

Introduced _____
Public Hearing _____
Council Action _____
Executive Action _____
Effective Date _____

County Council Of Howard County, Maryland

2016 Legislative Session

Legislative Day No. 8

Bill No. 47 -2016

Introduced by: The Chairperson at the request of the County Executive

AN ACT pursuant to Section 1.111(e) of the Howard County Code, approving provisions in a collective bargaining agreement between Howard County and the American Federation of State, County and Municipal Employees, Howard County Local 1810, Council 67, AFL-CIO that are in conflict with the provisions of Title 1 "Human Resources" of the Howard County Code or the Employee Manual; approving a multi-year collective bargaining agreement between Howard County and the American Federation of State, County and Municipal Employees, Howard County Local 1810, Council 67, AFL-CIO that will be effective through the end of Fiscal Year 2018 and that includes payment of certain compensation in future fiscal years; providing for the application of this Act; and generally relating to the collective bargaining agreement between Howard County and the American Federation of State, County and Municipal Employees, Howard County Local 1810, Council 67, AFL-CIO.

Introduced and read first time _____, 2016. Ordered posted and hearing scheduled.

By order _____
Jessica Feldmark, Administrator

Having been posted and notice of time & place of hearing & title of Bill having been published according to Charter, the Bill was read for a second time at a public hearing on _____, 2016.

By order _____
Jessica Feldmark, Administrator

This Bill was read the third time on _____, 2016 and Passed ____, Passed with amendments _____, Failed _____.

By order _____
Jessica Feldmark, Administrator

Sealed with the County Seal and presented to the County Executive for approval this ____ day of _____, 2016 at ____ a.m./p.m.

By order _____
Jessica Feldmark, Administrator

Approved/Vetoed by the County Executive _____, 2016

Allan Kittleman, County Executive

NOTE: [[text in brackets]] indicates deletions from existing law; TEXT IN SMALL CAPITALS indicates additions to existing law; Strike-out indicates material deleted by amendment; Underlining indicates material added by amendment.

1 **WHEREAS**, the American Federation of State, County and Municipal Employees,
2 Howard County Local 1810, Council 67, AFL-CIO (“Local 1810”) and the County have
3 reached agreement through a Memorandum of Agreement (the “Agreement”), substantially
4 in the form attached as Exhibit 1, to be effective July 1, ~~2015~~ 2016 through June 30, 2018;
5 and

6
7 **WHEREAS**, in accordance with Section 1.111(e) of the Howard County Code, the
8 County Executive is required to submit to the County Council for its approval all provisions
9 in collective bargaining agreements that are in conflict with Title 1 “Human Resources” of
10 the Howard County Code or the Employee Manual; and

11
12 **WHEREAS**, the members of Local 1810 have ratified the Agreement, and the
13 Agreement includes provisions that are in conflict with Title 1 of the County Code or the
14 Employee Manual.

15
16 **WHEREAS**, the Agreement includes the amount of compensation to be paid to
17 members of Local 1810 during Fiscal Year 2017 (July 1, 2016 to June 30, 2017) and Fiscal
18 Year 2018 (July 1, 2017 to June 30, 2018); and

19
20 **WHEREAS**, the Agreement requires the payment by the County of funds from an
21 appropriation in a later fiscal year and therefore is subject to the multi-year provisions of
22 Section 612 of the Howard County Charter that requires Council approval of the Agreement.

23
24 **NOW, THEREFORE,**

25
26 *Section 1. Be It Enacted by the County Council of Howard County, Maryland that in*
27 *accordance with Section 612 of the Howard County Charter, it approves the terms of the*
28 *Agreement between Howard County and the American Federation of State, County and*
29 *Municipal Employees, Howard County Local 1810, Council 67, AFL-CIO, which shall be in*
30 *substantially the same form as Exhibit 1 attached to this Act.*

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Section 2. And Be It Further Enacted by the County Council of Howard County, Maryland that the County Council hereby endorses and ratifies the County Executive’s signature and execution of the Agreement, which shall be in substantially the same form as Exhibit 1 attached to this Act, for such term in the name of and on behalf of the County.

Section 3. And Be It Further Enacted by the County Council of Howard County, Maryland that, in regard to the Agreement between Howard County and the American Federation of State, County and Municipal Employees, Howard County Local 1810, Council 67, AFL-CIO, the County Council approves the attached Conflicting Provisions, listed in Exhibit 2, as attached to this Act and incorporated herein, that are in conflict with the provisions of Title 1 "Human Resources" of the Howard County Code or the Employee Manual.

Section 4. And Be It Further Enacted by the County Council of Howard County, Maryland that the provisions of this Act shall apply beginning with the first pay date after July 1, 2016.

Section 5. And Be It Further Enacted by the County Council of Howard County, Maryland that if there is a conflict between the Agreement attached to this Act and the Howard County Pay Plan, the provisions contained in the Agreement shall control.

Section 6. And Be It Further Enacted by the County Council of Howard County, Maryland that, in accordance with Section 612 of the Howard County Charter, Section 1 and Section 2 of this Act shall be effective immediately upon its enactment.

Section 7. And Be It Further Enacted by the County Council of Howard County, Maryland that, subject to Section 6, this Act shall become effective 61 days after its enactment.