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*Resume – Fall 2014*

**James Filipczak, Ph.D.**

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**Activities**

**Retired Volunteer (2002-Current)**

- **National Aquarium In Baltimore** – Responsibilities Including:
  - Marine Mammal Observer (2003-2004)
  - Aquarium Scuba Diver (Tuesday; Friday, Team Captain 2004-2014)
  - Scuba Diver Recruitment Tester and Interviewer (2007-2014)
  - Aquarist Exhibit Maintenance Team Leader (2009-2014)
  - Exhibit Guide (2009-2014)
- **Howard County Mental Health Authority (CSA)** – Board of Directors, 2006-2012 (President 2008-10)
- **Maryland Association of Resources for Families and Youth (2002-2011)** – Responsibilities Including:
  - Member, MHA Functional Assessment Committee (Managing for Results; RTC and PRP Services)
  - Representative, Baltimore City/Montgomery County Partial Capitation Project
  - Staff, MARFY Coalitions/Committees on Mental Health Policy; Behavior Treatment and Restraint; Health Insurance Portability and Accountability; Residential Treatment Services; Therapeutic Group Homes; Peer Review; Workforce Development; Evidence-Based Practice
- **United States Fellowship (Youth Group Homes and Shelter)** – Board of Directors (Vice-President 2006-10)

**Consultant (2002-Current)**

- **The Johns Hopkins University** – Maryland Outcomes Collaborative (NIMH Infrastructure Development)
  - **Maryland Association of Resources for Families and Youth** – MARFY Training Academy Courses in Continuous Quality Improvement, Effective Board Governance; MARFY Peer Reviewer and Coordinator
  - **Toy Soldiers Modeling** – Design and Production
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**Employment**

**Maryland Center for Youth and Family Development, Inc.**

13400 Edgemoade Road

Upper Marlboro, MD 20772

**Executive Director (1994-2002)**

Provide Executive and Professional Supervision for Community-Based Therapeutic and Residential Services and Secure and Open Residential Treatment Centers for Severely Emotionally Disturbed Adolescent Males and Females in Maryland – Accredited by Joint Commission on Accreditation of Health Care Organizations (JCAHO).

- Community Mental Health Services, **Community Alternatives for Intensive Resources and Services (CAIRS)**, Outpatient Community Mental Health Center Providing Clinical (OMHC), Psychiatric Rehabilitation (PRP), and Specialty Mental Health Services for Youth and Their Families, in Either Home or Group Care Residential Situations. Services Available Starting 1997; Operating in Central and Southern Maryland Counties; Additional Mental Health Service Contracts with State Juvenile Justice and Core Service Agencies; Staffing @ 16 Licensed Mental Health Professionals.
- Therapeutic and Small Group Homes, **Community Alternatives for Intensive Resources and Services (CAIRS)**, Licensed by DHMH and DSS to Provide Community-Based Residential and Therapeutic Services in Homes with 8 or Fewer Youth Having Primary Psychiatric Diagnoses and Community Behavioral Needs; Contracts with State and City Agencies Starting 1995; 29 FTEs.

- Special Education School, **Edgemeade School**, Certified Intensity V (Day), Intensity VI Special Education, and Nongraded Programs for over 80 Youth Having Severe Emotional Disturbances and Special Behavioral Needs; Contracts with State, County, and City Agencies Starting 1959; 22 Professional Staff and 36 Support Personnel.
- Secure Residential Treatment Center (RTC), **Edgemeade•at•Focus Point**, Licensed to Provide Secure Residential and Therapeutic services with 26 Youth Having Primary Psychiatric Diagnosis and Major Behavioral Needs, Treatment-Resistant and Severe Aggressive Behavior; Contract to Privatize Previously State-Run RTC in effect Starting 1996; 39 Licensed and Child-Care FTEs.
- Open Residential Treatment Center (RTC), **Edgemeade•at•Upper Marlboro**, Licensed for Residential and Therapeutic Services with 61 Youth Having Primary Psychiatric Diagnosis and Ancillary Behavioral Needs; Contracts with State/City Agencies Starting 1959; 97 Licensed and Child-Care FTEs.

