

## Sayers, Margery

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**From:** Kathy A. Davidson <Kathy\_Davidson@hcpss.org>  
**Sent:** Monday, June 15, 2015 5:11 PM  
**To:** CouncilMail  
**Subject:** I oppose the appointment of Susan Garber to the Planning Board

Dear Members of the County Council,

On behalf of the 5500 members of the Howard County Education Association, we strongly oppose the appointment of Susan Garber to the Planning Board.

Ms. Garber's rhetoric describing educators' negotiations as "greedy, manipulative, and rather like blackmail" is inflammatory and unfair. Her "not in my backyard" attacks on efforts to protect the homeless are indicative of a troubling absence of sympathy and concern for our most unfortunate neighbors. In short, the Association has serious doubts that Ms. Garber will treat the people of our county with the kindness, dignity, and respect they deserve.

Howard County has more than enough residents with the skills and temperament for public service. Regardless of the post, it is imperative that we find and support the people who are willing to lead by example. The Howard County Education Association stands ready to assist.

Kathy Davidson, M.S.  
Special Education Instructional Team Leader  
Pointers Run Elementary School  
Clarksville, MD 21029  
410.313.7142  
410.313.7147 FAX

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## Sayers, Margery

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**From:** mzervin@comcast.net  
**Sent:** Monday, June 15, 2015 9:36 AM  
**To:** Fox, Greg  
**Cc:** CouncilMail  
**Subject:** Re; CR49-2015

Dear Councilman Fox;

As an immigrant to the land of freedom I know the signs of dictatorship propaganda tactics and it alarms me to see America losing her Democracy to the bullies. Democrats are preventing the appointment of Susan Garber, Council Resolution 49-2015, not on her excellent resume but because she has told the truth and criticized the teachers union. They lost the election but they act as if they should continue in power. This is the proof that all they care about is their own personal and party advancement. The unfortunate problem is that they don't care about our children's education and that is why America is shamefully at the bottom of the list in the world. They are aggressive not progressive. Please stand firm for the future of America.

Thank you  
Manda Zand Ervin

## Sayers, Margery

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**From:** Christine & Earl <dietrichs4@verizon.net>  
**Sent:** Monday, June 15, 2015 7:10 PM  
**To:** CouncilMail  
**Subject:** In support of Susan Garber for Planning Board

Dear Howard County Council Members,

I support Council Resolution #49-2015 for the appointment of Susan Garber on the Planning Board. I applaud County Executive Kittleman for validating the work that Susan has done for Howard County in nominating her for this position.

I know Susan both professionally and personally. First, I would like to speak about Susan as President of the Savage Community Association. For years, Susan has been an incredible leader advocating on behalf of citizens in the southeastern portion of the county, as well as addressing issues county-wide. She governed the SCA in a diplomatic manner ensuring that everyone's voice was heard and represented. Susan led the SCA in an orderly and purposeful manner resulting in progress while offering reassurance even in times of uncertainty or division amongst residents. Susan has successfully worked with residents, county leadership, and congregations in her work to support our schools, protect the environment, promote responsible development, and encourage community building.

As for Susan Garber the person, she is intelligent, honest, respectful, gracious, and open-minded. She is a good communicator with a positive attitude who is committed to the greater good of the community. She also remains tolerant, calm, and composed as she seeks facts to any issue. She truly is of exemplary character.

I know that there is some opposition to Susan's appointment that I would like to address. Some try to make her out as "anti-development", but "Pro-Howard" would be a more accurate description. She supports smart development that preserves and enhances the quality of life in the county. She has seen what it takes to be a developer through her own family's experience. She seeks consistent planning for all of Howard County, the kind that balances our resources with market demands while consulting residents who live in communities that are affected by decisions made behind a desk miles away. I implore you to disregard the negative campaigning against Susan. Any attempt to thwart Susan from serving on the Planning Board is solely incited by other people's personal and unrelated motives. It appears that Susan is being misrepresented in mass communications throughout some organizations. Letter drives should be examined closely as the result of propaganda and not the thoughtful research by individuals who are taking a truthful position. Susan is NOT seeking to hold any future office and only wants to do her civic duty and offer her knowledge and skills to truly serve the public in this unpaid position.

What do I believe Susan will bring to the Planning Board? Susan will be committed to the position functioning as an ethical and fair leader making decisions with integrity. She will think analytically and morally while participating as part of the planning team. Her participation on the planning board will be guided by the desire to see all individuals in Howard County thrive.

If approved for the Planning Board, I am certain that Susan Garber will be a pure asset in this position.

Sincerely,  
Christine Dietrich  
[dietrichs4@verizon.net](mailto:dietrichs4@verizon.net)

## Sayers, Margery

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**From:** andrea zavage <apzavage@gmail.com>  
**Sent:** Monday, June 15, 2015 11:53 AM  
**To:** Weinstein, Jon; Ball, Calvin B; Terrasa, Jen; Sigaty, Mary Kay; Fox, Greg; Siddiqui, Jahantab; CouncilMail  
**Subject:** Support for Susan Garber  
**Attachments:** Andrea Zavage in Support of CR49-2015.doc

Re: CR 49-2015

Dear County Council Members,

I am writing in support of Susan Garber's appointment to the Planning Board. I'm disheartened by HCEA's negative campaign against such a well-qualified candidate for the Planning Board. I urge you to separate any letters received into two piles: those letters from people who know Susan well vs. those letters generated blindly in response to some political call to action.

I have known Susan since 1971 when we were both neighbors and Special Education teachers in Prince George's County. I have been a member of HCEA since 2004, first as a teacher and now as a paraeducator since my retirement.

I know Susan to be accomplished in our field and respected for her innovation and ability to make positive things happen for students, adults, and seniors who struggle with significant issues. She is passionate in her beliefs and meticulous in her study of issues. She doesn't hesitate to ask questions to achieve greater understanding. I know her to be considerate of others' feelings and respectful of differing opinions. I know her as someone who can always generate multiple possible solutions to problems.

Numerous individuals benefitted from the non-profit she established, AT:LAST, Inc. Howard County schools saved tens of thousands of dollars on assistive technology for individual students as well as software and special equipment for classrooms through the co-operative purchasing component. She even provided a national speaker for a back to school in-service without charge to our school system. While at JHU she arranged partial scholarships for 5 Howard County teachers and provided numerous hours of in-service training and consultation on students. Doesn't this sound like the kind of person we should find highly desirable for a volunteer position with the County?

She has authored several book chapters and served as proofreader for several technical books, demonstrating both knowledge and attention to detail. Howard County needs someone on the Planning Board who will work to balance developer's desires with that of existing residents to maintain our high quality of life. I know Susan can be counted on to study staff reports, confer with her fellow board members and apply all the regulations and laws applicable. She has no conflicts of interest, is an independent thinker, and will work hard for all communities in Howard County. I strongly urge you to confirm her appointment.

Sincerely,

Andrea Zavage

10505 Twin Cedar Court

Laurel, MD 20723

## Sayers, Margery

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**From:** Carol Poundstone <carol\_poundstone@hotmail.com>  
**Sent:** Sunday, June 14, 2015 9:31 PM  
**To:** CouncilMail  
**Subject:** Re: CR 49-2015

June 14, 2015

Dear County Council Members,

I am writing in support of Susan Garber's appointment to the Planning Board. I have known Susan since 1970 when we were both students at the University of Maryland studying to become teachers. We met again in 1971 when we began our teaching careers together in Prince George's County, MD. I continued my 35 years of teaching in Prince George's County and I lived in Howard County, MD from 1987 to 2006. Susan went on to have an amazing career in a different way and she has always shown the greatest integrity, leadership and professionalism in all her endeavors.

Underlying all of her endeavors has been a passion devoted to making positive changes for students, adults and seniors. She is meticulous in her study of issues and she doesn't hesitate to ask questions to achieve a greater understanding of topics to generate multiple possible solutions to problems. She is willing to listen to all sides of issues and is honest while being considerate and respectful of differing opinions.

In her career she established a non-profit, AT:LAST. Inc. Howard County saved tens of thousands of dollars on assistive technology for individual students as well as software and special equipment for classrooms through the co-operative purchasing component. While at Johns Hopkins University she arranged partial scholarships for 5 Howard County teachers and provided numerous hours of in-service training and consultation on students. This is the kind of person you should want for a volunteer position with the county.

Howard County needs someone on the Planning Board with Susan's specific skill set. She has authored several book chapters and served as proofreader for several technical books, demonstrating both knowledge and attention to detail. She will work to balance developer's desires with that of residents to continue to make Howard County the desirable place to live that it has become. Susan can be counted on to study staff reports, confer with her fellow board members and apply all the regulations and applicable laws. She has no conflicts of interest, no hidden political agenda, is an independent thinker and will work hard for all the communities of Howard County.

I urge you to separate any letters you receive into two piles: those letters written from people who actually know Susan well vs those generated in response to some political call to action using a "form letter".

I strongly urge you to confirm her appointment.

Sincerely,

Carol C. Poundstone  
665 Mallard Bay Drive  
Heathsville, VA 22473

# Vaping advocate says Howard council should take inspiration from Baltimore law

By Amanda Yeager

Howard County Times/Columbia Flier

JUNE 16, 2015, 3:41 PM

**H**oward County should follow Baltimore's lead and allow bars and restaurants to choose whether or not to allow vaping, rather than banning the practice altogether, the leader of an association of vaping businesses told the County Council Monday night.

The suggestion was part of testimony on a new bill, introduced by Democratic Councilman Jon Weinstein, that would incorporate vaping, or smoking electronic cigarettes, into the current ban on traditional cigarette smoking in public places. The law prohibits smoking in public areas, including bars and restaurants, offices, stores and open-air venues, such as sports arenas and concert pavilions.

Last November, the Baltimore City Council passed a law banning electronic cigarettes in most of the city's public places, with an exception for bars and restaurants who decide to allow vaping in their establishments.

E-cigarettes are a relatively new phenomenon in the United States -- the National Institute of Health's National Institute on Drug Abuse says they have been available to Americans since 2007.

The devices, which are not regulated by the U.S. Food and Drug Administration, have sparked controversy as their use has grown.

Opponents worry about their potential impact on health, while supporters say e-cigarettes are playing a role in helping smokers quit traditional cigarettes by offering up a cleaner source of nicotine.

"Vapor products are creating ex-smokers every day in Maryland, and this council should take no action that would actively discourage smokers to stop smoking," Gregory Conley, the president of the American Vaping Association, a nonprofit supported by small and medium-sized vaping businesses, told council members.

But Michaeline Fedder, government relations director for the American Heart Association, called e-cigarettes "dangerous" and pointed to lack of oversight for their manufacturers, as well as the potential for small children to accidentally drink the nicotine-containing vapor "juice" and for older ones to become addicted to vaping.

"The bottom line for us is it should be treated exactly how cigarettes are treated," she said.

Though Conley and Fedder were the only people to testify in person Monday night, six more individuals and organizations -- including the American Cancer Society and the Maryland Group Against Smoker's Pollution -- sent testimony in support of the bill.

"I work in a bar/restaurant and do not want to be forced to inhale unknown substances in my workplace!" Rosalee Bennett, who lives in Chester, Md., wrote.

Tuesday, Weinstein said he didn't expect to make any changes to his bill.

