

Introduced _____
Public Hearing _____
Council Action _____
Executive Action _____
Effective Date _____

County Council Of Howard County, Maryland

2016 Legislative Session

Legislative Day No. **7**

Bill No. 40-2016

Introduced by: The Chairperson at the request of the County Executive

AN ACT amending certain pay scales included in the Pay Plan for Howard County in accordance with certain recently negotiated collective bargaining agreements; removing certain grades from the General Salary Schedule; creating a Recreational Licensed Childcare pay scale; providing for the application of this Act; and generally relating to the Pay Plan for Howard County.

Introduced and read first time _____, 2016. Ordered posted and hearing scheduled.

By order _____
Jessica Feldmark, Administrator

Having been posted and notice of time & place of hearing & title of Bill having been published according to Charter, the Bill was read for a second time at a public hearing on _____, 2016.

By order _____
Jessica Feldmark, Administrator

This Bill was read the third time on _____, 2016 and Passed ____, Passed with amendments _____, Failed _____.

By order _____
Jessica Feldmark, Administrator

Sealed with the County Seal and presented to the County Executive for approval this ___ day of _____, 2016 at ___ a.m./p.m.

By order _____
Jessica Feldmark, Administrator

Approved/Vetoed by the County Executive _____, 2016

Allan H. Kittleman, County Executive

NOTE: [[text in brackets]] indicates deletions from existing law; TEXT IN SMALL CAPITALS indicates additions to existing law; ~~Strike-out~~ indicates material deleted by amendment; Underlining indicates material added by amendment.

1 **WHEREAS**, Sections 706 and 707 of the Howard County Charter and Section 1.301 of
2 the Howard County Code provide for the adoption of and amendment to the Pay Plan for
3 Howard County, which allocates each class of positions to the appropriate pay grade, and which
4 establishes rules for administration of the Pay Plan for positions within County government; and
5

6 **WHEREAS**, under Section 1.301(c) of the County Code the Pay Plan, and any
7 amendments thereto, are adopted by the County Council as attachments to the Council Bill
8 through which the County Council exercises its legislative action on the Pay Plan; and
9

10 **WHEREAS**, this amendment to the Pay Plan makes the following changes to the pay
11 scales included in the Pay Plan:

- 12 1. Removes grade B from the General Salary Schedule;
- 13 2. In accordance with the recently negotiated agreements for Dispatchers and Local
14 3080, amends certain minimum rates in the schedule that is effective July 1, 2016
15 and inserts scales to be effective on January 1, 2017;
- 16 3. Passes through changes given to members of Local 3080 to management
17 employees in the Department of Corrections;
- 18 4. In accordance with the recently negotiated agreement for members of Local 3888,
19 inserts scales to be effective on January 1, 2017;
- 20 5. Adds Recreational License Childcare payscales that will apply to certain
21 employees in the Department of Recreation and Parks; and
- 22 6. For Lodge 131 of the Fraternal Order of Police, adds a footnote to the schedule tht
23 is effective on July 1, 2016 and adds a schedule that is effective January 1, 2017.

24
25 **NOW, THEREFORE,**
26

27 *Section 1. Be It Enacted by the County Council of Howard County, Maryland, that the Act shall*
28 *apply beginning with the first pay date after July 1, 2016.*
29

30 *Section 2. And Be It Further Enacted by the County Council of Howard County, Maryland,*
31 *that this Act shall become effective 61 days after enactment.*