#### **SMART Member Representative (1997-2000)**

Founding Member of Treatment Alliance, with Seven Private Maryland Providers Of Mental Health, Child Welfare And Juvenile Justice Services, Incorporated as IRS Sub-Chapter T Cooperative -- The Strategic Maryland Alliance For Resources And Treatment (SMART). The First Open-Membership Youth Service Continuum in Maryland. Past-President of the SMART Board of Directors.

#### **Institute for Behavior Resources (IBR) – (1964-1993)**

2437 15th Street, N.W.  
Washington, D.C. 20009

#### **Director, Human Development Center (1989-1993)**

Secured Contracts, Provided Professional Supervision and Managed Sixteen Community-Based Human Service Programs in the District of Columbia.

- Seven 24-Hour Residential Homes for 52 Dependent-Neglected, Abused & Emotionally Disturbed Youth in Emergency and Long-Term Status. Contracts Effective 1980-1993; Staffing @ 80 FTEs.
- Eight 24-Hour Community-Based Intermediate Care Facilities for 50 Mentally Retarded and Developmentally Disabled Adults in Long-Term Care Status. Contracts Effective 1983-1993; Staffing @ 100 FTEs.
- Supported Employment and Day-Training Programs for 50 Mentally Retarded and Developmentally Disabled Adults Who Resided in Long-Term Care or With Families. Contracts Effective 1986-1993; Staffing @ 15 FTEs.

#### **Research Scientist, Substance Abuse Center (1990-1993)**

Developed and Secured Grants for Outpatient Drug Abuse Treatment and Research Clinics in the District of Columbia and Baltimore, Funded Through Four-Year Awards by the National Institute on Drug Abuse.

- Two Outpatient Methadone Maintenance, Detoxification and Abstinence Clinics (District of Columbia) -- Developed and Implemented Research Program, Monitored Data Collection and Management Information System, Defined and Conducted Data Analysis, Presented Papers at National and Regional Conferences, Wrote Articles for Submission to Journals and as Book Chapters, Met With Federal Inter-Agency Committees on Research and Publication.
- Mobile Outpatient Health/Drug Treatment Services (Baltimore) -- Advised Principal Investigator and Staff on Research and Experimental Procedures for Design, Implementation and Analysis; Wrote Papers and Articles for Submission to Journals and as Book Chapters, Met With Federal Inter-Agency Committees on Research and Publication, Supervised Doctoral Candidates for Dissertations and Research Studies.

### **Executive Director, IBR (1985-1989)**

Provided Long-Range Strategic Planning for Program Development and Financial Success; Implemented Corporate Management for Research and Treatment Services; Developed and Implemented New Programs in Both Youth and Adult Service Sectors.

### **Trustee, IBR (1980-1989)**

Represented Research and Service Program Activities in Corporate-Level Decision-Making; Managed Corporate Financial Affairs as Responsible Trustee.

### **Director - Institute for Social Services (1984-1989)**

Secured Contracts, Supervised Professional Programs, and Managed Operational Expenditures for Day Training and Residential Treatment of Adult Mentally Retarded Citizens and Abused-Neglected Children (see above).

### **Director - Center for Applied Studies in Education (1974-1984)**

As Principal Investigator -- Solicited, Awarded and Conducted Multi-Year Grants and Contracts (NIMH, USOE, DOL) for Group Homes, Evaluations of Teacher Effectiveness, Youth Work Programs, Classroom Behavior Observations, Urban Applications of Teaching-Family Model of Youth Care, School-Based Academic and Behavioral Training of Juveniles at Risk of Delinquency and Emotional Disturbance.

### **Director - Behavioral Health and Education Center (1964-1973)**

As Principal Investigator or Co-Investigator -- Solicited, Awarded and Conducted Multi-Year Grants and Contracts (NIMH, USOE, USDOJ) for Preventing Use of Drugs, Laboratory School for Academic and Social Behavior Training of Youth at Risk, Assessing Contribution of the Arts to the Education of Disadvantaged Children, Remedying Behavioral and Academic Deficiencies in Youth Corrections, Training Professional Corrections Staff in Behavior and Contingency Management, Providing Mental Health and Special Education Services in Correctional Settings, and Developing Behavioral Training Materials for Military Medical Personnel.