"I need to take a look at more detail that has been offered as supporting evidence" for assertions made by Conley and

Fedder, he said, but "I think right now it's pretty solid and reflects the direction I want to go."

### **Garber nomination**

Supporters, and a few opponents, of Susan Garber's nomination to the Planning Board turned out in force Monday night to testify on her appointment.

The high level of attendance was a deviation from the usually routine appointment process, in which council members typically approve the county executive's appointments to boards and commissions without much discussion.

Garber's appointment, however, has generated debate over the past few weeks.

While supporters point to her years of community involvement, opponents of her nomination say they object to some of her past positions, particularly a July 2014 editorial in The Howard County Times that characterized the Howard County Education Association as "greedy" and "manipulative."

In a letter to the council, HCEA President Paul Lemle called Garber's remarks, written during a stand-still in negotiations between the union and the public school system's administration, "inflammatory" and "unfair."

"The association has serious doubts that Ms. Garber will treat the people of our county with the kindness, dignity, and respect they deserve," Lemle wrote.

Though most of the 52 people who testified Monday night supported Garber's appointment, the council heard from 52 others, mostly teachers, who were opposed.

Savage resident Ron Coleman said he thought the critiques related to Garber's editorial were irrelevant. "The criticism lodged at her this past weekend has absolutely nothing to do with the affairs of the Planning Board," he said.

Coleman and others said Garber's enthusiasm and experience as a former special education teacher, program director for the Johns Hopkins University/Maryland State Department of Education Center for Technology in Human Disabilities (now the Center for Technology in Education) and founder of the nonprofit AT:LAST qualified her for a role on the Planning Board, which reviews development plans for proposed projects across the county.

If appointed, Garber would replace board chair Josh Tzucker, whose five-year term ended in May. Tzucker, who is eligible to serve three more years, has said he was "surprised" by County Executive Allan Kittleman's decision not to renew his term.

Garber, who leads the Savage Community Association and has been a community volunteer and activist for many years, told the council she looked forward "to involvement at a time when the county faces new challenges and opportunities" if her appointment is confirmed.

"I'll apply the rules as written, guided by my intent to promote the health, safety and wellness of the community," she said.

The council is expected to vote on Garber's appointment and the vaping bill in early July.

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## Sayers, Margery

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**From:** Feldmark, Jessica  
**Sent:** Sunday, June 14, 2015 7:46 PM  
**To:** Sayers, Margery; Habicht, Kelli  
**Subject:** CR49-2015  
**Attachments:** Support; I oppose the appointment of Susan Garber to the Planning Board; I oppose the appointment of Susan Garber to the Planning Board; I oppose the appointment of Susan Garber to the Planning Board; I oppose the appointment of Susan Garber to the Planning Board; I oppose the appointment of Susan Garber to the Planning Board; I oppose the appointment of Susan Garber to the Planning Board; Untitled; I oppose the appointment of Susan Garber to the Planning Board; I oppose the appointment of Susan Garber to the Planning Board; I oppose the appointment of Susan Garber to the Planning Board; I oppose the appointment of Susan Garber to the Planning Board; I oppose the appointment of Susan Garber to the Planning Board; I oppose the appointment of Susan Garber to the Planning Board; I oppose the appointment of Susan Garber to the Planning Board; I oppose the appointment of Susan Garber to the Planning Board; I oppose the appointment of Susan Garber to the Planning Board; I oppose the appointment of Susan Garber to the Planning Board; I oppose the appointment of Susan Garber to the Planning Board; I oppose the appointment of Susan Garber to the Planning Board; I oppose the appointment of Susan Garber to the Planning Board; I strongly oppose the appointment of Susan Garber to the Planning Board; I oppose the appointment of Susan Garber to the Planning Board; I oppose the appointment of Susan Garber to the Planning Board; I oppose the appointment of Susan Garber to the Planning Board

More testimony to post and file...thanks!

Jessica Feldmark  
Administrator  
Howard County Council  
410-313-3111  
[jfeldmark@howardcountymd.gov](mailto:jfeldmark@howardcountymd.gov)

**Sayers, Margery**

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**From:** Sherri Kenney <sherrikenney@msn.com>  
**Sent:** Sunday, June 14, 2015 7:08 PM  
**To:** CouncilMail  
**Subject:** Support

*I support* CR-49-2015 and Alan Kittleman's appointment of Susan Garber of Savage to the Howard County Planning Board.



Sherri Kenney, RMP  
FEELING FABULOUS MASSAGE  
doTerra Wellness Advocate  
**For appointment please contact,**  
Phone: 301-343-9442  
Email: [feelingfabulous@live.com](mailto:feelingfabulous@live.com)  
[www.feelingfabulousmassage.co](http://www.feelingfabulousmassage.co)

## Sayers, Margery

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**From:** Colleen D. Morris <Colleen\_Morris@hcpss.org>  
**Sent:** Saturday, June 13, 2015 1:37 PM  
**To:** CouncilMail  
**Subject:** I oppose the appointment of Susan Garber to the Planning Board

Dear Members of the County Council,

As a Howard County resident, I strongly oppose the appointment of Susan Garber to the Planning Board.

Ms. Garber wrote an article last year stating "facts" such as:

"The average Howard county educator's salary is \$70,000"

"The cost to taxpayers is actually 30 percent higher due to a generous benefit package"

"School system employees get fully reimbursed for college credits"

The truth is:

1. Looking at the "average" salary independently gives you incomplete data. One should look at the median and obtain the scattergrams in order to get a complete picture before commenting. Teachers have to get to step 14 before making \$70,000 and many teachers are well below that level.
2. The Board's portion of benefits costs between \$6,000- \$13,000 (from individual to family). 30% of \$70,000 would be \$21,000.
3. Employees are reimbursed \$300 per credit for graduate credits and \$155 for undergraduate credits (up to a limited number of credits for both). This amount has never fully reimbursed the cost of graduate credits which can run up to \$800 per credit.

I bring these discrepancies up because appointing someone that doesn't check their facts is of concern to me. I respectfully request that you veto the appointment of anyone that makes up, and propagates, information for their own purposes.

Thank you for your time and attention to this matter.

Sincerely,

Colleen Morris

6432 Quiet Night Ride

Columbia, MD. 21044

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## Sayers, Margery

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**From:** Bernadette C. Bechta <Bernadette\_Bechta@hcpss.org>  
**Sent:** Friday, June 12, 2015 9:29 PM  
**To:** CouncilMail  
**Subject:** I oppose the appointment of Susan Garber to the Planning Board

Dear Members of the County Council,

Susan Garber's recent editorial describing teacher's request for a fair contract including a step and COLA as "greedy" offends me. I, like many other teachers, chose teaching for the opportunity to make a difference in children's lives. And we do. Her comment that the children and families are the reason Howard County Public Schools are successful reflects a limited understanding of classroom engagement. Teaching really is a vocation. Just because there are 6500 applicants for 356 jobs as she stated does not mean we shouldn't be selective. Just like selective colleges receive 19,000 plus applicants for a mere 1500 spots, we should be seeking teachers with the highest skills. Highly recruited teachers will consider the best offer, both financially and environmentally.

Ms. Garber's editorial reflects a negative attitude towards teachers and we do not need another combative personality in a County Education position. Teacher morale is at an all time low and many are looking at other counties. I am very worried about the future of Howard County schools. Please reconsider this appointment of Susan Garber. I ask you to choose an open minded person who will advocate for all citizens, be open to discussions, and try to learn more about the issue before vocalizing such negative comments.

By the way, those 192 10-hour days allow me to spend a summer filled with curriculum writing, generating ideas for better lessons, long lunchtime discussions with my colleagues to plan for the next year and some needed hours vacationing with my family.

I am so tired of defending such a noble profession. Who will even want to be a teacher if this attitude in Howard County is allowed to continue?

Thank you for your continued support and advocacy for teachers. It really is a hard, yet rewarding job and many of us do it right!

Bernadette C. Bechta  
Teacher  
Taxpayer  
Parent  
Howard County  
410.299.8108

## Sayers, Margery

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**From:** Bernadette C. Bechta <Bernadette\_Bechta@hcpss.org>  
**Sent:** Sunday, June 14, 2015 4:42 PM  
**To:** CouncilMail  
**Subject:** I oppose the appointment of Susan Garber to the Planning Board

Dear County Council Members:

Thank you for your consistent support of teachers. I was dismayed to read the editorial by Susan Garber and learn of her appointment to the Planning Board. I urge you to reconsider this appointment. Teachers are an educated group of county employees who regularly update and improve their certifications. Susan Garber's reference to the average salary of \$70,000 for 192 days of work is insulting.

How many days do teachers spend writing letters of recommendations for seniors? Last year, I spent four long Saturdays writing 25 letters. How many evenings do teachers sacrifice time with their families to grade papers, prepare lessons, call or email parents? There is absolutely no time in the school day to perform these tasks. All of my time during the day is spent engaging those 138 students on my roster. I believe also that 68% of teachers require a second job to sustain their living standard with tutoring, summer jobs, evening jobs, etc. Our utility bills keep rising and adjustments are made to the County budget, but without our steps or COLA where does that money come from?

The most disturbing element of this editorial by Susan Garber states that teachers do not affect the outcome in the classroom. I feel bad for her that she hasn't experienced this as a teacher, parent or classroom educator. I experience successful engagement every day that makes a difference. It is clear to me that these negative comments reflect a bias or perhaps a bad personal experience.

I urge you to select someone for this position who speaks with positivity, encouragement, and respect about our students and our teachers. We, indeed, are a team. Teacher morale is at an all time low and Susan Garber's comments deepen the divide. Teaching is a joyous job, filled with inspiring moments and great rewards. Our request for steps reflects the salary scales given to employees when hired. They look at where they will be in five, ten, or fifteen years and plan for it. COLAs simply help us keep up with inflation; just like the policemen, firefighters, county employees, state employees.

I oppose the appointment of Susan Garber to the Planning Board. Thank you for your time.

Bernadette C. Bechta  
Teacher  
Taxpayer  
Parent  
410.299.8108  
[bbechta@comcast.net](mailto:bbechta@comcast.net)

## Sayers, Margery

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**From:** Jennifer Smith <murmurapothecary@gmail.com>  
**Sent:** Friday, June 12, 2015 6:33 PM  
**To:** CouncilMail

Ms. Garber's rhetoric describing educators' negotiations as "greedy, manipulative, and rather like blackmail" is inflammatory and unfair. Her "not in my backyard" attacks on efforts to protect the homeless are indicative of a troubling absence of sympathy and concern for our most unfortunate neighbors. In short, the Association has serious doubts that Ms. Garber will treat the people of our county with the kindness, dignity, and respect they deserve.

Ms Garber appears to lack insight into the situation. Voting is not "blackmail", it is part of our democracy.

Howard County has more than enough residents with the skills and temperament for public service. Regardless of the post, it is imperative that we find and support the people who are willing to lead by example. The Howard County Education Association stands ready to assist.

