Introduced Public Hearing Council Action Executive Action Effective Date

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## County Council of Howard County, Maryland

2016 Legislative Session

Legislative Day No. 5

Bill No. 26-2016

Introduced by: The Chairperson

AN ACT amending the Classification Plan for Howard County; amending and adding certain class descriptions; providing for the application of this Act; and generally relating to amendments to the Howard County Classification Plan.

2016. Ordered posted and hearing scheduled. Introduced and read first time \_\_\_\_\_ By order Jessiea Feldmark, Administrator Having been posted and notice of time & place of hearing & title of Bill having been published according to Charter, the Bill was read for a second time at a public hearing on 2016. second time at a public hearing on \_\_\_\_\_ 2016. By order Jessica Feldmark, Administrator This Bill was read the third time on May 24, 2016 and Passed \_ \_\_\_, Passed with amendments \_\_\_\_ Failed By order Jessica Feldmark, Administrate Sealed with the County Seal and presented to the County Executive for approval this 27day of 2016 at 5 a.m. p.m. By orde Jessica Feldmark, Administrator 2016 Approved Vetoed by the County Executive

Allan H. Kittleman, County Executive

NOTE: [[text in brackets]] indicates deletions from existing law; TEXT IN SMALL CAPITALS indicates additions to existing law; Strike-out indicates material deleted by amendment; Underlining indicates material added by amendment.

### 1 Section 1. Be It Enacted by the County Council of Howard County, Maryland that the following

2 *classifications are added to the Classification Plan of Howard County:* 

No.	Class Title	Class Description	Min. Educ.	Min. Exper.	Lisc./Cert	FSLA
1212	DEPUTY COUNTY AUDITOR	Performs advanced and highly responsible professional level work under executive level direction. Work includes program analysis, fiscal impact analysis of proposed legislation, analysis of budget requests and related program and operational proposals of agencies subject to the County Council's budget authority, and planning, supervising and participating in complex audit assignments.	Bachelor Degree	6 years	N/A	E
1414	DISTRICT AIDE	Performs senior technical level administrative and personal support work for individual Council Members under executive direction. Work includes assisting Council Members or Special Assistants with constituent service, research, correspondence; social media, and scheduling.	Associate Degree	1 year	N/A .	Е

3 Section 2. Be It Enacted by the County Council of Howard County, Maryland that the following

### 4 *<u>classification is amended:</u>*

1103	EXECUTIVE ASSISTANT I	Performs senior professional level administrative work under executive direction. Work includes performing management studies; making policy analyses; carrying out specific project assignments and special projects and studies and other duties assigned by the County Executive [or], the Chief Administrative Officer, OR THE ADMINISTRATOR TO THE COUNTY COUNCIL.	Bachelor Degree	4 Years	N/A	Е	
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7 Section 2 Section 3. And Be It Further Enacted by the County Council of Howard County,

- 8 Maryland, that this Act shall apply beginning with the first pay date after July 1, 2016.
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10 Section 3 Section 4. And Be It Further Enacted by the County Council of Howard County,

11 *Maryland, that this Act shall become effective 61 days after its enactment.* 

#### BY THE COUNCIL

This Bill, having been approved by the Executive and returned to the Council, stands enacted on

2016. Jessica Feldmark, Administrator to the County Council

BY THE COUNCIL

This Bill, having been passed by the yeas and nays of two-thirds of the members of the Council notwithstanding the objections of the Executive, stands enacted on \_\_\_\_\_\_, 2016.

Jessica Feldmark, Administrator to the County Council

#### BY THE COUNCIL

This Bill, having received neither the approval nor the disapproval of the Executive within ten days of its presentation, stands enacted on \_\_\_\_\_\_, 2016.

Jessica Feldmark, Administrator to the County Council

#### BY THE COUNCIL

This Bill, not having been considered on final reading within the time required by Charter, stands failed for want of consideration on \_\_\_\_\_\_, 2016.

Jessica Feldmark, Administrator to the County Council

#### BY THE COUNCIL

This Bill, having been disapproved by the Executive and having failed on passage upon consideration by the Council stands failed on \_\_\_\_\_\_, 2016.

Jessica Feldmark, Administrator to the County Council

#### BY THE COUNCIL

This Bill, the withdrawal of which received a vote of two-thirds (2/3) of the members of the Council, is withdrawn from further consideration on \_\_\_\_\_\_, 2016.

Jessica Feldmark, Administrator to the County Council

Amendment \_\_\_\_\_ to Council Bill No. 26-2016

BY: The Chairperson

Legislative Day No. <u>(</u> Date: <u>May 76</u>, 2016

Amendment No. /

(This amendment accommodates a change made by Council Bill 24- 2016.)

At line 3 insert:

"Section 2. Be It Enacted by the County Council of Howard County, Maryland that the

following classification is amended:

	EXECUTIVE ASSISTANT I	Performs senior professional level administrative work under executive direction. Work includes performing management studies; making policy analyses; carrying out specific project assignments and special projects and studies and other duties assigned by the County Executive [or], the Chief Administrative Officer, OR THE ADMINISTRATOR TO THE COUNTY COUNCIL.	Bachelor Degree	4 Years	N/A	E
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In line 5, strike "Section 2" and substitute "Section 3".

