

Introduced \_\_\_\_\_  
Public Hearing \_\_\_\_\_  
Council Action \_\_\_\_\_  
Executive Action \_\_\_\_\_  
Effective Date \_\_\_\_\_

## County Council Of Howard County, Maryland

2016 Legislative Session

Legislative Day No. 2

### Bill No. 10 -2016

Introduced by: The Chairperson at the request of the County Executive

AN ACT amending the Pay Plan for Howard County; adding steps to the pay scales for members of a certain collective bargaining unit that were recently negotiated in a collective bargaining agreement; providing for the application of this Act; and generally relating to the Pay Plan for Howard County.

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Introduced and read first time \_\_\_\_\_, 2016. Ordered posted and hearing scheduled.

By order \_\_\_\_\_  
Jessica Feldmark, Administrator

Having been posted and notice of time & place of hearing & title of Bill having been published according to Charter, the Bill was read for a second time at a public hearing on \_\_\_\_\_, 2016.

By order \_\_\_\_\_  
Jessica Feldmark, Administrator

This Bill was read the third time on \_\_\_\_\_, 2016 and Passed \_\_\_\_, Passed with amendments \_\_\_\_\_, Failed \_\_\_\_\_.

By order \_\_\_\_\_  
Jessica Feldmark, Administrator

Sealed with the County Seal and presented to the County Executive for approval this \_\_\_ day of \_\_\_\_\_, 2016 at \_\_\_ a.m./p.m.

By order \_\_\_\_\_  
Jessica Feldmark, Administrator

Approved/Vetoed by the County Executive \_\_\_\_\_, 2016

\_\_\_\_\_  
Allan H. Kittleman, County Executive

NOTE: [[text in brackets]] indicates deletions from existing law; TEXT IN SMALL CAPITALS indicates additions to existing law; Strike-out indicates material deleted by amendment; Underlining indicates material added by amendment.

1           **WHEREAS**, Sections 706 and 707 of the Howard County Charter and Section 1.301 of  
2 the Howard County Code provide for the adoption of and amendment to the Pay Plan for  
3 Howard County, which allocates each class of positions to the appropriate pay grade, and which  
4 establishes rules for administration of the Pay Plan for positions within County government; and  
5

6           **WHEREAS**, under Section 1.301(c) of the County Code the Pay Plan, and any  
7 amendments thereto, are adopted by the County Council as attachments to the Council Bill  
8 through which the County Council exercises its legislative action on the Pay Plan; and  
9

10           **WHEREAS**, pursuant to recent negotiations, the County agreed to add two steps to the  
11 pay scale for the members of Howard county Local 1810 of the American Federation of State,  
12 Local and Municipal Employees (“Local 1810”); and  
13

14           **WHEREAS**, the Pay Plan is amended to reflect the additional steps (steps 18 and 19) for  
15 Local 1810.  
16

17 **NOW, THEREFORE,**  
18

19 *Section 1. Be It Enacted by the County Council of Howard County, Maryland that the Pay*  
20 *Scale for Local 1810 is amended as shown in the attached.*  
21

22 *Section 2. And Be It Further Enacted by the County Council of Howard County, Maryland,*  
23 *that the Act shall apply beginning with the first pay date after July 1, 2015.*  
24

25 *Section 3. And Be It Further Enacted by the County Council of Howard County, Maryland,*  
26 *that this Act shall become effective 61 days after enactment.*

OT Schedule  
 (Local 1810 of the American Federation of State, Local and Municipal Employees)  
 Eff. July 1,2015

<u>Grade</u>	<u>Minimum</u>	<u>Maximum</u>
A	\$9.97	[[ <del>\$16.10</del> ]]\$17.08
B	\$11.06	[[ <del>\$17.83</del> ]]\$18.91
C	\$12.24	[[ <del>\$19.78</del> ]]\$20.97
D	\$13.55	[[ <del>\$21.92</del> ]]\$23.25
E	\$15.04	[[ <del>\$24.25</del> ]]\$25.72
F	\$16.66	[[ <del>\$26.89</del> ]]\$28.53
G	\$18.46	[[ <del>\$29.80</del> ]]\$31.61
H	\$20.45	[[ <del>\$33.03</del> ]]\$35.04
I	\$22.65	[[ <del>\$36.57</del> ]]\$38.79
J	\$25.12	[[ <del>\$40.49</del> ]]\$42.96
K	\$27.81	[[ <del>\$44.85</del> ]]\$47.59