Thank you,

Jennifer A. Smith

## Sayers, Margery

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**From:** Sheila Schlosser <Sheila\_Schlosser@hcpss.org>  
**Sent:** Sunday, June 14, 2015 10:29 AM  
**To:** CouncilMail  
**Subject:** I oppose the appointment of Susan Garber to the Planning Board

Dear Members of the County Council,

**In 2006, I left the Montgomery County School System and took a pay DECREASE to become a part of the Howard County Public School System. At that time, I believed that the Howard County Public School System provides exemplary special education services to our youngest learners. Over the past few years, I have watched our budget decrease and my earnings sputter along while the workload and responsibilities for me have increased. I'm not fairly compensated, and am tired of the purposeful attack on my morals to be paid fairly for my dedication and hard work. Including my work at home, I work an average of 60 hours per week. Why would I support someone who will continue to perpetuate a skewed perception of educators? What have I done to deserve such poor representation of my work in my chosen profession? Why aren't you supporting your county, which includes supporting the people who are helping to shape the future adults of your county? Please carefully consider your actions.**

On behalf of the 5500 members of the Howard County Education Association, we strongly oppose the appointment of Susan Garber to the Planning Board.

Ms. Garber's rhetoric describing educators' negotiations as "greedy, manipulative, and rather like blackmail" is inflammatory and unfair. Her "not in my backyard" attacks on efforts to protect the homeless are indicative of a troubling absence of sympathy and concern for our most unfortunate neighbors. In short, the Association has serious doubts that Ms. Garber will treat the people of our county with the kindness, dignity, and respect they deserve.

Howard County has more than enough residents with the skills and temperament for public service. Regardless of the post, it is imperative that we find and support the people who are willing to lead by example. The Howard County Education Association stands ready to assist.

Sheila Schlosser  
Preschool/PreK Special Educator  
Instructional Team Leader: RECC  
Dayton Oaks Elementary 410-313-1571  
[Sheila\\_Schlosser@hcpss.org](mailto:Sheila_Schlosser@hcpss.org)



**Sayers, Margery**

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**From:** Pamela K. Benya <Pamela\_Benya@hcpss.org>  
**Sent:** Saturday, June 13, 2015 7:23 AM  
**To:** CouncilMail  
**Subject:** I oppose the appointment of Susan Garber to the Planning Board

Please do not have someone who is so biased against educators in a leadership position.

Pamela Benya, NBCT  
Lisbon Elementary School  
Grade 5

**Sayers, Margery**

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**From:** Ronica Johnson <Ronica\_Johnson@hcpss.org>  
**Sent:** Friday, June 12, 2015 3:12 PM  
**To:** CouncilMail  
**Subject:** I oppose the appointment of Susan Garber to the Planning Board

We need people who support and uplift our educators, not look down on us and treat us like we do not matter.

Ronica Johnson  
Atholton High School  
410-313-7065  
Spanish Teacher  
Bollywood Dance Club Advisor

## Sayers, Margery

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**From:** Michael A. Simmons <Michael\_Simmons@hcpss.org>  
**Sent:** Friday, June 12, 2015 2:32 PM  
**To:** CouncilMail  
**Subject:** I oppose the appointment of Susan Garber to the Planning Board

Dear Members of the County Council,

On behalf of the 5500 members of the Howard County Education Association, we strongly oppose the appointment of Susan Garber to the Planning Board.

Ms. Garber's rhetoric describing educators' negotiations as "greedy, manipulative, and rather like blackmail" is inflammatory and unfair. Her "not in my backyard" attacks on efforts to protect the homeless are indicative of a troubling absence of sympathy and concern for our most unfortunate neighbors. In short, the Association has serious doubts that Ms. Garber will treat the people of our county with the kindness, dignity, and respect they deserve.

Howard County has more than enough residents with the skills and temperament for public service. Regardless of the post, it is imperative that we find and support the people who are willing to lead by example. The Howard County Education Association stands ready to assist.

Mike Simmons  
Physics Dept.  
Atholton High School

## Sayers, Margery

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**From:** John W. Arnold <John\_Arnold@hcpss.org>  
**Sent:** Friday, June 12, 2015 2:14 PM  
**To:** CouncilMail  
**Subject:** I oppose the appointment of Susan Garber to the Planning Board

Dear Members of the County Council,

On behalf of the 5500 members of the Howard County Education Association, we strongly oppose the appointment of Susan Garber to the Planning Board.

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Howard County has more than enough residents with the skills and temperament for public service. Regardless of the post, it is imperative that we find and support the people who are willing to lead by example. The Howard County Education Association stands ready to assist.

John W. Arnold, M.Ed.  
ESOL Specialist  
Speech & Debate Team Coach  
Howard High School  
410-313-2867  
[john\\_arnold@hcpss.org](mailto:john_arnold@hcpss.org)

*If you speak to a man in a language he understands, that goes to his head. If you talk to him in his language, that goes to his heart. --Nelson Mandela*

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## Sayers, Margery

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**From:** Christina Patterson <Christina\_Patterson@hcpss.org>  
**Sent:** Friday, June 12, 2015 1:14 PM  
**To:** CouncilMail  
**Subject:** I oppose the appointment of Susan Garber to the Planning Board

Dear Members of the County Council,

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Howard County has more than enough residents with the skills and temperament for public service. Regardless of the post, it is imperative that we find and support the people who are willing to lead by example. The Howard County Education Association stands ready to assist.

Christina Patterson  
7th Grade Social Studies  
7th Grade Team Leader  
Dunloggin Middle School

**Sayers, Margery**

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**From:** April E. Richeson <April\_Richeson@hcpss.org>  
**Sent:** Friday, June 12, 2015 2:31 PM  
**To:** CouncilMail  
**Subject:** I oppose the appointment of Susan Garber to the Planning Board

Dear Members of the County Council,

On behalf of the 5500 members of the Howard County Education Association, we strongly oppose the appointment of Susan Garber to the Planning Board.

Ms. Garber's rhetoric describing educators' negotiations as "greedy, manipulative, and rather like blackmail" is inflammatory and unfair. Her "not in my backyard" attacks on efforts to protect the homeless are indicative of a troubling absence of sympathy and concern for our most unfortunate neighbors. In short, the Association has serious doubts that Ms. Garber will treat the people of our county with the kindness, dignity, and respect they deserve.

Howard County has more than enough residents with the skills and temperament for public service. Regardless of the post, it is imperative that we find and support the people who are willing to lead by example. The Howard County Education Association stands ready to assist.

April Richeson  
Principal's Secretary  
Wilde Lake High School

**Sayers, Margery**

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**From:** Christina Ledgard <Christina\_Ledgard@hcpss.org>  
**Sent:** Friday, June 12, 2015 1:57 PM  
**To:** CouncilMail  
**Subject:** I oppose the appointment of Susan Garber to the Planning Board

Dear Members of the County Council,

On behalf of the 5500 members of the Howard County Education Association, we strongly oppose the appointment of Susan Garber to the Planning Board.

Ms. Garber's rhetoric describing educators' negotiations as "greedy, manipulative, and rather like blackmail" is inflammatory and unfair. Her "not in my backyard" attacks on efforts to protect the homeless are indicative of a troubling absence of sympathy and concern for our most unfortunate neighbors. In short, the Association has serious doubts that Ms. Garber will treat the people of our county with the kindness, dignity, and respect they deserve.

Howard County has more than enough residents with the skills and temperament for public service. Regardless of the post, it is imperative that we find and support the people who are willing to lead by example. The Howard County Education Association stands ready to assist.

Thank you,

Chrissie Ledgard  
Special Educator  
Phelps Luck Elementary  
410-313-6886  
[christina\\_ledgard@hcpss.org](mailto:christina_ledgard@hcpss.org)

## Sayers, Margery

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**From:** David Matchim <david.matchim@gmail.com>  
**Sent:** Friday, June 12, 2015 1:07 PM  
**To:** CouncilMail  
**Subject:** I strongly oppose the appointment of Susan Garber to the Planning Board

Dear Members of the County Council,

On behalf of the 5500 members of the Howard County Education Association, we strongly oppose the appointment of Susan Garber to the Planning Board.

Ms. Garber's rhetoric describing educators' negotiations as "greedy, manipulative, and rather like blackmail" is inflammatory and unfair. Her "not in my backyard" attacks on efforts to protect the homeless are indicative of a troubling absence of sympathy and concern for our most unfortunate neighbors. In short, the Association has serious doubts that Ms. Garber will treat the people of our county with the kindness, dignity, and respect they deserve.

Howard County has more than enough residents with the skills and temperament for public service. Regardless of the post, it is imperative that we find and support the people who are willing to lead by example. The Howard County Education Association stands ready to assist.



## Sayers, Margery

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**From:** Delise Davenport <Delise\_Davenport@hcpss.org>  
**Sent:** Friday, June 12, 2015 2:10 PM  
**To:** CouncilMail  
**Subject:** I oppose the appointment of Susan Garber to the Planning Board

After reading the inflammatory remarks made by Ms. Garber in reference to salary negotiations, I am strongly opposed to her appointment to the County Council. There has been forward mobility for which with her appointment I feel will be reversed. After all, unless she is self-taught, it was teachers who guided her and taught her in school. She also forgets that as prices rise, salaries must also rise. She claims she has spent time in various schools and classrooms.....what was her role/duties? If she was a substitute, then a teacher left a lesson for her to implement. It is clear by her words that she has never spent a moment in a classroom as a certified teacher. If she had, then she would know that teachers do engage students in learning, encourage all students to achieve. We do more than take classes which by the way is done on our own time as many other businesses encourage their employees for which the employee is reimbursed. Again, reconsider her appointment and appoint someone who is more than willing to promote the County Council and all the Council represents.

*Delise I. Davenport*  
*Child Development & Teacher Academies*  
*Future Educators Association Advisor*  
*POMS Coach/Advisor*  
*Long Reach High School*  
[Delise\\_Davenport@hcpss.org](mailto:Delise_Davenport@hcpss.org)  
410-313-7117

**Sayers, Margery**

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**From:** Peggy S. Sheer <Peggy\_Sheer@hcpss.org>  
**Sent:** Friday, June 12, 2015 1:43 PM  
**To:** CouncilMail  
**Subject:** I oppose the appointment of Susan Garber to the Planning Board

Dear Members of the County Council,

On behalf of the 5500 members of the Howard County Education Association, we strongly oppose the appointment of Susan Garber to the Planning Board.

Ms. Garber's rhetoric describing educators' negotiations as "greedy, manipulative, and rather like blackmail" is inflammatory and unfair. Her "not in my backyard" attacks on efforts to protect the homeless are indicative of a troubling absence of sympathy and concern for our most unfortunate neighbors. In short, the Association has serious doubts that Ms. Garber will treat the people of our county with the kindness, dignity, and respect they deserve.

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Peggy Sheer  
Grade 4  
Clemens Crossing Elementary

## Sayers, Margery

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**From:** L C <speechgirln@verizon.net>  
**Sent:** Friday, June 12, 2015 1:06 PM  
**To:** CouncilMail  
**Subject:** I oppose the appointment of Susan Garber to the Planning Board

To the Esteemed member of the County Council,

Please take into serious consideration the appointment of this polarizing individual. She is clearly not going to come to the table with an open mind and the true spirit of collaboration which is desperately needed in this time of such political animosity. The Board of Education and the teacher's union need to start working toward the common goal of maintaining and developing a highly respected school district. Adding Ms. Garber to the mess will only continue to incite hostility and mistrust on both sides of the table. I feel the County Council can facilitate the closing of this divide by remaining neutral and supportive of both sides of the issue. By allowing this appointment to go through, you will be setting your cards on the side of the BOE. Is this the right thing to do? The County Council's mission is to act as the county's Legislative branch. To stand true to such an immense task, you must take into consideration your constituents and the other branches of government with which you must work. I urge you to vote against the assignment of a person known to look so poorly on one whole arm of those which you represent, namely teachers and employees of the Howard County Public School System. For the sake of impartial and fair engagement in the process of government, please refuse this appointment.

