

County Council of Howard County, Maryland

2016 Legislative Session

Legislative day # 2

RESOLUTION NO. 19 - 2016

Introduced by: Chairperson at the request of the County Executive

A RESOLUTION confirming the appointment of Jason Peay to the Equal Business Opportunity Commission.

Introduced and read first time on February 1, 2016

By order Jessica Feldmark
Jessica Feldmark, Administrator to the County Council

Read for a second time and a public hearing held on February 16, 2016

By order Jessica Feldmark
Jessica Feldmark, Administrator to the County Council

This Resolution was read the third time and was Adopted , Adopted with amendments , Failed , Withdrawn by the County Council on March 7, 2016.

Certified by Jessica Feldmark
Jessica Feldmark, Administrator to the County Council

NOTE: [[text in brackets]] indicates deletions from existing language; TEXT IN SMALL CAPITALS indicates additions to existing language. Strike-out indicates material deleted by amendment; Underlining indicates material added by amendment.

Council Resolution 19-2016
Introduced: February 1, 2016
LA: Jeff Meyers
Auditor: n/a

Legislative Intent: This Resolution would approve the appointment of Jason Peay to the Equal Business Opportunity Commission.

ANALYSIS

Who would be replaced by the nominee?

Richard Hackney¹

Is that person still actively serving?

No.

Is that person eligible for reappointment?

Yes.

If eligible for reappointment, does that person wish to continue to serve?

Mr. Hackney indicates that he does "not wish to be considered for any reappointments".

If the board has specific qualifications for different members, which criteria does this nominee fulfill?

County Code provisions on Qualifications of Members:

- (1) At least seven of the members shall be residents of Howard County;
- (2) Nine of the members shall be business owners, among whom shall be at least five minority individuals, at least one woman and at least one individual with disabilities;
- (3) One of the members shall be a member of the Board of Directors of the economic development authority;

Mr Peay is a minority individual and a business owner.

¹ CR103-2011

Council Resolution 19-2016
Introduced: February 1, 2015
LA: Jeff Meyers
Auditor: n/a

Legislative Intent: This Resolution would approve the appointment of Jason Peay to the Equal Business Opportunity Commission.

ANALYSIS

Who would be replaced by the nominee?

Richard Hackney¹

Is that person still actively serving?

No.

Is that person eligible for reappointment?

Yes.

If eligible for reappointment, does that person wish to continue to serve?

Mr. Hackney indicates that he does “not wish to be considered for any reappointments”.

If the board has specific qualifications for different members, which criteria does this nominee fulfill?

[County Code provisions](#) on Qualifications of Members:

- (1) At least seven of the members shall be residents of Howard County;
- (2) Nine of the members shall be business owners, among whom shall be at least five minority individuals, at least one woman and at least one individual with disabilities;
- (3) One of the members shall be a member of the Board of Directors of the economic development authority;

Mr Peay is a minority individual and a business owner.

¹ CR103-2011

Jason Peay President/CEO

Professional Summary

Mr. Peay Founded VersaTech on June 29, 2005 and remains committed to solving customers' problems through innovative solutions. Mr. Peay envisioned and established a company that is marked by its continuous pursuit of excellence through superior information technology, engineering support, and healthcare research. Mr. Peay's background stemmed from a family of entrepreneurs and leaders that helped him catapult a small business from an IT firm to a world class provider of IT and healthcare services. His family has always built and conducted business in the Howard County area with a focus on Columbia. Jason's journey is marked by milestones that truly capture what makes him so prosperous. He has proven that hard work, dedication, and total focus pays off. After providing years of superior IT service to satisfied customers Jason decided to expand into the healthcare industry. In the fall of 2012 he successfully launched a healthcare division within the company. Engaging in activities that support the commitment to quality and community, Jason has been very instrumental in healthcare forums, and DOD symposiums. As he prides himself on the growth he has experienced as a small business there is still enormous potential in 2016. New clients are continually added and relationships are getting stronger and stronger.

While the company continued to expand and attract customers, Mr. Peay remained focused on his belief that VersaTech would achieve a competitive advantage. He emphasized three principles that continue to guide his company: 1) focus, 2) innovation, 3) solutions. These three principles helped create a company culture that flourishes internally and externally. Through the years we've celebrated our company's people, clients and the successes we've been fortunate to achieve. Mr. Peay knew his company could achieve his ideals through hard work and dedication.

Mr. Peay's business philosophy proved successful. VersaTech experienced dramatic growth in revenue, client satisfaction and employee prosperity in 2014 and 2015. Striving for continued success the company's customer-oriented values demonstrated the ability to work effectively with partners allowing VersaTech to ensure each client achieves their goals.

Mr. Peay is an active community member and mentors students at local HoCo high schools. He speaks at various events for organizations and schools providing guidance to professionals and students on success and personal fulfillment. His recent company motto became "Whatever it Takes". Jason believes that in life if you truly want something, you will do whatever it take to achieve it and maintain it. He is well balanced by his Wife Jessica and his two children Mason and Calab. 2016 is proving to be his best year in business.

Education

Radford University - College of Business and Economics

MBA

2004 – 2005

Virginia Polytechnic Institute and State University - Pamplin College of Business

B.S. - Management, Entrepreneurship/Entrepreneurial Studies, Minor in Leadership

2000 – 2004

Boards & Memberships

Virginia Tech CEED Program

Council Member (2011 – Present)

Howard County Advisory Board Member

Board Member (2015 – Present)

Zaching Against Cancer Foundation

Title Sponsor 2015/2016

Honors & Awards

- SmartCEO Circle of Excellence Award (2016 Finalist)
- SmartCEO Future 50 Award (2015, 2016 Finalist)

- Inc. 5000 Fastest Growing Private Companies (2014, 2015)
- Chesapeake Regional Tech Council Rising Star Award (2015)
- SBA Emerging Leader (2014)
- Leukemia & lymphoma Society Man & Woman of the Year (2014 Honoree)
- Howard County Finest Under 39 – Cystic Fibrosis (2012 Honoree)
- Baltimore Business Journal 7th fastest growing firm in Baltimore in 2015