### **Representative IBR Committees**

Chair: Committee for the Protection of Humans in Research (1984-1993)  
Resident Rights Committee (1984-1993)  
Member: Quality Assurance Committee (1985-1991)  
Planning Committee (1979-1993)  
Administrative Committee (1986-1993)

### **Other Responsibilities**

#### **Adjunct Research Faculty -- Department of Psychology, American University (1983-1993)**

Served as Research and Training Instructor for Independent Study, Research and Practica Placements in Mental Health, Education, and Social Service Programs.

#### **Member of the Faculty -- The Experimental College -- IBR (1970-1984)**

Developed and Taught Courses in Behavior Principles and Techniques, Behavior Support Systems in Education, Environmental Design, Instructional Materials and Method, Research Methods; Served for Practica, Independent Study, Theses, Admissions, Faculty Advisory Committee.

#### **Instructor in Psychiatry -- Department of Psychiatry and Behavioral Sciences, The Johns Hopkins University School of Medicine (1967-1972)**

Provided Practicum Training in Behavior Principles and Procedures for Medical Residents; Monitored Patient Behavioral and Mental Health, Education, and Training Programs at the Henry Phipps Clinic.

### Representative Consultant Contracts -- IBR (1966-1994)

Developed Programs for Youth Life Skills, District of Columbia; Institution-Based Residential Behavior Programming, Ontario; Applications of Behavior Programming to Junior High School Classrooms, Florida; Behavior and Academic Performance Enhancement in Correctional Settings, National; Academic and Social Skill Development in Middle Schools, Maryland; Secondary School Education for Disadvantaged Youth, Illinois.

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### Education

University of Southern California, Los Angeles, CA	Ph.D., Education ( <i>Learning and Development</i> )
Southern Illinois University, Carbondale, IL	M.S., Design-Science ( <i>Human Behavior Specialty</i> )
Minneapolis College of Art and Design, Minneapolis, MN	B.F.A., Product-Shelter Design ( <i>Industrial and Shelter Technology</i> )
University of Minnesota, Minneapolis, MN	Fine Arts Major ( <i>Graphic Design</i> )

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### Representative Prior Committees and Professional Associations

Maryland Association of Resources for Families and Youth (MARFY) – Immediate Past-President (2000-2002)  
MD Governor's Task Force on Licensing and Monitoring Community Group Homes for Youth – Member (2001)  
Strategic Maryland Alliance for Resources and Treatment – Founding Member, Board of Directors (1996-2000)  
MARFY SumOne for Kids - Maryland Outcome Advisory Committee – Founding Member (1995-2002)  
MARFY Residential Treatment Center Coalition – Member (1994-2002)  
MARFY Group Home Coalition – Member (1994-2002)  
MARFY Peer Review Committee – Member and Reviewer (1994-2002)  
Maryland Association of Nonpublic Special Education Facilities – Member (1994-2002)  
American Psychological Association – Member (1968-2000)  
Maryland Association of Resources for Families and Youth (MARFY) – Treasurer, President (1995-2000)  
Maryland Health Resources Planning Commission, Out-of-State Placement Workgroup – Member (1998-1999)  
Maryland Ad-Hoc Committee for A Full Continuum of Care – Member (1998)  
D.C. Coalition for Persons with Mental Retardation and Developmental Disabilities (1989-1993)  
District of Columbia Association for Retarded Citizens (1984-1993)  
District of Columbia Mayor's Task Force on Group Homes for Retarded Persons (1985-1986)  
American Association for Mental Retardation (1986-1994)  
National Teaching Family Association (1972-1990)  
National Association for Private Residential Resources (1984-1993)  
District of Columbia Residential Providers' Association (1983-1989)  
Association for the Advancement of Behavior Therapy (1971-1984)  
American Educational Research Association (1968-1983)  
Environmental Design Research Association (1966-1980)  
World Futures Society (1966-1975)

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## **Accomplishments**

### **Contracts**

Solicited and Obtained Over 130 Contract-Years of Funding From Federal, State, Local and Private Sources for Program Evaluation, Staff Training, Curriculum Development, Social Services, Education and Behavior Development in Juvenile Justice, Adult Care and Development, Private School, In-Patient and Community Mental Health Treatment for Youth and Families.

