

Jennifer Pollitt Hill, MSW
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Experience

Executive Director, HopeWorks of Howard County

February 2012 – Present

- Provide leadership to the organization and oversee its day-to-day operations;
- Establish strong working community partnerships as well as cultivate financial and other community support
- Establish an external presence and serve as the face of HopeWorks
- Oversee effective management of the organization's financial resources
- Support the Board of Directors in its governance role
- Look for upcoming opportunities and set strategic platform for growth
- Provide effective management, direction, and support to staff
- Implement program quality and evaluation procedures

Consultant, National Organization for Victim Assistance

February 2013 – Present

- Serve as Subject Matter Expert (SME) for Department of Defense (DoD) Sexual Assault Advocate Certification Program (D-SAACP)
- Serve as D-SAACP Review Committee Vice Chair.
- Review and evaluate D-SAACP applications according to DoD standards on a quarterly basis

Grants Management Specialist, District of Columbia Office of Victim Services

March 2009 – February 2012

- Managed all District grants associated with the Violence Against Women Act STOP Grant program, STOP Recovery Act Grant Program and Victims of Crime Act Recovery Grant Program
- Responsible for programmatic development and oversight of grants associated with the District's response to sexual violence including the Sexual Assault Nurse Examiner Program, the Grants to Encourage Arrest Program and Sexual Assault Response Team Initiative

Abuse/Domestic Violence Specialist On-call, Anne Arundel Medical Center

May 2007 – May 2012

- Responsible for provision of crisis intervention services for victims of sexual assault, domestic violence, child abuse, and/or vulnerable adult abuse including safety assessments and discharge planning
- Assisted with data collection and injury documentation
- Provided technical assistance regarding grant application and management
- Represented program at community events and trainings

Executive Director, Maryland Coalition Against Sexual Assault (MCASA)

May 2002 – March 2009

- Responsible for the oversight of day-to-day operations of MCASA including supervision of main office staff and consultants
- Responsible for all financial development, fundraising, proposal writing and grants management
- Prepared and continually updated annual operating budget
- Developed and implemented agency strategic goals and program initiatives
- Promoted agency visibility through local, state, and national outreach
- Provided direct and support services to Board of Directors

Consultant, Serco

September 2005 – December 2006

- Served as a SME on the design, development and filming of the DoD Sexual Assault Prevention and Response Office (SAPRO)'s computer-based, victim advocacy CD-Rom
- Met regularly with representatives from the DoD SAPRO office and each of the Services' Sexual Assault Prevention and Response (SAPR) programs to review and provide feedback on scripts and the final product.
- Provided on-site technical assistance during the filming of the CD-Rom.

Senior Director of Public Education, National Mental Health Association

October 2000 – April 2002

- Responsible for the oversight of day-to-day operations of the public education department including supervision of all department staff
- Developed department goals and programs in response to funding guidelines and affiliate needs; created internal structures needed to meet these goals
- Assisted financial development with proposal writing; responsible for funder reports and ensuring the completion of stated deliverables
- Managed the *Campaign for America's Mental Health*, NMHA's flagship public education program; monitored national field operations through on-going communications, technical assistance and site visits, helping to facilitate coalition building
- Developed and monitored system for data collection, analysis and dissemination of public education activities
- Planned and implemented national and local public education events including annual training conference
- Accountable for all Web-based and written materials produced by the public education department; provided interviews for members of the media

Coalition Project Director, Maryland Network Against Domestic Violence

August 1998 – September 2000

- Designed and managed all program activities authorized under program grant; wrote and monitored grant budget including all required reporting
- Conducted statewide assessment of local domestic violence agencies' ability to respond to traditionally under-served clients; developed programs to assist these agencies in improving their response

- Partnered in developing Rural Domestic Violence Planning Project; served on the Project Oversight Committee; supervised rural project coordinator
- Established, evaluated and continuously monitored statewide telephone interpretation service for non-English speaking persons
- Assisted with the development of statewide curriculum on domestic violence and the workplace; co-facilitated pilot trainings and training of trainers; negotiated training contract with government agencies
- Designed, implemented and monitored statewide cellular telephone program for victims
- Created resource materials such as flyers, brochures, bulletins and manuals
- Developed workshops and conducted trainings on issues of domestic violence and diverse populations

**Community Outreach Counselor, Women Organized Against Rape
December 1996 – August 1998**

- Provided individual and group counseling for survivors of sexual abuse
- Expanded outreach services and increased agency revenue
- Established counseling “Drop-in Centers” at two local high schools
- Coordinated semi-annual professional training series for community
- Served on strategic planning committee of the board of directors
- Developed and presented a variety of trainings and workshops

**Program Coordinator, University of Pennsylvania Penn Women’s Center
September 1995 – December 1996**

- Coordinated three-part seminar series for University community
- Provided both crisis intervention services as well as short-term counseling
- Facilitated leadership forum for groups affiliated with the Center
- Presented workshops on issues of race and gender

Education

**Masters of Social Work, Administration and Planning Emphasis
University of Pennsylvania School of Social Policy and Practice, May 1996**

- Alice Paul Award, Association of Women Faculty and Administrators

**Bachelor of Arts, Social Psychology, Independent Major
Mary Baldwin College, May 1994**

- Omicron Delta Kappa, National Leadership Honor Society
- Student Leader of the Year

Organizational Affiliations and Volunteer Experience

- **Board Member**, Association of Community Services of Howard County
July 1, 2014 – Present
- **Howard County Leadership Premier Class of 2014**
- **Member**, Maryland Board of Victim Services
November 2007 – March 2009

- **Family Safety Impact Council Chairwoman**, United Way of Central Maryland
January 2006 – March 2009

- **Grant Reviewer**,
 - United Way Family Safety grant program, 2006
 - District of Columbia Office of Victim Services, 2007, 2012 – 2015
 - Maryland VAWA STOP grant program, 2007, 2008, 2012
 - Maryland Victims of Crime grant program, 2007, 2008
 - Office on Violence Against Women Transitional Housing Program, 2010, 2015