 percent of the median 20 annual income for Howard County; or 21 (2) Includes a senior citizen or [[a handicapped person]] PERSON WITH A DISABILITY 22 as a household member for at least 12 months preceding the notice of intent to 23 convert. 24

(d) Nonapplicability. This section does not apply to any household whose lease term

expires during the 180-day period after notice of intent to convert and which has

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- given notice of intent not to renew the lease prior to the giving of notice of intent to convert.
- (e) *Priority*. If more than 20 percent of the units are occupied by households eligible for lease extension, priority for lease extension shall be as follows:
- 5 (1) The owner shall first give priority to households eligible for six-year lease extensions. If more than 20 percent of the units are occupied by households eligible for six-year lease extensions, the owner shall assign priority on the basis of length of residence in the facility, with priority going to households with longest residence in the facility.
- 10 (2) The owner shall give next priority to households whose total annual income
 11 does not exceed 80 percent of the median annual income for Howard County
 12 and which have included a senior citizen or a [[handicapped]] person WITH A
 13 DISABILITY as a household member for less than 12 months preceding the notice
 14 of intent to convert.
- 15 (3) The owner shall give next priority to households whose total income does not exceed 80 percent of the median annual income for Howard County.
- 17 (4) The owner shall give next priority to households which include a senior citizen 18 or [[a handicapped person]] PERSON WITH A DISABILITY as a household member.
- 19 (f) Offering of Lease Extension:
- 20 (1) Lease extension; owner's notice to tenants: Simultaneously with giving the
 21 notice of intent to convert and in addition to the requirements of State law, the
 22 owner shall send to all tenants, except those excluded by subsection (d) of this
 23 section:
- 24 a. An application on which shall be included all of the information required by subsection (f)(2) of this section;
- b. A lease containing the terms required by this section and clearly indicating that the lease will be effective only if:

1 2		(i) The tenant executes and returns the lease not later than 60 days after the giving of notice of intent to convert; and
2		
3		(ii) The household is allocated one of the units required to be made
4		available to qualified households.
5	c.	The following notice:
6		Right To Lease Extensions
7		for Certain Households
8		Under Howard County Law
9		A developer who converts this rental facility to a condominium must offer
10 ·		extended leases to qualified households for up to 20 percent of the units in
11		the rental facility. Certain households which receive extended leases will
12		have the right to continue renting their residences for at least six years from
13		the date of this notice. Certain other households which receive extended
14		leases will have the right to continue renting their residences for at least 3
15		years from the date of this notice. Rents under these extended leases may
16		only be increased once a year and are limited by increases in the cost-of-
17		living index.
18		To qualify for a six-year extended lease, you must be current in your rental
19		payments and otherwise in good standing under your existing lease, and
20		meet all of the following criteria:
21		(1) A member of the household must be [[a handicapped person]] PERSON
22		WITH A DISABILITY or a senior citizen who is at least 62 years of age
23		and must be living in your unit as of the date of this notice and must
24		have been a member of your household for at least 12 months
25		preceding the date of this notice; and
26		(2) Annual income for the present members of your household must not
27		have exceeded 80 percent of the median annual income for Howard
28		County.

1	To qualify for a three-year extended lease, you must be current in your
2	rental payments and otherwise in good standing under your existing lease,
3	and meet at least one of the following criteria:
4	(1) The annual income for the present members of your household must
5	not have exceeded 80 percent of the median annual income for Howard
6	County; or
7	(2) A member of the household must be [[a handicapped person]] A
8	PERSON WITH A DISABILITY or a senior citizen who is at least 62 years of
9	age and must be living in your unit as of the date of this notice.
10	If your household meets the qualifications, is current in its rental payments
11	and otherwise in good standing under its current lease and desires an
12	extended lease, then you must complete the enclosed application, have it
13	notarized, sign the lease and return them to (address of owner or developer)
14	within 60 days of the date of this notice. If your completed, notarized form
15	and signed lease are not received within that time, you will not be entitled to
16	an extended lease.
17	If the number of qualified households requesting extended leases exceeds
18	20 percent of the units in this facility, priority shall be given as follows:
19	(1) First priority shall go to households qualified for six-year lease
20	extensions.
21	(2) Next priority shall go to households whose annual income is less than
22	80 percent of the median annual income for Howard County.
23	(3) Last priority shall go to households which include a senior citizen or [[a
24	handicapped person]] A PERSON WITH A DISABILITY.
25	Due to the 20 percent limitation, your application for an extended lease
26	must be processed prior to your lease becoming final. Your lease wil
27	become final if it is determined that your household is qualified and falls
28	within the limitations.

If you return the enclosed form and lease by (60th day from 1 the date of this notice) you will be notified within 75 days of the date of this 2 notice, or in other words, by (75th day from the date of this 3 notice) whether you are qualified and whether your household falls within the limitations. 5 If you receive an extended lease, you may cancel it by giving three months' 6 written notice if more than a year remains on the lease, or by giving one 7 month's written notice if less than a year remains on the lease. The 8 developer may cancel the extended lease, giving you 60 days' written notice, if the senior citizen or [[handicapped person]] PERSON WITH A 10 DISABILITY no longer resides in the household or the household no longer 11 meets the income qualifications. 12 You may apply for an extended lease and, at the same time, choose to 13 purchase your unit. If you apply for and receive an extended lease, your 14 purchase contract will be void. If you do not receive an extended lease, your 15 purchase contract will be effective and you will be obligated to buy your 16 unit. 17 (2) Application for lease extension by tenants to owner. Within 60 days of the 18 owner's giving notice of intent to convert and of the sending of the notice of 19 right to a lease extension, application for lease extension and a copy of the lease, 20 any household desiring a lease extension pursuant to this subtitle shall complete 21 22 the application supplied by the landlord providing the owner with the following: The completed notarized application: 23 Stating that the household is applying for an extended lease under this 24 subtitle; and 25 (ii) Setting forth the household's annual income for the calendar year 26 preceding the giving of notice of intent to convert, together with 27 reasonable supporting documentation; and 28

(iii) Setting forth facts showing that a member of the household is a senior 1 citizen or [[a handicapped person]] A PERSON WITH A DISABILITY and 2 setting forth facts indicating the length of time that the senior citizen or 3 [[handicapped person]] A PERSON WITH A DISABILITY has been a member of the household (if the qualification for lease extension is 5 based in whole or in part upon the inclusion of a senior citizen or 6 [[handicapped]] A person WITH A DISABILITY in the household). 7 A signed extended lease. 8 (3) Notification to households who have applied for lease extension. Within 75 days 9 after giving of notice of intent to convert, the owner shall notify each household 10 which submits the documents required by subsection (f)(2) above with the 11 following: 12 Whether the household meets the criteria for lease extension and, if not, an 13 explanation of which criteria have not been met. 14 Whether a lease extension has become effective. 15 (4) Notification to Howard County Office of Consumer Affairs. Within 75 days after 16 giving of notice of intent to convert, the owner shall provide the Howard County 17 Office of Consumer Affairs with the following: 18 A notice indicating the number of units in the rental facility being made 19 available to qualified households pursuant to subsections (b) and (c) of this 20 section; and 21 A list of all households meeting the criteria of subsections (b) and (c) 22 indicating the priority of each in relation to the total number of units being 23 made available; and 24 A list of households submitting notarized applications who do not meet the 25 criteria for lease extensions; and 26 A list of all households as to whom an extended lease has become effective, 27

specifying the criteria under which each household qualified.

1 (g) Terms of Lease and R	1	ease and Rent
----------------------------	---	---------------

- 2 (1) The six-year extended lease shall commence on acceptance of the lease and shall terminate not less than six years from the giving of notice of intent to convert.
- 4 (2) The three-year extended lease shall provide for a term commencing on acceptance of the lease and terminating not less than three years from the giving of notice of intent to convert.
- 7 (3) The rental fee for the unit may be increased annually on the date of commencement of the lease.
- 9 (4) The annual increase in the rental fee may not exceed an amount determined by
 10 multiplying the annual rent for the preceding year by the percentage increase for
 11 the rent component of the U.S. Consumer Price Index for Urban Wage Earners
 12 and Clerical Workers (CPI—W) (1967—100) as published by the U.S.
 13 Department of Labor, for the most recent 12-month period.
- 14 (5) Except as otherwise permitted by this subtitle, the extended lease shall contain 15 the same terms and conditions as the lease in effect on the day preceding the 16 giving of notice of intent to convert.
- 17 (h) *Periodic Reporting of Income and Household Status*. Each April 15, households granted extended leases pursuant to this subtitle shall report to the owner:
- 19 (1) Indicating the age and physical mobility status of each household member if the 20 lease extension was granted in whole or in part on the basis of age or 21 [[handicapped]]DISABILITY; and
- 22 (2) Giving documented evidence of the household's annual income if the lease extension was granted in whole or in part on the basis of income.