Sincerely,

Laurie Chin

## Sayers, Margery

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**From:** Rose S. Collins <Rose\_Collins@hcpss.org>  
**Sent:** Friday, June 12, 2015 1:01 PM  
**To:** CouncilMail  
**Subject:** I oppose the appointment of Susan Garber to the Planning Board

Dear Members of the County Council,

On behalf of the 5500 members of the Howard County Education Association, we strongly oppose the appointment of Susan Garber to the Planning Board.

Ms. Garber's rhetoric describing educators' negotiations as "greedy, manipulative, and rather like blackmail" is inflammatory and unfair. Her "not in my backyard" attacks on efforts to protect the homeless are indicative of a troubling absence of sympathy and concern for our most unfortunate neighbors. In short, the Association has serious doubts that Ms. Garber will treat the people of our county with the kindness, dignity, and respect they deserve.

Howard County has more than enough residents with the skills and temperament for public service. Regardless of the post, it is imperative that we find and support the people who are willing to lead by example. The Howard County Education Association stands ready to assist.

**Sayers, Margery**

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**From:** Cheryle Nilles <Cheryle\_Nilles@hcpss.org>  
**Sent:** Friday, June 12, 2015 12:48 PM  
**To:** CouncilMail  
**Subject:** I oppose the appointment of Susan Garber to the Planning Board

Dear Members of the County Council,

On behalf of the 5500 members of the Howard County Education Association, we strongly oppose the appointment of Susan Garber to the Planning Board.

Ms. Garber's rhetoric describing educators' negotiations as "greedy, manipulative, and rather like blackmail" is inflammatory and unfair. Her "not in my backyard" attacks on efforts to protect the homeless are indicative of a troubling absence of sympathy and concern for our most unfortunate neighbors. In short, the Association has serious doubts that Ms. Garber will treat the people of our county with the kindness, dignity, and respect they deserve.

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Sincerely,  
Cheryle Nilles  
2nd Grade  
Running Brook Elementary

## Sayers, Margery

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**From:** Feldmark, Jessica

**Sent:** Sunday, June 14, 2015 8:04 PM

**To:** Sayers, Margery; Habicht, Kelli

**Subject:** CR49-2015

**Attachments:** I oppose the appointment of Susan Garber to the Planning Board; CR-49-2015; I oppose the appointment of Susan Garber to the Planning Board; I oppose the appointment of Susan Garber to the Planning Board; I oppose the appointment of Susan Garber to the Planning Board; I oppose the appointment of Susan Garber to the Planning Board; I oppose the appointment of Susan Garber to the Planning Board; I oppose the appointment of Susan Garber to the Planning Board; I oppose the appointment of Susan Garber to the Planning Board; I oppose the appointment of Susan Garber to the Planning Board; I oppose the appointment of Susan Garber to the Planning Board; I oppose the appointment of Susan Garber to the Planning Board; I oppose the appointment of Susan Garber to the Planning Board; I oppose the appointment of Susan Garber to the Planning Board; I oppose the appointment of Susan Garber to the Planning Board; I oppose the appointment of Susan Garber to the Planning Board; I oppose the appointment of Susan Garber to the Planning Board; I oppose the appointment of Susan Garber to the Planning Board

Last batch for now on this resolution...

Thanks!

Jessica Feldmark

Administrator

Howard County Council

410-313-3111

[jfeldmark@howardcountymd.gov](mailto:jfeldmark@howardcountymd.gov)

## Sayers, Margery

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**From:** Carrie Quintavalla <Carrie\_Quintavalla@hcpss.org>  
**Sent:** Friday, June 12, 2015 10:26 AM  
**To:** CouncilMail  
**Subject:** I oppose the appointment of Susan Garber to the Planning Board

Dear Members of the County Council,

On behalf of the 5500 members of the Howard County Education Association, we strongly oppose the appointment of Susan Garber to the Planning Board.

Ms. Garber's rhetoric describing educators' negotiations as "greedy, manipulative, and rather like blackmail" is inflammatory and unfair. Her "not in my backyard" attacks on efforts to protect the homeless are indicative of a troubling absence of sympathy and concern for our most unfortunate neighbors. In short, the Association has serious doubts that Ms. Garber will treat the people of our county with the kindness, dignity, and respect they deserve.

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Carrie Quintavalla  
Oakland Mills High School  
410-313-6945 Phone  
410-313-6948 Fax  
[Carrie\\_quintavalla@hcpss.org](mailto:Carrie_quintavalla@hcpss.org)

**Sayers, Margery**

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**From:** Erika A. Strauss Chavarria <Erika\_Strausschavarria@hcpss.org>  
**Sent:** Friday, June 12, 2015 10:35 AM  
**To:** CouncilMail  
**Subject:** I oppose the appointment of Susan Garber to the Planning Board

Dear County Council,

As an educator in Howard County I strongly oppose the appointment of Susan Garber to the Planning Board. It is obvious per her article that she has zero respect for the citizens of this county nor the educators who work so hard everyday for our youth. She would be devastating to this county. Thank you.

Sincerely,  
Erika Strauss Chavarria  
HCPSS Spanish Teacher



**Sayers, Margery**

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**From:** T Stanzi <tracy.stansbury@gmail.com>  
**Sent:** Friday, June 12, 2015 10:38 AM  
**To:** CouncilMail  
**Subject:** I oppose the appointment of Susan Garber to the Planning Board

Dear Members of the County Council,

On behalf of the 5500 members of the Howard County Education Association, we strongly oppose the appointment of Susan Garber to the Planning Board.

Ms. Garber's rhetoric describing educators' negotiations as "greedy, manipulative, and rather like blackmail" is inflammatory and unfair. Her "not in my backyard" attacks on efforts to protect the homeless are indicative of a troubling absence of sympathy and concern for our most unfortunate neighbors. In short, the Association has serious doubts that Ms. Garber will treat the people of our county with the kindness, dignity, and respect they deserve.

Howard County has more than enough residents with the skills and temperament for public service. Regardless of the post, it is imperative that we find and support the people who are willing to lead by example. The Howard County Education Association stands ready to assist.

Tracy Stansbury

Howard County Educator

Ellicott City

**Sayers, Margery**

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**From:** Olsen, Trish  
**Sent:** Friday, June 12, 2015 9:55 AM  
**To:** CouncilMail  
**Subject:** CR-49-2015

Dear Howard County Council –

This email is in support of the appointment of Susan Garber to the Howard County Planning Board.

Susan is an active advocate in the Southeastern region of the County. As a member of the North Laurel Senior Council, she keeps the North Laurel 50+ members and staff abreast of the issues of importance to their community and beyond. She champions the North Laurel Community Center partners in their work especially the health and wellness programs of the North Laurel 50+ Center. Susan has spearheaded the campaign for an indoor pool at NLCC and gently encouraged advocacy in others in this campaign.

Susan's approach and attentiveness is always professional, considerate and fair.

These attributes and her community advocacy experience would make her a fine member of the Planning Board.

Thank you for your consideration -

*Trisha Olsen*

**Trisha Olsen, Director  
North Laurel 50+ Center  
410-313-0389**

**[tolsen@howardcountymd.gov](mailto:tolsen@howardcountymd.gov)**

**Sayers, Margery**

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**From:** Aimee Carlesi <Aimee\_Carlesi@hcpss.org>  
**Sent:** Friday, June 12, 2015 10:35 AM  
**To:** CouncilMail  
**Subject:** I oppose the appointment of Susan Garber to the Planning Board

Aimee Carlesi R.N., B.S.N.  
Cluster Nurse at Phelps Luck Elementary School  
#410-313-6886 (PLES)  
cell phone#1 (410)926-8598

**Sayers, Margery**

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**From:** Caeli Corradini <Caeli\_Corradini@hcpss.org>  
**Sent:** Friday, June 12, 2015 10:40 AM  
**To:** CouncilMail  
**Subject:** I oppose the appointment of Susan Garber to the Planning Board

Hello,

As a Special Educator in Howard County Public Schools, I feel offended and saddened by the fact that a person so against a fair contract for my colleagues and myself has been appointed to this board. The amount of heart, soul, pain, commitment, and passion that goes into teaching cannot be matched by any other profession. I am a good teacher, and so are my colleagues. We deserve to be treated with respect, and calling our efforts for fair compensation "greedy" and "like blackmail" is painfully disrespectful. I request that Susan Garber be removed from the Planning Board.

Thank you,

Caeli Corradini  
Bollman Bridge ES  
Kindergarten

## Sayers, Margery

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**From:** Brian R. Fuller <Brian\_Fuller@hcpss.org>  
**Sent:** Friday, June 12, 2015 10:29 AM  
**To:** CouncilMail  
**Subject:** I oppose the appointment of Susan Garber to the Planning Board

Dear Members of the County Council,

On behalf of the 5500 members of the Howard County Education Association, we strongly oppose the appointment of Susan Garber to the Planning Board.

Ms. Garber's rhetoric describing educators' negotiations as "greedy, manipulative, and rather like blackmail" is inflammatory and unfair. Her "not in my backyard" attacks on efforts to protect the homeless are indicative of a troubling absence of sympathy and concern for our most unfortunate neighbors. In short, the Association has serious doubts that Ms. Garber will treat the people of our county with the kindness, dignity, and respect they deserve.

Howard County has more than enough residents with the skills and temperament for public service. Regardless of the post, it is imperative that we find and support the people who are willing to lead by example. The Howard County Education Association stands ready to assist.

Brian Fuller  
7th Grade Math  
Harper's Choice Middle School  
<https://sites.google.com/a/hcpss.me/mrfuller/>  
410-313-6929

**Sayers, Margery**

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**From:** Danelle Houck <Danelle\_Houck@hcpss.org>  
**Sent:** Friday, June 12, 2015 10:35 AM  
**To:** CouncilMail  
**Subject:** I oppose the appointment of Susan Garber to the Planning Board

As a teacher in Howard County, I am shocked at the appointment of Susan Gerber to the planning board. The appointment of Ms. Garber who is blatantly opposed to the dedicated, competent, and valued members of our communities is offensive. Thank you.

Danelle Houck  
GT Resource Teacher  
[Danelle\\_Houck@hcpss.org](mailto:Danelle_Houck@hcpss.org)

## Sayers, Margery

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**From:** Jennifer K. Dimattia <Jennifer\_Dimattia@hcpss.org>  
**Sent:** Friday, June 12, 2015 10:42 AM  
**To:** CouncilMail  
**Subject:** I oppose the appointment of Susan Garber to the Planning Board

Dear Members of the County Council,

On behalf of the 5500 members of the Howard County Education Association, we strongly oppose the appointment of Susan Garber to the Planning Board.

Ms. Garber's rhetoric describing educators' negotiations as "greedy, manipulative, and rather like blackmail" is inflammatory and unfair. Her "not in my backyard" attacks on efforts to protect the homeless are indicative of a troubling absence of sympathy and concern for our most unfortunate neighbors. In short, the Association has serious doubts that Ms. Garber will treat the people of our county with the kindness, dignity, and respect they deserve.

