

County Council of Howard County, Maryland

2016 Legislative Session

Legislative day # 2

RESOLUTION NO. 13 - 2016

Introduced by: Chairperson at the request of the County Executive

A RESOLUTION confirming the appointment of Joan Hash to the Human Rights Commission.

Introduced and read first time on February 1, 2016.

By order Jessica Feldmark
Jessica Feldmark, Administrator to the County Council

Read for a second time and a public hearing held on February 16, 2016.

By order Jessica Feldmark
Jessica Feldmark, Administrator to the County Council

This Resolution was read the third time and was Adopted , Adopted with amendments __, Failed __, Withdrawn __ by the County Council on March 7, 2016.

Certified by Jessica Feldmark
Jessica Feldmark, Administrator to the County Council

NOTE: [[text in brackets]] indicates deletions from existing language; TEXT IN SMALL CAPITALS indicates additions to existing language. Strike-out indicates material deleted by amendment; Underlining indicates material added by amendment.

CR13-2016

Human Rights Commission's Position on the Appointments of Joan Hash & Peter Hwang

Sands, Barbara J.

Sent: Friday, March 04, 2016 2:31 PM

To: CouncilMail

Cc: Kittleman, Allan; Robbins, Lonnie; Wilson, Diane; Schrader, Sandy; Lee, David K.

FILE COPY

Dear County Council Members,

I wanted to provide some clarification as to the Human Rights Commission's position on the appointments of Joan Hash and Peter Hwang to the Commission. Both are equally qualified to serve on the Commission and represent the diversity of our County.

Mr. Opel Jones testified in opposition to those appointments, but did not have the authority to speak on behalf of the Commission when he testified on February 16. He indicated to you that he was speaking in an individual capacity, but later in his testimony, requested on behalf of the Commission that you table the resolutions.

The Commission was not aware of Mr. Jones' testimony until it was brought to their attention at their meeting on February 18. Members of the Commission expressed their dismay that Mr. Jones would misrepresent the Commission. The Commission never authorized Mr. Jones to testify on the Commission's behalf and is interested in seeing all of our vacancies filled. Delays in confirming these appointments impede the progress of the work of the Commission, and I ask you not to delay these appointments.

Thank you for your attention to this matter.

Sincerely,

Dr. Barbara Sands

Council Resolution 13-2016
Introduced: February 1, 2016
LA: Jeff Meyers
Auditor: n/a

Legislative Intent: This Resolution would approve the appointment of Joan Hash to the Human Rights Commission.

ANALYSIS

Who would be replaced by the nominee?

Timothy Johnson, Term expires: 3/1/16¹

Is that person still actively serving?

Yes.

Is that person eligible for reappointment?

Yes.

If eligible for reappointment, does that person wish to continue to serve?

No. Mr. Johnson says that he does “not wish to serve another term on the HRC. I am 68 years old, still in good health, and wish to devote my time to my family at this point.”

If the board has specific qualifications for different members, which criteria does this nominee fulfill?

[County Code Sec. 12.202. - Human Rights Commission.](#)

...

III. Qualifications:

- (a) All members shall be residents of Howard County.
- (b) Members of the Commission shall be broadly representative of the citizens of Howard County.
- (c) Members may serve no more than two successive full terms.

...

¹ CR28-2011

Council Resolution 13-2015
Introduced: February 1, 2015
LA: Jeff Meyers
Auditor: n/a

Legislative Intent: This Resolution would approve the appointment of Joan Hash to the Human Rights Commission.

ANALYSIS

Who would be replaced by the nominee?

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¹ CR28-2011

JOAN S. HASH, CISSP, CISM

11705 Farside Road
 Ellicott City, MD 21042
 Phone: 410.382.4618
 Email: joybert@aol.com

Education:

M.S. Computer Science
 Johns Hopkins University
 Baltimore, MD
B.S., Chemistry (Summa Cum Laude)
 Morgan State University
 Baltimore, MD

Professional Certifications:

Computer Information Systems Security Professional (CISSP), 1999
 Computer Information Security Manager (CISM), 2001

Professional Experience:

I am currently retired.

2007-2012- Information Security Consultant

Private security consultant (27 years of experience in security field) offering services in security management and information security program design, implementation and assessment, including the specific areas of: security policy development, security planning, contingency planning, risk management, security metrics, FISMA compliance, HSPD-12, Identity Management, HIPAA compliance, security reviews, capital planning, and security training and awareness. Appointed to the Governor's Emergency Management Advisory Council (GEMAC) in 2008.