26 Sec. 13.1303. Definitions.

24

25

27 (i) Persons of eligible income means:

Subtitle 13. Howard County Housing Commission Articles of Organization

1	(1) As to developments that are State or Federally funded, individuals or families
2	who meet the income requirements of the State or Federal program involved;
3	and
4	(2) As to other developments, individuals or families who lack sufficient income or
5	assets (as determined by the County Executive or the County Executive's
6	designee, which designee may include, without limitation, either the Executive
7	Director or the Commissioners) to enable them, without financial assistance, to
8	purchase or rent decent, safe, and sanitary dwellings without overcrowding.
9	The determination of income levels may vary with respect to the elderly, [[the disabled,
10	other persons with special needs,]] PERSONS WITH DISABILITIES, or particular
11	developments or programs.
	C 40 4004 BI I'm the Atam
12	Sec. 13.1321. Nondiscrimination.
13	The Commission shall not discriminate on the basis of race, color, creed, religion,
14	national origin, sex, [[martial]]MARITAL status, [[physical or mental
15	handicap]]DISABILITY, occupation, political opinion, sexual orientation, personal
16	appearance or age (except with respect to a project intended in whole or in part for
17	elderly persons) in leasing or otherwise providing dwelling accommodations or in any
18	other aspect of the development, administration, or operation of any housing
19	development or undertaking of the Commission, or in any aspect of employment by the
20	Commission or any sponsor, developer, or contractor involved in the construction, repair
21	or maintenance of any property or program of the Commission.
22	
22	
23	
24	Title 14. Licenses, Permits and Inspections
25	Subtitle 4. Howard County Cable Television Systems Franchise Act
~ -	G 14 412 Deposits and veceside
26	Sec. 14.413. Reports and records.

1	(a) Within three months of the close of its fiscal year, a franchisee shall file with the	e
2	Cable Administrator and with the County Council an annual report that includes the	e
3	following information:	
4		
5	(8) A report on the number of elderly and [[handicapped]] subscribers WITI	Н
6	DISABILITIES receiving any rate discounts and the amount of the discounts.	
7	Title 17. Public Protection Services	
8	Subtitle 6. Towing From Private Property	
9	Sec. 17.600. Purpose; scope; definition.	
10	(b) Scope:	
11	(1) This subtitle applies to the towing of a vehicle from private property without th	e
12	consent of the vehicle owner.	٠
13	(2) This subtitle does not apply to:	
14	(i) Towing initiated by the vehicle owner;	
15	(ii) Towing approved or requested by a Police Officer, firefighter, or rescu	ıe
16	squad member in the course of removing impediments to traffic or durin	g
17	the course of a criminal investigation or under State law regulating	g
18	abandoned vehicles;	
19	(iii) Towing a vehicle during a repossession of the vehicle;	
20	(iv) Towing from a marked fire lane;	
21	(v) Towing from a designated [[handicapped parking space]] AS A PARKIN	G
22	SPACE FOR PERSONS WITH DISABILITIES;	
23	(vi) Towing from the yard or driveway of a single-family dwelling; or	
24	(vii)Towing from land immediately adjoining an electric or telephone utilit	ty
25	building or structure that is not open to the general public.	

1 2	Sec. 17.606. [[Handicapped vehicle owners.]] LICENSE PLATES AND PLACARDS FOR PERSONS WITH DISABILITIES.
3	A vehicle with a valid [[handicapped registration plate or valid disabled person's parking
4	permit]]LICENSE PLATE OR PLACARD FOR PERSONS WITH DISABILITIES conspicuously
5	displayed shall not be towed from private property without the consent of the vehicle
6	owner unless:
7	(a) The tow is expressly authorized by a Police Officer or member of the
8	Department of Fire and Rescue Services; or
9	(b) The vehicle is blocking a clearly marked fire lane or access to another vehicle
10	the property, or a building.
11	
12	Title 19. Recreation and Parks
13	Subtitle 5. Public Recreation on Private Land
14	Sec. 19.513. Discrimination prohibited in open space area:
15	No person shall be denied the use of a designated open space area solely because of
16	discrimination based on race, creed, religion, [[physical or mental handicap]] DISABILITY
17	color, sex, national origin, age, occupation, marital status, political opinion, sexual
18	orientation or personal appearance.
19	
20	Section 2. And Be It Further Enacted by the County Council of Howard County,
21	Maryland, that this Act shall become effective 61 days after its enactment.
22	

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Amendment 1 to Council Bill No. 14-2014

BY: Jennifer Terrasa

Legislative Day No. 3

Date: May 5, 2014

Amendment No. ____

(This amendment corrects a reference.)

1	On page 1, in line 8, strike "Tenant Retrofit Loan Grant Program" and substitute "Equal
2	Business Opportunity Commission".
3	
4	Also on page 1, in line 16, strike "Equal Business Opportunity Commission" and
5	substitute "Tenant Retrofit Loan Grant Program".
6	
7	On page 18, in line 3 insert:
8	"Sec. 13.500. Definitions.
9	(h) Qualified tenant means an Applicant who:
10	(1) Is or resides with a [[handicapped]] person WITH A DISABILITY
11	as defined by the Fair Housing Amendments Act of 1988 (42.
12	<u>U.S.C. 361);</u>
13	(2) Has a lease to rent and occupy a residence in Howard County
14	for at least one year following approval of the loan or grant; and
15	(3) Meets the eligibility requirements of this subtitle.
16	(i) Retrofit improvements means reasonable modifications of existing
17	premises occupied or to be occupied by a [[handicapped]] person WITH A
18	DISABILITY that are necessary to afford the [[handicapped]] person WITH A
19	DISABILITY full enjoyment of the premises. Retrofit improvements may
20	include, but are not limited to: 5/5/2019 501150 Shule Julius
	Shila July

4	(1) The state of t
1	(1) The installation of grabbars, ramps, and electrical aids for
2 .	hearing and visually impaired tenants; and
3	(2) The relocation or modification of doorways, fixtures, and
4	appliances for accessibility.
5	
6	Subtitle 6. Housing Initiatives Loan Program."
7	

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Introduced
Public Hearing —
Council Action —
Executive Action ————
Effective Date

County Council of Howard County, Maryland

2014 Legislative Session

Legislative Day No.

Bill No. 1 - 2014

Introduced by: Council Member Jennifer Terrasa

Co-sponsored by:
Council Member Calvin Ball
Council Member Courtney Woon

AN ACT amending the building code to conform terms relating to persons with disabilities; amending the Equal Business Opportunity commission to conform terms relating to persons with disabilities; amending the numan rights provisions to conform terms relating to persons with disabilities; amending housing and community development programs to conform terms relating to persons with disabilities; amending the Howard County Cable Televisical Systems Franchise Act to conform terms relating to persons with disabilities; amending towing provisions to conform terms relating to persons with disabilities; amending recreations and parks provisions to conform terms relating to persons with disabilities; amending recreations and parks provisions to conform terms relating to persons with disabilities; and generally relating to people with disabilities.

