

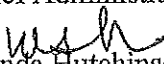



Howard County

Internal Memorandum

Subject: Council Testimony and Fiscal Impact Statement

To: Lonnie Robbins
Chief Administrative Officer

Through: 
Wanda Hutchinson
Human Resources Administrator

From: Stacey Simmons 
Acting Chief, Classification and Pay

Date: June 1, 2016

The Administration is seeking Council approval for a bill amending the classification plan for certain class descriptions and certain educational and licensure requirements.

In accordance with the negotiated agreement with the Howard County Public Safety Dispatchers Association, the classification description for the Dispatcher First Class has been revised to include proficiency requirements in the four areas of: Call Taking, Teletype Operations, Police Dispatch and Fire Dispatch. Along with passing the exam, employees must now be rated proficient in these areas to meet the minimum requirements for the classification.

Per the negotiated agreement with Local 3080, a new classification of Correctional Sergeant-Dietary has been created. This position will provide an additional layer of supervision in the dietary area.

cc: Jennifer Sager