



# Howard County

## *Internal Memorandum*

SUBJECT: Council Testimony - Amendment to Howard County Police Officers' Association, Lodge 21, Collective Bargaining Agreement

TO: Lonnie Robbins  
Chief Administrative Officer

THROUGH:   
Wanda Hutchinson  
Administrator, Office of Human Resources

FROM: Brian G. Boettcher   
Chief, Classification and Compensation

DATE: June 29, 2015

The Administration is seeking Council approval of an Amendment to a multi-year collective bargaining agreement between Howard County and the Howard County Police Officers' Association, Lodge 21 that would be effective through the end of Fiscal Year 2017.

The proposed bill (CB 31-2015) ratifies previously approved provisions that are in conflict with the provisions of Title 1 "Human Resources" of the Howard County Code relating to the collective bargaining agreement between Howard County and the Howard County Police Officer's Association, Lodge 21. The proposed Amendment does not add any additional conflicting provisions to the Agreement. The Amendment extends the term of the Agreement through FY17 and requires the payment by the County of funds from an appropriation in a later fiscal year and therefore is subject to the multi-year provisions of Section 612 of the Howard County Charter that requires Council approval of the Agreement.

Ms Hutchinson and I will be available to more fully explain any of these requests to the Council.