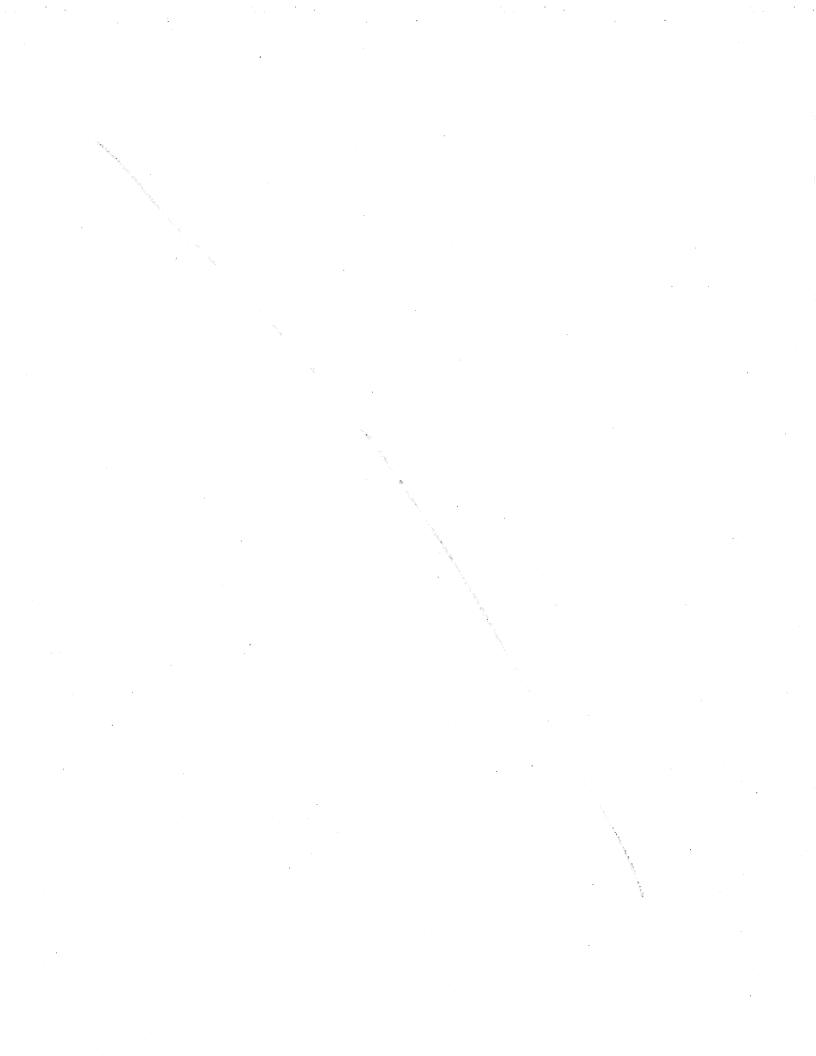
Introduced and read first time	, 2014. Ordered posted and hea	ring scheduled.
	By order	Sheila Tolliver, Administrator
Having been posted and no see of time & place of for a second time at a pull hearing on	hearing & title of Bill having been pu	iblished according to Charter, the Bill was read
	By order	Sheila Tolliver, Administrator
This Bill was and the third time on	, 2014 and Passed, Passed with	amendments, Failed
	By order	Sheila Tolliver, Administrator
Sea ed with the County Seal and presented to the a.m.p.m.	e County Executive for approval this	day of, 2014 at
	By order	Sheila Tolliver, Administrator
Approved by the County Executive		
		Ken Ulman, County Executive

NOTE: [[text in brackets]] indicates deletions from existing law; TEXT IN ALL CAPITALS indicates additions to existing law; Strike-out indicates material deleted by amendment; Underlining indicates material added by amendment.

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			- I de a de la Ciliana de Courata Maraland that the
1	Section 1. Be It Enacted by the County Council of Howard County, Maryland, that the		
2	Howard County Code is amended as follows:		
3		By am	ending
4			Title 3. Buildings.
5			Subtitle 1. Building Codes.
6		By am	ending
7		ė	Title 4. Contracts, Purchasing and Property
8		*	Subtitle 6. Tenant Retrofit Loan and Grant Program
9		By am	nending
10			Title 12. Health and Social Services
11			Subtitle 2. Human Rights
12			Subtitle 4. Commission on Disability Issues
13			Subtitle 5. Older Howard Courtains Act.
14	By amending		
15			Title 13. Housing and Community Development
16			Subtitle 5. Equal By mess Opportunity Commission
17			Subtitle 6. Housing mitiatives Loan Program
18			Subtitle 12. Leas Extension – Conversion of Rental Housing to
19			Condo inium Regime
20		(90)	Subtitle 13. loward County Housing Commission Articles of
21			O zanization
22.		Ву аг	mending
23			Title 4. Licenses, Permits and Inspections
24			Su fitle 4. Howard County Cable Television Systems Franchise Act
25		Ву а	merling
26			Title 17. Public Protection Services
27			Subtitle 6. Towing from Private Property
28		Ву а	amending
29		-	Title 19. Recreation and Parks
30			Subtitle 5. Public Recreation on Private Lands
31			

1	Title 3. Buildings
2	Subtitle 1. Building Code
3.	Sec. 3.101. Amendments to the International Building Code, 2012 Edition.
4	(b) Local Amendments. The following amendments modify certain provisions of the
5	adopted Code.
6	(12) Subsection 101.4.8 Accessibility.
7	Add new subsection 101.4.8 after subsection 101.4.7 s follows:
8	101.4.8 Accessibility. The provisions of the Maryland Accessibility Code shall
9	apply to all matters affecting [[handicapped]] accessibility and use of buildings
10	and sites FOR PERSONS WITH DISABILITIES
11 12	Title 4. Contracts, Parchasing and Property
	Subtitle 6. Equal Business Opportunity Commission
13 14	Dubtiete of Defaut Buchtess of F
15	Sec. 4.601. Commission; membership; duties.
16	(j) Duties and Responsibilities. The purpose of the Equal Business Opportunity
17	Commission is to assist the efforts of the County in procuring goods and services
18	from [[minority business enterprises, woman business enterprises and disabled
19	business enterprises BUSINESSES OWNED BY MINORITIES, WOMEN AND PERSONS WITH
20	DISABILITIES pursuant to the County's Equal Business Opportunity Program and to
21	monitor the activities of the economic development authority to determine its efforts
22	to include equal business opportunity concerns in its activities and programs.
23	(1) Studies and surveys of equal business opportunity. The Commission shall
24	conduct surveys and studies in the following areas as they relate to equal
. 25	usiness opportunity. These surveys and studies may be initiated by the
26	Commission or by resolution of the County Council or as directed by the County
27	Executive.
28	(i) County policies and procedures in procurement and contracting;



(ii) The general conditions and problems encountered by business owners who 1 are minority individuals, women, and individuals with disabilities; 2 (iii) Opportunities for [[minority business enterprises, women business 3 enterprises and disabled business enterprises]] BUSINESSES OV NED BY 4 MINORITIES, WOMEN AND PERSONS WITH DISABILITIES to complete to the 5 economic and employment development of the County; and 6 (iv) Evidence of discrimination with respect to [[minority business enterprises, 7 woman business enterprises and disabled business enterprises]] BUSINESSES 8 OWNED BY MINORITIES, WOMEN AND PERSONS WITH DISABILITIES. 9 (2) Recommendations for changes. On the basis vevidence, surveys and studies 10 made pursuant to this section, the Commission shall recommend to the County 11 Executive, the County Purchasing Agent the County Council and the economic 12 development authority changes in xisting laws, policies, programs and 13 practices designed to ensure equal usiness opportunity for [[minority business 14 enterprises, woman business enterprises, and disabled business enterprises]] 15 BUSINESSES OWNED BY MINOR FIES, WOMEN AND PERSONS WITH DISABILITIES. 16 (3) Certification; decertification: 17 The Commission shall, on behalf of the County, certify as to the 18 authenticity of [minority business enterprises, woman business enterprises 19 and disable business enterprises]] BUSINESSES OWNED BY MINORITIES, 20 ND PERSONS WITH DISABILITIES pursuant to section 4.602 of this WOMEN 21 subtit 22 Commission may hear and decide appeals regarding the decertification 23 [[minority business enterprises, woman business enterprises and disabled 24 business enterprises]] BUSINESSES OWNED BY MINORITIES, WOMEN AND 25 PERSONS WITH DISABILITIES pursuant to section 4.603 of this subtitle. 26

3

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Sec. 4.602. Certification.

1

- 2 The County's Equal Business Opportunity Program will require that, in order to take
- advantage of the program, A business be certified as authentic [[minority business
- 4 enterprises, woman business enterprises and disabled business enterprises]] A BUSINESS
- 5 OWNED BY MINORITIES, WOMEN AND PERSONS WITH DISABILITIES.
- 6 (a) Criteria and Procedures. The Equal Business Opportunity Commission shall make 7 recommendations to the County Purchasing Agent on:
- 8 (1) Criteria for certification;
- 9 (2) Procedures for certification.
- 10 (b) *Notification*. The Equal Business Opportunity Commission shall publish the criteria 11 and procedures for certification and make them available to the public.
- 12 (c) Reciprocal Certification. The Equal Business Opportunity Commission may issue 13 reciprocal certification to businesses which are certified in another jurisdiction that 14 administers a substantially equivalent Equal Business Opportunity Program.
- Opportunity Officer shall investigate all applications for certification to determine whether the business meets the criteria established by the Equal Business Opportunity Program. The Equal Business Opportunity Officer shall also investigate written information brought to his/her attention regarding the Applicant's authenticity as a [[minority business enterprise, woman business enterprise or disabled business enterprise]] BUSP ESS OWNED BY MINORITIES, WOMEN OR PERSONS WITH DISABILITIES.
- 22 (e) *Decision Fine!* A decision by the Equal Business Opportunity Commission whether 23 or not to ce fify a business is final.