Howard County has more than enough residents with the skills and temperament for public service. Regardless of the post, it is imperative that we find and support the people who are willing to lead by example. The Howard County Education Association stands ready to assist.

Jennifer DiMattia  
ESOL Teacher  
Veterans Elementary School

## Sayers, Margery

---

**From:** Stephanie N. McAllister <Stephanie\_McAllister@hcpss.org>  
**Sent:** Friday, June 12, 2015 10:43 AM  
**To:** CouncilMail  
**Subject:** I oppose the appointment of Susan Garber to the Planning Board

Dear Members of the County Council,

On behalf of the 5500 members of the Howard County Education Association, we strongly oppose the appointment of Susan Garber to the Planning Board.

Ms. Garber's rhetoric describing educators' negotiations as "greedy, manipulative, and rather like blackmail" is inflammatory and unfair. Her "not in my backyard" attacks on efforts to protect the homeless are indicative of a troubling absence of sympathy and concern for our most unfortunate neighbors. In short, the Association has serious doubts that Ms. Garber will treat the people of our county with the kindness, dignity, and respect they deserve.

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Stephanie McAllister  
Technical Assistant for Instructional Access Team OCLB 410-313-5601



**Sayers, Margery**

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**From:** John A. Suchocki <John\_Suchocki@hcpss.org>  
**Sent:** Friday, June 12, 2015 10:50 AM  
**To:** CouncilMail  
**Subject:** I oppose the appointment of Susan Garber to the Planning Board

Dear Members of the County Council,

On behalf of the 5500 members of the Howard County Education Association, we strongly oppose the appointment of Susan Garber to the Planning Board.

Ms. Garber's rhetoric describing educators' negotiations as "greedy, manipulative, and rather like blackmail" is inflammatory and unfair. Her "not in my backyard" attacks on efforts to protect the homeless are indicative of a troubling absence of sympathy and concern for our most unfortunate neighbors. In short, the Association has serious doubts that Ms. Garber will treat the people of our county with the kindness, dignity, and respect they deserve.

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John Suchocki  
Special Educator  
Laurel Woods Elementary School

**Sayers, Margery**

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**From:** Steven J. Lewis <Steven\_Lewis@hcpss.org>  
**Sent:** Friday, June 12, 2015 10:54 AM  
**To:** CouncilMail  
**Subject:** I oppose the appointment of Susan Garber to the Planning Board

Please support HCEAs contract for teachers Sincerely Steven Lewis

Sent from my iPhone

## Sayers, Margery

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**From:** Benjamin D. Schmitt <Benjamin\_Schmitt@hcpss.org>  
**Sent:** Friday, June 12, 2015 10:45 AM  
**To:** CouncilMail  
**Subject:** I oppose the appointment of Susan Garber to the Planning Board

Dear Members of the County Council,

On behalf of the 5500 members of the Howard County Education Association, we strongly oppose the appointment of Susan Garber to the Planning Board.

Ms. Garber's rhetoric describing educators' negotiations as "greedy, manipulative, and rather like blackmail" is inflammatory and unfair. Her "not in my backyard" attacks on efforts to protect the homeless are indicative of a troubling absence of sympathy and concern for our most unfortunate neighbors. In short, the Association has serious doubts that Ms. Garber will treat the people of our county with the kindness, dignity, and respect they deserve.

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Thank you for your time...

Benjamin Schmitt  
Art Teacher  
Clemens Crossing ES  
<http://artatcces.weebly.com>

**Sayers, Margery**

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**From:** Marijane F. Monck <Marijane\_Monck@hcpss.org>  
**Sent:** Friday, June 12, 2015 10:47 AM  
**To:** CouncilMail  
**Subject:** I oppose the appointment of Susan Garber to the Planning Board

Dear Council Members,

I know you received an email on behalf of the members of HCEA, and I would like to add my voice to that chorus.

I have serious concerns about the appointment of someone who has so little regard for the educators of this county.

Safety and education are paramount to the success of a society and should be addressed in concert.

I have not heard disdain from Ms. Garber for our firefighters and police officers, yet she has applied that to educators. Her editorial last year used less than civil language in characterizing us and made us out to be greedy and self-serving. One interesting note is that after a mediator was brought in for our negotiations last year, the money was found in the school system.

Fewer and fewer of the educators in this county can afford to live here, and that is shameful. If less than 50% can afford to live here now and nothing is done about, that number will grow each year.

We make a difference every single day and deserve respect and compensation for that.

I don't believe this county can continue to view its educators as less than other public servants and continue to grow economically and maintain its level of prestige.

Thank you for your time and attention.

*Marijane Monck*

## Sayers, Margery

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**From:** Kristin Giffuni <Kristin\_Giffuni@hcpss.org>  
**Sent:** Friday, June 12, 2015 10:53 AM  
**To:** CouncilMail  
**Subject:** I oppose the appointment of Susan Garber to the Planning Board

Dear Members of the County Council,

On behalf of the 5500 members of the Howard County Education Association, we strongly oppose the appointment of Susan Garber to the Planning Board.

Ms. Garber's rhetoric describing educators' negotiations as "greedy, manipulative, and rather like blackmail" is inflammatory and unfair. Her "not in my backyard" attacks on efforts to protect the homeless are indicative of a troubling absence of sympathy and concern for our most unfortunate neighbors. In short, the Association has serious doubts that Ms. Garber will treat the people of our county with the kindness, dignity, and respect they deserve.

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Kristin Giffuni  
7th Grade English  
English Team Leader  
Oakland Mills Middle School  
OMHS JV Girls Soccer Coach  
(410) 313-6937

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**Sayers, Margery**

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**From:** Jocelyn Martin <Jocelyn\_Martin@hcpss.org>  
**Sent:** Friday, June 12, 2015 12:27 PM  
**To:** CouncilMail  
**Subject:** I oppose the appointment of Susan Garber to the Planning Board

I would like to express my dismay at the appointment of Susan Garber. Based on past behavior and comments, she is not the right person for us.

Best wishes,  
Jocelyn Martin

Sent from my iPhone

## Sayers, Margery

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**From:** Rocky Seagroves <Rocky\_Seagroves@hcpss.org>  
**Sent:** Friday, June 12, 2015 12:08 PM  
**To:** CouncilMail  
**Subject:** I oppose the appointment of Susan Garber to the Planning Board

I, as a current HCPSS employee, vehemently oppose the appointment of Susan Garber to any position in Howard County. Her editorial detailing her opinion concerning the negotiations of new contracts for the teachers of this county was baseless, rude, and unprofessional to say the least. Her appointment would only widen the rift between the county and its educators who are simply looking for a fair deal. A deal that is comparable to the ones firefighters and law enforcement have already received.

Rocky Seagroves  
Sixth Grade Social Studies Teacher  
Hammond Middle School  
410-880-5830



## Sayers, Margery

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**From:** Heather Gainey <Heather\_Gainey@hcpss.org>  
**Sent:** Friday, June 12, 2015 11:56 AM  
**To:** CouncilMail  
**Subject:** I oppose the appointment of Susan Garber to the Planning Board

Dear Members of the County Council,

On behalf of the 5500 members of the Howard County Education Association, we strongly oppose the appointment of Susan Garber to the Planning Board.

Ms. Garber's rhetoric describing educators' negotiations as "greedy, manipulative, and rather like blackmail" is inflammatory and unfair. Her "not in my backyard" attacks on efforts to protect the homeless are indicative of a troubling absence of sympathy and concern for our most unfortunate neighbors. In short, the Association has serious doubts that Ms. Garber will treat the people of our county with the kindness, dignity, and respect they deserve.

Howard County has more than enough residents with the skills and temperament for public service. Regardless of the post, it is imperative that we find and support the people who are willing to lead by example. The Howard County Education Association stands ready to assist.

Heather Gainey  
RECC Preschool/Pre-K Teacher  
Rockburn Elementary

**Sayers, Margery**

---

**From:** Andrew Gnagey <Andrew\_Gnagey@hcpss.org>  
**Sent:** Friday, June 12, 2015 12:17 PM  
**To:** CouncilMail  
**Subject:** I oppose the appointment of Susan Garber to the Planning Board

Dear Members of the County Council,

On behalf of the 5500 members of the Howard County Education Association, we strongly oppose the appointment of Susan Garber to the Planning Board.

Ms. Garber's rhetoric describing educators' negotiations as "greedy, manipulative, and rather like blackmail" is inflammatory and unfair. Her "not in my backyard" attacks on efforts to protect the homeless are indicative of a troubling absence of sympathy and concern for our most unfortunate neighbors. In short, the Association has serious doubts that Ms. Garber will treat the people of our county with the kindness, dignity, and respect they deserve.

Howard County has more than enough residents with the skills and temperament for public service. Regardless of the post, it is imperative that we find and support the people who are willing to lead by example. The Howard County Education Association stands ready to assist.

## Sayers, Margery

---

**From:** Casey R. Retterer <Casey\_Retterer@hcpss.org>  
**Sent:** Friday, June 12, 2015 12:01 PM  
**To:** CouncilMail  
**Subject:** I oppose the appointment of Susan Garber to the Planning Board

Dear Members of the County Council,  
On behalf of the 5500 members of the Howard County Education Association, we strongly oppose the appointment of Susan Garber to the Planning Board.

Ms. Garber's rhetoric describing educators' negotiations as "greedy, manipulative, and rather like blackmail" is inflammatory and unfair. Her "not in my backyard" attacks on efforts to protect the homeless are indicative of a troubling absence of sympathy and concern for our most unfortunate neighbors. In short, the Association has serious doubts that Ms. Garber will treat the people of our county with the kindness, dignity, and respect they deserve.

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- Casey Retterer  
Physics  
It's Academic Coach  
Gaming Club, Anime Club, and Planeswalkers Advisor  
Oakland Mills High School

**Sayers, Margery**

---

**From:** Heather Gainey <Heather\_Gainey@hcpss.org>  
**Sent:** Friday, June 12, 2015 11:54 AM  
**To:** CouncilMail  
**Subject:** I oppose the appointment of Susan Garber to the Planning Board

Her editorial completely misrepresents Howard County teachers. The statements in her editorial are offense and demoralizing to educators in general not just Howard county. I also feel she has a complete disregard for all Howard county does to help enrich and support our so called "FARM" students. As an income eligible PK teacher it is disrespectful and very disappointing to hear these comments. By appointing her you convey support for the ideas she has shared.

Heather Gainey  
RECC Preschool/Pre-K Teacher  
Rockburn Elementary

## Sayers, Margery

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**From:** Charles E. Shoemaker <Charles\_Shoemaker@hcpss.org>  
**Sent:** Friday, June 12, 2015 12:09 PM  
**To:** CouncilMail  
**Subject:** I oppose the appointment of Susan Garber to the Planning Board

Dear County Council,

I oppose the appointment of Susan Garber to the planning board. All the research shows that the most important factors in any successful organization, whether it be a Fortune 500 company or a public school system, are leaders who are socially intelligent and a motivated workforce made up of the best available candidates. It is essential that people are compensated fairly and that those that are going to make important "planning" decisions are able to recognize the many complicated facets that will propel this county forward. Broadening our tax base and ensuring that the geometric rise in the level of education and thereby income generating potential of our neediest residents requires the best teachers and policy makers available. Leadership that values and recognizes the reality that our teachers are the most important resource as we strive to work with all students. Rattling off easily obtained stats are meaningless and failing to recognize all the details when making statements is dangerous at best. We can find a better candidate.