06/2005-07/2006-Acting Chief, Computer Security Division, National Institute of Standards and Technology (NIST)

I managed a Division of 66 Computer Scientists and Information Security Specialists spread among four Group Managers within the Division. I reported directly to the Director of the Information Technology Laboratory (ITL) at NIST. Areas of responsibility include Security Management and Guidance, Security Testing and Metrics, Cryptographic Standards and Application, and Security Research and Emerging Technologies. Responsibilities included directing development of standards and guidance in all areas of information security for the federal government and those acting on behalf of federal agencies (ex: Contractors) including the areas of Identity Management, Risk Management, and FISMA compliance. Technical areas encompassed Security policy, security planning, certification and accreditation, HSPD-12, Contingency Planning, Life Cycle planning, cryptographic module validation, PKI, HIPAA Security Rule implementation, security reviews (PRISMA), security metrics, capital planning and investment control, and interpretation of a variety of legislative and management mandates related to information security. I received the AFFIRM Leadership Award in 2006 for NIST FISMA initiatives.

09/2001-06/2005-Group Manager for Security Management & Guidance, National Institute of Standards and Technology (NIST) I directed a staff of 12 Computer Scientists and Computer Specialists responsible for developing guidance in the area of information security for federal agencies, coordinating the NIST Computer Security Resource Center (CSRC), conducting the Security Manager's Forum, implementing a security outreach program across the federal government and private sector, conducting security workshops on many topics including security program self assessments (PRISMA), capital investment planning and security metrics, providing onsite assistance to federal agencies as well as public and private sector entities using NIST resources. I also participated as expert speaker on information security at numerous conferences and forums. My Group was also responsible for coordinating standards development in cooperation with the International Standards Organization (ISO). I received the Department of Commerce Bronze Award and the Federal 100 Award for leadership in the field of information security.

MR. and MRS. BERT J. HASH, JR.

Bert J. Hash, Jr., is the retired President and CEO of the Municipal Employees Credit Union of Baltimore (MECU), Inc., a position he held from December 1996 until June 2014. Mr. Hash was a seasoned financial services executive with over 44 years experience in managing various aspects of banking and financial services. During his 18 year tenure in the Credit Union Industry, Bert has been active on numerous boards and committees. He is a member of the Board of Trustees for the Maryland Affordable Housing Trust (MAHT).

Active in numerous professional and civic organizations, Mr. Hash serves as Chairman of the Board of Directors for the Chesapeake Habitat for Humanity; serves as Vice Chair of Morgan State University's Foundation; serves as Chairman of the Industrial Development Authority of Baltimore City and serves as Treasurer of the Baltimore Regional Housing Partnership Board.

His many awards include: Morgan State University's Alumnus of the Year, Judith A. Burgin Memorial Credit Union Professional of the Year Award, CEO of the Year by the Credit Union Times Magazine, WMAR-TV "Lasting Legacy Award" in Baltimore, Credit Union Executives Society's Hall of Fame, Wright Patman Credit Union Hall of Fame Award, UFSC Nathaniel Harris Life Time Achievement Award, Associated Black Charities Torch Bearer Award, A. Phillip Randolph Community Service Award, Credit Union Executive Society CEO Executive of the Year Award, Havre de Grace High School Life Time Achievement Award, Baltimore Urban League--Whitney M. Young Award, Daily Record 50 Most Influential Marylanders, and the African American Credit Union Coalition Life Time Achievement Award".

Bert holds a B.S. degree in Business Administration from Morgan State University.

Joan S. Hash, a Howard County native, has over 30 years of experience in the information security field having managed the Computer Security Division at the National Institute of Standards and Technology (NIST) in Gaithersburg, Maryland and the Social Security Administration's National Security program. Ms. Hash holds the Certified Information Systems Security Professional (CISSP) designation as well as a B.S. in Chemistry from Morgan State University and a Masters in Computer Science from Johns Hopkins University. She is now retired.

Joan and Bert have made it their life's work to give back to the next generation of young people to help them be successful in life. They have established multiple endowments in support of scholarship efforts at several colleges including their Alma Mater, Morgan State. Much of the funding is in support of programs in the areas of **Business and Science**. They have generously contributed to many charitable initiatives in the Howard County community as well. They know that success is tied to opportunity and unselfishly support programs targeted to helping young people achieve and succeed in whatever profession they choose.