25



2	(c)	Investigation of Complaints. The Equal Business Opportunity Officer shall
3		investigate sworn, written allegations that a certified business has:
4		(1) Practiced fraud or deceit for the purpose of obtaining certification;
5		(2) Furnished incomplete or substantially inaccurate ownership or financial
6		information to the County;
7		(3) Failed to report a change which affects its qualification for certification; or
8		(4) Fraudulently subcontracted work to a business which is not a [[minority
9		business enterprise, woman business enterprise or disabled business enterprise]]
10		BUSINESS OWNED BY MINORITIES, WOMEN OF PERSONS WITH DISABILITIES; OF
11		(5) Willfully violated the purchasing code.
12		
13		Title 12. Health and Social Services
14		Subtitle 2. Human Rights
15	Se	c. 12.200. Public policy.
16	I.	Equal Opportunity in Howa d County. The Howard County Government shall foster
17		and encourage the growth and development of Howard County so that all persons
18		shall have an equal opportunity to pursue their lives free of discrimination.
19	II.	Discriminatory Practices Contrary to Public Policy. Discrimination practices based
20		upon:
21		Race,
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.22		Creed,
23		Religion,
24		[[Har dicap,]] DISABILITY,
25		Color,

Sec. 4.603. Decertification.

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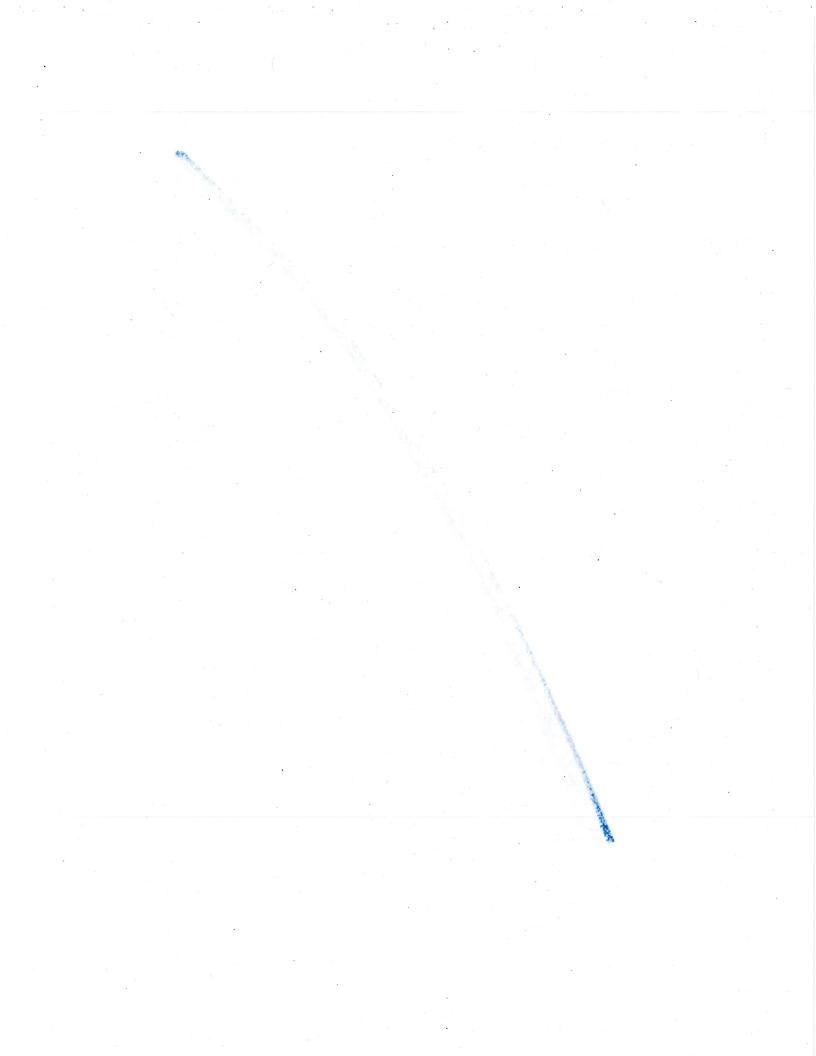
1 Sex, National origin, Age, 3 Occupation, Marital status, 5 Political opinion, 6 Sexual orientation, 7 Personal appearance, 8 Familial status, 9 Source of income, or 10 Gender identity or expression 11 are contrary to the public policy of Howard County. 12 [[Handicap]] DISABILITY neans with respect to an individual: 13 (a) A physical or men al impairment which substantially limits one or more of the 14 individual's majo life activities; or 15 (b) A record of having such an impairment; or 16 (c) Being regarded as having such an impairment. 17 But the term [["handicap"]] "DISABILITY" does not include current illegal use of or 18 addiction to a ontrolled dangerous substance as defined in section 102 of the Controlled 19 Substance At (21 U.S.C. 802). 20

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Sec. 12.207. Unlawful housing practices. 1 Definitions. Words and phrases used in this section have their usual meanings except 2 3 as defined below: (a) Discrimination/discriminatory means acting or failing to st, or unduly delaying any action regarding any person(s) because of: 5 Race, Creed, 7 Religion, 8 [[Handicap,]] DISABILITY, 9 Color, 10 Sex, 11 National origin, 12 Age, 13 Occupation, 14 Marital status, 15 Political opinon, 16 Sexual or intation, 17 Person appearance, 18 Fam fal status, 19 Source of income, or 20 Gender identity or expression 21 in such a way that such person(s) are adversely affected in the area of housing.



1	II.	Unla	wful Acts.
2		(c)	Availability of residential real estate transactions, access to multiple listing
ġ			services and real estate brokers' organizations, etc.:
4			(1) It shall be unlawful for any person or other entity whose business includes
5			engaging in residential real estate related transactions to discriminate
6			against any person in making available a transaction, or in the terms or
7			conditions of a transaction.
8			(2) Nothing in paragraph (1) above prohibits a person engaged in the business
9			of furnishing appraisals of real property to take into consideration factors
10			other than race, creed, religion, [[handicap,]] DISABILITY, color, sex,
11			national origin, age, occupation, marital status, political opinion, sexual
12			orientation, personal appearance, familial status or source of income.
13		(d) Property values, changes in nature of neighborhood. It shall be unlawful if
14			because of discrimination, any person, firm or association, whether or not acting
15			for monetary gain, represents that the existing or potential proximity of real
16			property owned, used or occupied by persons of any particular race, creed,
17			religion, [[handicap,]] DISABILITY, color, sex; national origin, age, occupation,
18			marital status, political pinion, sexual orientation, personal appearance, familial
19			status or source of income will or may result in:
20			(1) The lowering of property values; or
21			(2) A change if the racial, religious or ethnic character of the block,
22			neighborhood or area in which the property is located; or
23			(3) A decline in quality of the schools and institutions serving the area.
2425		(f) Modifications for [[handicapped individuals]] PERSONS WITH DISABILITIES. It
26		(shall be unlawful:
			and individually a fifth handicanned individually
27			(1) To refuse to permit, at the expense of [[the handleapped metrodian]] PERSONS WITH DISABILITIES, reasonable modifications of existing premises
28			PERSONS WITH DISABILITIES, reasonable induffications of existing premises

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1	occupied or to be occupied by [[the handicapped individual]] PERSONS WITH
2	DISABILITIES if:
3	(i) The modifications may be necessary to afford the [[handcapped individual]] PERSONS WITH DISABILITIES full enjoyment of the dwelling;
4	
5	and
6	(ii) For a rental dwelling, the tenant agrees that, upon vacating the
7	dwelling, he or she will restore the interior of the dwelling to the
8	condition that existed before the modification reasonable wear and tear
9	excepted.
10	(2) To refuse to make reasonable accommodations in rules, policies, practices,
11	or services when the accommodations may be necessary to afford [[a
12	handicapped individual]] PERSONS WITH DISABILITIES equal opportunity to
13	use and enjoy a dwelling.
14	Sec. 12.208. Unlawful employment practices.
15	I. Definitions. Words and phrases used in this section have their usual meanings except
16	as defined below:
17	(a) Discrimination/discriminatory means acting or failing to act, or unduly delaying
18	any action regarding any person because of:
19	Race,
19	Action, and the second
20	Creed,
21	Religion,
22	[[Handicap, DISABILITY,
23	Color,
g. 10	
24	Sex,
25	National origin,

