

**STEPHEN M. LIGGETT-CREEL, LCSW-C**

**Columbia, MD 21045**

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**LICENSING**

Licensed Certified Social Worker-Clinical, (LCSW-C), MD Expires 10/2016  
Board eligible Supervisor  
Certification of Residential Child Care Program Administrators Expires 12/2015

**CERTIFICATIONS**

Child and Adolescent Needs and Strengths (CANS) Trainer  
Casey Life Skills Assessment Trainer  
Family Center Practice Trainer

**EDUCATION**

MSW w/ Maternal Child Health Certificate, University of MD, Baltimore, 2001  
B.S. in Business Admin/Marketing, University of MD, College Park, 1999

**WORK HISTORY**

**Prince George's County**

**Department of Social Services      Chief of Staff      08/14-Present**

- Provide agency leadership and management support.
- Manage Administrative functions, including Finance, Procurement, Human Resources, and Information Technologies.
- Provide clinical oversight of Child, Adult, and Family Services and supervisor division management.
- Manage and participate in various agency initiatives including school based service program, crisis response, county level behavioral health integration and agency efforts on
- Led Agency's Title IVe waiver project and coordinated with State level partners for implementation of Trauma informed services, workforce development, and evidence based models.
- Responsible for evaluation of agency's outcomes using local and state level data and staff reports.
- Designed and reviewed agency policies, standard operating procedures, and internal and external publications.

**Hearts & Homes for Youth      Vice President of Therapeutic Service      05/13-8/14**  
**Administrator, Therapeutic Services      12/05-05/13**

- Responsible for the oversight of a continuum of child welfare programs, including independent living, therapeutic group homes, treatment foster care programs serving mother and their children, and community based programs serving homeless youth populations.
- Develop and monitor program operations; including budgets, policy and procedures, compliance with federal/state/local regulations, and youth activities.
- Facilitate training of staff and foster families including residential child care worker orientation, Casey Life Skills, Child Adolescent Needs and Strengths tool, online case management system, Trauma Informed Care, adolescent development, and other clinical trainings.

- Engage community partners to develop relationships and discuss the services of the programs within the agency for the purpose of increasing referrals, developing service relationships, building agency awareness and branding, and support agency fundraising activities.
- Develop budgets and managed fiscal operations of programs, including federal, and local grants and contracts.
- Develop new policy and procedure to adapt to an ever changing child welfare environment.
- Evaluate and assess program effectiveness and program services for meeting the child welfare system.
- Provide support for agency website and social media, including design and editing of materials.
- Provide clinical supervision of agency licensed social workers in individual and group settings.
- Developed and implemented a more robust clinical training program for social workers.
- Restructured the independent living program to meet state and federal regulations. Implemented a best practice, service provision paradigm. Reorganized the program staffing to meet new paradigm and implement budgeting changes to better serve the youth.
- Implemented new training program for residential counselors to ensure a better trained work force and aligned skills with changing needs of youth entering programs.
- Designed web resources to support Human Resource needs and increase mobility of staff.
- Worked with experts in the field to bring in specialized and promising curriculums for working with mother in foster care.

**Hearts & Homes for Youth          Program Coordinator, Therapeutic Foster Care          4/05-12/05**

- Coordinated daily activities of 24 bed therapeutic foster care program
- Provided clinical supervision of social workers.
- Coordinated all intakes and referrals and make placement decisions for children with emotional disturbances.
- Completed informal assessments and formal home studies for potential foster parents.
- Retooled existing training protocol for incoming and existing foster parents to provide more clinically relevant and child centered information.
- Reorganized recruitment strategy to include more active marketing and community outreach to reach potential foster parents able to manage difficult behaviors.

**Children’s Guild, OMHC          Per-Diem Clinician          11/04-06/05**

- Provided weekly therapy to adolescents in their home/community
- Provided Family education and support around identified behaviors
- Completed assessments and treatment plans for Medicaid billing

**ARC of Baltimore, Foster Care Program          Social Worker          11/03-4/05**

- Provided clinical case management services to children ages 1 to 21 with chronic medical illness, developmental delays, and/or emotional disturbances.
- Developed and implement therapeutic service plans focused on child specific needs.
- Worked with local school systems, Department of Social Services, and legal aid bureaus regarding children.
- Advocated for child’s best interest at school meetings, court hearings, and visitation with birth families.
- Developed and facilitate a monthly therapeutic group for children in foster care.

- Provide training sessions for foster parents regarding child development and affects of child abuse and neglect on development and emotional regulation.

**Baltimore County Department of Social Services      Social Worker      8/01-11/03**

- Provided school based mental health counseling to high school students and their families on both short term and long-term basis.
- Completed psychosocial assessments, contracted, and developed treatment goals with students presenting with behavioral, emotional, and/or social concerns.
- Provided crisis management for students and families.
- Assisted families with concrete needs and resource location.
- Advocated for families in relation to school systems and social service systems.
- Facilitated psycho-educational, anger management and support groups for students and parents.
- Served on school's student support team as mental health consultant.
- Trained in anti-violence program for school based violence prevention initiative.

**Kennedy Krieger Institute,      Social Work Intern      9/00-4/01**  
**Child & Family Support Program**

- Offered home based individual and family therapy to adults and children with emotional and developmental disorders.
- Developed assessments and treatment goals for families and children.
- Worked with children and parents with cognitive delays.
- Co-Facilitated drug prevention group for children 5-13 living in Lutheran Services homeless shelter.
- Participated in interdisciplinary training through a Maternal Child Health grant.

**Baltimore City, State's Attorney      Social Work Intern      9/99-5/00**  
**Child Abuse Division**

- Performed forensic interviews of children involved in child abuse cases.
- Interviewed family and witnesses, and worked with local DSS, police, and mental health agencies to develop comprehensive case documentation for attorneys.
- Developing treatment plans for offenders to present in court as alternative to incarceration.
- Worked with children and their families to prepare for trial.

**BOARDS**

<b>Mental Health Authority of Howard County</b>	<b>Board Member</b>	<b>1/11-present</b>
<b>A Better Situation Youth Services, Inc.</b>	<b>Board Member</b>	<b>6/08- 11/10</b>