Sincerely,

Charles E. Shoemaker  
Howard County Resident  
Alternative Education Teacher  
Wilde Lake High School

## Sayers, Margery

---

**From:** Katie MacLaughlin <katie.maclaughlin@gmail.com>  
**Sent:** Friday, June 12, 2015 12:01 PM  
**To:** CouncilMail  
**Subject:** I oppose the appointment of Susan Garber to the Planning Board

To the Howard County Council:

My name is Kathleen MacLaughlin. I am a teacher for Howard County Public Schools and a resident in Columbia. I am disappointed to discover that our County Executive has recommended Susan Garber for the Planning Board.

Garber regularly criticizes Howard County, the elected officials, and the County Council's decisions in her letters to The Baltimore Sun. Her claims are not fact-checked because she writes under an "editorial" headline. I do not support the appointment of a woman who thinks I am "greedy" and "manipulative" because I want a 4% Cost of Living Adjustment to offset the 3% increase each year in the cost of daycare for my children.

I believe in the privilege and power of our first amendment right to voice our opinions, but don't understand her rationale. If she is so disgusted with our community, our education system, and our elected officials why does she want to volunteer five years of unpaid service for this county? I do not trust her and feel the opinions she's expressed do not display the conduct of someone who should plan the growth and development of our community.

I respectfully ask that you do not approve Susan Garber's appointment to the Planning Board.

Sincerely,  
Kathleen MacLaughlin  
9529 White Spring Way  
Columbia, MD 21046

**Sayers, Margery**

---

**From:** Nancy P. Overton <Nancy\_Overton@hcpss.org>  
**Sent:** Friday, June 12, 2015 11:51 AM  
**To:** CouncilMail  
**Subject:** I oppose the appointment of Susan Garber to the Planning Board

How dare a former teacher write an editorial against fair contracts for educators!  
It begs the question as to why they left their career...  
Tough to make a living wage and afford the ability to actually live in the County where they teach perhaps?  
I vehemently oppose this appointment.  
The time has come to support your educators, not criticize them for asking for fair compensation.

Thank you,

Nancy Overton

## Sayers, Margery

---

**From:** Patrick Bredland <Patrick\_Bredland@hcpss.org>  
**Sent:** Friday, June 12, 2015 11:46 AM  
**To:** CouncilMail  
**Subject:** I oppose the appointment of Susan Garber to the Planning Board

Dear Members of the County Council,

On behalf of the 5500 members of the Howard County Education Association, we strongly oppose the appointment of Susan Garber to the Planning Board.

Ms. Garber's rhetoric describing educators' negotiations as "greedy, manipulative, and rather like blackmail" is inflammatory and unfair. Her "not in my backyard" attacks on efforts to protect the homeless are indicative of a troubling absence of sympathy and concern for our most unfortunate neighbors. In short, the Association has serious doubts that Ms. Garber will treat the people of our county with the kindness, dignity, and respect they deserve.

Howard County has more than enough residents with the skills and temperament for public service. Regardless of the post, it is imperative that we find and support the people who are willing to lead by example. The Howard County Education Association stands ready to assist.

---

**Patrick Bredland**  
Second Grade Teacher  
Ducketts Lane Elementary School  
6501 Ducketts Lane, Elkridge, MD 21705  
410 313 5050 (P) 410 313 4580 (F)

<http://dlessecondgrade.weebly.com>

*"impossible is a matter of perspective."*

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**Sayers, Margery**

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**From:** Karen Joyce <Karen\_Joyce@hcpss.org>  
**Sent:** Friday, June 12, 2015 11:25 AM  
**To:** CouncilMail  
**Subject:** I oppose the appointment of Susan Garber to the Planning Board

I oppose the appointment of Susan Garber to the planning board. She does not represent my views for this county. I am very concerned that the wonderful school system we have had for years is slowly being destroyed. Anyone who thinks teachers are greedy is very disconnected from reality. Please do not appoint this woman to the council.  
Karen Joyce

## Sayers, Margery

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**From:** Susan C. Hudson <Susan\_Hudson@hcpss.org>  
**Sent:** Friday, June 12, 2015 11:11 AM  
**To:** CouncilMail  
**Subject:** I oppose the appointment of Susan Garber to the Planning Board

Dear Members of the County Council,

On behalf of the 5500 members of the Howard County Education Association, we strongly oppose the appointment of Susan Garber to the Planning Board.

Ms. Garber's rhetoric describing educators' negotiations as "greedy, manipulative, and rather like blackmail" is inflammatory and unfair. Her "not in my backyard" attacks on efforts to protect the homeless are indicative of a troubling absence of sympathy and concern for our most unfortunate neighbors. In short, the Association has serious doubts that Ms. Garber will treat the people of our county with the kindness, dignity, and respect they deserve. I also have to add that as a "former teacher" Ms. Garber knows full well that teachers, while being paid for 192 days of work, work far more than the days they are paid for. It is expected (but not mandated) that we read books, rework curriculum, and prepare for the new school year in the summer. We do this because we strive to be better teachers. We do this because we care and although the curriculum has changed dramatically in the last 5 years, we are not given extra time/payment for learning a new curriculum and making the necessary materials to teach it. We do this on our own time, often during our 8 weeks off in the summer.

Howard County has more than enough residents with the skills and temperament for public service. Regardless of the post, it is imperative that we find and support the people who are willing to lead by example. The Howard County Education Association stands ready to assist.

Sincerely,

Susan Hudson

Susan Hudson  
1st Grade Teacher  
Pointers Run Elementary

**Sayers, Margery**

---

**From:** Kathi Livas <Kathi\_Livas@hcpss.org>  
**Sent:** Friday, June 12, 2015 11:44 AM  
**To:** CouncilMail  
**Subject:** I oppose the appointment of Susan Garber to the Planning Board

Dear Members of the County Council,

I strongly oppose the appointment of Susan Garber to the Planning Board.

Ms. Garber's rhetoric describing educators' negotiations as "greedy, manipulative, and rather like blackmail" is inflammatory and unfair. Ms. Garber's statement that "The average Howard county educator's salary is \$70,000 for 192 days of work" grossly misrepresents the untold hours that teachers work beyond their contractual time. (I seriously doubt that most salaried professionals would work 10+ hour days and even more on weekends for that compensation, but teachers do it routinely!) For example, parents complain that tests and assignments aren't graded quickly and returned but when during the school day are teachers supposed to do it? While they are teaching or preparing lessons for the next day? No, it happens during the evenings and weekends when other people are at home relaxing. Teachers are certainly not in the profession for the money. We only ask for fair compensation. Ms. Garber's statement that "only 28 percent of county residents have children who attend Howard County public schools" merely supports the case that our teachers do not earn enough money to afford to live in Howard County! It is not by choice but by financial circumstance that more HCPSS teachers do not live in Howard County.

In short, the Association has serious doubts that Ms. Garber will treat the people of our county with the kindness, dignity, and respect they deserve. Howard County has more than enough residents with the skills and temperament for public service. Regardless of the appointed position, it is imperative that you find and support the people who are willing to lead by example. The Howard County Education Association stands ready to assist.

Kathi Livas  
Mathematics Educator  
Hammond High School

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**Think before you ink.**

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## Sayers, Margery

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**From:** Sharon McGuire-Smith <Sharon\_McGuire-Smith@hcpss.org>  
**Sent:** Friday, June 12, 2015 11:21 AM  
**To:** CouncilMail  
**Subject:** I oppose the appointment of Susan Garber to the Planning Board

We would like someone who is more of a mediator than opinionated about our position as educator.

Sharon McGuire-Smith  
Alternative Education Teacher

Stevens Forest Elementary  
6045 Stevens Forest Road  
Columbia, MD 20145  
410-313-6900

'I've learned that people will forget what you said, people will  
forget what you did, but people will never forget how you  
made them feel.'

## Sayers, Margery

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**From:** Lisa G. Scepura <Lisa\_Scepura@hcpss.org>  
**Sent:** Friday, June 12, 2015 11:10 AM  
**To:** CouncilMail  
**Subject:** I oppose the appointment of Susan Garber to the Planning Board

Dear Members of the County Council,

On behalf of the 5500 members of the Howard County Education Association, we strongly oppose the appointment of Susan Garber to the Planning Board. I think we can do better for our county.

Ms. Garber's rhetoric describing educators' negotiations as "greedy, manipulative, and rather like blackmail" is inflammatory and unfair. Her "not in my backyard" attacks on efforts to protect the homeless are indicative of a troubling absence of sympathy and concern for our most unfortunate neighbors. In short, the Association has serious doubts that Ms. Garber will treat the people of our county with the kindness, dignity, and respect they deserve.

Howard County has more than enough residents with the skills and temperament for public service. Regardless of the post, it is imperative that we find and support the people who are willing to lead by example. I think we can do better.

---

Lisa G. Scepura  
Sixth Grade English Teacher  
Glenwood Middle School

## Sayers, Margery

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**From:** Timothy M. Incavido <Timothy\_Incavido@hcpss.org>  
**Sent:** Friday, June 12, 2015 11:29 AM  
**To:** CouncilMail  
**Subject:** I oppose the appointment of Susan Garber to the Planning Board

Dear Members of the County Council,

On behalf of the 5500 members of the Howard County Education Association, we strongly oppose the appointment of Susan Garber to the Planning Board.

Ms. Garber's rhetoric describing educators' negotiations as "greedy, manipulative, and rather like blackmail" is inflammatory and unfair. Her "not in my backyard" attacks on efforts to protect the homeless are indicative of a troubling absence of sympathy and concern for our most unfortunate neighbors. In short, the Association has serious doubts that Ms. Garber will treat the people of our county with the kindness, dignity, and respect they deserve.

Howard County has more than enough residents with the skills and temperament for public service. Regardless of the post, it is imperative that we find and support the people who are willing to lead by example. The Howard County Education Association stands ready to assist.

Timothy Incavido  
Technology Teacher  
Guilford Elementary School

**Sayers, Margery**

---

**From:** Billy Blackwell <Billy\_Blackwell@hcpss.org>  
**Sent:** Friday, June 12, 2015 11:11 AM  
**To:** CouncilMail  
**Subject:** I oppose the appointment of Susan Garber to the Planning Board

I have been working for the school system for 42 years, and to see the way it's going, there's a lot of employees upset, and then to have Susan Garber appointed to the planning board, with her ideas is troublesome.

Billy Blackwell  
Audiovisual Assistant  
Media Technical Services  
410-313-7038

## Sayers, Margery

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**From:** Rachel H. Mrozek <Rachel\_Mrozek@hcpss.org>  
**Sent:** Friday, June 12, 2015 10:55 AM  
**To:** CouncilMail  
**Subject:** I oppose the appointment of Susan Garber to the Planning Board

Dear Members of the County Council,

On behalf of the 5500 members of the Howard County Education Association, we strongly oppose the appointment of Susan Garber to the Planning Board.

Ms. Garber's rhetoric describing educators' negotiations as "greedy, manipulative, and rather like blackmail" is inflammatory and unfair. Her "not in my backyard" attacks on efforts to protect the homeless are indicative of a troubling absence of sympathy and concern for our most unfortunate neighbors. In short, the Association has serious doubts that Ms. Garber will treat the people of our county with the kindness, dignity, and respect they deserve.

