

Introduced _____
Public Hearing _____
Council Action _____
Executive Action _____
Effective Date _____

County Council Of Howard County, Maryland

2016 Legislative Session

Legislative Day No. 8

Bill No. 49 -2016

Introduced by: The Chairperson at the request of the County Executive

AN ACT amending certain pay scales included in the Pay Plan for Howard County in accordance with certain recently negotiated collective bargaining agreements; adding certain pay scales to be effective on January 1, 2017; providing for the application of this Act; and generally relating to the Pay Plan for Howard County.

Introduced and read first time _____, 2016. Ordered posted and hearing scheduled.

By order _____
Jessica Feldmark, Administrator

Having been posted and notice of time & place of hearing & title of Bill having been published according to Charter, the Bill was read for a second time at a public hearing on _____, 2016.

By order _____
Jessica Feldmark, Administrator

This Bill was read the third time on _____, 2016 and Passed ____, Passed with amendments _____, Failed _____.

By order _____
Jessica Feldmark, Administrator

Sealed with the County Seal and presented to the County Executive for approval this ____ day of _____, 2016 at ____ a.m./p.m.

By order _____
Jessica Feldmark, Administrator

Approved/Vetoed by the County Executive _____, 2016

Allan H. Kittleman, County Executive

NOTE: [[text in brackets]] indicates deletions from existing law; TEXT IN SMALL CAPITALS indicates additions to existing law; ~~Strike out~~ indicates material deleted by amendment; Underlining indicates material added by amendment.

1 **WHEREAS**, Sections 706 and 707 of the Howard County Charter and Section 1.301 of
2 the Howard County Code provide for the adoption of and amendment to the Pay Plan for
3 Howard County, which allocates each class of positions to the appropriate pay grade, and which
4 establishes rules for administration of the Pay Plan for positions within County government; and
5

6 **WHEREAS**, under Section 1.301(c) of the County Code the Pay Plan, and any
7 amendments thereto, are adopted by the County Council as attachments to the Council Bill
8 through which the County Council exercises its legislative action on the Pay Plan; and
9

10 **WHEREAS**, in accordance with the recently negotiated agreements for Local 1810 and
11 Local 3085, this amendment:

- 12 1. Changes certain minimum rates in the schedules for members of Local 1810 and
13 Local 3085 that are effective July 1, 2016; and
- 14 2. Inserts pay schedules to be effective on January 1, 2017 for members of Local
15 1810 and Local 3085.

16
17 **NOW, THEREFORE,**

18
19 *Section 1. Be It Enacted by the County Council of Howard County, Maryland, that this Act*
20 *shall apply beginning with the first pay date after July 1, 2016.*
21

22 *Section 2. And Be It Further Enacted by the County Council of Howard County, Maryland,*
23 *that this Act shall become effective 61 days after enactment.*

Local 1810 of the American Federation of State, County and Municipal Employees
OT Schedule
Eff. July 1, 2016

| <u>Grade</u> | <u>Minimum</u> | <u>Maximum</u> |
|--------------|------------------------------|----------------------|
| | | |
| [[A]] | [[[\$9.97]]] | [[[\$17.08]]] |
| [[B]] | [[[\$11.06]]] | [[[\$18.91]]] |
| C | [[[\$12.24]]] \$14.43 | \$20.97 |
| D | [[[\$13.55]]] \$14.66 | \$23.25 |
| E | \$15.04 | \$25.72 |
| F | \$16.66 | \$28.53 |
| G | \$18.46 | \$31.61 |
| H | \$20.45 | \$35.04 |
| I | \$22.65 | \$38.79 |
| J | \$25.12 | \$42.96 |
| K | \$27.81 | \$47.59 |

LOCAL 1810 OF THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES
OT SCHEDULE
EFF. JANUARY 1, 2017

| <u>GRADE</u> | <u>MINIMUM</u> | <u>MAXIMUM</u> |
|--------------|----------------|----------------|
| | | |
| C | \$14.92 | \$21.46 |
| D | \$15.15 | 23.74 |
| E | \$15.53 | \$26.21 |
| F | \$17.15 | \$29.02 |
| G | \$18.95 | \$32.10 |
| H | \$20.94 | \$35.53 |
| I | \$23.14 | \$39.28 |
| J | \$25.61 | \$43.45 |
| K | \$28.30 | \$48.08 |

**Local 3085 of the American State, County and Municipal Employees
H Schedule
Eff. July 1, 2016**

| Pay Grade | Minimum Base Pay | Maximum Base Pay |
|------------------|--------------------------|-------------------------|
| [[H2]] | [[[\$12.89]] | [[[\$18.74]] |
| H 3 | [[13.51]] \$14.42 | 19.67 |
| H 4 | 14.56 | 21.17 |
| H 5 | 15.70 | 22.81 |
| H 6 | 16.48 | 24.54 |
| H 7 | 17.32 | 26.44 |
| H 8 | 18.60 | 28.50 |
| H 9 | 21.07 | 32.26 |

**LOCAL 3085 OF THE AMERICAN STATE, COUNTY AND MUNICIPAL EMPLOYEES
H SCHEDULE
EFF. JANUARY 1, 2017**

| PAY GRADE | MINIMUM BASE PAY | MAXIMUM BASE PAY |
|------------------|-------------------------|-------------------------|
| H 3 | \$14.71 | 20.06 |
| H 4 | 14.85 | 21.59 |
| H 5 | 16.01 | 23.27 |
| H 6 | 16.81 | 25.03 |
| H 7 | 17.67 | 26.97 |
| H 8 | 18.97 | 29.07 |
| H 9 | 21.49 | 32.91 |