1	Age,
2	Occupation,
3	Marital status,
4	Political opinion,
5	Sexual orientation,
6	Personal appearance,
7	Familial status, or
8	Gender identity or expression
9	in such a way that such person's) are adversely affected in the area of
10	employment. Discrimination loes not include providing services or
11	accommodations to employees that are distinctly personal or private in nature.
12	(d) Preferential treatment:
13	(1) No employer, employment agency, labor organization or joint labor
14	management committee may be required to grant preferential treatment to
15	any person(s) because of any unbalance, compared to the general public, in
16	the percentage or total number of people with the following characteristics
17	employed, referred for employment, classified, admitted for membership or
18	admitted to apprenticeship or training programs:
19	Race,
2	Creed,
2	Religion,
2	[[Jandicap,]] DISABILITY,
2	3 Color,
2	4 Sex,

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1	National origin,
2	Age,
3	Occupation,
4	Marital status,
. 5	Political opinion,
6	Sexual orientation,
7	Personal appearance,
8	Familial status, or
9	Gender identity or expression.
10	Sec. 12.209. Unlawful law enforcement practice.
11	I. Definitions. Words and phrases used in this section shall have their usual meanings
12	except as defined below:
	() Di i i i i i i i i i i i i i i i i i i
13	(a) Discrimination/discriminatory healts acting of failing to act, of undury delaying
13 14	(a) Discrimination/discriminatory means acting or failing to act, or unduly delaying any action regarding any person(s) because of:
14	any action regarding any person(s) because of:
14 15	any action regarding any person(s) because of: Race,
14 15 16	any action regarding any person(s) because of: Race, Creed,
14 15 16 17	any action regarding any person(s) because of: Race, Creed, Religion,
1415161718	any action regarding any person(s) because of: Race, Creed, Religion, [[Handicap,]] DISA SILITY,
141516171819	any action regarding any person(s) because of: Race, Creed, Religion, [[Handicap,]] DISA SILITY, Color,

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1	Occupation,
2	Marital status,
3	Political opinion,
4	Sexual orientation,
5	Personal appearance,
6	Familial status, or
7	Gender identity or expression
8	in such a way that the person(s) are adversely affected in the area of law
9	enforcement.
10 Sec. 12	2.210. Unlawful public accommodations practices.
11 I. De	efinitions. Words and phrases used in this section shall have their usual meanings,
12 ex	scept as defined below:
13 (a	t de la companya de
14	any action regarding by person(s) because of:
15	Race,
16	Creed,
17	Religion,
18	[[Handicap DISABILITY
19	Color,
20	Sex,
21	National origin,
22	Age,



1	Occupation,
2	Marital status,
3	Political opinion,
4	Sexual orientation,
5	Personal appearance,
6	Familial status, or
7 .	Gender identity or expression
9	in such a way that the person(s) are adversely affected in the area of public accommodations.
10	Sec. 12.211. Unlawful financing practices.
11 12	I. Definitions. Words and phrases used in this section shall have their usual meanings except as defined below:
13	(a) Discrimination/discriminatory means acting or failing to act or unduly delaying
14	any action regarding a persons because of:
15	Race,
16	Creed,
17	Religion,
18	[[Handicap 4]] DISABILITY,
19	Color,
20	Sex,
21	National origin,
22	Age,



Occupation, Marital status, 2 Political opinion, 3 Sexual orientation, 4 Personal appearance, 5 Familial status, or 6 Gender identity or expression 7 persons are adversely affected in the area of in such a way that such person 8 financing. 9 Sec. 12.400. Definitions. 10 Words and phrases used in this subtitle shall have their usual meanings, except as 11 specifically defined in this section. 12 disabling condition]] PERSON WITH A DISABILITY. means an (a) [[Individual with] 13 individual who is a physical or mental impairment that substantially limits one or 14 more major list activities, has a record of such an impairment, or is regarded as 15 having such impairment. 16 Sec. 12.401. 56 mmission on disability issues. 17 (a) General Provisions. General provisions regarding the following are set forth in 18 subtice 3, "Boards and Commissions," of title 6, "County Executive and the 19 Ex cutive Branch," of the Howard County Code. 20 Iembership. There is a Commission on Disability Issues consisting of 15 members. 21 (c) Qualifications: 22 (1) At least 13 of the 15 members shall be residents of Howard County. 23 (2) All members shall: 24

1	(i) Have evinced a broad based interest in, and/or experience with, issues
2	involving [[individuals with disabling conditions]] PERSONS WITH
3	DISABILITIES; and
4	(ii) Be willing and able to commit time and effort to actively pursue the
5	responsibilities of a working Commission.
. 6	(3) At least eight of the members of the Commission shall be [[individuals with
7	disabling conditions]]PERSONS WITH DISABILITIES.
8	(4) Two members of the Commission shall be a board or staff member of an agency
9	providing services to [[individuals with disabling conditions]]PERSONS WITH
10	DISABILITIES.
11	(5) Two members of the Commission shall be a relative of [[an individual with a
12	disabling condition]] PERSONS WITH A DISABILITIES.
13	(d) Meetings. The Commission shall meet regularly at the call of the Chairperson or at
14	the call of a majority of its members. The Committee shall meet as frequently as
15	necessary to perform its duties, but at least six times a year.
16	(e) Staff. The County Executive shall designate a disabilities issues coordinator who
17	shall serve as Executive Secretary to the Commission and shall also serve as the 504
18	compliance monitor for the County.
19	(f) Rules and Regulations. The Commission has the option of establishing committees
20	for the proper and efficient performance of its duties. Committees may include
21	nonmembers of the Commission.
22	(g) Records. The records of the Commission's activities and the minutes of its meetings
23	shall be kept on file and open to the public.
24	(h) Duties and Responsibilities:
25	(1) Public awareness. The Commission on Disability Issues shall:
26	(i) Listen to the concerns of [[individuals with disabling conditions]] PERSONS
07	with DISABILITIES, their families, friends, service providers and interested

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1	citizens by holding public forums or hearings, and/or conducting surveys
2	and studies.
3	(ii) Develop activities which will increase public awareness of the concerns and
4	contributions in our community of [[individuals with disabling
5	conditions]]PERSONS WITH DISABILITIES.
6	(iii) Promote equal rights and opportunities for all [Individuals with disabling
7	conditions]]PERSONS WITH DISABILITIES, including identifying barriers to
8 .	these rights and recommending necessary policies and actions to remove
9	those barriers.
10 ⁻	(2) Advise on governmental programs, policies and budget. The Commission on
11	Disability Issues shall:
12	(i) Review overall services an activities of governmental agencies providing
13	services to [[individuals with disabling conditions]]PERSONS WITH
14	DISABILITIES, including collecting data and reviewing reports and
15	publications.
16	(ii) Advise the County Executive and County Council on the needs,
17	inequalities anmet needs, and gaps in such areas as housing, transportation,
18	recreation employment, education, community services, treatment,
19	rehabilitation and related matters, which may preclude the full integration of
20	persons with [[disabling conditions]]DISABILITIES into the community.
21	(iii) M ke recommendations to the County Executive and County Council
22	garding the impact of County Government policies, programs, services
23	and facilities on [[individuals with disabling conditions]]PERSONS WITH
24	DISABILITIES.
25	(iv) Make recommendations during the budget development process regarding
26	the funding of programs for persons with disabilities; review the County
27	Executive's budget recommendations for such programs and make
28	recommendations prior to the budget's submission to the County Council.