In line 8, strike "Section 3" and substitute "Section 4".

ADOPTED sica-Aldmark FALLED SIGNATUR

Amendment 2 to Council Bill No. 26-2016

BY: Greg Fox

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Legislative Day No. <u>6</u> Date: <u>May</u> 26, 2016

Amendment No. \_\_\_\_

(This amendment modifies the Classification Plan by deleting the District Aide class and modifying the Executive Assistant II class.)

On page 1, after line 2, strike the row that is labelled "1414"

Also on page 1, at line 3, insert:

<u>"Section 2.</u> Be It Enacted by the County Council of Howard County, Maryland that the following classification is amended:

1104	EXECUTIVE	Performs advanced professional level	Bachelor	5 Years	N/A	E
	ASSISTANT II	administrative work under direction of the	Degree			×
		County Executive [or], the Chief Administrative	•			1
		Officer, or the Council Administrator. Carries				
		out legislative coordination functions such as	· · · · · ·			
· .		analyzing and preparing executive legislation,				
		or oversees lobbying activities on behalf of the	5		-	
		county government. Employees also resolve				
	~	major program problems; and develop,				
		evaluate, and implement effective financial				
		programs, controls and procedures. Employees				
		in this class will also perform special				
		assignments and projects for the executive and	•			
	•	may serve as hearing officer in delegated cases.		8		
			1			1

MOPTED 760110 FALLED Aman. SIGNATURE

Section 1. Be It Enacted by the County Council of Howard County, Maryland that the following
 classifications are added to the Classification Plan of Howard County:

	No.	Class Title	Class Description	Min. Educ.	Min, Exper.	Lisc./Cert	FSLA
Γ	1212	DEPUTY	Performs advanced and highly	Bachelor	6 years	N/A	E
	1	COUNTY	responsible professional level work	Degree			
		AUDITOR	under executive level direction. Work				
			includes program analysis, fiscal impact				
	4 20		analysis of proposed legislation, analysis				
			of budget requests and related program				
			and operational proposals of agencies		~ '		
			subject to the County Council's budget			· .	÷
			authority, and planning, supervising and participating in complex audit				
		, R	assignments.	-			
-	1414	DISTRICT AIDE	Performs senior technical level	Associate	1 year	N/A	E
			administrative and personal support	Degree			
			work for individual Council Members				
			under executive direction. Work includes				
			assisting Council Members or Special		3		
		с. С	Assistants with constituent service,			- K	
		Cir.	research, correspondence, social media,				
2		÷	and scheduling.		*		

*Section 2. And Be It Further Functed* by the County Council of Howard County, Maryland,
that this Act shall apply beginning with the first pay date after July 1, 2016.

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8 Section 3. And Be It Further Enacted by the County Council of Howard County, Maryland,
9 that this Act shall become effective 61 days after its enactment.



Amendment / to Council Bill No. 26-2016

BY: The Chairperson

Legislative Day No. <u>()</u> Date: <u>May 26, 20</u>/6

Amendment No. /

(This amendment accommodates a change made by Council Bill 24- 2016.)

1 At line 3 insert:

## 2 "Section 2. Be It Enacted by the County Council of Howard County, Maryland that the

following classification is amended:

1103	EXECUTIVE ASSISTANT I	Performs senior professional level administrative work under executive direction. Work includes performing management studies; making policy analyses; carrying out specific project assignments and special projects and studies and other duties assigned by the County Executive [or], the Chief Administrative Officer, OR THE ADMINISTRATOR TO THE COUNTY COUNCIL.	Bachelor Degree	4 Years	N/A	E
".						

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In line 5, strike "Section 2" and substitute "Section 3".

8 In line 8, strike "Section 3" and substitute "<u>Section 4</u>".



Amendment <u>2</u> to Council Bill No. 26-2016

BY: Greg Fox

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Legislative Day No. <u>6</u> Date: <u>May</u> 26, 2016

## Amendment No. 2

(This amendment modifies the Classification Plan by deleting the District Aide class and modifying the Executive Assistant II class.)

On page 1, after line 2, strike the row that is labelled "1414"

Also on page 1, at line 3, insert:

"Section 2. Be It Enacted by the County Council of Howard County, Maryland that the

4 <u>following classification is amended:</u>

1104	EXECUTIVE	Performs advanced professional level	Bachelor	5 Years	N/A	Е
	ASSISTANT II	administrative work under direction of the	Degree			
		County Executive [or], the Chief Administrative			· ·	
		Officer, OR THE COUNCIL ADMINISTRATOR. Carries				
		out legislative coordination functions such as				
		analyzing and preparing executive legislation,			•	
		or oversees lobbying activities on behalf of the				
		county government. Employees also resolve				
•		major program problems; and develop,				
		evaluate, and implement effective financial				
		programs, controls and procedures. Employees				
		in this class will also perform special				
		assignments and projects for the executive and				
		may serve as hearing officer in delegated cases.				