### **Grants**

Solicited and Awarded five Major Research and Development Grants or Cooperative Agreements, Totaling 17 Years of Funding, from Federal and State Sources, in Research, Treatment-Research, Clinical Services and Curriculum Development.

### **Management**

Served Effectively at all Levels of Professional and Corporate Responsibility; Organized and Maintained Single- and Multi-Program Centers of Service, Treatment, Research, Development, and Evaluation - with Annual Budgets Exceeding \$18M; Assured Zero-Deficiency Compliance with Federal, State and Local Standards for Medicaid and Other Funded Service Programs; Maintained High Compliance with Accreditation Standards for JCAHO and Education Department Certification; Developed and Carried Out Human Rights Protections for Ethical Service and Treatment, Anonymity, and Data Safeguarding; Supervised Performance for Over 20 Categories of Professional and Treatment/Service Staff and Consultants -- Totaling Up To 300 Full and Part Time Persons Per Year; Served As Principal Trainer for Behavioral Treatment, Child Learning and Development, Youth Life-Skills, Managed Care Practice, Fire Safety, Evaluation, MIS, Legal and Program Compliance, and Data Management Components of Agency Staff Development Programs.

### **Finance**

Developed, Negotiated, Managed and Reconciled Operating, Capital, Employee Benefit and Overhead Budgets Within Approved Levels and Funding Agency Regulations and Guidelines; Provided Non-Profit Surpluses Used for Enhancement of Programs and Facilities.

### **Research**

Designed, Conducted and Reported Results of: 1) Single-Subject and Group-Comparison Projects. 2) In-Treatment, Longitudinal and Retrospective Assessments, 3) Descriptive and Inferential Procedures in Both Univariate and Multi-Variate Designs, and 4) Process, Outcome and Cost-Benefit Analysis in Theoretical, Program and Policy Contexts.

### **Dissemination**

Presented over 80 Papers, Roundtables, Posters and Reports on Research, Treatment and Evaluation Results at Professional Meetings; Wrote More than 30 Refereed Articles and Chapters for Journals and Books on Topics Resulting from Service, Research, Training and Evaluation Programs. Authored over 20 Books, Project Reports, Curricula and Other Materials of Use for Professional Audiences and College Courses.

### **Curricula and Training**

Organized and Developed Large-Scale and Integrated Curricula of Terminal Goals, Objectives, Treatment, Teaching and Assessment Methods, and Staff Training Implementation Activities for Youth Corrections, Academic and Social Skill Development in Public and Private Schools, Under-Graduate and Graduate College Programs, Treatments for Dependent-Neglected and Abused Children, Medicaid Funded Residential and Day Training Programs for Adult Mentally Retarded Persons in the Community, Staff Serving Programs for Severely Mentally Ill Adolescents in Residential Treatment Centers.

### **Computer Systems**

Developed and Introduced Computerized MIS, Including Cost-Procedure-Outcome Analysis Methods, Into Service Program Administration for Client Records, Staffing Controls, Accounts Payable Tracking, Payroll Cost Management, Analysis and Feedback for Client Treatment and Skill Development, Incident and Quality Assurance Monitoring.; Developed Optically-Scanned Data Input Systems and Multi-Site Local Area Network and Peer-to-Peer Systems for Research and Analysis of High-Volume Data Needs; Maintained Hands on Experience with All MS-Office, WordPerfect, Framework, Lotus, d-Base, Paradox, SPSS, SYSTAT software and Communications Applications in Windows and DOS Environments, Including Agency Web-site and Internet Applications.

### **Public Relations and Fund-Raising**

Organized and Implemented Routine Public Forums and Community-Support Programs Based on Agency Mission, Pro-Active Meetings with Funders and Foundations; Developed and Instituted Fund-Raising Goals and Procedures through Foundations and Community Groups Supporting Both Operating and Capital Improvement Needs in Service Programs; Raised Over \$500K in One Program Year.

### **Recognitions**

Developed and Disseminated Nationally Recognized Exemplary Programs in Correctional Education, Delinquency Remediation and Prevention, Urban Applications of Teaching-Family Residential Services, and Public School-Based Academic and Social Skill Enhancement.