Howard County has more than enough residents with the skills and temperament for public service. Regardless of the post, it is imperative that we find and support the people who are willing to lead by example. The Howard County Education Association stands ready to assist.

Rachel Mrozek  
4th Grade Teacher  
St. John's Lane Elementary  
Explore. Dream. Discover.  
~Mark Twain



**Sayers, Margery**

---

**From:** Nicholas Johnson <n.johnson@me.com>  
**Sent:** Friday, June 12, 2015 10:53 AM  
**To:** CouncilMail  
**Subject:** I oppose the appointment of Susan Garber to the Planning Board

Dear Members of the County Council,

On behalf of the 5500 members of the Howard County Education Association, we strongly oppose the appointment of Susan Garber to the Planning Board.

Ms. Garber's rhetoric describing educators' negotiations as "greedy, manipulative, and rather like blackmail" is inflammatory and unfair. Her "not in my backyard" attacks on efforts to protect the homeless are indicative of a troubling absence of sympathy and concern for our most unfortunate neighbors. In short, the Association has serious doubts that Ms. Garber will treat the people of our county with the kindness, dignity, and respect they deserve.

Howard County has more than enough residents with the skills and temperament for public service. Regardless of the post, it is imperative that we find and support the people who are willing to lead by example. The Howard County Education Association stands ready to assist.

Nicholas Johnson  
[n.johnson@me.com](mailto:n.johnson@me.com)

**Sayers, Margery**

---

**From:** Aimee Chanhatasilpa <aimeechan1@gmail.com>  
**Sent:** Friday, June 12, 2015 10:54 AM  
**To:** CouncilMail  
**Subject:** Planning Board Appointment

Dear Members of the County Council,

On behalf of the 5500 members of the Howard County Education Association, we strongly oppose the appointment of Susan Garber to the Planning Board.

Ms. Garber's rhetoric describing educators' negotiations as "greedy, manipulative, and rather like blackmail" is inflammatory and unfair. Her "not in my backyard" attacks on efforts to protect the homeless are indicative of a troubling absence of sympathy and concern for our most unfortunate neighbors. In short, the Association has serious doubts that Ms. Garber will treat the people of our county with the kindness, dignity, and respect they deserve.

Howard County has more than enough residents with the skills and temperament for public service. Regardless of the post, it is imperative that we find and support the people who are willing to lead by example. The Howard County Education Association stands ready to assist.

Aimee Chanhatasilpa

HCPSS Educator

## Habicht, Kelli

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**From:** Feldmark, Jessica  
**Sent:** Friday, June 12, 2015 10:48 AM  
**To:** Sayers, Margery; Habicht, Kelli  
**Subject:** CR49-2015  
**Attachments:** Garber appointment

For file & web – thanks!

Jessica Feldmark  
Administrator  
Howard County Council  
410-313-3111  
[jfeldmark@howardcountymd.gov](mailto:jfeldmark@howardcountymd.gov)

**Sayers, Margery**

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**From:** Paul Lemle <hceapresident1@gmail.com>  
**Sent:** Friday, June 12, 2015 10:03 AM  
**To:** Ball, Calvin B; Fox, Greg; Jen Terrasa; Weinstein, Jon; Sigaty, Mary Kay; Feldmark, Jessica  
**Cc:** Anna Gannon; Anne M. Cavanaugh; Chambers, Dan [MD]; Cheryl McLeod; Colleen Morris; Denise Palmisano; Donna Schulze; Doug Lea; Elisa Lemaire; Janet Bloom; Jephtha Nguherimo; Jessica Bernhardt; Karen Filippelli; Linda Firman; Linda Firman; Marijane F. Monck; Marijane F. Monck; Mary Stein; Mary Stein; Matthew D. Vaughn-Smith; Neysa [MD] Condron; Teresa L. Dennison  
**Subject:** Garber appointment

Dear Members of the County Council,  
On behalf of the 5500 members of the Howard County Education Association, we strongly oppose the appointment of Susan Garber to the Planning Board.

Ms. Garber's rhetoric describing educators' negotiations as "greedy, manipulative, and rather like blackmail" is as ignorant as it is inflammatory and unfair. Her "not in my backyard" attacks on efforts to protect the homeless are indicative of a troubling absence of sympathy and concern for our most unfortunate neighbors. In short, the Association has serious doubts that Ms. Garber will treat the people of our county with the kindness, dignity, and respect they deserve.

Howard County has more than enough residents with the skills and temperament for public service. Regardless of the post, it is imperative that we find and support the people who are willing to lead by example. The Howard County Education Association stands ready to assist.

Sincerely,

Paul Lemle  
President, Howard County Education Association  
5082 Dorsey Hall Dr., suite 102  
Ellicott City, MD 21042  
office: 410-997-3440 x13  
FAX: 410-997-3443

A student asked Soen Nakagawa during a meditation retreat, "I am very discouraged. What should I do?"

Soen replied, "Encourage others."

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**Sayers, Margery**

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**From:** NanetteMS@aol.com  
**Sent:** Monday, May 11, 2015 4:53 PM  
**To:** CouncilMail  
**Cc:** Kittleman, Allan  
**Subject:** Planning Board  
**Attachments:** letter to HCC - Planning Board Appt.doc

Council Members,

Attached please find a letter regarding the nomination of Susan Garber to the Planning Board.

Thank you.

Sincerely,

Nanette M. Schweitzer

3366 Oak West Drive  
Ellicott City, Maryland 21043  
May 11, 2015

Howard County Council  
3430 Court House Drive  
Ellicott City, Maryland 21043

Dear Council Members:

This letter is regarding CR49-2015 and my support for the appointment of Susan Garber to the Planning Board.

I met Ms. Garber when she was the Executive Director of the non-profit At Last (Maryland Assistive Technology CO-OP) in Columbia. Ms. Garber assisted individuals, with all types of disabilities, and their families, with the tools to make their daily lives easier, productive, and more fulfilling .

I believe some of the skills Ms. Garber used at At Last, such as her kindness and patience with clients, her research, the constant studying of materials and her knowledge of all types of disabilities would be an asset to the Planning Board and benefit **all** citizens of our community.

Sincerely,

Nanette M Schweitzer  
Past President, Howard County Learning Disabilities Association  
Past President, Maryland Learning Disabilities Association  
Recipient, Howard County Public School System, 2011 Friends of Education Award

cc: Allan Kittleman, County Executive

## Sayers, Margery

---

**From:** Stu Kohn <stukohn@verizon.net>  
**Sent:** Thursday, May 07, 2015 9:43 PM  
**To:** CouncilMail  
**Cc:** Kittleman, Allan; Wilson, B Diane; Susan Garber; Brian England ; Howard Johnson; lmarkovitz@comcast.net; jacquiesentell@hotmail.com; ajs333@aol.com; Smith JD; Ros Williams  
**Subject:** HCCA Fully Supports Approval of Susan Garber as Planning Board Member  
**Attachments:** Susan Garber.docx

Dear Council,

The HCCA Board fully supports the appointment of Ms. Susan Garber, see attachment as a member of the Planning Board.

Sincerely,

Stu Kohn  
HCCA, President

Cc: HCCA Board – Brian England, Howard Johnson, Lisa Markovitz, Jacquie Sentell, Alan Schneider, JD Smith, and Ros Williams



# HCCA

**Howard County Citizens Association**

*Since 1961...*

*The Voice Of The People of Howard County*

Date: 7 May 2015

Subject: Appointment of Susan Garber to Planning Board

We, the HCCA Board are dismayed by the fact that pre-testimony is being posted on the Howard County website prior to Susan Garber's nomination as a Planning Board (PB) member is heard before the County Council. This should not be permitted as it is our opinion a very poor decision and should be dismissed because it is "choosing civility" at its worst. We are better than this. Whether anyone is for or against any nominee should only be documented at such time after testimony is heard. We would appreciate an explanation of the rationale. Is this the norm and has this ever been done in the past?

Since the qualifications for a prospective PB are apparently not posted on the County website we see no reason why Ms. Garber should not be approved to be a PB member. She is as qualified as anyone else especially when you review her resume. Her resume is impressive and stands on its merits. She has been involved as an activist for many years in the community and is extremely well versed on zoning policies, rules and regulations. Ms. Garber was selected by the County Executive to be DPZ/DILP Transition Team which HCCA was also a member. I can tell you first-hand that contrary to one critic; Ms. Garber was positive and not "nasty" towards DPZ staff. If one associates asking direct questions to the DPZ staff being negative then they are simply wrong in their analysis. It is tough questions that should and need to be required to articulate at PB meetings. I find it interesting because during our Transition Team meetings the developers and builders who were part of our team were educated by citizen's concerns and as a result we learned from one another. We were all respectful of each other opinions and although we agreed to disagree we often compromised which resulted in an outstanding comprehensive report. There is no doubt that Ms. Garber would be more than impartial, dedicated, and a good steward of fair play and follow the law as established by policy and regulations.

In conclusion, Ms. Susan Garber should be unanimously approved based on her good character, zoning knowledge, and not being timid by asking very germane questions. She would be a major asset as a PB member. Her appointment would be a very positive step for all and beneficial for the future of Howard County.

Sincerely,

Stu Kohn  
HCCA, President



## Sayers, Margery

---

**From:** beengland@comcast.net  
**Sent:** Friday, May 08, 2015 3:08 PM  
**To:** CouncilMail  
**Cc:** akittleman@howardcountymd.gov; HCCA  
**Subject:** Nomination of Susan Garber to the PB

When I heard that County Executive Allan Kittleman had recommended Susan Garber for the planning board because she would ask tough questions I had a "flashback".....

At a Planning Board meeting I attended related to development in Columbia New Town Josh Tzucker said in referring to a decision they were making "Are we going to roll over like we normally do" !!!!

Chair David Grabowski said with a smile "I think you are going to regret saying that"!

Well Josh did not "Roll over" the rest of the Planning Board did!

We need people on the planning board that are going to ask tough questions and that are going to make sure that DPZ acts as a "regulator" not a "facilitator".

Susan Garber is the right person for the job please vote to approve her nomination.

Brian England 410 952 6856

Sent from Xfinity Connect Mobile App

## Sayers, Margery

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**From:** Sara Arditti <saraarditti@yahoo.com>  
**Sent:** Monday, May 04, 2015 6:49 PM  
**To:** Fox, Greg; Weinstein, Jon; Ball, Calvin B; Terrasa, Jen; Sigaty, Mary Kay; CouncilMail  
**Cc:** Kittleman, Allan; Wilson, B Diane  
**Subject:** I Support Susan Garber for Planning Board

Dear Council Members,

I would like to voice my strong support of Susan Garber for a position on the Planning Board. She is well qualified and has a long history as a hard working civic activist. It is time for such a representative of the citizen taxpayers to be appointed to the board. I have known Susan for about 2 years, attended many of the same meetings and events, and have worked alongside her on several civic issues, including testifying to the DPZ Transition Team that she served on. She is an easy-going, reasonable, articulate, even-handed person with integrity, whose interest is nothing other than doing what is best for the citizen taxpayers of Howard County. Her views on development are informed and balanced. She treats everyone cheerfully and with respect. Most importantly, Susan is beholden to no one, and unlike other people who serve on various boards and other political positions, she has no personal or financial conflicts of interest which might influence her.

