

**Amendment 1 to Council Bill No. 23-2016**

**BY: Chairperson at the request  
of the County Executive**

**Legislative Day No. 6  
Date: May 26, 2016**

**Amendment No. 1**

*(This amendment makes the following changes:*

- 1. Corrects two rates in the Corrections Management Schedule;*
- 2. Substitutes a revised PM Schedule that is in a different format; and*
- 3. Clarifies in one location that Step 11 is a one-year step.)*

1 In the Pay Plan, attached to the Bill as introduced:

- 2 1. On page P8, strike the “PM Schedule (Police Management) Eff. June 12, 2017” in its entirety  
3 and substitute a revised “PM Schedule (Police Management) Eff. June 12, 2017” as attached  
4 to this Amendment.  
5
- 6 2. On page P11, in the Corrections Management CM Schedule, in the column titled “Maximum  
7 Base Pay”:  
8 a. In the row for Pay Grade “CM1”, strike “\$41.27” and substitute “\$41.47”; and  
9 b. In the row for Pay Grade “CM2”, strike “45.69” and substitute “45.91”.  
10
- 11 3. On page P 14:  
12 a. In item (b)(2)(i), strike “10” and substitute “11”; and  
13 b. In item (b)(2)(ii), strike “11” and substitute “12”.

**PM Schedule**

(Police Management)

Eff. ~~[[June 13, 2016]]~~ **JUNE 12, 2017**

Steps	1	2	3	4	5	6	7	8	9	10	L1yr16	L2Yr17	L3Yr18	L4Yr19	L5Yr20	L6Yr21
mos	72	84	96	108	120	132	144	156	168	180						
Lieutenant (PM2)	<del>[[[\$39.56]]]</del>	<del>[[[\$40.92]]]</del>	<del>[[[\$42.39]]]</del>	<del>[[[\$43.90]]]</del>	<del>[[[\$45.39]]]</del>	<del>[[[\$47.04]]]</del>	<del>[[[\$48.65]]]</del>	<del>[[[\$50.35]]]</del>	<del>[[[\$52.14]]]</del>	<del>[[[\$53.92]]]</del>	<del>[[[\$55.81]]]</del>	<del>[[[\$57.77]]]</del>	<del>[[[\$59.78]]]</del>	<del>[[[\$61.88]]]</del>	<del>[[[\$64.04]]]</del>	<del>[[[\$66.12]]]</del>
	<b>\$40.35</b>	<b>\$41.74</b>	<b>\$43.24</b>	<b>\$44.78</b>	<b>\$46.30</b>	<b>\$47.98</b>	<b>\$49.62</b>	<b>\$51.36</b>	<b>\$53.18</b>	<b>\$55.00</b>	<b>\$56.93</b>	<b>\$58.93</b>	<b>\$60.98</b>	<b>\$63.12</b>	<b>\$65.32</b>	<b>\$67.44</b>
Captain mos. (PM3)		84	96	108	120	132	144	156	168	180						
		<del>[[[\$48.91]]]</del>	<del>[[[\$50.65]]]</del>	<del>[[[\$52.47]]]</del>	<del>[[[\$54.24]]]</del>	<del>[[[\$56.21]]]</del>	<del>[[[\$58.14]]]</del>	<del>[[[\$60.17]]]</del>	<del>[[[\$62.30]]]</del>	<del>[[[\$64.44]]]</del>	<del>[[[\$66.70]]]</del>	<del>[[[\$69.02]]]</del>	<del>[[[\$71.44]]]</del>	<del>[[[\$73.94]]]</del>	<del>[[[\$76.53]]]</del>	<del>[[[\$79.02]]]</del>
Steps		<b>\$49.89</b>	<b>\$51.66</b>	<b>\$53.52</b>	<b>\$55.32</b>	<b>\$57.33</b>	<b>\$59.30</b>	<b>\$61.37</b>	<b>\$63.55</b>	<b>\$65.73</b>	<b>\$68.03</b>	<b>\$70.40</b>	<b>\$72.87</b>	<b>\$75.42</b>	<b>\$78.06</b>	<b>\$80.60</b>
Major (PM 4)		2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
		<del>[[[\$55.02]]]</del>	<del>[[[\$56.98]]]</del>	<del>[[[\$59.02]]]</del>	<del>[[[\$61.02]]]</del>	<del>[[[\$63.24]]]</del>	<del>[[[\$65.41]]]</del>	<del>[[[\$67.68]]]</del>	<del>[[[\$70.09]]]</del>	<del>[[[\$72.50]]]</del>	<del>[[[\$75.03]]]</del>	<del>[[[\$77.66]]]</del>	<del>[[[\$80.37]]]</del>	<del>[[[\$83.20]]]</del>	<del>[[[\$86.10]]]</del>	<del>[[[\$88.91]]]</del>
		<b>\$56.12</b>	<b>\$58.12</b>	<b>\$60.20</b>	<b>\$62.24</b>	<b>\$64.50</b>	<b>\$66.72</b>	<b>\$69.03</b>	<b>\$71.49</b>	<b>\$73.95</b>	<b>\$76.53</b>	<b>\$79.21</b>	<b>\$81.98</b>	<b>\$84.86</b>	<b>\$87.82</b>	<b>\$90.69</b>

Note: A Police Lieutenant or Captain shall receive, upon completion of years 16, 17, 18, 19 and 20 of Howard County Service, longevity pay equal to 3.5% of the employees' previous base rate and after 21 years a 3.25% longevity increase.