

Amendment to Council Bill No. 26-2009

**BY: Chairperson at the request
of the County Executive**

**Legislative Day No. 6
Date: May 20, 2009**

Amendment No. 1

(This amendment:

- 1. Amends the minimum salaries for 2 categories in the contingent payscale;
and*
- 2. Corrects a reference to the new the Howard County Police Officer's
Association, Lodge 21 that replaced Local 86.)*

- 1 Remove pages P1 and P32 as attached to the Bill as introduced and substitute new pages P1
- 2 and P32 as attached to this amendment.

Howard County Pay Plan

Fiscal Year 2010

Salary Schedules¹

Hourly rates for employees of Howard County are as provided in the General Salary Schedule, the Police Management Schedule, the Corrections Management Schedule, the Deputy Sheriff Schedule and the Fire Management Schedule except that hourly rates for positions included in Unit Descriptions in collective bargaining agreements shall be in accordance with the following schedules:

- (1) *C Schedule* for employees within the unit description as contained in the collective bargaining agreement between the County and Local 3080 of the American Federation of State, Local and municipal employees.
- (2) *H Schedule* for employees within the Unit Description as contained in the collective bargaining agreement between the County and Local 3085 of the American Federation of State, Local and Municipal Employees;
- (3) *P Schedule* for employees of the Police Department who are within the Unit Description as contained in the collective bargaining agreement between the County and ~~Local 86 of the International Union of Police Associations~~ **THE HOWARD COUNTY POLICE OFFICER'S ASSOCIATION, LODGE 21**; and
- (4) *F Schedule* for employees of the Department of Fire and Rescue Services who are within the unit description as contained in the collective bargaining agreement between the County and Local 2000 of the International Association of Firefighters and
- (5) *PS Schedule* for Police Sergeant employees of the Police Department who are within the description as contained in the collective bargaining agreement between the County and Local 112 of the International Union of Police Associations.
- (6) *D Schedule* for employees within the unit description as contained in the collective bargaining agreement between the County and Local 107 of the International Union of Police Associations.

¹ ALL SALARY SCHEDULES ADOPTED FOR FISCAL YEAR 2010 ARE SUBJECT TO THE FURLOUGH PLAN ADOPTED BY THE COUNTY COUNCIL, UNLESS EMPLOYEES ARE SPECIFICALLY EXCLUDED BY THE PLAN.

Pay Rates for Contingent Employees

Employment Category	Rate of Pay	
	Minimum	Maximum
Administrative Support	[[Federal]] Minimum Wage	\$15.00/ hour
Paraprofessional	[[\$7.00/hour]] \$8.00/HOUR <u>MINIMUM</u> <u>WAGE</u>	\$18.00/ hour
Professional	\$11.00/hour	\$32.00/ hour
Protective Service	[[\$7.00/hour]] \$8.00/HOUR <u>MINIMUM</u> <u>WAGE</u>	\$18.00/ hour
Service-Maintenance	[[Federal]] Minimum Wage	\$15.00/ hour
Special Project	\$30.00	\$75.00 Req. Executive Approval