

County Council Of Howard County, Maryland

2015 Legislative Session

Legislative Day No. 5

Resolution No. 45 -2015

Introduced by: The Chairperson at the request of the County Executive

A RESOLUTION confirming the appointment of Gary W. Kuc as County Solicitor.

Introduced and read first time May 4, 2015.

By order Jessica Feldmark  
Jessica Feldmark, Administrator

Read for a second time at a public hearing on May 18, 2015.

By order Jessica Feldmark  
Jessica Feldmark, Administrator

This Resolution was read the third time and was Adopted , Adopted with amendments , Failed , Withdrawn , by the County Council  
on June 1, 2015.

Certified By Jessica Feldmark  
Jessica Feldmark, Administrator

NOTE: [[text in brackets]] indicates deletions from existing law; TEXT IN ALL CAPITALS indicates additions to existing law; Strike-out indicates material deleted by amendment; Underlining indicates material added by amendment



**GARY W. KUC**  
Howard County Resident Since 1996

Admitted to the practice of law in:

Court of Appeals of Maryland, 1994  
United States District Court for the District of Maryland, 1995  
United States Court of Appeals for the Fourth Circuit, 2006  
United States Supreme Court, 2007

**EMPLOYMENT**

**SENIOR ASSISTANT COUNTY SOLICITOR**

**OFFICE OF LAW, HOWARD COUNTY, MD, 2009 to present**

- Advise and counsel County officials and employees on local, state and federal laws pertaining to transactional, compliance, pre-suit and policy matters and proposed legislation, including procurement, human resources, real estate, tax, public works, environment and health, consumer protection, pension plans, employee benefits, risk management, information technology, public transportation, public utilities, and eminent domain.
- Litigate all phases of complex civil cases on behalf of the County and its officials and employees in state and federal trial and appellate courts, before administrative agencies and in mediation and arbitration involving a variety of claims, including constitutional, civil rights, statutory and regulatory actions, union grievances, occupational licensing, contract, tort, real property and other common law claims; prepare budgets for such litigation.
- Draft and review legal documents pertaining to advice/counsel and litigation functions, including advice memoranda, deeds, easements, licenses, permits, procurement contracts, collective bargaining agreements, purchase and sale agreements, pleadings, motions, briefs and settlement agreements.
- Supervise County's outside counsel, support development of attorney staff and provide ethics advice and counsel and support the Office's electronic discovery functions.

**SENIOR ASSISTANT ATTORNEY GENERAL**

**CIVIL DIVISION, OFFICE OF THE ATTORNEY GENERAL, STATE OF MARYLAND, 2005-2009**

- Advised and counseled State officials and employees on state and federal laws pertaining to a variety of matters, including constitutional and civil rights violations, employment discrimination, employee benefits, environmental compliance, government processes, fee reimbursement petitions.
- Litigated all phases of complex civil cases on behalf of the State and its agencies, officials and employees in state and federal trial and appellate courts involving a variety of claims, including constitutional, statutory and civil rights actions, contract and tort claims and trust enforcement.
- Supervised attorney teams, including the State's outside counsel, assigned to litigate complex civil cases, and managed budgets for such litigation.

**PARTNER**

**WHITEFORD, TAYLOR & PRESTON, LLP, Baltimore, MD, 2005**

- Engaged in practice of law as described immediately below and participated in firm management.

**ASSOCIATE ATTORNEY**

**WHITEFORD, TAYLOR & PRESTON, LLP, Baltimore, MD, 1998-2004**

- Litigated all phases of complex civil cases on behalf of corporations and individuals in state and federal trial and appellate courts and in arbitration involving a variety of claims, including commercial disputes, corporate governance, bankruptcy and professional malpractice.
- Advised and counseled health system client with regard to enforceability of mediation requirement as term and condition of patient treatment.
- Advised and counseled attorneys as member of firm's Ethics Committee.

**ASSOCIATE ATTORNEY**

**SEMMES, BOWEN & SEMMES, Baltimore, MD, 1995-1998**

- Litigated all phases of complex civil cases on behalf of corporations and individuals in state and federal trial and appellate courts and in arbitration involving a variety of claims, including tort, contract, property and professional malpractice.

**LAW CLERK**

**THE HONORABLE IRMA S. RAKER, COURT OF APPEALS OF MARYLAND, 1994-1995**

**OTHER EXPERIENCE**

**SUMMER ASSOCIATE, Semmes, Bowen & Semmes, Baltimore, MD, 1993**

**EXTERN, Special Master Elizabeth E. Wright, U.S. Court of Federal Claims, Arlington, VA, 1993**

**LEGAL REPORTER, Capitol Publications, Inc., Alexandria, VA, 1992**

- Investigated and wrote articles and summaries on health law topics published in *Managed Care Outlook* (Vol. 5, Nos. 11-17), *Managed Care Law Outlook* (Vol. 4, Nos. 6-9) and *Health Care Competition Week* (Vol. 9, No. 15)

**ASSISTANT MANAGER, Britches of Georgetown, Washington, D.C., 1987-1991**

- Managed staff of 10-20 employees to meet \$10-\$14 million annual sales budgets

**SALESMAN, Britches of Georgetown, Washington, D.C., 1986-1987**

## EDUCATION

Catholic University of America, J.D., *Magna Cum Laude*, 1994

- Associate Editor, *The Journal of Contemporary Health Law and Policy* (Vol. 10, Spring 1994)
- Comment, Gary W. Kuc, *Practice Parameters as a Shield Against Physician Liability*, 10 *The Journal of Contemporary Health Law and Policy* 439 (1994)
- Moot Court Associate
  - Best Oralist, Jerome Prince Memorial Evidence Competition (Intra-school, 1994)
  - Winner, St. Ives Moot Court Competition (Intra-school, 1991)

University of California at Santa Barbara, B.A., Political Science, Public Service Emphasis, 1986

## PROFESSIONAL ACTIVITIES

Member, International Municipal Lawyers Association

Member, Defense Research Institute

### *Previous*

Member, Howard County Bar Association

Member, Maryland Society for Healthcare Risk Management

Member, Maryland Defense Counsel, Inc.

Member, Bar Association of Baltimore City

Member, Maryland State Bar Association

## COMMUNITY ACTIVITIES

Judge, High School Mock Trials, Howard County Public School System

Judge, Simulated Congressional Hearings, Howard County Public School System

Member & Ministry Leader, Grace Community Church

### *Previous*

Member, Board of Directors, The STARR Center, Inc.

Member, Advisory Board, Howard County Department of Social Services

Member, Development & Infrastructure Committee, Ellicott City Master Plan