

Introduced 7/8/16  
 Public Hearing 7/18/16  
 Council Action 7/29/16  
 Executive Action 8/15/16  
 Effective Date 10/15/16

**County Council Of Howard County, Maryland**

2016 Legislative Session

Legislative Day No. 8

Bill No. 49 -2016

Introduced by: The Chairperson at the request of the County Executive

AN ACT amending certain pay scales included in the Pay Plan for Howard County in accordance with certain recently negotiated collective bargaining agreements; adding certain pay scales to be effective on January 1, 2017; providing for the application of this Act; and generally relating to the Pay Plan for Howard County.

Introduced and read first time July 8, 2016. Ordered posted and hearing scheduled.  
 By order Jessica Feldmark  
 Jessica Feldmark, Administrator

Having been posted and notice of time & place of hearing & title of Bill having been published according to Charter, the Bill was read for a second time at a public hearing on July 18, 2016.  
 By order Jessica Feldmark  
 Jessica Feldmark, Administrator

This Bill was read the third time on July 29 2016 and Passed , Passed with amendments \_\_\_\_\_, Failed \_\_\_\_\_.  
 By order Jessica Feldmark  
 Jessica Feldmark, Administrator

Sealed with the County Seal and presented to the County Executive for approval this 29<sup>th</sup> day of July, 2016 at 4 a.m./p.m.  
 By order Jessica Feldmark  
 Jessica Feldmark, Administrator

Approved/Vetoed by the County Executive Aug 5, 2016  
Allan H Kittleman  
 Allan H. Kittleman, County Executive

NOTE: [[text in brackets]] indicates deletions from existing law; TEXT IN SMALL CAPITALS indicates additions to existing law; Strike-out indicates material deleted by amendment; Underlining indicates material added by amendment.

1           **WHEREAS**, Sections 706 and 707 of the Howard County Charter and Section 1.301 of  
2 the Howard County Code provide for the adoption of and amendment to the Pay Plan for  
3 Howard County, which allocates each class of positions to the appropriate pay grade, and which  
4 establishes rules for administration of the Pay Plan for positions within County government; and  
5

6           **WHEREAS**, under Section 1.301(c) of the County Code the Pay Plan, and any  
7 amendments thereto, are adopted by the County Council as attachments to the Council Bill  
8 through which the County Council exercises its legislative action on the Pay Plan; and  
9

10           **WHEREAS**, in accordance with the recently negotiated agreements for Local 1810 and  
11 Local 3085, this amendment:

- 12           1.       Changes certain minimum rates in the schedules for members of Local 1810 and  
13                    Local 3085 that are effective July 1, 2016; and
- 14           2.       Inserts pay schedules to be effective on January 1, 2017 for members of Local  
15                    1810 and Local 3085.

16  
17 **NOW, THEREFORE,**

18  
19 *Section 1. Be It Enacted by the County Council of Howard County, Maryland, that this Act*  
20 *shall apply beginning with the first pay date after July 1, 2016.*

21  
22 *Section 2. And Be It Further Enacted by the County Council of Howard County, Maryland,*  
23 *that this Act shall become effective 61 days after enactment.*

Local 1810 of the American Federation of State, County and Municipal Employees  
**OT Schedule**  
 Eff. July 1, 2016

<u>Grade</u>	<u>Minimum</u>	<u>Maximum</u>
<b>[[A]]</b>	<b>[[[\$9.97]]</b>	<b>[[[\$17.08]]</b>
<b>[[B]]</b>	<b>[[[\$11.06]]</b>	<b>[[[\$18.91]]</b>
<b>C</b>	<b>[[[\$12.24]] \$14.43</b>	<b>\$20.97</b>
<b>D</b>	<b>[[[\$13.55]] \$14.66</b>	<b>\$23.25</b>
<b>E</b>	<b>\$15.04</b>	<b>\$25.72</b>
<b>F</b>	<b>\$16.66</b>	<b>\$28.53</b>
<b>G</b>	<b>\$18.46</b>	<b>\$31.61</b>
<b>H</b>	<b>\$20.45</b>	<b>\$35.04</b>
<b>I</b>	<b>\$22.65</b>	<b>\$38.79</b>
<b>J</b>	<b>\$25.12</b>	<b>\$42.96</b>
<b>K</b>	<b>\$27.81</b>	<b>\$47.59</b>

LOCAL 1810 OF THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES  
**OT SCHEDULE**  
 EFF. JANUARY 1, 2017

<u>GRADE</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
<b>C</b>	<b>\$14.92</b>	<b>\$21.46</b>
<b>D</b>	<b>\$15.15</b>	<b>23.74</b>
<b>E</b>	<b>\$15.53</b>	<b>\$26.21</b>
<b>F</b>	<b>\$17.15</b>	<b>\$29.02</b>
<b>G</b>	<b>\$18.95</b>	<b>\$32.10</b>
<b>H</b>	<b>\$20.94</b>	<b>\$35.53</b>
<b>I</b>	<b>\$23.14</b>	<b>\$39.28</b>
<b>J</b>	<b>\$25.61</b>	<b>\$43.45</b>
<b>K</b>	<b>\$28.30</b>	<b>\$48.08</b>

**Local 3085 of the American State, County and Municipal Employees  
H Schedule  
Eff. July 1, 2016**

<b>Pay Grade</b>	<b>Minimum Base Pay</b>	<b>Maximum Base Pay</b>
<b>[[H2]]</b>	<b>[[[\$12.89]]</b>	<b>[[[\$18.74]]</b>
<b>H 3</b>	<b>[[[13.51]] \$14.42</b>	<b>19.67</b>
<b>H 4</b>	<b>14.56</b>	<b>21.17</b>
<b>H 5</b>	<b>15.70</b>	<b>22.81</b>
<b>H 6</b>	<b>16.48</b>	<b>24.54</b>
<b>H 7</b>	<b>17.32</b>	<b>26.44</b>
<b>H 8</b>	<b>18.60</b>	<b>28.50</b>
<b>H 9</b>	<b>21.07</b>	<b>32.26</b>

**LOCAL 3085 OF THE AMERICAN STATE, COUNTY AND MUNICIPAL EMPLOYEES  
H SCHEDULE  
EFF. JANUARY 1, 2017**

<b>PAY GRADE</b>	<b>MINIMUM BASE PAY</b>	<b>MAXIMUM BASE PAY</b>
<b>H 3</b>	<b>\$14.71</b>	<b>20.06</b>
<b>H 4</b>	<b>14.85</b>	<b>21.59</b>
<b>H 5</b>	<b>16.01</b>	<b>23.27</b>
<b>H 6</b>	<b>16.81</b>	<b>25.03</b>
<b>H 7</b>	<b>17.67</b>	<b>26.97</b>
<b>H 8</b>	<b>18.97</b>	<b>29.07</b>
<b>H 9</b>	<b>21.49</b>	<b>32.91</b>