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(v) Identify and recommend to the County Executive and the County Council 1 appropriate sources of State and Federal financial assistance for purposes of 2 comprehensively assisting [[individuals with disabilities]]PERSONS WITH DISABILITIES. (vi) Submit an annual report to the County Council and the county Executive 5 which sets forth the status of citizens with disabilities and makes recommendations for the most effective delivery of services and programs, annual priorities for delivery of services to individuals and funding 8 proposals as may be appropriate. 9 (vii) Advise the County Executive on other matters related to [[individuals with 10 disabling conditions]]PERSONS WITH DISABILITIES. 11 (3) Compliance. The Commission of Disability Issues shall assist the County 12 Government in ensuring compliance with the requirements of Section 504 of the 13 rehabilitation act of 1973 and the Americans with Disabilities Act of 1990. 14 15 Sulfitle 5. Older Howard Countians Act 16 Sec. 12.500. Office on agin 17 (3) Subject to existing law, review and coordinate all local programs and services, 18 both public and private, insofar as they relate and are important to the well-being 19 of the Courty's aged, including, but not limited to, programs and services in the 20 areas of icome, maintenance, public health, mental health, housing and urban 21 develorment, employment, education, recreation and rehabilitation of [[the 22 physically and mentally handicapped]] PERSONS WITH DISABILITIES. 23 24 25 26

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1	Title 13. Housing and Community Development					
2	Subtitle 5. Tenant Retrofit Loan and Grant Program.					
3						
4	Sec. 13.602. Purpose.					
.5	The purpose of the program is to provide loans to group home sponsors to finance the					
6	costs of acquiring, constructing, and modifying buildings which will provide group					
7	homes for low-income elderly, [[handicapped, and disabled individuals]] AND PERSONS					
8	WITH DISABILITIES, and other citizens of the County with special housing needs.					
9	Subtitle 12. Lease Extensions – Conversion of Rental Housing to					
10	Condominium Regime					
11	Sec. 13.1201. Definitions.					
12	(d) [[Handicapped person]] PERSON WITH A DISABILITY means a person with [[a					
13	measurable limitation of mobility due to congenital defect, disease or trauma.]]:					
14	(1) A PHYSICAL OR MENTAL IMPAIRMENT WHICH SUBSTANTIALLY LIMITS ONE					
15	OR MORE OF THE INDIVIDUAL'S MAJOR LIFE ACTIVITIES;					
16	(2) A RECORD OF HAVING SUCH AN IMPAIRMENT; OR					
17	(3) B ING REGARDED AS HAVING SUCH AN IMPAIRMENT.					
18						
19	Sec. 13.12 2. Lease extensions.					
20	(b) Six Year Lease Extensions. The owner shall offer an extended lease of six years to a					
21	busehold which:					
22	(1) Has a total income which does not exceed 80 percent of the median income for					
23	Howard County; and					
24	(2) Has included a senior citizen or [[a handicapped person]] PERSON WITH A					
	DISABILITY as defined in section 11-137 of the Real Property Article of the					

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- Annotated Code of Maryland, as a member for at least 12 months preceding the 180 days' notice of intention to convert.

 (c) Three-Year Lease Extensions. The owner shall offer an extended lease of three years to any household which:
- 5 (1) Has a total annual income which does not exceed 80 percent of the median annual income for Howard County; or
- 7 (2) Includes a senior citizen or [[a handicapped person]] PERSON WITH A DISABILITY
 8 as a household member for at least 12 months preceding the notice of intent to
 9 convert.
- 10 (d) Nonapplicability. This section does not apply to any household whose lease term
 11 expires during the 180-day period after notice of intent to convert and which has
 12 given notice of intent not to renew the lease prior to the giving of notice of intent to
 13 convert.
- 14 (e) *Priority*. If more than 20 percent of the units are occupied by households eligible for lease extension, priority for lease extension shall be as follows:

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- (1) The owner shall first give priority to households eligible for six-year lease extensions. If more man 20 percent of the units are occupied by households eligible for six-year lease extensions, the owner shall assign priority on the basis of length of residence in the facility, with priority going to households with longest residence in the facility.
- (2) The owner shall give next priority to households whose total annual income does not exceed 80 percent of the median annual income for Howard County and which have included a senior citizen or a [[handicapped]] person WITH A DISABILITY as a household member for less than 12 months preceding the notice of intent to convert.
- 26 (3) The owner shall give next priority to households whose total income does not exceed 80 percent of the median annual income for Howard County.
- 28 (4) The owner shall give next priority to households which include a senior citizen or [[a handicapped person]] PERSON WITH A DISABILITY as a household member.

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1	(1)	Off	ering	of Lease Extension:
2		(1)	Leas	se extension; owner's notice to tenants: Simultaneously with giving the
3			noti	ce of intent to convert and in addition to the requirements of State law, the
4			OW1	ner shall send to all tenants, except those excluded by subsection (d) of this
5			sect	ion:
6			a.	An application on which shall be included all of the information required by
7		G.		subsection (f)(2) of this section;
8			b.	A lease containing the terms required by this section and clearly indicating
9				that the lease will be effective only if:
0				(i) The tenant executes and returns the lease not later than 60 days after the
11				giving of notice of intent to convert; and
12				(ii) The household is allocated one of the units required to be made
13				available to quantied households.
14			c.	The following notice:
15			*	Right To Lease Extensions
16				for Certain Households
17				Under Howard County Law
18				A developer who converts this rental facility to a condominium must offer
19				ext inded leases to qualified households for up to 20 percent of the units in
20				the rental facility. Certain households which receive extended leases will
21				have the right to continue renting their residences for at least six years from
22				the date of this notice. Certain other households which receive extended

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living index.

leases will have the right to continue renting their residences for at least 3

years from the date of this notice. Rents under these extended leases may

only be increased once a year and are limited by increases in the cost-of-

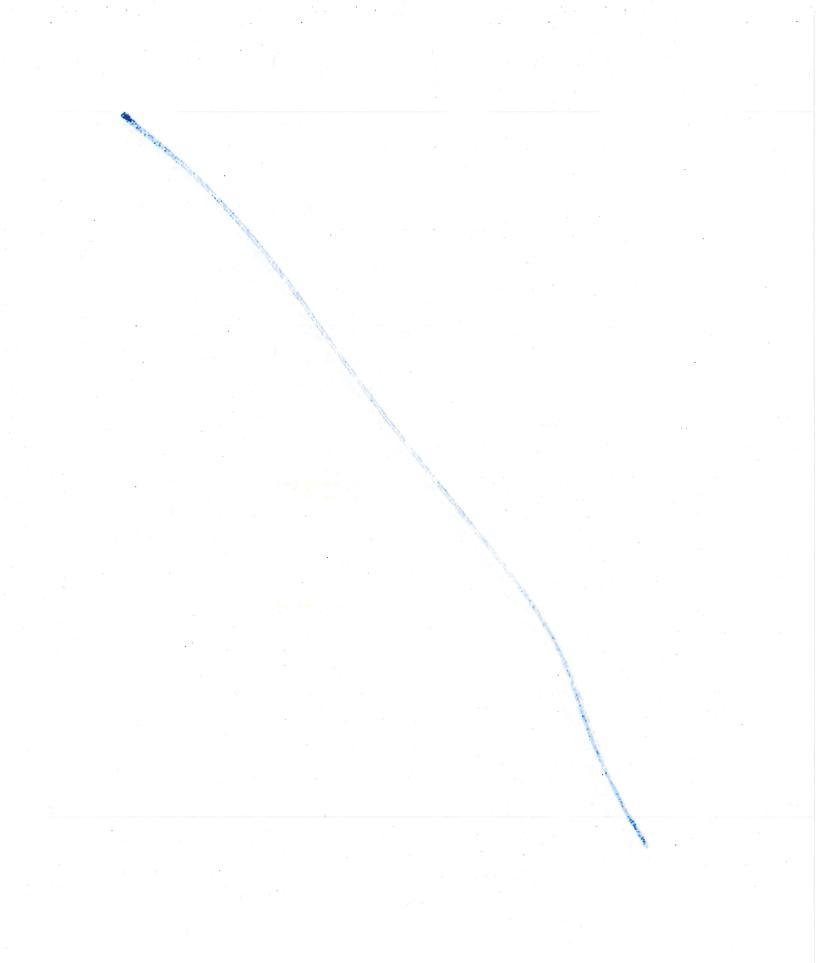
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To qualify for a six-year extended lease, you must be current in your rental 1 payments and otherwise in good standing under your existing leass and 2 meet all of the following criteria: 3 (1) A member of the household must be [[a handicapped pron]] PERSON 4 WITH A DISABILITY or a senior citizen who is at least 62 years of age 5 and must be living in your unit as of the date of this notice and must 6 have been a member of your household for at least 12 months 7 preceding the date of this notice; and 8 (2) Annual income for the present members of your household must not 9 have exceeded 80 percent of the median annual income for Howard 10 County. 11 To qualify for a three-year extended lease, you must be current in your 12 rental payments and otherwise in good standing under your existing lease, 13 and meet at least one of the following criteria: 14 (1) The annual income for the present members of your household must 15 not have exceeded 80 percent of the median annual income for Howard 16 County or 17 (2) A member of the household must be [[a handicapped person]] A 18 PF SON WITH A DISABILITY or a senior citizen who is at least 62 years of 19 ge and must be living in your unit as of the date of this notice. 20 your household meets the qualifications, is current in its rental payments 21 and otherwise in good standing under its current lease and desires an 22 extended lease, then you must complete the enclosed application, have it 23 notarized, sign the lease and return them to (address of owner or developer) 24 within 60 days of the date of this notice. If your completed, notarized form 25 and signed lease are not received within that time, you will not be entitled to 26 an extended lease. 27 If the number of qualified households requesting extended leases exceeds 28

