

Amendment to Council Bill No. 30-2009

**BY: Chairperson at the request
of the County Executive**

**Legislative Day No. 8
Date: July 6, 2009**

Amendment No. 1

(This amendment:

- 1. Spells out the name of the collective bargaining unit on the front of the agreement to be consistent with the other collective bargaining agreements;*
- 2. Corrects the language in Section 7.4, Annual Step Increments;*
- 3. Corrects a reference to an incorrect fiscal year; and*
- 4. Corrects a formatting error.)*

1 On the cover page of the Agreement, attached to the Bill as Exhibit A, strike “HCPOA
2 LODGE 21” and substitute:

3 “HOWARD COUNTY POLICE OFFICER’S ASSOCIATION
4 LODGE 21”.

5
6 On page 11 of the Agreement, attached to the Bill as Exhibit A, in “Section 7.4. – Annual Step
7 Increments”, strike paragraph (b) in its entirety and substitute:

8 “(b) Creditable service means time spent as a sworn Police Officer and in the position as
9 Police Officer (Probationary) in the Howard County Police Department. At the
10 discretion of the Chief of Police, laterally appointed officers may receive up to three
11 years comparable service as a sworn Police Officer in another Police Department.
12 “Creditable Service” does not include time spent during unpaid breaks in service, time
13 worked for which performance was rated less than satisfactory, paid leave that was not
14 credited as service time for annual step increase purposes, or service in another police
15 department other than Howard County.”.

16
17 On page 30 of the Agreement, attached to the Bill as Exhibit A, in “Section 12.1. – Health

18 Insurance”:

19 (1) Next to “(a)”, strike “FY2008 AND FY2009” and substitute “FY2010 AND
20 FY2011”; and

21 (2) In subparagraph “4.”, in the first and second sentences, in each instance, strike
22 “FY2008/FY2009” and substitute “FY2010/FY2011”.

23

24 On page 33 of the Agreement, attached to the Bill as Exhibit A, in “Section 16.1. – Scope”, in
25 subsection (b), strike “(6)”.