

Staff Training

Training and education are very important elements of every ESG Energy Performance Contract. The initial facility improvement measures implemented to save energy and improve comfort will only achieve the desired results when coupled with proper training of operations staff. The Howard County (HC) staff must first have a fundamental understanding of how the facility uses energy and how they can affect energy usage. Then, these same staff must be trained how to use the newly installed equipment as a tool to manage energy and building systems.

Training provides education and education changes behavior and breaks outdated paradigms. As a result a properly trained and motivated staff of employees will enhance both HC's and ESG's efforts to meet our mutual savings goals. In addition, training supports the goal of increased productivity in the workplace through increased knowledge, communication and understanding. This can lead to improved facility operation.

The following table lists the training to be provided by each Energy Conservation Measure (ECM). Most training will occur on site as we believe that the training that occurs on your specific equipment is always more meaningful than classroom work. The training helps staff members to continually improve and sustain operating efficiency as a proactive operation-and-maintenance function. The training will be conducted by the equipment installer and HC staff is invited to observe all installations for a step by step visual on the process to gain a better understanding of how things work. In all cases detailed operations and maintenance manuals will be given to operations staff for future reference.