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20 percent of the units in this facility, priority shall be given as follows:

1 2	(1) First priority shall go to households qualified for six-year lase extensions.
3	(2) Next priority shall go to households whose annual income is less than
4	80 percent of the median annual income for Howard County.
5	(3) Last priority shall go to households which include a senior citizen or [[a
6	handicapped person]] A PERSON WITH A DISAPILITY.
7	Due to the 20 percent limitation, your application for an extended lease
8	must be processed prior to your lease becoming final. Your lease will
9	become final if it is determined that your household is qualified and falls
10	within the limitations.
11	If you return the enclosed form and lease by (60th day from
12	the date of this notice) you will be notified within 75 days of the date of this
13	notice, or in other words, by (75th day from the date of this
14	notice) whether you are qualified and whether your household falls within
15	the limitations.
16	If you receive an extended lease, you may cancel it by giving three months'
17	written n tice if more than a year remains on the lease, or by giving one
18	month' written notice if less than a year remains on the lease. The
19	devel per may cancel the extended lease, giving you 60 days' written
20	notice, if the senior citizen or [[handicapped person]] PERSON WITH A
21	DI ABILITY no longer resides in the household or the household no longer
22	neets the income qualifications.
23	You may apply for an extended lease and, at the same time, choose to
24	purchase your unit. If you apply for and receive an extended lease, your
25	purchase contract will be void. If you do not receive an extended lease, you
26	purchase contract will be effective and you will be obligated to buy you
27	unit.



(2) Application for lease extension by tenants to owner. Within 60 days of the 1 owner's giving notice of intent to convert and of the sending of the notice of 2 right to a lease extension, application for lease extension and a copy of the lease, 3 any household desiring a lease extension pursuant to this subtitionshall complete 4 the application supplied by the landlord providing the owner with the following: 5 The completed notarized application: 6 (i) Stating that the household is applying for an extended lease under this 7 subtitle; and 8 (ii) Setting forth the household's annual income for the calendar year 9 preceding the giving of notice of intent to convert, together with 10 reasonable supporting documentation; and 11 (iii) Setting forth facts showing that a member of the household is a senior 12 citizen or [[a handic pped person]] A PERSON WITH A DISABILITY and 13 setting forth facts indicating the length of time that the senior citizen or 14 [[handicapped berson]] A PERSON WITH A DISABILITY has been a 15 member of the household (if the qualification for lease extension is 16 based in whole or in part upon the inclusion of a senior citizen or 17 [[hand capped]] A person WITH A DISABILITY in the household). 18 A signed extended lease. 19 (3) Notification to households who have applied for lease extension. Within 75 days 20 after ging of notice of intent to convert, the owner shall notify each household 21 which submits the documents required by subsection (f)(2) above with the 22 following: 23 Whether the household meets the criteria for lease extension and, if not, an 24 explanation of which criteria have not been met. 25 Whether a lease extension has become effective. 26 (4) Notification to Howard County Office of Consumer Affairs. Within 75 days after 27 giving of notice of intent to convert, the owner shall provide the Howard County 28

Office of Consumer Affairs with the following:

- a. A notice indicating the number of units in the rental facility being mad available to qualified households pursuant to subsections (b) and (c) of this section; and
 - b. A list of all households meeting the criteria of subsections (b) and (c) indicating the priority of each in relation to the total number of units being made available; and
- c. A list of households submitting notarized applications who do not meet the criteria for lease extensions; and
 - d. A list of all households as to whom an extended lease has become effective, specifying the criteria under which each nousehold qualified.

11 (g) Terms of Lease and Rent:

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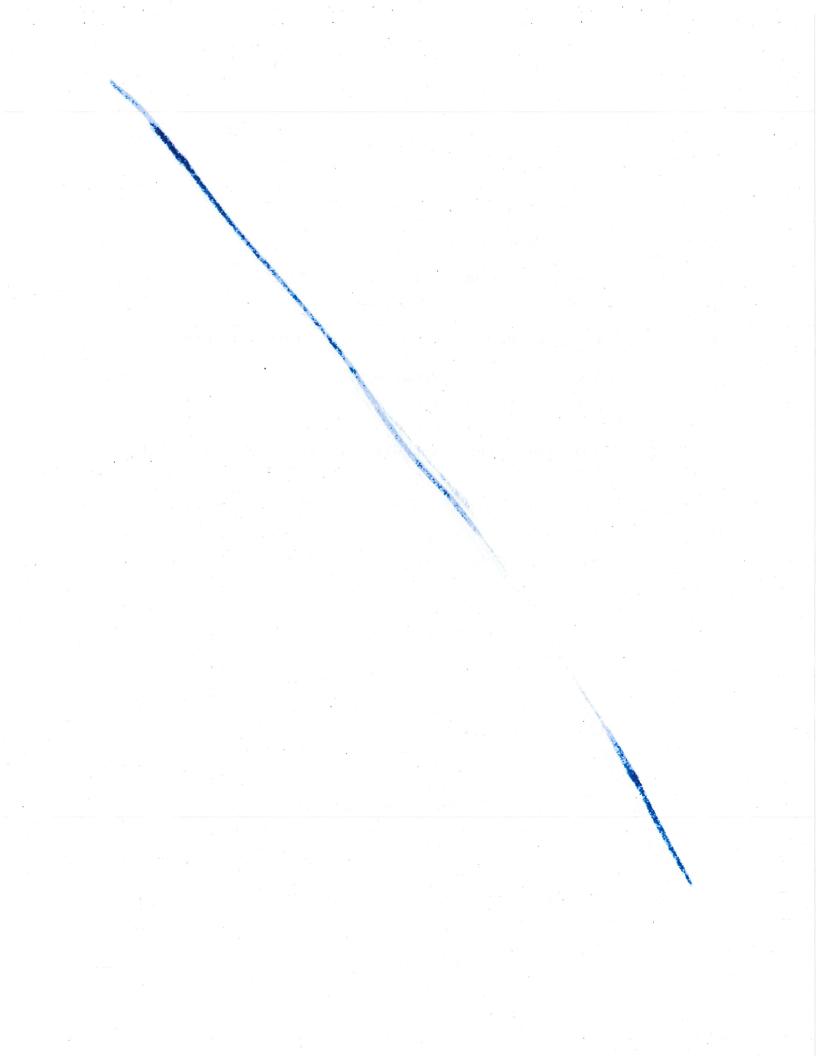
- 12 (1) The six-year extended lease shall commence on acceptance of the lease and shall terminate not less than six years from the giving of notice of intent to convert.
- 14 (2) The three-year extended ease shall provide for a term commencing on acceptance of the lease and terminating not less than three years from the giving of notice of intent to convert.
- 17 (3) The rental fee for the unit may be increased annually on the date of commencemen of the lease.
- 19 (4) The annual ocrease in the rental fee may not exceed an amount determined by
 20 multiplying the annual rent for the preceding year by the percentage increase for
 21 the rent component of the U.S. Consumer Price Index for Urban Wage Earners
 22 and Cerical Workers (CPI—W) (1967—100) as published by the U.S.
 23 Department of Labor, for the most recent 12-month period.
- 24 (5) Except as otherwise permitted by this subtitle, the extended lease shall contain 25 are same terms and conditions as the lease in effect on the day preceding the 26 giving of notice of intent to convert.
- 27 (h) Periodic Reporting of Income and Household Status. Each April 15, households 28 granted extended leases pursuant to this subtitle shall report to the owner:

