





Howard County

Internal Memorandum

Subject: Council Testimony

To: Lonnie Robbins
Chief Administrative Officer

Through: 
Wanda Hutchinson
Human Resources Administrator

From: 
Stacey Simmons
Chief, Classification and Pay

Date: August 26, 2016

The Administration is seeking Council approval for a bill amending the classification plan for certain classifications' Fair Labor Standards Act (FLSA) status.

The Department of Labor will raise the salary threshold used, in part, to determine the Fair Labor Standards Act (FLSA) status for classifications held by employees. As a result, the status for the following classifications will change to FLSA **Non-Exempt** as of December 1st, 2016:

- Administrative Technician
- Legal Support Services Technician
- Police Services Support Supervisor I
- Operations Leader I
- Operations Leader II
- Operations Technician I
- Operations Technician II
- Recreation Services Coordinator I
- Recreations Services Coordinator II

Since the FLSA status is documented in the Classification Plan, the changes need to be made for these classifications.

cc: Jennifer Sager