Susan has deep knowledge of many issues and I believe she would make an excellent addition to the Planning Board, one that is long overdue. I hope you will approve her appointment.

Sincerely,

**Sara Arditti**  
**Owner**  
**Still Life Gallery**  
**Fine Art & Custom Framing**  
8173 Main St, Ellicott City, MD 21043  
Phone: 410-461-1616  
Gallery Hours: Wed-Sun 11:00am-6:00pm  
<http://StillLifeGallery.net>  
<https://www.facebook.com/Still.Life.Gallery>

## Habicht, Kelli

---

**From:** Feldmark, Jessica  
**Sent:** Tuesday, May 05, 2015 2:36 PM  
**To:** Sayers, Margery; Habicht, Kelli  
**Subject:** CR49-2015  
**Attachments:** I Support Susan Garber for Planning Board

For file...thanks!

Jessica Feldmark  
Administrator  
Howard County Council  
410-313-3111  
[jfeldmark@howardcountymd.gov](mailto:jfeldmark@howardcountymd.gov)

## Habicht, Kelli

---

**From:** Sara Arditti <saraarditti@yahoo.com>  
**Sent:** Monday, May 04, 2015 6:49 PM  
**To:** Fox, Greg; Weinstein, Jon; Ball, Calvin B; Terrasa, Jen; Sigaty, Mary Kay; CouncilMail  
**Cc:** Kittleman, Allan; Wilson, B Diane  
**Subject:** I Support Susan Garber for Planning Board

Dear Council Members,

I would like to voice my strong support of Susan Garber for a position on the Planning Board. She is well qualified and has a long history as a hard working civic activist. It is time for such a representative of the citizen taxpayers to be appointed to the board. I have known Susan for about 2 years, attended many of the same meetings and events, and have worked alongside her on several civic issues, including testifying to the DPZ Transition Team that she served on. She is an easy-going, reasonable, articulate, even-handed person with integrity, whose interest is nothing other than doing what is best for the citizen taxpayers of Howard County. Her views on development are informed and balanced. She treats everyone cheerfully and with respect. Most importantly, Susan is beholden to no one, and unlike other people who serve on various boards and other political positions, she has no personal or financial conflicts of interest which might influence her.

Susan has deep knowledge of many issues and I believe she would make an excellent addition to the Planning Board, one that is long overdue. I hope you will approve her appointment.

Sincerely,

**Sara Arditti**

**Owner**

**Still Life Gallery**

**Fine Art & Custom Framing**

8173 Main St, Ellicott City, MD 21043

Phone: 410-461-1616

Gallery Hours: Wed-Sun 11:00am-6:00pm

<http://StillLifeGallery.net>

<https://www.facebook.com/Still.Life.Gallery>

## Habicht, Kelli

---

**From:** Feldmark, Jessica  
**Sent:** Tuesday, May 05, 2015 2:47 PM  
**To:** Sayers, Margery; Habicht, Kelli  
**Subject:** FW: Planning Board  
**Attachments:** planning\_board.pdf

CR49-2015...

Jessica Feldmark  
Administrator  
Howard County Council  
410-313-3111  
[jfeldmark@howardcountymd.gov](mailto:jfeldmark@howardcountymd.gov)

-----Original Message-----

From: Barb Krupiarz [<mailto:barbkrup@verizon.net>]  
Sent: Tuesday, May 05, 2015 2:36 PM  
To: CouncilMail  
Cc: Kittleman, Allan  
Subject: Planning Board

Dear Council members,

Please find attached a letter related to the appointment of Susan Garber to the Planning Board.

Thank you for your consideration and your thoughtful decision making.

Barb Krupiarz

7834 Rockburn Dr.  
Ellicott City, MD 21043  
May 5, 2015

Howard County Council  
3430 Court House Drive  
Ellicott City, MD 21042

Re: CR49-2015

Dear Council Members:

I am writing to express my support for the appointment of Susan Garber to the Planning Board for several reasons.

First, I have had numerous occasions to hear Ms. Garber speak about issues that impact our County. She has always been extremely knowledgeable about complex issues. She is thoughtful, well-spoken and respectful as she relays her opinions and data.

Second, as the owner of a business that helps individuals with disabilities, she will bring unique and vast knowledge of issues impacting the disabled to the Planning Board.

Third, she has sometimes agreed with the County Executive and sometimes, she has not. She has sometimes agreed with the County Council and sometimes, she has not. It is important to have intelligent, independent thinkers on the Planning Board who are not swayed by political agendas or special interests that seek to have greater influence in our County.

Fourth, Ms. Garber has been a hard working volunteer in Howard County, striving for the greater good of our community. As president of the Savage Community Association, a member of Planning and Zoning workgroups, a committee member on senior issues, and a 2015 County Executive transition team member reviewing DPZ and Inspections, Licenses and Permits, she has proven her commitment to improving the lives of all Howard County citizens.

I urge the County Council to work with our new County Executive, who has pledged his commitment to transparency in government and giving citizens a voice, and confirm his appointment of Susan Garber to the Planning Board. Her appointment would be a good faith effort by the County Council to prove the Planning Board has an independent voice related to development in our County.

Sincerely,

Barbara Krupiarz

Cc: Allan Kittleman, County Executive

**Habicht, Kelli**

---

**From:** beengland@comcast.net  
**Sent:** Friday, May 08, 2015 3:08 PM  
**To:** CouncilMail  
**Cc:** akittleman@howardcountymd.gov; HCCA  
**Subject:** Nomination of Susan Garber to the PB

When I heard that County Executive Allan Kittleman had recommended Susan Garber for the planning board because she would ask tough questions I had a "flashback" .....

At a Planning Board meeting I attended related to development in Columbia New Town Josh Tzucker said in referring to a decision they were making "Are we going to roll over like we normally do" !!!!

Chair David Grabowski said with a smile "I think you are going to regret saying that"!

Well Josh did not "Roll over" the rest of the Planning Board did!

We need people on the planning board that are going to ask tough questions and that are going to make sure that DPZ acts as a "regulator" not a "facilitator".

Susan Garber is the right person for the job please vote to approve her nomination.

Brian England 410 952 6856

Sent from Xfinity Connect Mobile App

**Habicht, Kelli**

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**From:** Feldmark, Jessica  
**Sent:** Friday, May 01, 2015 8:54 AM  
**To:** Sayers, Margery; Habicht, Kelli  
**Subject:** FW: CR49-2015  
**Attachments:** CR49-2015, Susan Garber.docx

For legislative file – thanks!

Jessica Feldmark  
Administrator  
Howard County Council  
410-313-3111  
[jfeldmark@howardcountymd.gov](mailto:jfeldmark@howardcountymd.gov)

**From:** Joan Lancos [<mailto:joanlancos@gmail.com>]  
**Sent:** Friday, May 01, 2015 8:41 AM  
**To:** CouncilMail  
**Cc:** Kittleman, Allan  
**Subject:** CR49-2015

Attached please find my comments regarding the above referenced pre-filed bill.

Joan Lancos



6110 Covington Road  
Columbia, MD 21044  
May 1, 2015

Howard County Council  
3430 Court House Drive  
Ellicott City, MD 21042

Re: CR49-2015

Dear Council Members:

I would like to request that you do not confirm the appointment of Susan Garber to the Howard County Planning Board as is proposed in CR49-2015. My reasons are two-fold.

First, I am disappointed that current member Josh Tsuzker will not be allowed a second term. I have attended many Planning Board meetings and feel he is fair and empathetic towards all who come before him. He asks detailed and thoughtful questions of speakers and staff. Ultimately, he follows the rules and criteria when making a decision, even when it is one that may not coincide with his personal preference. In addition, he has been very supportive of the Downtown Columbia Master Plan. I would like to see him have further opportunity to participate in the implementation of the plan with which he is so familiar. His knowledge will be particularly useful as a new Planning Director comes on board.

My bigger concern is the temperament and the agenda of Susan Garber. I had never met her prior to our joint participation on the County Executive's recent DPZ Transition Team. I found her negative and downright nasty towards DPZ staff. I thought she was condescending towards the opinions of others. She was blatantly anti-developer during our conversations. I do not believe she would be a good face to those who visit the Planning Board, whether petitioner or protestant.

On the Transition Team, she repeatedly held herself and Stuart Kohn as the only "community representatives" on the team. Susan's distrust of nearly everyone in the planning process, especially staff, does not bode well for productive discussions of zoning issues and implementation of existing zoning criteria that may not conform to her opinion of a project.

I urge the County Council to reject Susan Garber for a position on the Howard County Planning Board. Thank you for your consideration of my concerns.

Sincerely,

Joan Lancos

CC: Allan Kittleman, Howard County Executive

## SUSAN ELIZABETH GARBER

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**PROFESSIONAL EXPERIENCE:** 40+ year career in special education and rehabilitation, with a 25 year focus on Assistive Technology (AT) to benefit individuals with disabilities and seniors with functional limitations

- After 17 years teaching children of many ages and with many disabling conditions (PGCPS) and two advanced degrees from Johns Hopkins University, became a program director for the JHU/MSDE Center for Technology in Human Disabilities (later renamed the Center for Technology in Education)
- During a 10 year tenure with JHU developed and acquired federal personnel preparation funding for a Masters Program in Technology for Special Education and Rehabilitation, one of the first in the nation
- During this period taught numerous graduate level classes, presented nationally and internationally
- Selected by Rehabilitation Engineering Society of North America to represent Special Educators on an 11 member international committee to develop credentialing in the field of Assistive Technology
- Subsequently founded and directed for 12 years a non-profit organization, AT:LAST, Inc., headquartered in Howard County and serving Maryland, Tennessee, and Georgia with a cooperative buying service for AT devices and software and providing cutting edge local training opportunities for professionals and parents
  - Under a grant from the Governor's Office for Individuals with Disabilities' Maryland Technology Assistance Program, operated an AT Demonstration Center in Columbia and a satellite office in Garrett County
  - 2009 recipient of Howard County (HC) Commission on Disability Issues, Outstanding Service Provider Award

A career that necessitated critical diagnostic/analytic skills, creative problem solving, sensitivity to other's needs and emotions, good written and oral communication skills including the ability to express complex concepts in simple terms, critical listening, ability to acquire and manage budgets in excess of a million dollars, ability to advocate and negotiate, lead while a team player, facilitate group processes, develop long range plans and a vision for the future

**AS A RETIREE:** Actively involved in community and County affairs with special interest in preservation of the Patuxent River and surrounding parkland, maintaining historic sites, community engagement, and making Howard County a desirable place to live for Seniors, working parents, and grandchildren

### **VOLUNTEER AND COMMUNITY ACTIVITIES:**

- Serve on DPZ Southeast Area Workgroup
- President/Board Chair of the Savage Community Association (but would step down when Planning Board term begins)
- Active member of Senior Council at North Laurel Community Center; serve as County Affairs Liaison
- Member of Savage Historical Society and the Carroll Baldwin Memorial Institute
- Served on Kittleman 2015 Transition Team evaluating the Departments of Planning and Zoning and of Inspections, Licenses, and Permits
- Served on committee to evaluate HC senior housing to establish "visitability" feature standards
- Served on HC interdepartmental committee to reduce criminal behavior in Savage Trail Park