(1) Indicating the age and physical mobility status of each household member if the 1 lease extension was granted in whole or in part on the basis of age or 2 [[handicapped]]DISABILITY; and 3 (2) Giving documented evidence of the household's annual income if the lease 4 extension was granted in whole or in part on the basis of income. 5 6 Subtitle 13. Howard County Housing Commission Articles of Organization 7 8 Sec. 13.1303. Definitions. 9 (i) Persons of eligible income means: (1) As to developments that are State or Federally funded, individuals or families 10 who meet the income requirements of the State or Federal program involved; 11 and 12 (2) As to other developments, individuals or families who lack sufficient income or 13 assets (as determined by the County Executive or the County Executive's 14 designee, which designee may include, without limitation, either the Executive 15 Director or the Commissioners) to enable them, without financial assistance, to 16 purchase or ent decent, safe, and sanitary dwellings without overcrowding. 17 The determination of income levels may vary with respect to the elderly, [[the disabled, 18 other persons with special needs,]] PERSONS WITH DISABILITIES, or particular 19 developments or programs. 20 Sec. 13.1321. Nondiscrimination. 21 The Commission shall not discriminate on the basis of race, color, creed, religion, 22 national origin, sex, [[martial]]MARITAL status, [[physical or mental 23 handicap] DISABILITY, occupation, political opinion, sexual orientation, personal 24 appearance or age (except with respect to a project intended in whole or in part for 25 elderly persons) in leasing or otherwise providing dwelling accommodations or in any 26 other aspect of the development, administration, or operation of any housing 27

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1	development of undertaking of the Commission, of in any aspect of employment by the
2	Commission or any sponsor, developer, or contractor involved in the construction, repair
3	or maintenance of any property or program of the Commission.
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6	Title 14. Licenses, Permits and Lespections
7	Subtitle 4. Howard County Cable Television Systems Franchise Act
8	Sec. 14.413. Reports and records.
9	(a) Within three months of the close of its fiscal year, a franchisee shall file with the
10	Cable Administrator and with the County Council an annual report that includes the
11	following information:
12	
13	(8) A report on the number of elderly and [[handicapped]] subscribers WITH
14	DISABILITIES receiving any rate discounts and the amount of the discounts.
15	Title 17. Public Protection Services
16	Subtitle 6. Towing From Private Property
17	Sec. 17.600. Purpose; scope; definition.
18	(b) Scope:
19	(1) This subtitle applies to the towing of a vehicle from private property without the
20	consent of the vehicle owner.
21	(2) This subtitle does not apply to:
22	(i) Towing initiated by the vehicle owner;
23	(ii) Towing approved or requested by a Police Officer, firefighter, or rescue
24	squad member in the course of removing impediments to traffic or during

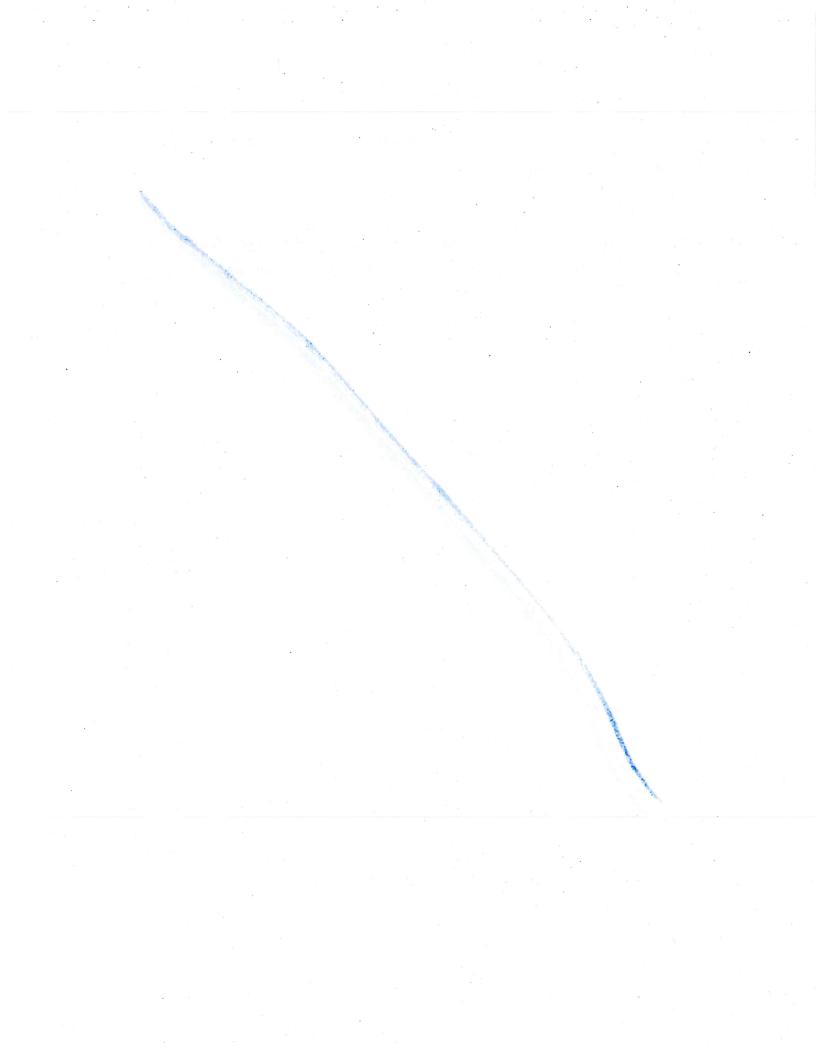
1 2	the course of a criminal investigation or under State law regulating abandoned vehicles;
3	(iii) Towing a vehicle during a repossession of the vehicle;
4	(iv) Towing from a marked fire lane;
5	(v) Towing from a designated [[handicapped parking space]] AS A PARKING
6	SPACE FOR PERSONS WITH DISABILITIES;
7	(vi) Towing from the yard or driveway of a single-family dwelling; or
8	(vii) Towing from land immediately adjoining an electric or telephone utility
9	building or structure that is not open to the general public.
10 11	Sec. 17.606. [[Handicapped vehicle owners]] LICENSE PLATES AND PLACARDS FOR PERSONS WITH DISABILITIES.
12	A vehicle with a valid [[handicappe degistration plate or valid disabled person's parking
13	permit]]LICENSE PLATE OR PLACE OF FOR PERSONS WITH DISABILITIES conspicuously
.14	displayed shall not be towed from private property without the consent of the vehicle
15	owner unless:
16	(a) The tow is expressly authorized by a Police Officer or member of the
17	Department of Fire and Rescue Services; or
18	(b) The vehicle is blocking a clearly marked fire lane or access to another vehicle,
19	the property, or a building.
20	
21	Title 19. Recreation and Parks
22	Subtitle 5. Public Recreation on Private Land
23	Sec. 19.513. Discrimination prohibited in open space area:
24	No person shall be denied the use of a designated open space area solely because of
25	discrimination based on race, creed, religion, [[physical or mental handicap]] DISABILITY,



- color, sex, national origin, age, occupation, marital status, political opinion, sexual
- 2 orientation or personal appearance.

3

- 4 Section 2. And Be It Further Enacted by the County Council of Howard Count
- 5 Maryland, that this Act shall become effective 61 days after its enactment.



BY THE COUNCIL

This Bill, having been approved by the Executive and returned to the Council, stands enacted on, 2014.
Sheila M. Tolliver, Administrator to the County Council
BY THE COUNCIL
This Bill, having been passed by the yeas and nays of two-thirds of the members of the Council notwithstanding the objections of the Executive, stands enacted on
Sheila M. Tolliver, Administrator to the County Council
BY THE COUNCIL
This Bill, having received neither the approval nor the disapproval of the Executive within ten days of its presentation, stands enacted on
Sheila M. Tolliver, Administrator to the County Council
BY THE COUNCIL
This Bill, not having been considered on final reading within the time required by Charter, stands failed for want of consideration on, 2014.
Sheila M. Tolliver, Administrator to the County Council
BY THE COUNCIL
This Bill, having been disapproved by the Executive and having failed on passage upon consideration by the Council stands failed on, 2014.
Sheila M. Tolliver, Administrator to the County Council
BY THE COUNCIL
This Bill, the withdrawal of which received a vote of two-thirds (2/3) of the members of the Council, is withdrawn from further consideration on
Sheila M. Tolliver, Administrator to the County Council